

transforming lives together with Christ

This Policy is to be read alongside the Church of England Parish Safeguarding Handbook

In accordance with the Church of England Safeguarding Policy our church is committed to:

- Promoting a safer environment and culture.
- Using Safer recruiting principles to recruit and support all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The Parish will:

- Strive to create a safe and caring place for all.
- Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCC to implement policy and procedures.
- Use safer recruiting principles to recruit, train and support all those with any responsibility for children, young people and adults to bolster the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it
 occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.

Barley Hill Church - Promoting a Safer Church January 2020 110 1918 8 philomonal - doubto like years



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- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Each person who works within this church community, in a paid or voluntary capacity will agree to abide by this policy and the guidelines established by this church.





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Barley Hill Church Policy

Name of Policy: Safeguarding Policy: Promoting a Safer Church

Appointed Parish Safeguarding Officer: Janette Dixon

Policy Reviewed and Recommended By: Janette Dixon

Agreed by PCC on:

Signed off by Incumbent:

ndent: Bold S COS

Church Wardens:

AL FRENOY.

On: 11/2/20

Review Date: 10th February 2021