

St Simon's Church
Waverley Road
Southsea

Annual Report and Accounts 2019



Table of Contents

Annual Report.....	3
Deanery Synod.....	7
Churchwardens' Report	8
Fabric Report.....	9
Safeguarding Report.....	10
Shipmates Children's Ministry.....	12
Youth	14
Sunday Suppers and Breakthru.....	15
Social Committee Report.....	16
Home Groups and other Pastoral Ministry	17
World Mission Team	18
Treasurer's Report.....	19
Accounts.....	20

Foreword

As I write this, I look back on 2019 as my first year at St Simon's Church. Last year we spent time thinking about what it means to be disciples and make disciples. This gave us the opportunity to think about some of the core parts of our faith, living as disciples but also how we tell others the good news that we have. As a church we have many opportunities through schools, outreach work, work with families to engage with people of our community. It is such a blessing to engage with our community in so many ways. This is achieved by so many people in our church giving up their time to volunteer and help.

I am so grateful and thankful to everyone at St Simons who partners in this work of the Kingdom. As you look at this report, you will become aware of the many ways that St Simon's does this.

2019 has not been without its challenges. As a church and PCC we have had to look at some big issues around finance and safeguarding. Many of these issues were foundational and key to us being able to move forward and grow as a church. Let us not be distracted by these however, all around us we still see signs of God at work and doing new things amongst us.

I am reminded of the stone for this Church laid in 1864, which says "other foundation can no man lay than that is laid which is Jesus Christ." As we seek to grow and move forward in unity this year, let us ensure we keep Jesus at the centre and as the foundation of all that we do.

Andy Finn

Annual Report

This is the annual report of the PCC proceedings and activities for St Simon's Church PCC for 2019.

Administrative information

St Simon's Church is situated on Waverley Road in Southsea. It is part of the Diocese of Portsmouth within the Church of England. All correspondence should be addressed to the church office, St. Simon's Church, Waverley Road, Southsea, PO5 2PW.

The Parochial Church Council (PCC) is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council powers Measure. The Parish registered with the Charity Commission (2009) as Charity no. 1128695 within the meaning of the charities Act 1993.

The Parochial Church Council (PCC) is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council (Powers) Measure 1956. The Parish registered with the Charity Commission (2009) as Charity no.1128695 within the meaning of the Charities Act 1993.

The PCC is required to provide an annual report on proceedings of the PCC and the activities of the parish generally for discussion at the annual meeting.

PCC Structure, governance and management

Membership of the PCC consists of certain ex-officio members: the priest in charge, the churchwardens and members of the Deanery, Diocesan or General Synods and nine members of the church who are elected at the Annual Parochial Meeting (APCM). All church members are encouraged to consider standing for election to the PCC or to nominate others, and we aim to have a balance of skills, background and experience where possible. The PCC is responsible for a wider range of matters affecting the work and ministry of the church, including compliance with health and safety and equalities and diversity legislation and with due regard to the Church of England House of Bishops safeguarding guidance in relation to children and vulnerable adults. In their capacity as trustees, members of the PCC hold a legal responsibility to promote its charitable purpose and for the stewardship of funds including appropriate accounting and reporting of the parish finances. The PCC works to ensure that each member is equipped to fulfil their role.

During the year 2019 the following served as members of the PCC

Priest in Charge: The Revd Andy Finn (Chair)

Churchwardens: Dr Hugh Mason (Vice Chair) Mike Taylor (Secretary to November 2019)

Deanery Synod Representatives: Dr Hugh Mason; Sue Piper

Elected Members:

Oyin Alonge (PCC member from April 2019. Treasurer from November 2019)

Jerry Brown (from April 2019)

Rob Borley (to March 2019)

Vicky Bell (safeguarding officer)

Gail Chipperfield (Treasurer to November 2019)

Jo Crawley (to March 2019)

Bethan Fogell (from November 2019)

Cliff Golledge

Phil Gower

Linda Jenkins (secretary from November 2019)

Patrick Jolly

Fran Sherren (to December 2019)

Upon election, new members of the PCC are given an induction which includes their roles and responsibilities, the PCC's agreed policies and procedures, and the most recent minutes. At the first meeting of the new PCC, the vice-chairman, secretary, treasurer are elected. The churchwardens, secretary and treasurer are encouraged to attend courses run by the diocese on their particular work and all PCC members must attend the relevant diocesan safeguarding training. Regular mailings from the diocese keep the officers up to date with changes in church regulation and financial procedure and these are reported to the whole PCC as appropriate.

During 2019 Vicky Bell acted as safeguarding officer and undertook significant responsibility for ensuring that safer recruitment, safeguarding training and all appropriate Disclosure and Barring Service searches were conducted for all volunteers working with children and vulnerable adults in the church. The role is arduous as the PCC needs to ensure we are compliant with the House of Bishops' guidance on safeguarding children and vulnerable adults [with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016]. There has been some impact on maintaining the outreach work of St Simons, such as the Sunday Suppers evenings, due to the need to meet the safer recruitment requirements. Fran Sherren volunteered to step in as leader in charge to ensure the evenings continue whilst Lorna Sandland was on sickness leave. In 2019, there was a short period where evenings had to be cancelled due to relevant paperwork not being in place. With the hard work of PCC and Volunteers, this paperwork was addressed in order to reopen the project. The PCC has discussed how to support this vital work in future.

Ken Slater is our designated responsible person in regard to fire and safety and ensures that the fire extinguishers are inspected regularly. The church cleaner, William Thomas is also able to check the fire alarm. A Health and Safety self- assessment was undertaken in October 2019 and fire risk assessments are undertaken at regular intervals, the most recent in 2019.

In November 2019 a new PCC secretary, Linda Jenkins, was elected as Mike Taylor stepped down from this role after many years of excellent service. Oyin Alonge was elected as the new treasurer as Gail Chipperfield stepped down in November 2019, but she will continue to support the new treasurer.

The PCC welcomed regular reports from the Treasurer, Gail Chipperfield and Parish Safeguarding Officer, Vicky Bell. Andrea Grainger reported on the children's ministry work. Archdeacon Gavin Collins attended the PCC meeting in November 2019 accompanied by the Diocesan Secretary Victoria James to facilitate a discussion on Church Governance. This considered finances, the PCC relationships with the trusts, safeguarding and conflicts of interest. It helped the PCC to consider their role as trustees.

The PCC delegates a number of its functions to sub committees which include the following:

Standing committee

The Standing Committee is constituted in accordance with the Church Representation Rules. It is dependent on the number of names on the church electoral roll. The standing committee consists of the Priest in Charge, the Churchwardens, the Treasurer and at least two other members of the PCC. It may transact the PCC's business between meetings of the PCC. This committee meets prior to each PCC meeting to consider outstanding issues and plan the PCC agenda.

Fabric committee

The Fabric committee is appointed by the PCC and exists to ensure that the fabric of the church building is properly maintained and that the findings of the quinquennial inspection are acted upon. It was formed several years ago and reports to the PCC as appropriate. The committee has overseen work such as roof repairs and regular church cleaning and updating under the leadership of the chairperson Louise Roulson-Thomas.

Mission Team

Each year the church gives at least 10% of its unrestricted income to home and overseas mission work. The committee canvassed the congregation for ideas on which charities should be supported and six were identified; two each of a local, national and international focus in their work.

In 2019 the PCC support seven charities, these were: Flame International; Joshua Radio (Uganda); Beyond the Streets; Frontline Debt Advice; Bereaved Families Holiday Fund; Faith in Football and the Naval & Military Bible Society.

Risk assessment

The PCC confirms that the major risks to which the council has been exposed have been identified by a risk analysis exercise carried out by PCC members. The risks identified and steps taken to mitigate these risks are as follows:

- *Property fire or theft*: Insurance cover continues against both these risks. Fire inspections are carried out annually by a suitably qualified and experienced professional and fire extinguishers are tested and replaced and advised.

- *Misappropriation of funds*: The budgeted expenditure for each year is approved by the full PCC. The PCC has a “fiduciary duty” to operate with due regard to the Church of England Legal Advisory Commission guidance which highlights “...the duty to protect the assets of the charity”. The PCC operates a system of controls including analytical reviews and segregation of duties that are designed to militate against any potential for the misappropriation of funds.

Two signatories are required for all cheques and these have been reviewed with the new treasurer’s appointment. Towards the end of 2019, all expenditure was monitored and had to be passed by the Priest-in-charge before it could be authorised. All matters involving unbudgeted expenditure in excess of £1,000 are put to the full PCC.

- *Revenue falling below committed expenditure*: The level of giving was monitored throughout the year, and the financial situation (income and expenditure) was reviewed by the PCC. Looking towards 2020, the current financial plan includes a budget for the next financial years with the provision of separate accounting processes for church finances separated from the two main trusts that support the church (Coffee tavern Trust and Waverley Trust). During 2020 the plan is to monitor the expenditure and income and be more aware of this in relation to our Budget. In Lent last year, we held a review of giving and the PCC are grateful to all members of the congregation who helped in raising our level of income through this. The PCC plans to address the shortfall between giving income and costs with a talk to the congregation on the need for increased giving during Lent 2020.

Electoral roll and attendance

Two names were removed from the roll during the year and at 31st December 2019 the total number of names stood at 105.

Average weekly attendance counted during October and November, fluctuated between 56 and 85 adults, with an average of 71.

PCC Objectives and Activities

The PCC has the responsibility of co-operating with the priest in charge, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

During 2019 the PCC looked at the CPAS course PCC tonight, considering the reason that the PCC exists and began to consider the areas of Worship, Mission and Community in our life as a church.

The PCC tonight course reminded us that the PCC exists:

- To enable the church to play its part in God's mission to His world;
- To co-operate with the minister in sharing leadership;
- To ensure that legal compliance with charity law and ecclesiastical law, in particular in the areas of safe-guarding, finance, employment & appointments.
- To care for the buildings and churchyard do that they may be best suited for the purpose of the church's ministry & mission;
- To be a channel of consultation within the wider church through its synodical structures on matters that affect the church locally & nationally.

Conclusion

Overall despite the challenges, many aspects of church life are positive and encouraging. There were good numbers attending Sunday services in 2019.

Children's ministry continued to flourish with Shipmates and children's groups during Sunday services continuing to grow. Little Shipmates continued to grow in its outreach to the community during the week. Youth work continued with the support of the St Jude's youth worker Dom DeBoo leading the Fusion Café Friday group. There has been a discussion about the future, and we recognise the need for a youth worker to continue some of the other weekly youth group work.

We have a range of services at St Simons. This includes a service dedicated to children and their families on the first Sunday which is followed by our regular Sunday worship. We hold communion on two Sundays each month as well as an occasional Café Church service on the 5th Sunday. This year we have introduced a monthly All-age Service which aims to encourage the whole church family to worship together.

Our musical worship has been led by a varied team of musicians and singers led by Sue Piper, with use of recorded worship songs where needed which has worked well. The PCC may need to discuss how to manage music worship in future.

Home groups continued to meet regularly, offering the opportunity to discuss spiritual matters in a smaller group, and provide opportunities for friendship and support. The leaders of Home groups met with the Vicar who also attended many of the home group meetings to meet members.

Deanery Synod

Anna Chaplaincies are now under way, having started in Alton as a response need to the local community's ageing population. It homes in on three areas:

Spiritual needs, material needs & combating loneliness amongst the old and/or vulnerable. It has been debated at General Synod and has seen a success as a Church engaging in issues such as dementia and Isolation. Anna chaplaincy has its home with the Bible Reading Fellowship (BRF), who have dedicated trainers for the Chaplaincy across the country. Our previous older person's chaplain, Jill Phipps, has become a regional rep for the BRF. So far no-one has replaced her and no recruitment has been done.

Shamila Dhana of the British Red Cross, reported on Portsmouth as being a City of Sanctuary for the last two years. It was envisioned that faith groups, schools, theatres and cafes could also be places of sanctuary within their own right. Canon Bob White encouraged all churches to consider becoming places of sanctuary under the guidance of the British Red Cross. Apparently Portsmouth/Hampshire are still accepting refugees from Syria.

Youth Chaplaincy: the team were excited that they had been nominated for an award, for the work they have been doing in Mayfield school, particularly their Reading Resilience programme. Their counselling service was well used.

Annie McCabe reported on the Bridgeway project as part of St Luke's church redevelopment scheme. It provides mental health, sexual health & life support/counselling to the vulnerable youth in their parish.

Harbour Church have now moved to All Saints for their services, which is working well.

Farlington Parish held an Eco friendly ecumenical evening in 'One World week', which was well attended.

Ho diocese in Ghana: Bishop Matthias car has finally arrived. Portsmouth diocese were due to send some youngsters to Ho this year for Project G, but this has had to be postponed due to various factors including the timing of the Lambeth conference.

Sue Piper

Churchwardens' Report

Churchwardens: Hugh Mason
 Michael Taylor

Under an edict from the Council of London in 1127 every church was required to have churchwardens. The role of churchwarden is thus one of the oldest civil offices in the country and, while the duties of the office have changed over the years, the main ones have remained the same for centuries and every year the parishioners are entitled to elect their churchwardens.

The churchwardens are 'Bishops Officers' and are required at least once a year to make a report to the Archdeacon on the state of the church and the well-being of the congregation, and, if there are any problems in the church, to inform the Bishop of the actions which they are taking to resolve the matters. This we have done and the Bishop and Archdeacon have been made aware of the successes as well as the difficulties which our church has faced during the year.

In our parish many of the duties of the churchwardens regarding the maintenance of the church and its furnishings are carried out by the Fabric Committee and the Administrator; for which our thanks to both. We are required however to inspect the church every year and to revise the terrier and inventory, which is a description of the church and its grounds and a list of all the church plate, furniture and moveable objects in the church. This we did and found nothing missing and everything in good order. We must report however that this exercise did involve a lengthy search until we found where some of the objects were hiding!

The churchwardens have a duty to preserve good order and harmony in the church. We are able to report that there were no riots, outrages or civil disturbance in the church during the year. We have also endeavoured to resolve disagreements within the congregation (which were few) and to provide feedback 'as a critical friend' to the clergy.

The duties of the churchwardens become more onerous during a vacancy when they are responsible for ensuring that worship, pastoral care and mission continue in the parish. Having had two vacancies during our term in office, we were relieved of this duty by Andy Finn's arrival and during 2019 our efforts in this area were limited to providing information, advice and support when it was required.

Finally, as Mike has resigned and I will not be standing for re-election, we would like to thank the whole congregation for the support which we have received as your churchwardens over the last few years.

GENERAL DATA PROTECTION REGULATION REPORT

There was one minor and wholly accidental breach of the regulations concerning privacy of data this year. It was very rapidly resolved and a report was made to the Data Commissioner and to the Diocese, although the matter was so small that this was deemed not to have been strictly necessary.

Hugh Mason

Fabric Report

Current members of the Fabric committee are: Pat Jolly, Gorik Melikian, Michael Piper, Alex Jones, Ken Slater, Mick Walters (Secretary) and Louise Roulston – Thomas (Chair).

The following works were undertaken during the past year:

- 1) Screens for the South/West wall have been purchased.
- 2) The North Room has been reorganised.

The following works are presently being undertaken:

- 1) The repair of the Prayer Room roof
- 2) The repair of the South Aisle roof
- 3) Repair of the West End toilet roof

The following works will be undertaken as soon as possible:

- 1) The installation of central heating in the Nave and Prayer Space.
- 2) The refurbishment of the Ground Hall Floor and Upper Floor Hall.
- 3) The repair of the windows at the east end of the Church
- 4) Storage for the numerous activities held within the Church
- 5) Toilet Refurbishment.
- 6) Stairwell redecoration.
- 7) The Quinquennial Defects list (Please see attached).

Constant maintenance is carried out by members of the congregation particularly Ken, John, Gorik, Michael, and Pat. We are indebted to them all and would like to extend our gratitude to them for their hard work and commitment to our Church building. Linda Jenkins has kindly taken on the responsibility of ensuring the Church Kitchen is safely maintained. We would also like to extend our appreciation and gratitude to all those that volunteer on our Saturday 'Workdays'.

Please refer to the updated Defects list to see other works carried out this year. The next Quinquennial Inspection is due this year.

Louise Roulston-Thomas

Safeguarding Report

Firstly I want to thank everyone who in 2019 rose to the challenge of ensuring that anyone who fulfilled a church officer role within St Simon's (that is any role that is fulfilled on behalf of the church) that required a DBS (disclosure and barring service) check or completion of a CDF (confidential declaration form) and safeguarding training had completed these and thank you also to those that enabled others to do so, especially as DBS moved to an online only service and much training was predominately online. As a result we moved from a point at the beginning of the year where only a few people had the necessary checks and training completed to one where everyone fulfilling such a role had done so and were being recruited using the Safer Recruitment Process.

As Andy was relatively new in post 2019 started with a review of where we were at as a church with respect to safeguarding and compliance with regards to The House of Bishops Parish Safeguarding Handbook (this is the document to which we must show due regard, with the aim that we along with all other churches 'promote a safer culture in all our churches..' and ...'take appropriate steps to maintain a safer environment for all...')

It quickly became evident that this was an area that needed a concerted and proactive effort to enable us to bring our practices and procedures at St Simon's in line with national and local Diocesan guidance and in so doing be compliant and fulfil our responsibilities. In April it was agreed by the PCC that everyone fulfilling a Church Officer role within the church must have the appropriate check and training in place in order to be able to undertake the role they had been. As such an intensive period of checking and undertaking of safeguarding training occurred. In the interim a number of people stepped up to cover for those that hadn't completed these necessary things in order that minimal disruption occurred to activities.

Running in parallel we brought in a process by which our activities that posed highest risk completed the paperwork that had been required of them and sought to ensure our insurance was not invalidated; this involved much effort from activity leaders. This requirement was then rolled out to all other activities in a phased way and we ended the year with most activities having all the necessary paperwork in place. Alongside this Lone Working was addressed; Domestic Violence Policy requirements; Hall Hire agreements etc

In September, the Safer Recruitment Process was adopted and implemented for everyone wishing to be considered for a new role.

During the year we have been working through an Action Plan with the aim of arriving at a place where we are following best practice. There have been some challenges for all involved in this process and at times the process hasn't gone as smoothly as we would have hoped. However I feel it is important to recognise the strong position we ended the year in in as much as most processes, procedures and paperwork necessary were in place and many individuals and activity leaders had appreciated the difference these were having. We have been supported during the year by various members of the Diocesan Safeguarding team and latterly by Archdeacon Gavin Collins.

Alongside this a number of times the reporting process for safeguarding concerns was implemented and appropriate actions taken and the value of providing what at times can seem small pieces of information became evident. As it enabled a full picture of issues to come to light and those necessary to be safeguarded.

I recognise that this has been an area of big and swift change during this year and has impacted all areas of church life and most members of the congregation. Necessitating their time and effort to fulfil what was required, I want to thank everyone for the part they have played to bring about the massive change we have seen. The need for all to play their part and be actively involved is right at the heart of safeguarding and this remains to be the case as we continue to seek that all the pieces of paper we have produced don't stay as such, inert pieces of paper on shelves but are given legs through their

consistent and ongoing implementation. I believe it is only through implementation that we will result in creating and maintaining an environment at St Simon's that is indeed safer for all, as Archbishop Justin Welby states as the aim in his statement in the Parish Safeguarding Handbook.

Vicky Bell

“Shipmates” Children’s Ministry

2019 has been a busy and blessed year. We began the year at Epiphany with the ancient tradition of chalking blessings on our doors during a Shipmates Sunday Service, and God has indeed been good to us.

Our regular term time groups have continued. Little Shipmates Stay and Play is a large welcoming group. With the help of volunteer Pastoral Assistants, we welcome up to 60 families a week into the Church and provide them with a warm welcome, safe play area, healthy snacks and unlimited tea and cake. After realizing we have several children with allergies we make sure to have a dairy free, egg free, gluten free, soy free, nut free, sesame free option available. There are also a selection of herbal and decaf options and soya milk for adults. I endeavor to encourage our families to feel a part of the Church not just a group who meets in a Church building. On birthdays they receive a card “from their friends at Shipmates and All at St Simon’s Church” and we’ve welcomed several new babies with the same greeting this year. We have added ‘I am wonderfully made, and I thank you God’ to our regular nursery rhymes at singing time and always finish with Goodbye and God Bless you. In September we introduced a Giving Table where people can bring outgrown toys and clothes to give, and people are encouraged to take what they need as a blessing, no money changes hands.

Play and Praise on a Tuesday has had a good year, we ran 2 groups up until July when most of the children left and went to school we then ran 1 group for the Autumn term while we built numbers up again. The highlight of this group surprisingly isn’t the bouncy castle or snack time, it’s “The Box” the toddler praise session where exciting engaging things, songs and Bible stories appear from a large box as we sit together. The children and often parents are entranced.

Shipmates Café after school club makes use of the bouncy castle and soft play with some tweaks to make it suitable for the older age range. Each week I provide a challenge which relates to a Bible story or Christian topic which provides the opportunity for conversation as they complete it. We have pastoral volunteers and assistants in this group too as well and a busy team in the kitchen providing endless cups of tea, coffee and beans or spaghetti shapes on toast.

Sunday mornings have a good core of families, the service on the first Sunday is a continually changing and adapting combination of worship, discipleship, fun and learning. We welcome all from tots to tweens and a few adults who enjoy it too.

Our regular groups continued on the remaining Sundays with Creche for under 4’s, Splash for infant age children and Crew for Juniors. With a team of volunteers, we build community, learn more about God and study the Bible.

In September following on from the success of our All Age Service at Easter we began a regular All Age Service on a 3rd Sunday, these have generally been well received with several adults commenting on how much they appreciate the clear simple messages and explanations, making them think again and re-examine things in a new way. Café Church continued on 5th Sundays with a relaxed easy access service.

In addition to these regular groups and services there have been many other projects over the year.

Across all the groups we looked at change and preparation illustrated by butterflies for Lent and each child took a challenge butterfly home to complete and colour. As Mothering Sunday fell on a 5th Sunday we collected a slip of paper with a prayer to represent all the families that visit the church across the week and made Prayer Chain, praying for each family as we made an enormous paper chain to hang in the Church.

We had a lovely morning when we planted the Easter Garden and enjoyed various craft activities, including foot painting the path to the cross, after which they had their feet washed. Then listened to

the Easter Story told through Easter Eggs. I also helped at the St Jude's Messy Church and invited our families to join the fun.

We concentrated on Pentecost and worked on a large display which was shared on the Diocese website. And then later in the year displayed our work on the Bible timeline, fulfilled prophecies and God's plan and purpose for us all. One of the most gratifying things about displaying the work the children do on Sunday in the church is the number of people who engage with it during the week. More little seeds planted!

In June after conversations with local childminders we identified an opportunity to support and welcome them into the Church. We established a self-led group using the equipment set up for Play and Praise which has proved popular and created a small regular income for the Church.

We had a successful Harvest Messy Church which Dom from St Jude's joined us for and the children provided baskets for this year's Sunday Harvest Service making a fantastic display glorifying God's Gifts.

Thanks to a generous donation from the Coffee Tavern Trust we were able to provide 100 families with an advent calendar telling the Christmas Story through stickers with a booklet telling the story day by day. Our Christmas preparations continued as we performed our specially written Nativity. Which, slightly unusually started and finished with Easter. There were mutterings about the wrong music as we started with There was a green hill!

Stay and Play had an end of term party with a telling of the Nativity through reworded nursery rhymes, Play and Praise had a Christmas Lunch and Shipmates Café had a Christingle and Party and every child in every group received a Christmas Gift including a book of the Christmas Story.

The Crib Service this year had built on our previous success and we had 180 people attend as we retold the story of the first Christmas as we moved around the church with live donkeys, performers and a spectacular starry night ceiling. Each child was sent home with a book and a calendar of Shipmates Activities.

All this would not have been possible without a great team of volunteers and I thank God for their ongoing support and encouragement.

If you are interested in joining the team either behind the scenes or working directly with the children please ask for more information on the roles we are recruiting for. There is a Safe Recruitment process in place which helps us to recruit and support volunteers.

Thank you for reading and God Bless us all at St Simons, as the children will tell you this year "We are the Church and we follow in Jesus footsteps"

Andrea Grainger
Children and Families' Pastor

Youth

Over 2019, Fusion Café has continued to run on a Friday Night led by Dom Deboo, Children and Families Worker at St Jude's Church and a team of loyal volunteers. Numbers have varied over the year but it has been an important outreach to the community. Over the year Dom has linked the Fusion work in with other Youth Work across the town, enabling him to offer social events in partnership with other Churches. He has also encouraged members of Fusion to attend a Youth Alpha course which he ran with young people from St Jude's church. Dom is grateful to the loyal volunteers who help to keep this project running.

Jo Crawley and Jo Borley started 2019 running both the Sunday Temples and Monday evening home group for our young people. Jo Borley stopped at Easter and Jo Crawley was helped by Bethan, Tamar and Andy to maintain a Monday evening group until the summer. Jo Crawley stepped back from Youth activities in the summer. As a Church we would like to thank Jo Crawley and Jo Borley for all the hard work that they have put into the Youth activities at St Simon's over recent years.

Since September Vicky and Tamar have worked together to offer Temples for young people on a Sunday Morning. We are conscious as a PCC that we need to look again at the need for a Youth Worker. This needs careful consideration to offer a role that is attractive, that fits in with our budget and at the same time meeting our needs as a church. We are conscious that the young people are growing up through Shipmates and we need to be able to provide in time to come, as well as support the ongoing work of Fusion. Please be praying for us as we consider the next steps to take with our Youth Work.

Andy Finn

Sunday Suppers

With Lorna Sandland (Community Development Worker), and the help of very many volunteers, Sunday Suppers continued to provide attendees with food, support and the word of God throughout most of 2019. We regularly catered for 30+ attendees every Sunday evening and had 50+ for our special Christmas dinner in December 2019.

In 2019,

- the **kitchen team** comprised 13 people who prepared and served food for the regular attendees
- The **centre team** comprised 10 people who sat, talked, listened and prayed with the attendees every week
- The **'back-stage' team** comprised 5 people who liaised with food providers (Tesco, Melody's café, Waitrose and Fareshare), bought supplies from 'Booker' cash & carry, made 50 goody bags each week, and 50 special Christmas goody bags at the end of the year.

We were obliged to close for several weeks during May and June 2019 while we addressed important Safeguarding issues. With a lot of hard work and a lot of training we reopened safer and stronger, fully committed to the Church of England's policy of *'Promoting a Safer Church'*.

Sunday Suppers is now compliant with the core principles of:

- Promoting a safer environment and culture
- Safely recruiting and supporting all those with any responsibility related to children and vulnerable adults within the Church
- Responding promptly to every safeguarding concern or allegation
- Caring pastorally for victims/survivors of abuse and other affected persons
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons
- Responding to those that may pose a present risk to others

Throughout almost all of 2019, we continued to enjoy our partnership with 'Haircuts 4 Homeless' on a monthly basis. Our monthly contribution from Domino Pizza, Fratton Road, was greatly appreciated and we valued our partnership with Fareshare, as they reduced food waste and provided valuable supplies for our attendees.

Sadly, in November 2019, Lorna had to take time off with a long-term illness and has subsequently resigned from her role. I took over as Interim Leader in Charge in October 2019 and have benefitted greatly from everything Lorna and her team has taught me.

For 2020, I will be concentrating on recruiting more volunteers to the Sunday Suppers team, in the hope that this will ease the burden on our current team members. I also aim to create an induction programme to support volunteers.

Francesca Sherren

Social Committee Report

The Social Committee in 2019 comprised six members of the congregation: Gail Chipperfield, Lois Earl, Cliff Golledge, Phil Gower, Michelle McGannon, Louise Roulston and myself as Chairman. We meet twice a year to formulate a diverse and hopefully enjoyable programme of social activities. At the end of 2019 Lois Earl retired from the Committee and we thanked her for her dedicated service over many years.

In the year since April 2019, we have organised various Grub Club outings to local restaurants, separate men's and ladies' crazy golf evenings, a men's beer and curry night and two ladies' tea afternoons, together with trips out in the minibus, including the ever-popular midsummer mystery meal. In addition, Louise organised the annual Empty Bowls evening to raise funds for Sunday Suppers and awareness of poverty in our local community. Gail also produced and presented two nights of fun through her series 'Orrible 'Istories, which are always well supported and which raised large amounts of money for church funds.

We are always open to suggestions for new social events, so please contact me if you have an idea that might appeal to the church congregation.

Dinah Walters

Pastoral Ministry

The Pastoral Team, consisting of Andy Finn, Bob and Melanie Mason, Phil Gower, Ruth Warner, Kathy Richardson, Sue and Michael Piper, meets on three Wednesday mornings a month to share and pray about pastoral matters, including the Home Groups and the Care Home services. We also pray for one of our number on each occasion. We seek to keep track of any pastoral concerns church members may have, and of newcomers to the church services. There have been 7 home groups during the year, each with its own character and pattern of sharing. An encouraging development has been to host a Home Group in the new McCarthy and Stone complex. Most of the groups are nearly full and we need to form at least 1 new one in the current year, for which the key factor is someone to lead it. The Care Home teams continue to run services in 6 care homes, some of which are Holy Communion and some hymn singing with prayer and a thought from the Bible.

Michael Piper, Home Group Co-ordinator

World Mission Team

“This service that you perform is not only supplying the needs of God's people, but is also overflowing in many expressions of thanks to God.
(2 Corinthians 9 v 12)

Giving is at the heart of Christian living as Paul tells us in his second letter to the Corinthians.... “God loves a cheerful giver”

And so the charities the church has supported throughout 2019 have responded with grateful thanks and appreciation.

Each one has a close link with the church and they are as follows:-

- Joshua Radio ...Hugh Mason
- Naval & Military Bible Society....Michael Piper
- Bereaved Families Holiday....Vicky Bell
- Beyond the Streets....Elly Mulvaney
- Frontline Debt & Benefit Advice....Maggie Golledge
- Flame International....Jan Ransom
- Faith & Football....Micky Mellows

Thanks, must go to the PCC for their support and especially to Gail Chipperfield for ensuring each charity received a gift of £1,400 from the Unrestricted Fund.

We have welcomed speakers from the seven charities with their presentations. They have been well received and this is possibly the best way of interesting and engaging the congregation in their work. Representatives are invited to contact Andy before their visits.

Prayer requests from the charities are an important way of interacting with them and through the Mission Team are forwarded to Denise for entry into the Prayer Diary.

The Mission Support board in the church centre is kept up to date with one of the two allocated boards dedicated to a focused charity.

Ruth and Geraldine work closely together and meet on a regular basis with Andy to share information and talk through ways of best supporting the chosen charities in order to bless their work and so honour God.

The Mission Team are always ready to listen to your views and welcome any ideas as to how we can creatively raise the profile of Mission Support.

Ruth Warner
Geraldine Poulter

Treasurer's Report

The year has been good although there have been challenges which we have had to address and overcome. We had sufficient funds to pay the Parish Share (or Quota) and the staff wages. There continues to be money donated for Sunday suppers, and our nominated charities. Due to Lorna being on leave, the funding for her post remained intact within restricted funds. In our budget for 2020, we remain committed to bringing on board a youth leader.

In the year, a total of £8,674 was spent on development work on the church including finishing the work on the roof that began in 2018. There is still outstanding a substantial contribution from the Waverley Trust towards the Administrator's salary at the year-end December 2019.

The Coffee Tavern Trust have helped us again last year by paying Lorna's salary and the Church Insurance as well as some smaller gifts.

We continue to receive much needed income from the rental of 31 Gains Road, our Church centre lettings and some revenue from the minibus. We continue to benefit from our generous givers, through the Gift Aid and Parish Giving Schemes.

Next year will be challenging, trying to meet the budget and to match the income with expenditure as we are currently in deficit in relation to the day to day running of the church. We will be implementing some budget monitoring during the year as well as implementing plans to balance the budget over the next coming years.

Oyin Alonge & Gail Chipperfield
Treasurers

Accounts

Balance Sheet

St. Simon's Church, Southsea - 1128695

Balance Sheet detailed

	As at 31/12/2019	As at 31/12/2018
Fixed assets		
31GR: 31 Gains Road	75,000.00	75,000.00
M1: Minibus	2,250.00	2,250.00
S1: CBF CoE Investment Fund	55,170.00	46,475.00
Total Fixed assets	132,420.00	123,726.00
Current assets		
6501: General Fund Bank Account	41,872.74	4,011.83
6502: Development Campaign Bank Account	4,358.65	1,099.49
Z05: Accounts Receivable	—	(12,209.00)
Total Current assets	46,231.39	(7,097.68)
Liabilities		
Z04: Accounts Payable	—	500.00
Total Liabilities	—	500.00
Net Asset surplus (deficit)	178,651.39	116,128.32
Reserves		
Excess / (deficit) to date	41,120.07	—
Z01: Starting balances	116,128.32	116,128.32
Z02: Gains/(losses) on Investment assets	21,403.00	—
Z03: Gains/(losses) on reval of fixed assets	—	—
Total Reserves	178,651.39	116,128.32

Represented by Funds		
Unrestricted	267,138.04	191,565.06
Designated	—	—
Restricted	(88,486.65)	(75,436.74)
Endowment	—	—
Total	178,651.39	116,128.32

Analysis of Income and Expenditure

St. Simon's Church, Southsea - 1128695

Analysis of income and expenditure Selected period: 01 January 2019 to 31 December 2019

	Unrestricted	Designated	Restricted	Endowment	This year	Total Last year
Income and endowments						
Donations and legacies						
4002 - Gift Aid	35,945	—	400	—	36,345	38,925
4005 - Special Collections	—	—	233	—	233	1,621
4008 - collections	3,787	—	—	—	3,787	3,623
4012 - Sundry Donations	990	—	828	—	1,818	5,673
4014 - Wallsafe	246	—	—	—	246	287
4031 - Help Fund	—	—	—	—	—	—
4060 - Youth Work Sundry Donations	—	—	47	—	47	—
4110 - Legacies	—	—	—	—	—	—
Donations and legacies Totals	40,968	—	1,510	—	42,478	50,131
Income from charitable activities						
4250 - Income from Charitable and Auxiliary Tra	—	—	—	—	—	—
Income from charitable activities Totals	—	—	—	—	—	—
Other trading activities						
4013 - Table top sales	—	—	—	—	—	—
4503 - Minibus Donations	2,819	—	—	—	2,819	3,219
4504 - Church Centre Lettings	12,869	—	—	—	12,869	11,488
8010 - Banns	162	—	—	—	162	169
Other trading activities Totals	15,851	—	—	—	15,851	14,877
Investments						
4401 - CBF-CCLA	1,603	—	—	—	1,603	1,564
4402 - Bank Interest	1	—	0	—	2	2
Investments Totals	1,605	—	0	—	1,605	1,566
Other income						
4123 - Waverley Trust	—	—	—	—	—	—
4003 - Parish Giving Scheme	11,880	—	—	—	11,880	8,303
4004 - Tax Recoverable	20,779	—	297	—	21,077	13,029
4015 - Regular givers non gift aid	5,120	—	—	—	5,120	6,135
4102 - Coffee Tavern Trust	32,550	—	12,600	—	45,150	24,058
4152 - Youth Work CTT	—	—	1,000	—	1,000	5,200
4251 - Youth Events	—	—	—	—	—	130
4502 - Gains Road Rental	10,479	—	—	—	10,479	10,200
4505 - Social Events	—	—	—	—	—	—
4509 - Insurance Claims	—	—	1,960	—	1,960	—
8001 - Transfer from Development Fund	—	—	1,837	—	1,837	8,530
8002 - VAT	—	—	—	—	—	11,557
8003 - Sunday Supper Donations	—	—	1,949	—	1,949	1,490
8007 - Transfer from Breakthru	—	—	—	—	—	—
8011 - Fees to Diocese	1,454	—	—	—	1,454	—
8012 - Fundraising in house	1,044	—	—	—	1,044	695
8013 - Transfer in from General Fund	—	—	5,000	—	5,000	—
8014 - Open Church	—	—	3,565	—	3,565	—

There may be minor discrepancies in the totals if the pence are not being shown

	Unrestricted	Designated	Restricted	Endowment	Total	
					This year	Last year
8015 - Repayment from Waverley Trust	920	—	—	—	920	—
8016 - Deposits for hall hire	—	—	—	—	—	—
Other income Totals	84,227	—	28,209	—	112,437	89,329
Income and endowments	142,652	—	29,720	—	172,373	155,904
Grand totals						

Expenditure

Expenditure on charitable activities

7001 - Alms Funds plus others	—	—	13,616	—	13,616	11,661
7406 - Help Fund	48	—	—	—	48	220
7540 - Sunday Supper Expenses	—	—	1,274	—	1,274	1,973
7543 - Youth Events	—	—	—	—	—	—
Expenditure on charitable activities Totals	48	—	14,890	—	14,939	13,855

Other expenditure

7804 - Church Office printing	—	—	—	—	—	1,513
7086 - Church Office telephones	433	—	—	—	433	434
7202 - Alpha and other courses	—	—	—	—	—	492
7402 - Diocesan Quota	38,938	—	—	—	38,938	37,527
7403 - Deanery Fees	626	—	—	—	626	162
7410 - Vicar's Telephone	280	—	—	—	280	42
7413 - Visting Speakers	—	—	—	—	—	388
7415 - Vicar's Equipment, Travelling etc	477	—	—	—	477	73
7420 - Vicarage Expenses	656	—	—	—	656	99
7421 - Church Insurance	—	—	5,438	—	5,438	5,319
7435 - Church Water	81	—	—	—	81	289
7436 - Cleaner salary	6,556	—	—	—	6,556	6,157
7438 - Church Gas/Electricity	4,039	—	—	—	4,039	10,448
7443 - Church General Maintenance	7,436	—	144	—	7,580	23,345
7444 - Cleaning Materials	726	—	—	—	726	971
7445 - AV Equipment	3	—	—	—	3	9
7450 - Flowers and Christmas Tree	440	—	—	—	440	495
7451 - Copyright Licence	508	—	—	—	508	493
7452 - Refreshments	297	—	—	—	297	563
7453 - Church Services	199	—	—	—	199	65
7458 - Minibus costs	1,642	—	—	—	1,642	2,101
7459 - Minibus Depreciation	—	—	—	—	—	—
7466 - Pompey Chimes	—	—	—	—	—	—
7471 - Gains Road Maintenance	—	—	—	—	—	53
7472 - Gains Road Insurance	407	—	—	—	407	395
7541 - Breakthru expenses	—	—	223	—	223	1,230
7542 - Youth Work Allocation	—	—	—	—	—	—
7590 - Youth Work salary NI and pension	—	—	11,453	—	11,453	18,723
7593 - Youth Work Expenses	—	—	889	—	889	1,023
7800 - Church Office general expenses	—	—	—	—	—	79
7802 - Church Office Expenses	673	—	—	—	673	556
7811 - Church Office PC expenses	1,559	—	—	—	1,559	235
7815 - Bank charges	265	—	—	—	265	258
7820 - Administrators salary, NI and pension	9,182	—	—	—	9,182	7,691
7821 - Architects Fees and expenses	—	—	—	—	—	1,800
7822 - Development work inc roof	6,837	—	1,837	—	8,674	877
8000 - Additional Expenses	1,940	—	—	—	1,940	3,183
8004 - Printing Expenses The Source	583	—	—	—	583	534

There may be minor discrepancies in the totals if the pence are not being shown

	Unrestricted	Designated	Restricted	Endowment	Total	
					This year	Last year
8005 - VAT	—	—	—	—	—	—
8006 - Payroll Expenses	426	—	—	—	426	505
8008 - Transfers to cash box/ flower fund etc	—	—	—	—	—	—
8009 - Breakthru wages	—	—	4,120	—	4,120	10,158
8111 - CTT	—	—	—	—	—	—
8112 - Repayment of Loan to CTT for Gains Road	—	—	—	—	—	500
8113 - Transfer to General Fund	—	—	—	—	—	8,500
8114 - Fees to Diocese	719	—	—	—	719	—
8115 - Conferences, Away Days etc	100	—	—	—	100	165
8116 - Staff costs hospitality etc	71	—	108	—	179	1,817
8117 - HMRC payroll payments	3,254	—	—	—	3,254	5,108
8118 - Open Church Expenses	—	—	2,735	—	2,735	—
8119 - Repayment of deposits	—	—	—	—	—	—
Other expenditure Totals	89,363	—	26,950	—	116,314	154,393
Expenditure Grand totals	89,412	—	41,840	—	131,253	168,249

There may be minor discrepancies in the totals if the pence are not being shown

St. Simon's Church, Southsea - 1128695
Statement of Financial Activities
For the period from 01 January 2019 to 31 December 2019

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
<i>Income and endowments from:</i>					
Donations and legacies	40,968	1,510	—	42,478	50,131
Income from charitable activities	—	—	—	—	—
Other trading activities	15,851	—	—	15,851	14,877
Investments	1,605	0	—	1,605	1,566
Other income	84,227	28,209	—	112,437	89,329
Total income	142,652	29,720	—	172,373	155,904
<i>Expenditure on:</i>					
Expenditure on charitable activities	48	14,890	—	14,939	13,855
Other expenditure	89,363	26,950	—	116,314	154,393
Total expenditure	89,412	41,840	—	131,253	168,249
Net income / (expenditure) resources before transfer	53,239	(12,119)	—	41,120	(12,344)
<i>Transfers</i>					
Gross transfers between funds - in	930	—	—	930	—
Gross transfers between funds - out	—	(930)	—	(930)	—
<i>Other recognised gains / losses</i>					
Gains / losses on investment assets	21,403	—	—	21,403	—
Gains on revaluation, fixed assets, charity's own use	—	—	—	—	—
Net movement in funds	75,572	(13,049)	—	62,523	(12,344)
<i>Reconciliation of funds</i>					
Total funds brought forward	191,565	(75,436)	—	116,128	128,472
Total funds carried forward	267,138	(88,486)	—	178,651	116,128

There may be minor discrepancies in the totals if the pence are not being shown

Fund Movement Summary

St. Simon's Church, Southsea - 1128695
Fund movement summary
Selected period: 01 January 2019 to 31 December 2019

Fund	Fund balances brought forward	Incoming Resources	Outgoing Resources	Transfers	Gains and Losses	Fund balances Carried forward
Alms - Alms Fund	(31,961)	530	13,616	—	—	(45,048)
Breakthru - Breakthru	6,047	12,422	4,452	—	—	14,018
Help - Help Fund	291	—	—	—	—	291
Insurance - Insurance	(4,813)	1,960	5,438	—	—	(8,291)
OC - Open Church	100	3,565	2,735	(930)	—	—
rep - Repayment Fund	—	—	—	—	—	—
Suppers - Sunday Suppers	8,330	2,646	1,418	—	—	9,558
windows - Windows	(13,993)	—	—	—	—	(13,993)
Youth - Youth Fund	(38,623)	1,662	12,342	—	—	(49,303)
General - General fund	191,565	142,652	89,412	930	8,694	267,138
Devcam - Development Campaign Fund	(813)	6,932	1,837	—	—	4,281
Totals	118,128	172,373	131,263	—	8,694	178,861

There may be minor discrepancies in the totals if the pence are not being shown

14 March 2020 Page 1

Statement of Assets and Liabilities

St. Simon's Church, Southsea - 1128695

Statement of Assets and Liabilities (by fund)

As at: 31 December 2019

		Balance	Previous balance
Investments			
S1: CBF CoE Investment Fund - Asset			
General fund	Unrestricted	55,170.00	46,476.00
		55,170.00	46,476.00
	Investments	55,170.00	46,476.00
Tangible assets			
31GR: 31 Gains Road - Asset			
General fund	Unrestricted	75,000.00	75,000.00
		75,000.00	75,000.00
M1: Minibus - Asset			
General fund	Unrestricted	2,250.00	2,250.00
		2,250.00	2,250.00
	Tangible assets	77,250.00	77,250.00
Cash at bank and in hand			
6501: General Fund Bank Account - Asset			
Alms Fund	Restricted	(45,048.20)	(31,961.59)
Breakthru	Restricted	14,018.01	6,047.35
Insurance	Restricted	(8,291.20)	(4,813.41)
Open Church	Restricted	—	100.00
Sunday Suppers	Restricted	9,558.79	8,330.26
Windows	Restricted	(13,993.35)	(13,993.35)
Youth Fund	Restricted	(49,303.63)	(38,623.75)
General fund	Unrestricted	134,811.19	80,642.63
Development	Restricted	121.13	(1,716.31)
Campaign Fund			
		41,872.74	4,011.83
6502: Development Campaign Bank Account - Asset			
General fund	Unrestricted	197.85	196.43
Development	Restricted	4,160.80	903.06
Campaign Fund			
		4,358.65	1,099.49
	Cash at bank and in hand	46,231.39	5,111.32

		Balance	Previous balance
Debtors			
Z05: Accounts Receivable - Asset			
Help Fund	Restricted	291.00	291.00
General fund	Unrestricted	(291.00)	(12,500.00)
		<u>—</u>	<u>(12,209.00)</u>
	Debtors	<u>—</u>	<u>(12,209.00)</u>
Creditors: Amounts falling due in one year			
Z04: Accounts Payable - Liability			
General fund	Unrestricted	—	500.00
		<u>—</u>	<u>500.00</u>
	Creditors: Amounts falling due in one year	<u>—</u>	<u>500.00</u>
	Grand Total	<u>178,651.39</u>	<u>116,128.32</u>

Independent Examiner's Report



**CHARITY COMMISSION
FOR ENGLAND AND WALES**

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name

THE PCC OF ST. SIMON, SOUTHSEA

**On accounts for the year
ended**

31/12/2019

**Charity no
(if any)**

1128695

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended

**Responsibilities and
basis of report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

~~The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]. Delete [] if not applicable.~~

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (~~other than that disclosed below*~~) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Margaret Burke

Date:

14/3/2020

Name:

MARGARET BURKE

**Relevant professional
qualification(s) or body**

Chartered Institute of Management Accountants

IER

1

Oct 2018

(if any):

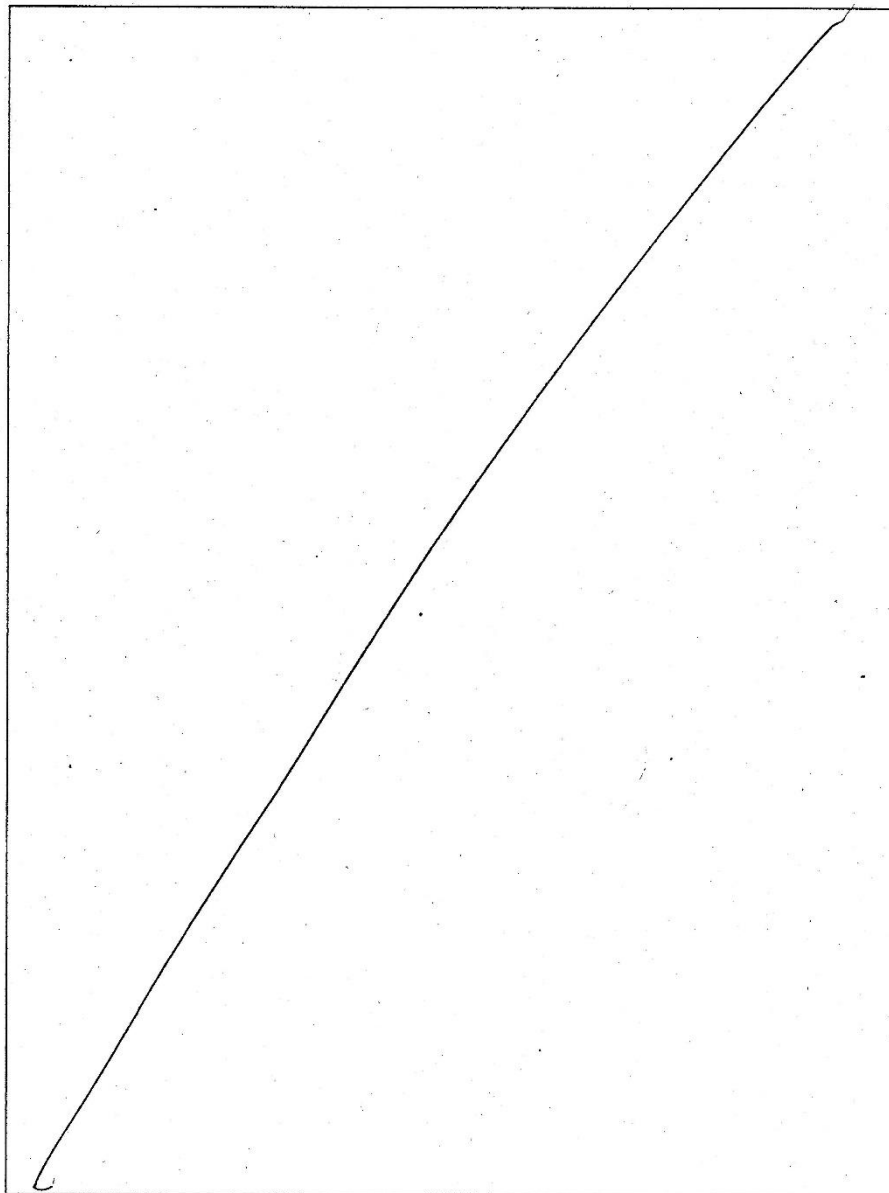
Address: 41 OPTIC ROAD
NORTH END
PO BOX 300001 POZ 9EL

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.



Signed on behalf of the PCC by Rev Andy Finn on 23rd March 2020.

Signed.....

Date.....

END OF REPORT