



Learning Coach Vacancy



Haslingfield Endowed Primary School
Information Pack



Do you enjoy working with children? Do you have aspirations to support, coach and inspire young people? Do you thrive on professional challenge, responsibility and collaboration?

If so then this vacancy in our support staff model is the position for you.

We are seeking to appoint an experienced and enthusiastic staff member to join our happy and committed team.

At our school **we call our teaching assistants “Learning Coaches”**; this is because, although support staff do assist teachers, the role is much more than that with the children at the centre of all we do. We also have a commitment for developing a model of continued professional development for support staff and enabling our Learning Coaches to become leaders within their own areas.

Our Support Staff Model

The Learning Coach model requires staff to work across the school, and our support staff are not class-based. This is likely to include tasks such as providing some 1:1 provision to meet the needs of vulnerable pupils and those with additional needs, delivering small group interventions, pastoral care, leading extracurricular activities, or supporting the learning of children during whole-class sessions. As a Learning Coach, you will support teachers as role models for behaviour, inclusion and diversity so that the school is a safe and enjoyable learning environment for all. Training may also be given for specific areas of the curriculum / intervention.

Our current Vacancy

We are currently looking to appoint an applicant with previous experience of working in schools. We are open to part-time and full-time hours.

Hours: We are open to considering a range of working patterns so please apply if you are interested.

Salary: We are happy to receive applications from early career and experienced practitioners. Salary will be dependant on experience; some HLTA hours may be available for the right level of experience.

Desired Skills and Attributes

We want our Learning Coaches to be:

- creative
- ambitious
- child-centred
- flexible and adaptable
- passionate about education and professional development
- committed to upholding and supporting the school's values, aims and [positive behaviour policy](#).

For this particular post we are looking for applicants that can demonstrate where they have

- worked collaboratively as part of a supportive team
- taken initiative and worked independently
- an understanding of delivering interventions

Qualifications

- You will be required to have the equivalent of GCSE grade C in English and Maths.

How to Apply

Closing Date 28/9/23

Visits to view the school and to discuss this position are both welcome and encouraged. Application packs are to be requested by email to office@haslingfield.cambs.sch.uk – or by telephone **01223 870457**

Haslingfield Endowed Primary School is committed to safeguarding and promoting the welfare of children. The offer of employment is subject to satisfactory pre-employment clearances including the right to work in the UK, social media profile review, Disclosure and Barring Service (DBS), medical checks and two satisfactory references.

