



JOB DESCRIPTION: Youth Development Worker,

The Parish of St Bartholomew's and St Christopher's, Haslemere, Surrey

Job Title

Youth Development Worker

Job Purpose

- To engage in the worship, pastoral and spiritual life of the parish, being open to serving God's purposes for youth.
- To work with church leadership to establish and implement a series of strategic aims for a healthy youth ministry.
- The principal focus is 11-18 age range, but with an expectation of working alongside the Children and Families worker to nurture relationships down as far as the 8-10-year-olds.
- To develop and support a range of new social and worship faith gatherings and events for children and young people within the context of our church.
- Working initially to assist the Children and Families Worker with the setting-up of the new 8-10 year-old children's group.
- To proactively engage with the youth provision in Haslemere Youth Hub.
- To work closely with the ministry team to provide appropriate and timely pastoral (and safeguarding) care of youth.
- To work in conjunction with other local church and secular youth workers in Haslemere and the surrounding area.
- To mentor our youth work intern, currently in training at Ridley Hall.

Accountability

The postholder will report to the parish's Youth Work Support Team, including The Reverend Chris Bessant, Rector of The United Benefice of Haslemere and Grayswood.

Relationships

- The postholder will work closely with the church leadership to establish a series of strategic aims toward the establishment of healthy youth ministry.
- The postholder will be supported practically and spiritually by the Youth Work Support Team, including parish clergy.

Responsibilities

- To set up and lead youth gatherings and worship, as new initiatives (face to face as well as online).
- To establish and maintain a collaborative working relationship with St Bartholomew's Church of England Primary School and with Grayswood Church of England Primary School, with a specific aim to work with year 6 children during their transition to secondary school.
- To establish and maintain a collaborative working relationship with secondary schools in the area and local organisations such as sports clubs.

Person Specification

	<i>Key Gifts and Skills</i>	<i>Desirable Gifts and Skills</i>
Faith	We seek a youth worker whose life is grounded in the Christian faith, considering themselves to have been called into Youth Work in God's Kingdom.	The candidate will have some familiarity and be prepared to work with a spectrum of Christian denominations, including the Church of England, Vineyard and Roman Catholic.
Qualifications	The postholder will likely have a relevant youth work or teaching qualification, or equivalent. An especially strong, suitably referenced, track record or capability set may be considered as an alternative to a formal qualification.	The candidate should have a record of safeguarding training completed, and have experience at managing safeguarding systems and procedures within youth activity settings.
Experience	Experience and understanding of faith environments, and a willingness to learn and embrace broad church traditions.	Holder of UK driving licence.
	Previous experience of creating, growing and working with youth initiatives, within a church, school or community context.	Previous experience of working regularly with youth leaders from other denominations, sometimes leading as such.
Knowledge	Recent experience of organising or supporting services of worship or community events and/or school assemblies.	Some understanding of the mentoring process for junior colleagues or volunteers.
		Some understanding and working safely with social media platforms.
Skills	Good written and verbal communication skills with youth in a face to face or online teaching setting.	Music ability of any kind, of an understand of groups and choirs.
Personal	Good self-organisational skills, self-motivation, flexibility and the ability to prioritise and get things done.	Capable IT skills and working knowledge of Microsoft Office or similar.
Behaviours	Ability to respect matters of confidentiality and sensitivity, and to act accordingly.	