

0-18s Ministry Volunteer Intern (Youth) | Role Profile

The Opportunity

Christchurch Baptist Church is seeking to recruit a 0-18s Ministry Volunteer Intern (Youth). We are offering an opportunity for the successful applicant to grow as a disciple of Jesus and as a leader. As volunteer intern, you will help the church continue to develop our youth ministry in partnership with our 0-18s Ministry Lead and a team of volunteers. In addition to regular line management from our 0-18s Ministry Lead, you will be given a mentor to help you reflect on your experience, growth and challenges; and it's expected you will enrol on a placement-based theological training course with a partner provider¹ (e.g. Moorlands Flexible Learning programme), to better equip you for ministry and mission in the local church. Christchurch Baptist Church will pay tuition fees (up to £9,500 per annum) to the partner provider. We will discuss with you the learning structure and rhythm of each week to match your needs, interests, calling and the expectations of the partner provider.

The Role

The role of 0-18s Ministry Volunteer Intern (Youth) is to...

1. Be in a position of spiritual leadership within the church, to advance the Christian faith in accordance with the principles of Christchurch Baptist Church and the Baptist Union of Great Britain.
2. Be a member of the ministry team, working as part of that team giving leadership specifically in the areas of youth ministry in partnership with and under the supportive oversight of the church's 0-18s Ministry Lead.
3. Partner in developing and implementing a clear vision and cohesive strategy for youth work (11-18s), delivering a programme of activities alongside our staff and volunteer teams.

Accountability:

The church's 0-18s Ministry Lead will offer supportive oversight and day to day line management, including regular ministry reviews in line with the requirements of the theological training partner.

Key Responsibilities (to be finally discerned upon appointment according to gifting):

1. Youth Discipleship Ministries

In conjunction with the 0-18s Ministry Lead...

- To create and nurture an environment for youth to grow spiritually, enabling young people to learn about Jesus and choose to follow him.
- To create, develop and support new and existing discipleship activities for youth.

¹ The church is willing to consider negotiating an employed role with the right applicant, (rather than a voluntary position with a requirement for theological training), subject to the total annual remuneration (including associated employment costs) not being greater than the cost of annual tuition fees.

- To develop the existing mentoring and discipleship programme for and between the youth.
- To represent the needs and views of 11-18s to the wider church, or to enable (where appropriate) the young people to do this for themselves.
- To carry out any other duties as required.

2. Youth Outreach Ministries

In conjunction with the 0-18s Ministry Lead...

- To develop and support new and existing age-appropriate weekly outreach activities.
- To build relationships with other partners such as local schools and ecumenical partners.
- To carry out any other duties as required.

3. Personal & Professional Development

- To grow spiritually through personal study, reflection and prayer.
- To study towards a mutually approved and agreed placement-based applied theology qualification (e.g. Moorlands Flexible Learning).

As an intern you will have the opportunity to:

- Discern God's call on your life for the future
- Discern your gifting and purpose
- Build your confidence
- Grow spiritually
- Learn more about the Bible, ministry and mission
- Develop leadership skills
- Develop your communication and relational skills
- Apply your knowledge in a local church setting

Key Attitudes & Skills

We are looking for...

- Willingness to grow as a disciple of Jesus and leader
- Teachability - good learner, willing to respond well to constructive feedback
- A love for people and willingness to build relationships
- 'Can-do' attitude, energy and enthusiasm
- Desire to serve effectively in a church setting
- Interest in youth work in a church setting
- An appreciation of the need for planning, organising and prioritising
- Any familiarity with Microsoft Office and/or social media could be really helpful

Accommodation, Expenses & Cost of Internship

Christchurch Baptist Church will pay the annual tuition fees for your mutually approved and agreed placement-based applied theological training course (up to £9,500 per annum). It's anticipated you will reside at the college (e.g. Moorlands) or other accommodation at your own expense. We are happy to offer support in securing accommodation for the right applicant. Although the hours associated with the internship are undertaken on a voluntary

basis and without a salary or any payment, you will be reimbursed for expenses associated with undertaking this voluntary role.

The church is willing to consider negotiating an employed role with the right applicant, (rather than a voluntary position), subject to the total annual remuneration (including associated employment costs) not being greater than the cost of annual tuition fees.

Key Internal Contacts:

- I. Minister (Team Leader)
- II. 0-18 Ministry Lead
- III. Children and Youth Work Volunteers

External Relationships:

- I. Theological learning partner provider (e.g. Moorlands College)
- II. Other church leaders/youth leaders
- III. Other voluntary organisations

Restraints:

- I. [Church Policies](#)
- II. [Child \(0-18\) Protection Good Practice Guidelines](#)
- III. Legislation
- IV. Agreed Budgets

Hours of Work:

- Subject to negotiation, but on average not less than 20 hours per week (including some evenings and weekends) as determined by the study requirements of placement-based theological training course.

Length of Voluntary Internship:

- Duration of placement-based theological training course (1-3 years), subject to annual review. Should this internship role not work satisfactorily for either party (intern or church), the role can be concluded by either side in consultation with the theological training provider partner. In that event, Christchurch Baptist Church would be liable for the termly tuition fees that have been accrued to that point (if any remain unpaid), but the intern shall be responsible for paying their own tuition fees from that point onward.

Genuine Occupational Requirements:

- Practising Christian
- Appointment subject to satisfactory references and enhanced DBS check