

St Simon's Church
Waverley Road
Southsea

Annual Report and Accounts 2018



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Foreword

It would be foolish to pretend that 2018 was an easy year for St Simon's: it wasn't. The sudden resignation of Susi James in January came as a shock to everyone and, not knowing the full circumstances, was misunderstood by a number of people. The congregation came together to support each other and not only the church services but the whole life of the parish continued and flourished. The numbers of people attending services remained healthy, more people than ever attended our children's and youth activities and Breakthru and Sunday Suppers continued to provide support for our local community.

The staff team continued to provide for the many and varied needs of the different activities of the church. Bryn Jenkins resigned from the post of Youth Pastor to take up a challenging post in south west London. The team was also supported by a very large number of voluntary workers who gave freely of their time and expertise. There are few churches which can boast of so large a proportion of the congregation involved in the work of the church as does St Simon's. We are more than an 'all member' church we are a church made up of fellow workers for the Lord.

The arrival of Andy Finn in November was a joy for everybody. We welcome him and his family and we now look forward to our church flourishing and growing and bringing the good news of the gospel to more and more people in our parish.

Hugh Mason

Annual Report

Administrative information

St Simon's Church is situated on Waverley Road in Southsea. It is part of the Diocese of Portsmouth within the Church of England. All correspondence should be addressed to the church office, St. Simon's Church, Waverley Road, Southsea, PO5 2PW.

The Parochial Church Council (PCC) is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council powers Measure. The Parish registered with the Charity Commission (2009) as Charity no. 1128695 within the meaning of the charities Act 1993.

During the year the following served as members of the PCC:

Priest in Charge: The Revd Susikaran James (Chair) (to 12/01/2018)
Priest in Charge: The Revd Andy Finn (Chair) (from 21/11/2018)

Churchwardens: Dr. Hugh Mason (Vice Chair)
Mike Taylor (Secretary)

Deanery Synod Representatives:
Dr. Hugh Mason
Sue Piper

Elected Members: Vicky Bell (from April 2018)
Rob Borley
Dianna Carruthers (to April 2018)
Gail Chipperfield (Treasurer)
Joanna Crawley
Cliff Golledge
Phil Gower
Linda Jenkins (from April 2018)
Patrick Jolly
Michael Piper (to April 2018)
Fran Sherren

Structure, governance and management

Membership of the PCC is determined under the Church Representation Rules and consists of certain ex-officio members: the priest in charge, the churchwardens and members of the Denary, Diocesan or general Synods and nine members of the church who are elected at the Annual Parochial Meeting (APCM). All church members are encouraged to consider standing for election to the PCC or to nominate others, and we aim to have a balance of skills, background and experience where possible.

The PCC is responsible for a wider range of matters affecting the work and ministry of the church, including compliance with health and safety and disability legislation and the protection of children and vulnerable adults. In their capacity as trustees, members of the PCC are responsible for the stewardship of funds and for the appropriate accounting and reporting of the parish finances. The PCC works to ensure that each member is equipped to fulfil their role.

Upon election, new members of the PCC are given an induction which includes their roles and responsibilities, the PCC's agreed policies and procedures, and the most recent minutes. At the first meeting of the new PCC, the vice-chairman, secretary, treasurer are elected. The churchwardens, secretary and treasurer are encouraged to attend courses run by the diocese on their particular work. Regular mailings from the diocese keep these officers up to date with changes in church regulation and financial procedure and these are reported to the whole PCC as appropriate.

During the year Jo Crawley, acted as safeguarding officer for children and Vicky Bell, Michelle McGannan and Margaret Geary for vulnerable adults. They were responsible for ensuring that a Disclosure and Barring Service search is conducted on all those who work with children and vulnerable adults in the church. Andrea Grainger, our Children and Families worker and the Youth Pastor Bryn Jenkins attended a whole day safeguarding training organised by the Diocese. Ken Slater is our designated responsible person in regard to fire and safety and ensures that the fire extinguishers are inspected regularly. Health and safety risk assessments and fire risk assessments are undertaken at regular intervals, the most recent in 2016.

There are a number of groups which report to the PCC and whose members are responsible for specific areas of the church's activities.

Standing committee

This is the only committee required by law. It is made up of the Priest in Charge, the Churchwardens, the Treasurer and two other members of the PCC. It has power to transact the business of the PCC between its meetings subject to any direction given by the Council. This committee meets prior to each PCC meeting to consider outstanding issues and plan the PCC Agenda.

Fabric committee

This committee exists to ensure that the fabric of the church building is properly maintained and that the findings of the quinquennial inspection are acted upon. It was formed several years ago and reports to the PCC as appropriate.

Mission Team

Each year the church gives at least 10% of its unrestricted income to home and overseas mission work. It has been the task of this committee to listen to the congregation then recommend to the PCC how this money should be distributed.

Risk assessment

The PCC confirms that the major risks to which the council has been exposed have been identified by a risk analysis exercise carried out by PCC members. The risks identified and steps taken to mitigate these risks are as follows:

- *Property fire or theft.* Insurance cover is maintained against both these risks. Fire inspections are carried out annually by a suitably qualified and experienced professional and fire extinguishers are tested and replaced and advised.
- *Misappropriation of funds.* The budgeted expenditure for each year is approved by the full PCC. The Standing Committee operates a system of controls including analytical reviews and segregation of duties that are designed to mitigate against any potential for the misappropriation of funds. The amounts of cash held at any one time are not material to the Parish. Two signatories are required for all cheques. All matters involving unbudgeted expenditure in excess of £1,000 are put to the full PCC.
- *Revenue falling below committed expenditure.* The level of giving is carefully monitored throughout the year, and the financial situation (income and expenditure) is reported regularly to the congregation through the church newsletter. Any anticipated deficit is addressed through a review of committed expenditure and by drawing the congregation's attention to the need for increased giving.

- *Allegations of inappropriate behaviour against persons acting on behalf of the parish.* All employees are subjected careful recruitment screening. The parish subscribes to the Diocesan scheme for screening all those involved in children's and youth work, including DBS checks. Activities are structured in a way that minimises the potential for abuse or allegations of abuse to arise.

Objectives and Activities

The primary objective of St Simon's PCC is the promotion of the Gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England. The PCC has the responsibility of co-operating with the priest in charge, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

The Main objectives of the PCC were summed up under the heading "Outreach, Discipleship and Celebration". That is, we aimed:

- to share the good news of Jesus through any appropriate means including personal witness, public preaching, Alpha courses, and service to the community; also by our gifts and our prayers to equip and encourage others who are called to share the gospel;
- to encourage and challenge one another to grow in our personal walk with God, through personal prayers and Bible study, through church attendance and membership of home groups; through giving, service and ministry to others;
- to have fun together as the people of God, coming together for social activities and events which are enjoyable and at which outsiders can feel welcome.

In working to achieve these objectives, the PCC oversaw the following developments during the year, many of them specially intended to be of benefit to the wider public:

- A wide variety of social events, open to church members and non-members alike.
- A series of guest speakers from charities that we support and elsewhere.
- A church day away.

Achievements and performance

Church attendance

The electoral roll stood at 95 on 31st December 2018. Average weekly attendance counted during October and November, fluctuated between 64 and 96 adults, with an average of 79.

Overall the year was once again positive and encouraging. The good numbers attending Sunday services reflected a programme of inspiring teaching, uplifting worship and an expectation that we meet not only with one another but also with God. Work amongst children continued to flourish, and Little Shipmates went on growing in its outreach to the community during the week. Shipmates and children's groups during Sunday services continue to grow. Groups for young people are being strengthened and slowly increasing in numbers, lots of life and engagements are evident in the Breakthru Self-Help Community and Sunday Suppers. Home groups continued to meet regularly, offering the opportunity to find friendship and support in a smaller group, which is essential.

PCC

This year the PCC has held 10 meetings, monthly with the exception of August and December 2018. This year there has been a full PCC of 12 members. Average attendance has been excellent, except in October due to the meeting falling during half term week. Meetings were chaired during the vacancy by Hugh Mason, and since January 2019 by Rev Andy Finn.

Main matters for discussion this year have been the standing reports (financial, safeguarding & data protection), fabric matters (with input from the fabric committee), and interregnum arrangements that led to the appointment of Rev Andy Finn as priest in charge in July 2018. With Bryn Jenkin's departure in August the PCC has also discussed how best to proceed with provision for young people, and we are very grateful to Jo Borley, Jo Crawley & Dom DeBoo (Youth & Children's worker at St Jude's) for maintaining the Tuesday and Friday groups in the absence of a Youth Pastor to replace Bryn.

In 2018 the Portsmouth Diocese introduced and adopted the national Church of England Safeguarding policy, which necessitated a review of our safeguarding procedures at St Simon's. In May 2018 the Safeguarding Policy statement was adopted by the PCC, and Jo Crawley, Margaret Geary and Vicky Bell were elected as Safeguarding Representatives. The PCC has had "due regard" of the House of Bishops Safeguarding Policy and Practice, however in November with the arrival of Rev Andy Finn, a suggestion of an audit being carried out to find out any outstanding issues that we need to address was raised. In early 2019 good progress has been made on this. An audit has been carried out and we are well underway to ensuring that we are compliant with the national policy. Our thanks go to Jo, Margaret and Vicky for their valuable work in this area over the last year.

The PCC has welcomed visits from staff members Andrea Grainger, Bryn Jenkins, & Lorna Sandland, who have all attended meetings to brief the PCC on their areas of work & ministry. External visitors have included Ruth Rice of the Renew Foundation who came to discuss possible developments for the PCC to consider in our Breakthrough group. Geraldine Poulter & Ruth Warner have also attended to discuss the church's mission activities for next year, particularly which charities to support via the Alms Fund.

There has been an ongoing spirit of unity and vision within St Simon's PCC this year, with all proposals being carried. This does not indicate any lack of scrutiny on the part of the PCC, rather it is that through discussion, debate & prayer the PCC comes to a common mind before any proposal is made. In April there will be at least two vacancies on the PCC so do please prayerfully consider whether this is something that you could undertake in the life of St Simon's. Whether on the PCC or not, do keep informed about what the PCC is discussing. Minutes of meetings are published about 10 - 14 days after each meeting and are displayed on the noticeboard at the rear of the Church Centre. Any church member is welcome to suggest matters that they think the PCC should be discussing, and PCC members welcome your input so that the wider views of the congregation are known.

Mike Taylor, PCC Secretary

Deanery Synod

Bishop Matthias from Ho Diocese in Ghana, (our link diocese) visited Portsmouth in September, and gave an update of the situation. The diocese has existed for 16 years and it was hoped it would be running independently within 5-10 years, but this has not happened. There are a lot of Baptisms and Confirmations but because of lack of employment, school leavers move away, so the diocese never see the fruit of their labour, although many have become Christians. Matthias will be returning with our diocese donations. There is still money (£24,439) in the Cathedral accounts, waiting for Ho to buy a better car. Canon David and Jeanette Power, are retiring as the link persons with Ho. His hope is that more churches will be involved with Ho and maybe visit?

St Jude's have planted a church to the existing St Margaret's church which is going well. **Harbour church** are now partnering with **St George's church**. They have also been working at **St Albans**, running occasional services & events. **St Luke's** have started a significant building project, to reach out to the community & connect people with church. **St James** has started a *choir church*, & want to reach out to the schools and hope to have an associate minister in due course.

The Youth Chaplaincy continue working at Charter Academy, Portsmouth College, Highbury College, & Mayfield school. They have Prayer rooms where students can come and ask questions, pray etc.

Jill Phipps, the older person's chaplain has now left. A new person has not been appointed as yet.

Open Church has been happening at seven churches in the diocese including **St Simon's**. This has gone well.

The Churches Homeless Action group launched the £5 voucher scheme again for Christmas 2018. Accountable to CHA, the Portsmouth Housing Trust was officially formed. They will be converting housing & releasing them into the housing stock. Then the rent will pay for more houses to be converted. The council were giving them two properties. This is because PCHT can then apply for grants, which PCC are unable to do.

The healing group led by David Pearson, is going well.

Sue Piper

Churchwardens' Report

Normally churchwardens have a busy but uneventful life. They have to maintain good order in church services and prevent people heckling sermons. They have oversight of the physical state of the church and its furnishings. Were we to have a churchyard they would have to make sure that it did not become overgrown. They have to carry out an annual inventory of the church furniture, fittings, ornaments and plate. As 'officers of the bishop' they have to report to the bishop about any problems or irregularities in the life of the church.

If there is a vacancy and there is no incumbent (vicar) the churchwardens take on more onerous roles. Together with the area dean they are sequestrators and have to ensure that the finances of the parish are properly ordered. They usually have to job of preparing a parish profile for the bishop to send to any prospective applicants. They have to liaise not only with the bishop, archdeacon and area dean but also with the patron of the parish, in our case the Church Patronage Trust. If the church has no curate they have the duty of ensuring that services are held and the life of the church continues.

Following the sudden resignation of Susi James your churchwardens worked rapidly to push forward the process of getting a new incumbent. A new parish profile was ready and printed and a revised list of speakers and service leaders was prepared within a week, which seemed to surprise the diocese! Church life continued as normal and the numbers of people attending services remained steady. Later in the process the churchwardens were involved in the interviews for the new incumbent and preparations for Andy's induction.

None of this could have been achieved without the support and work of so many people in the church. We must especially mention the advice of Bob Mason and the unstinting work of Mick Walters, both of whom supported us above and beyond what we could have expected.

Hugh Mason

Fabric Report

Current members of the Fabric committee are: Pat, Gorik, Ken, Michael, Mick (Secretary) and Louise (Chair).

The following works were undertaken during the past year:

- 1) The repair of the leak on the South Roof.
- 2) The repair of Carpark, patches have been repaired, parking bays marked and the rebuilding of the outer wall has been completed. (Funded by the Waverley Trust).
- 3) The main fuse board by the Church Office has been replaced. (Rick).
- 4) Electrical improvements to the Chancel have been made. (Rick).
- 5) Vandalised Kitchen window has been replaced.
- 6) Various jobs on the Quinquennial Defects List (see below).

The following works will be undertaken as soon as possible:

- 1) The installation of central heating in the Nave and Prayer Space.
- 2) The refurbishment of the Ground Hall Floor and Upper Floor Hall.
- 3) The replacement of the Prayer Space roof.
- 4) The completion of the roof over the South Aisle.
- 5) Storage for the numerous activities held within the Church (Parents and Toddler groups, Breakthru' etc.).
- 6) The repair of the windows at the east end of the Church
- 7) Toilet Refurbishment.
- 8) Stairwell redecoration.
- 9) The Quinquennial Defects list (Please see attached).
- 10) Screens for the South/West wall are in the process of being purchased.
- 11) We are looking to reorder the North room.

We have £6,194 in the Development Fund to date. We will need to pay £8,000 in the future for heating work, so logically we are overdrawn.

Constant maintenance is carried out by members of the congregation particularly Ken, John, Gorik, Rick, and Pat. George (Breakthru') - who has repainted the Lower North Wall and integrated the marks left by the pews into the existing beam. We are indebted to them all and would like to extend our gratitude to them for their hard work and commitment to our Church building. We would also like to extend our appreciation and gratitude to all those that volunteer on our Saturday 'Workdays'. Please refer to the updated Defects list to see other works carried out this year.

Louise Roulston-Thomas

“Shipmates” Children’s Ministry

What a year! Shipmates has been branching out and blooming, our small seed is growing into a tree and giving shelter to many.

The Monday Stay and Play has continued in it's popularity welcoming between 40 and 60 families most weeks. We were very sad to lose Amy at the end of the summer when she left to begin her new job, but the St Simon's family rallied round supporting the setting up, packing away and welcoming and building relationships. The year finished with a very popular Christmas party, with each child receiving a gift bag containing a Children's Nativity book, a Christmas tract based on John's Gospel an invitation to our Christmas Services and a stable scene chocolate.

January saw the beginning of 3 new projects.

The most exciting in my view is Play and Praise. A parent writes... Play and Praise is held in the church in a non-intimidating environment softened by a bouncy castle and other soft play equipment. Group numbers are controlled for these sessions to minimise the toddler to chaos ratio! Approx 45 mins of frenetic leaping is followed by a snack and then a praise session in the prayer room comprising of a story, some engagement (in the form of bubbles, paper flick toy and spinning top for example) followed by a bible story complete with action figures and a song and finally a closing wind down with music and a prayer. It is really lovely and rewarding to see the children queuing up to go into the prayer room and their complicity with the familiar format of the praise session (even if my three year old does talk through a lot of it). Another parent writes... “it is a lovely small, friendly group. Andrea is really welcoming and the group is run brilliantly. The play session is fun with plenty for the children to do. The praise session is really engaging and the children always appear captivated. We really enjoy attending.” The group has been so popular that with the support of the PCC I was able to introduce a second one in October and we are now able to offer a morning or afternoon session.

The second new group Shipmates Cafe utilises the same play equipment ‘tweaked’ for an afterschool club for under 10s and their families. The numbers quickly grew from 8 in our first week to between 20 and 30 children. For the first couple of terms we focused on hospitality, welcome and building relationships. Then in September introduced a weekly challenge with a different Bible based activity working through the 6 days of creation before half term then the Christmas story in bite sized portions after half term. A parent writes... ‘Shipmates café is a god send, pardon the pun!! It's so important for us parents to have somewhere to meet and chat to other adults while the children have somewhere safe to play, for just £1 we get tea or coffee, toast, soft drinks, a very warm welcome and a great deal of activities to keep the children busy and active including a bouncy castle. Each week Andrea (aka the lady who owns the church according to my son) sets out a fun activity for the children where they get to learn a little about God too and they can take their work home with them. We all look forward to our Tuesdays 3.30 to 5.30 and would be lost without it.’

The third new project was Lego Church which now runs during the service on the 3rd Sunday. The two oldest children's groups join together to express themselves through Lego as we explore the bible and our faith. It has been great to see the different aged children working together and having fun. We also linked the Lego theme into the 5th Sunday Cafe Church and the adults seemed to enjoy it as least as much as the children.

On the 2nd and 4th Sundays we run three groups a creche for under 4s Splash for Infant aged children and Crew for Juniors. These groups, like Lego Church, are run by a dedicated team of volunteers and I couldn't do it without them.

Returning our Shipmates Sunday Service to its original time of 9.30 has helped stabilise attendance. It continues to be popular with families as we combine worship and learning with activities and fun.

The Children contributed to the main service at Easter and Harvest and we had a record number of 28 children participating in the Nativity Service this year. We made the most of the flexible space available to us to perform the traditional story with drama and song.

Over the year we've had a series of special events.

A Valentine's Party celebrating God's love.

The Easter Garden activities including a treasure hunt telling the Easter Story and of course a chocolate egg at the end.

Over the summer we worked with St Jude's to provide a series of events over a week.

In October we had our first Pumpkin Party with a number of pumpkin based activities and games focusing on God's love and ending with World Vision's Patch the Pumpkin 'movie'. Another first was a Christingle Service for the Play and Praise and Shipmates Cafe families. I received these messages afterwards. 'Thank you! We really enjoyed our first ever Christingle party. The Christmassy atmosphere, friendly faces, making and learning about Christingle and generous party food - overall I think it was a very enjoyable party' 'Thank you for all the hard work you do for all the families Andrea. You have a knack for making things beautiful and understandable for little ones. Xx' 'Thank you so much for such an amazing experience xx'

The year's grand finale was the Crib Service, once again with your support we told the Christmas story through an interactive drama travelling to Bethlehem complete with donkeys.

As I conclude could I say on a personal note that I feel so blessed to be a part of this ministry. I am humbled by the number of volunteers who give up their time to work with the children on Sundays or through the week and to help in the kitchen or with the setting up of groups. Many thanks to you all.

Andrea Grainger

Youth

Youth Groups

The youth home group and Sunday group has continued to meet throughout 2018. The first half of the year, Bryn was leading this with myself and a few others helping. Following Bryn's departure in the Summer time, Myself and Jo Borley have continued to lead the groups. We have struggled with additional volunteers and took the decision to reduce the Monday group to meet fortnightly as this would be more sustainable.

We have continued to get a core group of 4 young people who come each time and have a close relationship with each other. It has been really nice to see this grow and continue. Between us we cover 2 Sunday morning groups per month. It's very inconsistent if we get many if any youth on a Sunday however.

Going forward Jo B will be stopping at Easter time, Andy and Tamar have offered to help with the Monday evening groups so I will continue leading with their support. I do have concerns about the future of the youth. We have a thriving children's ministry who over time will be heading into requiring youth provision. I feel able to carry on what is already established but this won't be adequate to develop groups when a whole new cohort come through. I understand some exploration is being made regarding a student/intern which would help as long term we will need someone who will own the youth ministry and lead it forward.

Jo Crawley

Fusion Café

Fusion is a relatively new outreach youth club which, this summer, completed it's first year in existence under the leadership of former youth worker Bryn Jenkins. Over the summer Dom DeBoo, Children, Youth and Families Worker at St Jude's Church, stepped in to take overall responsibility for the club and has continued to oversee the weekly provision of activities. Primarily, Fusion exists as a space for young people to hang out after school on a Friday and there is a range of leisure equipment; consoles, pool, table tennis, etc. In the autumn term, Dom introduced a variety of different activities, such as inviting the Dolphin and Whale society to lead a session for the young people whilst Mike Taylor led a fun science experiments workshop. The programme also included social trips to the cinema and Laser Quest at Action Stations. The young people also continue to enjoy dodge-ball and other team building games. Numbers have been healthy with an average of 14 per session and 42 young people attending at least once across the autumn term. Dom has been keen to link young people with wider activities and, since the start of 2019, one of the FUSION attendees has begun doing a local Youth Alpha course. With a committed team of loyal volunteers, Fusion continues to be an important space to interact with local young people and offer them a space to just be.

Dom DeBoo

Sunday Suppers and Breakthru

Evangelism training: Andrew Hargreaves, Mission Development Officer

Andrew supported us in the first quarter of 2018 by facilitating evangelism training sessions for both our Pastoral Sunday Suppers volunteers and Breakthru volunteers.

This offered an opportunity for both groups to explore our past effectiveness, how we are doing currently and where we would want to be moving towards in the area of evangelism. It was an opportunity to share recent stories and reflect on stories of those such as Wayne and Ricky. Key to the discussion was the importance of intentionally seeking to build relationships in challenging circumstances, persistence in prayer and persistence in practical support. This gave emphasis to the reality that it can be a long slow journey but it is always worth it..

Understanding how our faith connects with what we are undertaking and how to speak about it well continues to be a significant growth opportunity for us within both Sunday Suppers and Breakthru.

Over the coming year opportunities to explore how we can speak well into these communities will be explored. Currently in Sunday Suppers we have a 'God Spot' each week. We discussed this with Andrew during our training. He was helpful in helping us to see our strength and weaknesses as well as the opportunities that we currently have and exploring new ideas. We need to explore the effectiveness of this and look at how it may be developed using different resources to create a broader opportunity and to ensure that we speak the breadth of the gospel truth.

Within Breakthru we have provided an opportunity to learn about the Christian faith and teaching through our 'Growth Group' time. Over the last year it has become increasingly obvious that people want very different things from this time. Some would appreciate a robust discussion group. Where as some would like a quiet reflection and meditation opportunity. This has proved challenging to facilitate. We are currently exploring how we could better use this opportunity.

We continue to know the importance of building good relationships as our starting point. We can also see that for many the opportunity to 'belong' first is really important. Where we see this especially is the relationships that we have built with those that work on a regular basis in our kitchen in Sunday Suppers and Breakthru. Over the coming year we will explore opportunities to develop this to grow individuals and bring our community together.

Sunday Suppers & Breakthru

Acorn Christian Centre: Effective Listening training

On a weekly basis Breakthru and Sunday Suppers present on average 60+ opportunities to speak with some of the most vulnerable members of our community. It is clear what many seek and appreciate is an opportunity to be listened to well. A good number of our frontline volunteers took part in the Effective Listening training day facilitated by the Acorn Christian Centre. This was an opportunity to learn some invaluable skills and develop our understanding of the importance of the role that we offer in our community.

Many of our volunteers expressed the real challenge effective listening presents. It is very different from the act of listening in general conversation. Effective listening is a skill that needs nurturing and practice regularly. When I have had the opportunity to use it subsequently, there is such a notable difference in the experience people have thanked me afterwards for listening to them and they are very much lighter in themselves afterwards.

Breakthru 2018

Makers Guild: Drawing Session and Developing Work

Over the last year we have been exploring and developing our relationship with The Makers Guild. The Makers Guild is an amazing resource in our city, who as a group also seek to develop working relationships with organisations serving the community.

We had a member of the guild visit us a couple of times to carry out a drawing workshop. This was funded and resourced through The Arts Council funding programme and so was free to us.

It was a real joy to see some of our harder to reach community members really engaging with this opportunity. It was also brilliant to see a congregation member join us and fulfil a dream of learning to draw. When he can he still joins us to practice his skills!

We have opportunities to explore and develop this work further. We are currently looking at how they can help us create purpose built and designed storage space and how to use our wall space more effectively in the church centre. This would be work that would be carried out by the Sunday Suppers and Breakthru Community in partnership with the Makers Guild.

Drumming Workshops 2018

As an alternative to our usual Christmas party in Breakthru, this year we held a drumming workshop and had Melody's cater for us. Many in the group appreciated the difference in tone of the celebrations as it can be a difficult time for many, especially those who have been recently bereaved or experience difficult family relationships.

The basement work shop

We would very much like to see this space released into its full potential as soon as possible. As a workshop space it would offer an amazing opportunity to people who we work with and who have very little resources. It also has potential as space that people can hire on long term lease.

Sunday Suppers

It has been a real joy to see an increase of joining in from the guys in Sunday Suppers. We have a core group of guys who frequently work in the kitchen and have a clear sense of ownership and belonging through this. This has been a real encouragement for all. There is a desire to see this relationship grow and develop. We continue to talk about future plans for this and hope to see new growth from this in the new year.

We would like to explore how we can offer discipleship to this on the fringes of our church and look at the possibility of developing a small Life Group specifically geared up for this. Offering courses short courses such as Christianity Explored would be beneficial.

We continue to enjoy our partnership with Haircuts 4 the Homeless on a monthly basis and our monthly contribution from Dominoes Pizza always goes down well. We have enjoyed our partnership with Fareshare – a surplus food donation system for some time now and are looking at the possibility of expanding this soon so that we can develop our current food provision in a sustainable way.

It is important to acknowledge that there have been significant and also sudden losses to our Breakthru and Sunday Suppers community over the last year. 3 members of the community passed away during the year. There have also been others who are known by members of our community but who we have not had contact with.

What are we hoping for in Sunday Suppers and Breakthru?

We need to take opportunities to listen to what is going on in our community and find ways of joining with what is going on. This should shape what we plan to do. It is unhealthy to stifle growth by trying to mould people into what we think is needed.

“Let’s not force our groups to go “underground”. Instead, think about being open to descriptive patterns or organic order rather than implementing rigid moulds of prescriptive master plans. Create environments and spaces that encourage the patterns of belonging and allow people to connect naturally in all kinds of ways.”

Organic Community: Creating a place where people naturally connect Joseph R Myers

Over this next year we will continue to explore our models of working for Sunday Suppers and Breakthru.

Lorna Sandland

Social Committee Report

The Social Committee in 2018 comprised six members of the congregation.: Gail , Lois, Cliff, Phil, Michelle, Louise and myself as Chairman. We meet twice a year to formulate a diverse and hopefully enjoyable programme of social activities.

In the year since April 2018, we have organised various Grub Club outings to local restaurants, separate men's and ladies crazy golf evenings, trips out in the minibus, including the ever-popular midsummer mystery meal and a trip to a canal for a horse-drawn narrowboat trip, and the annual all-age games and tea party afternoon. In addition, we have helped out with various fund-raising and other charitable activities, such as the Empty Bowls evening organised by Louise to raise funds for Sunday Suppers and educate about poverty in our local community.

We are always open to suggestions for new social events, so please contact me if you have an idea that might appeal to the church congregation.

Dinah Walters



Pastoral Ministry

The **Pastoral Team** supports the Priest in Charge regarding pastoral ministry and related matters, meeting on Wednesday mornings except for the third Wednesday of the month. As well as reviewing the pastoral needs of church members they back up the Home Group Co-ordinator (Michael Piper) by keeping a link with the home groups, and they also back up the Care Home ministry by having a focus on the care homes every quarter, when the people in care home ministry join them to review progress. There are now 7 established **Home Groups**, meeting either weekly or fortnightly, as well as Tuesday Bible Alive which meets in the church. About 50 members of the church belong to a home group as well as one or two from other churches. The **Care home ministry** is carried out by 4 small teams who conduct services every 2 months in each of 6 care homes in the parish and also visit a few residents in their rooms.

Michael Piper

World Mission Team

“And my God will meet all your needs according to His glorious riches in Christ Jesus” Philippians 4:v19.

Once again, the Mission Team wish to thank the congregation and the PCC for supporting the work of the 2018 charities.

The following charities were each awarded the generous gift of £2010 from the unrestricted income -

Flame International
Joshua Radio
Beyond the Streets
Frontline Debt & Benefit Advice
Faith & Football

Again, a special thanks must go to Gail Chipperfield our Church Treasurer for forwarding our gifts so efficiently! All charities have responded with gratitude. We were able to succeed in hearing reports by speakers from each of the charities.

A donation was given to support the work of Samaritans Purse. This was to cover the postage of boxes assembled at the “pack & wrap” party. On behalf of the Church, we would like to thank most sincerely Ruth Taylor's dedication to her work on behalf of Samaritans Purse in 2018. She will be stepping down as coordinator for the “pack & wrap” party.

We were encouraged by a record number of nominations for the 2019 charities, and the PCC have continued to select from these the charities that are less well known and less well funded to include World, National and Local.

We appreciate interest in the Mission Team board on which a brief description of the work of each charity is displayed and aim to highlight the date when a speaker will be visiting us to give a short talk on their charity.

In 2019, the Church will be supporting -

World	Flame International	Jan Ransom
	Joshua Radio	Hugh Mason
National	Beyond the Streets	Elly Mulvaney
	Naval & Military Bible Society	Carey Rivers
	Bereaved Families Holiday	Vicky Bell
Local	Frontline Debt & Benefit Advice	Maggie Golledge
	Faith & Football	Micky Mellows

We feel it is important to include these and other charities close to your heart in your prayers and would like to suggest that each home group focus on a charity during their meeting.

Ruth and Geraldine welcome anyone interested in working with them on the Mission Team.

We look forward to generous giving in 2019!

Ruth Warner & Geraldine Poulter

Treasurer's Report

The year started well. We had sufficient funds to pay the Parish Share (or Quota) and the staff wages. Bryn our Youth Worker left in August, so the wage bill decreased. Due to both Lorna and Andrea having increased their hours, and with an annual pay review, the salary bill has increased and is now running at approximately £3.5k per month. We are also paying pensions for Lorna and Andrea.

In 2018 we had six nominated charities. We paid 4 of them £2,010.00 each. In November we incurred extra unexpected expense because the South Aisle roof began leaking badly upstairs and we had no option but to fix it. This was paid out of the General Fund, a total of almost £14,000. We also had some essential electrical upgrades done which came in over budget. Added to this was a further complication that the Waverley Trust who usually give a substantial contribution towards the Administrator's salary were unable to do so, as they have incurred the expense of resurfacing the car park and rebuilding the car park wall.

The Coffee Tavern Trust have helped us again last year by paying Lorna's salary and the Church Insurance as well as some smaller gifts. We had a vacancy for most of last year but this did not really save us much money as the Vicarage is owned and maintained by the Diocese, who also pay the Priest-in-Charge. We continue to receive much needed income from the rental of 31 Gains Road, our Church centre lettings and some revenue from the minibuses. We continue to benefit from our generous givers, through the Gift Aid and Parish Giving Schemes.

Next year will be challenging, trying to meet the budget and to match the income with expenditure. In early 2019 we will be encouraging the whole congregation to look at an annual review of their giving.

Gail Chipperfield
Treasurer

Accounts

St. Simon's Church, Southsea - 1128695

Balance Sheet detailed

		As at 31/12/2018	As at 31/12/2017
Fixed assets			
	31GR: 31 Gains Road	75,000.00	75,000.00
	M1: Minibus	2,250.00	2,750.00
	S1: CBF CoE Investment Fund	46,476.00	47,184.56
	Total Fixed assets	123,726.00	124,934.56
Current assets			
	6501: General Fund Bank Account	4,011.83	10,290.09
	6502: Development Campaign Bank Account	1,099.49	5,957.24
	Z05: Accounts Receivable	(12,209.00)	(12,209.00)
	Total Current assets	(7,097.68)	4,038.33
Liabilities			
	Z04: Accounts Payable	500.00	500.00
	Total Liabilities	500.00	500.00
	Net Asset surplus (deficit)	116,128.32	128,472.89
Reserves			
	Excess / (deficit) to date	(12,344.57)	—
	Z01: Starting balances	128,472.89	125,066.17
	Z02: Gains/(losses) on investment assets	—	3,406.72
	Z03: Gains/(losses) on reval of fixed assets	—	—
	Total Reserves	116,128.32	128,472.89

Represented by Funds		
Unrestricted	191,565.06	199,226.16
Designated	—	—
Restricted	(75,436.74)	(70,753.27)
Endowment	—	—
Total	116,128.32	128,472.89

St. Simon's Church, Southsea - 1128695

Statement of Assets and Liabilities (by fund)

As at: 31 December 2018

		Balance	Previous balance
Investments			
S1: CBF CoE Investment Fund - Asset			
General fund	Unrestricted	46,476.00	47,184.56
		46,476.00	47,184.56
	Investments	46,476.00	47,184.56
Tangible assets			
31GR: 31 Gains Road - Asset			
General fund	Unrestricted	75,000.00	75,000.00
		75,000.00	75,000.00
M1: Minibus - Asset			
General fund	Unrestricted	2,250.00	2,750.00
		2,250.00	2,750.00
	Tangible assets	77,250.00	77,750.00
Cash at bank and in hand			
6501: General Fund Bank Account - Asset			
Alms Fund	Restricted	(31,961.59)	(32,599.48)
Breakthru	Restricted	6,047.35	7,447.13
Insurance	Restricted	(4,813.41)	(9,952.41)
Open Church	Restricted	100.00	—
Sunday Suppers	Restricted	8,330.26	7,913.72
Windows	Restricted	(13,993.35)	(23,887.12)
Youth Fund	Restricted	(38,623.75)	(24,087.06)
General fund	Unrestricted	80,642.63	87,196.62
Development	Restricted	(1,716.31)	(1,741.31)
Campaign Fund			
		4,011.83	10,290.09
6502: Development Campaign Bank Account - Asset			
General fund	Unrestricted	196.43	94.98
Development	Restricted	903.06	5,862.26
Campaign Fund			
		1,099.49	5,957.24
	Cash at bank and in hand	5,111.32	16,247.33

		Balance	Previous balance
Debtors			
Z05: Accounts Receivable - Asset			
Help Fund	Restricted	291.00	291.00
General fund	Unrestricted	(12,500.00)	(12,500.00)
		<u>(12,209.00)</u>	<u>(12,209.00)</u>
	Debtors	(12,209.00)	(12,209.00)
Creditors: Amounts falling due in one year			
Z04: Accounts Payable - Liability			
General fund	Unrestricted	500.00	500.00
		<u>500.00</u>	<u>500.00</u>
	Creditors: Amounts falling due in one year	500.00	500.00
	Grand Total	116,128.32	128,472.89

St. Simon's Church, Southsea - 1128695

Statement of Financial Activities

For the period from 01 January 2018 to 31 December 2018

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
<i>Income and endowments from:</i>					
Donations and legacies	44,139	5,991	—	50,131	93,751
Income from charitable activities	—	—	—	—	—
Other trading activities	14,877	—	—	14,877	18,501
Investments	1,565	0	—	1,566	1,533
Other income	48,008	41,320	—	89,329	147,571
Total income	108,591	47,313	—	155,904	261,358
<i>Expenditure on:</i>					
Expenditure on charitable activities	8,897	4,957	—	13,855	18,305
Other expenditure	107,354	47,039	—	154,393	254,046
Total expenditure	116,252	51,996	—	168,249	272,351
Net income / (expenditure) resources before transfer	(7,661)	(4,683)	—	(12,344)	(10,993)
<i>Transfers</i>					
Gross transfers between funds - in	—	—	—	—	—
Gross transfers between funds - out	—	—	—	—	—
<i>Other recognised gains / losses</i>					
Gains / losses on investment assets	—	—	—	—	3,406
Gains on revaluation, fixed assets, charity's own use	—	—	—	—	—
Net movement in funds	(7,661)	(4,683)	—	(12,344)	(7,586)
<i>Reconciliation of funds</i>					
Total funds brought forward	199,226	(70,753)	—	128,472	136,059
Total funds carried forward	191,565	(75,436)	—	116,128	128,472

There may be minor discrepancies in the totals if the pence are not being shown

St. Simon's Church, Southsea - 1128695
Fund movement summary
Selected period: 01 January 2018 to 31 December 2018

Fund	Fund balances brought forward	Incoming Resources	Outgoing Resources	Transfers	Gains and Losses	Fund balances Carried forward
Alms - Alms Fund	(32,599)	3,621	2,984	—	—	(31,961)
Breakthru - Breakthru	7,447	10,000	11,399	—	—	6,047
Help - Help Fund	291	—	—	—	—	291
Insurance - Insurance	(9,952)	10,458	5,319	—	—	(4,813)
OC - Open Church	—	100	—	—	—	100
Suppers - Sunday Suppers	7,913	2,390	1,973	—	—	8,330
windows - Windows	(23,887)	11,577	1,683	—	—	(13,993)
Youth - Youth Fund	(24,087)	5,599	20,136	—	—	(38,623)
General - General fund	199,226	108,591	116,252	—	—	191,565
Devcam - Development Campaign Fund	4,120	3,565	8,500	—	—	(813)
Totals	128,472	155,904	168,249	—	—	116,128

There may be minor discrepancies in the totals if the pence are not being shown

25 February 2019 Page 1

St. Simon's Church, Southsea - 1128695

Analysis of income and expenditure
Selected period: 01 January 2018 to 31 December 2018

	Unrestricted	Designated	Restricted	Endowment	This year	Total Last year
Income and endowments						
Donations and legacies						
4002 - Gift Aid	38,425	—	500	—	38,925	54,281
4005 - Special Collections	—	—	1,621	—	1,621	1,313
4008 - collections	3,623	—	—	—	3,623	4,624
4012 - Sundry Donations	1,803	—	3,869	—	5,673	32,607
4014 - Wallsafe	287	—	—	—	287	345
4031 - Help Fund	—	—	—	—	—	—
4060 - Youth Work Sundry Donations	—	—	—	—	—	80
4110 - Legacies	—	—	—	—	—	500
Donations and legacies Totals	44,139	—	5,991	—	50,131	93,751
Income from charitable activities						
4250 - Income from Charitable and Auxiliary Tra	—	—	—	—	—	—
Income from charitable activities Totals	—	—	—	—	—	—
Other trading activities						
4013 - Table top sales	—	—	—	—	—	—
4503 - Minibus Donations	3,219	—	—	—	3,219	2,440
4504 - Church Centre Lettings	11,488	—	—	—	11,488	15,981
8010 - Banns	169	—	—	—	169	80
Other trading activities Totals	14,877	—	—	—	14,877	18,501
Investments						
4401 - CBF-CCLA	1,564	—	—	—	1,564	1,531
4402 - Bank Interest	1	—	0	—	2	2
Investments Totals	1,565	—	0	—	1,566	1,533
Other income						
4123 - Waverley Trust	—	—	—	—	—	8,500
4003 - Parish Giving Scheme	8,303	—	—	—	8,303	2,932
4004 - Tax Recoverable	12,884	—	145	—	13,029	19,397
4015 - Regular givers non gift aid	6,135	—	—	—	6,135	7,210
4102 - Coffee Tavern Trust	1,300	—	22,758	—	24,058	74,367
4152 - Youth Work CTT	—	—	5,200	—	5,200	7,950
4251 - Youth Events	—	—	130	—	130	30
4502 - Gains Road Rental	10,200	—	—	—	10,200	10,434
4505 - Social Events	—	—	—	—	—	—
4509 - Insurance Claims	—	—	—	—	—	—
8001 - Transfer from Development Fund	8,530	—	—	—	8,530	—
8002 - VAT	—	—	11,557	—	11,557	8,642
8003 - Sunday Supper Donations	—	—	1,490	—	1,490	5,235
8007 - Transfer from Breakthru	—	—	—	—	—	—
8011 - Fees to Diocese	—	—	—	—	—	1,848
8012 - Fundraising in house	655	—	40	—	695	517
8013 - Transfer in from General Fund	—	—	—	—	—	507
8014 - Open Church	—	—	—	—	—	—

There may be minor discrepancies in the totals if the pence are not being shown

	Unrestricted	Designated	Restricted	Endowment	This year	Total Last year
Other income Totals	48,008	—	41,320	—	89,329	147,571
Income and endowments	108,591	—	47,313	—	155,904	261,358
Grand totals						

Expenditure

Expenditure on charitable activities

7001 - Alms Funds plus others	8,677	—	2,984	—	11,661	15,248
7406 - Help Fund	220	—	—	—	220	—
7540 - Sunday Supper Expenses	—	—	1,973	—	1,973	1,565
7543 - Youth Events	—	—	—	—	—	1,491

Expenditure on charitable activities Totals	8,897	—	4,957	—	13,855	18,305
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Other expenditure

7804 - Church Office printing	1,503	—	10	—	1,513	239
7086 - Church Office telephones	434	—	—	—	434	496
7202 - Alpha and other courses	492	—	—	—	492	585
7402 - Diocesan Quota	37,527	—	—	—	37,527	37,416
7403 - Deanery Fees	162	—	—	—	162	457
7410 - Vicar's Telephone	42	—	—	—	42	515
7413 - Visting Speakers	388	—	—	—	388	548
7415 - Vicar's Equipment, Travelling etc	73	—	—	—	73	269
7420 - Vicarage Expenses	99	—	—	—	99	742
7421 - Church Insurance	—	—	5,319	—	5,319	9,952
7435 - Church Water	289	—	—	—	289	76
7436 - Cleaner salary	6,157	—	—	—	6,157	4,493
7438 - Church Gas/Electricity	10,448	—	—	—	10,448	1,871
7443 - Church General Maintenance	22,267	—	1,077	—	23,345	116,400
7444 - Cleaning Materials	971	—	—	—	971	707
7445 - AV Equipment	9	—	—	—	9	930
7450 - Flowers and Christmas Tree	495	—	—	—	495	578
7451 - Copyright Licence	493	—	—	—	493	476
7452 - Refreshments	563	—	—	—	563	196
7453 - Church Services	65	—	—	—	65	342
7458 - Minibus costs	2,101	—	—	—	2,101	2,397
7459 - Minibus Depreciation	—	—	—	—	—	—
7466 - Pompey Chimes	—	—	—	—	—	60
7471 - Gains Road Maintenance	53	—	—	—	53	—
7472 - Gains Road Insurance	395	—	—	—	395	380
7541 - Breakthru expenses	—	—	1,230	—	1,230	684
7542 - Youth Work Allocation	—	—	—	—	—	1,257
7590 - Youth Work salary NI and pension	—	—	18,723	—	18,723	19,218
7593 - Youth Work Expenses	—	—	1,023	—	1,023	9,292
7800 - Church Office general expenses	79	—	—	—	79	1,032
7802 - Church Office Expenses	556	—	—	—	556	146
7811 - Church Office PC expenses	235	—	—	—	235	401
7815 - Bank charges	258	—	—	—	258	430
7820 - Administrators salary, NI and pension	7,691	—	—	—	7,691	7,549
7821 - Architects Fees and expenses	1,194	—	606	—	1,800	8,124
7822 - Development work inc roof	877	—	—	—	877	—
8000 - Additional Expenses	3,003	—	180	—	3,183	1,983
8004 - Printing Expenses The Source	534	—	—	—	534	606
8005 - VAT	—	—	—	—	—	—
8006 - Payroll Expenses	505	—	—	—	505	1,406

There may be minor discrepancies in the totals if the pence are not being shown

	Unrestricted	Designated	Restricted	Endowment	Total	
					This year	Last year
8008 - Transfers to cash box/ flower fund etc	—	—	—	—	—	—
8009 - Breakthru wages	—	—	10,158	—	10,158	9,213
8111 - CTT	—	—	—	—	—	—
8112 - Repayment of Loan to CTT for Gains Road	500	—	—	—	500	7,100
8113 - Transfer to General Fund	—	—	8,500	—	8,500	507
8114 - Fees to Diocese	—	—	—	—	—	988
8115 - Conferences, Away Days etc	135	—	30	—	165	2,317
8116 - Staff costs hospitality etc	1,637	—	180	—	1,817	1,653
8117 - HMRC payroll payments	5,108	—	—	—	5,108	—
Other expenditure Totals	107,354	—	47,039	—	154,393	254,046
Expenditure Grand totals	116,252	—	51,996	—	168,249	272,351

There may be minor discrepancies in the totals if the pence are not being shown

Independent Examiner's Report



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/
members of

THE PCC OF THE ECCLESIASTICAL PARISH
OF ST. SIMON, SOUTHSEA.

On accounts for the year
ended

31st December 2018

Charity no
(if any)

1128695

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended DD/MM/YYYY.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. Delete [] if not applicable.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Margaret B

Date:

30/3/19

Name:

MARGARET BUELE

Relevant professional
qualification(s) or body

CHARTERED INSTITUTE OF MANAGEMENT ACCOUNTANTS
ASSOCIATE MEMBER

IER

1

Oct 2018

(if any):

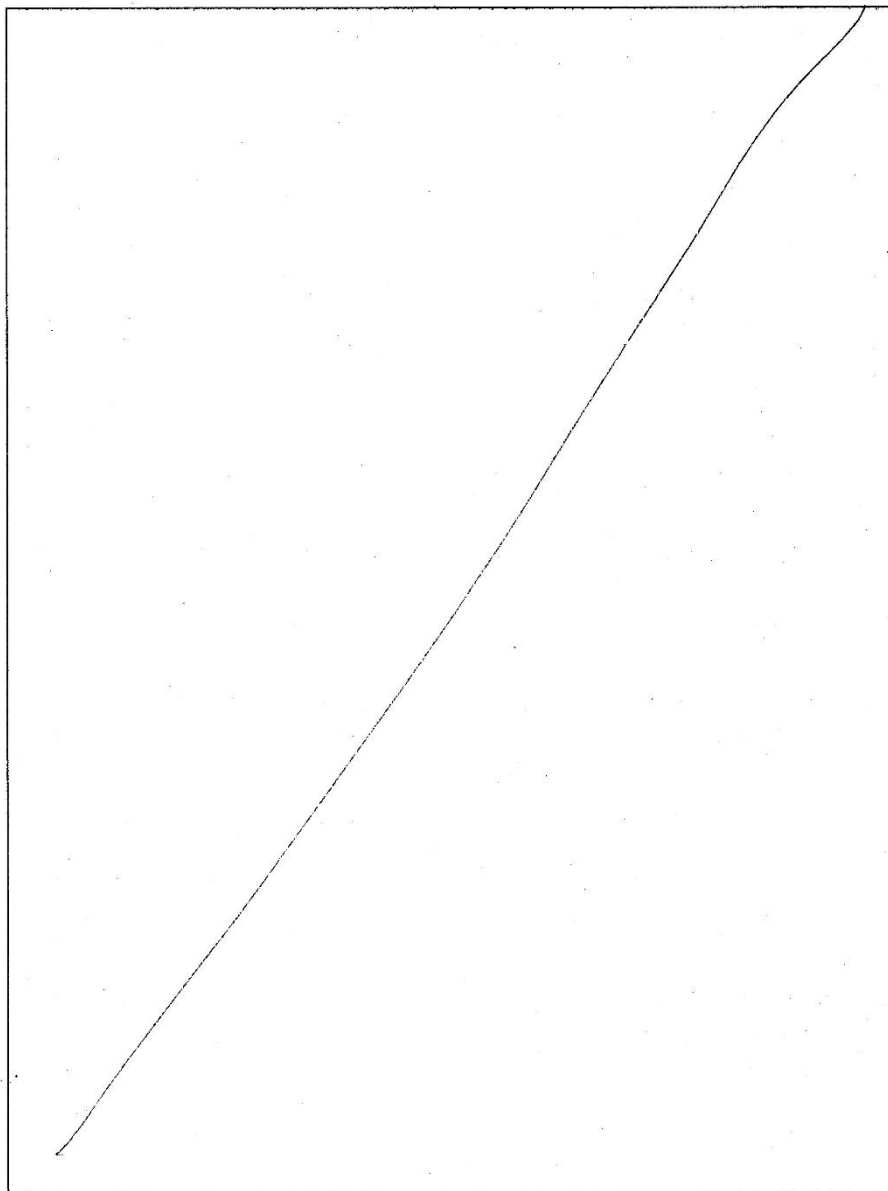
Address:

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.



Signed on behalf of the PCC by Rev Andy Finn on 14th April 2019.

Signed.....

Date.....

END OF REPORT