

Tuesday 19<sup>th</sup> May 2020

Dear Parents and Carers,

## Critical Workers

Further to the letter dated 20<sup>th</sup> March 2020, I write to update the information regarding critical workers (previously called key workers).

### Critical workers

Parents whose work is **critical to the COVID-19 response** include those who work in health and social care and in other key sectors outlined below:

#### Health and social care

This includes, but is not limited to, doctors, nurses, midwives, paramedics, social workers, care workers, and other frontline health and social care staff including volunteers; the support and specialist staff required to maintain the UK's health and social care sector; those working as part of the health and social care supply chain, including producers and distributors of medicines and medical and personal protective equipment.

#### Education and childcare

This includes:

- childcare
- support and teaching staff
- social workers
- specialist education professionals who must remain active during the COVID-19 response to deliver this approach

#### Key public services

This includes:

- those essential to the running of the justice system
- religious staff
- charities and workers delivering key frontline services
- those responsible for the management of the deceased
- journalists and broadcasters who are providing public service broadcasting

## **Local and national government**

This only includes:

- those administrative occupations essential to the effective delivery of the COVID-19 response
- or delivering essential public services, such as the payment of benefits, including in government agencies and arm's length bodies

## **Food and other necessary goods**

This includes those involved in food:

- production
- processing
- distribution
- sale and delivery
- as well as those essential to the provision of other key goods (for example hygienic and veterinary medicines)

## **Public safety and national security**

This includes:

- police and support staff
- Ministry of Defence civilians
- contractor and armed forces personnel (those critical to the delivery of key defence and national security outputs and essential to the response to the COVID-19 outbreak)
- fire and rescue service employees (including support staff)
- National Crime Agency staff
- those maintaining border security, prison and probation staff and other national security roles, including those overseas

## **Transport**

This includes those who will keep the air, water, road and rail passenger and freight transport modes operating during the COVID-19 response, including those working on transport systems through which supply chains pass.

## **Utilities, communication and financial services**

This includes:

- staff needed for essential financial services provision (including but not limited to workers in banks, building societies and financial market infrastructure)
- the oil, gas, electricity and water sectors (including sewerage)
- information technology and data infrastructure sector and primary industry supplies to continue during the COVID-19 response
- key staff working in the civil nuclear, chemicals, telecommunications (including but not limited to network operations, field engineering, call centre staff, IT and data infrastructure, 999 and 111 critical services)
- postal services and delivery
- payments providers
- waste disposal sectors

The safety of children and staff is our utmost priority. Now that schools are being asked to open to more children during these extraordinary times, we will be carrying out a dynamic risk assessment before opening to more children and young people; this will be regularly reviewed. The assessment will directly address risks associated with coronavirus so that sensible measures can be put in place to minimise those risks for children, young people and staff.

*Amongst other things, the risk assessment will consider:*

- *the capacity at which the school is able to function bearing in mind safety and reduction of the transmission of the virus.*
- *the space around the school to be able to follow the recommended social distancing guidelines.*
- *the numbers of children who are expecting to be in attendance.*
- *how many staff are available to be safely in school (with consideration to clinically vulnerable or extremely clinically vulnerable adults).*

*If the risk assessment identifies a compromise to safety, i.e. the demand for places supersedes the amount of space required for safe social distancing and the staff to care for these children, then the school will have to prioritise. This will mean that we have to consider:*

- *the possibility of a critical worker being able to work from home. Many parents employed in these **critical** sectors may be able to ensure their child continues to be kept safely at home.*
- ***both** parents on the employed critical worker list.*

**If you are employed in one critical groups shown above and you need to request a place, you are now required to complete the form found at the bottom of this letter. This can be posted or emailed to the school office. Requests will not be considered without this information.**

**Please only request time for the hours you are employed as a critical worker and responding to COVID 19.**

**Any requests for school provision made from parents whose role does not appear on the critical list will be requested to provide more information.**

We will endeavour to accommodate as many families and their children as possible but please do be mindful that safety for everyone is our priority and having to prioritise is a difficult decision and will cause disappointment. Please do not ask the school to make exceptions – if you do not fit the categories described, or if your employment is not essential to the covid response your child/children still cannot attend school at present.

Kind regards,

Zoe Mandeville

## Uley Primary School COVID-19 – School Provision Assessment

Family Name:	Child 1:	Class:
	Child 2:	Class:
	Child 3:	Class:

**Child protection and welfare needs:** Yes / No

CIN plan

CP plan

LAC

Young carers

EHCP\*

**Parents/carers who have a critical role to play in the Covid-19 response (Please tick the box that applies to you):**

**Parent/carer 1:**

**Health and social care**

*This includes but is not limited to doctors, nurses, midwives, paramedics, social workers, care workers, and other frontline health and social care staff including volunteers; the support and specialist staff required to maintain the UK's health and social care sector; those working as part of the health and social care supply chain, including producers and distributors of medicines and medical and personal protective equipment.*

**Education and childcare**

*This includes nursery and teaching staff, social workers and those specialist education professionals who must remain active during the COVID-19 response to deliver this approach.*

**Key public services**

*This includes those essential to the running of the justice system, religious staff, charities and workers delivering key frontline services, those responsible for the management of the deceased, and journalists and broadcasters who are providing public service broadcasting.*

**Local and national government**

*This only includes those administrative occupations essential to the effective delivery of the COVID-19 response or delivering essential public services such as the payment of benefits, including in government agencies and arms length bodies.*

**Food and other necessary goods**

*This includes those involved in food production, processing, distribution, sale and delivery as well as those essential to the provision of other key goods (for example hygienic and veterinary medicines).*

**Public safety and national security**

*This includes police and support staff, Ministry of Defence civilians, contractor and armed forces personnel (those critical to the delivery of key defence and national security outputs and essential to the response to the COVID-19 pandemic), fire and rescue service employees (including support staff), National Crime Agency staff, those maintaining border security, prison and probation staff and other national security roles, including those overseas.*

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**Utilities, communication and financial services** 

*This includes staff needed for essential financial services provision (including but not limited to workers in banks, building societies and financial market infrastructure), the oil, gas, electricity and water sectors (including sewerage), information technology and data infrastructure sector and primary industry supplies to continue during the COVID-19 response, as well as key staff working in the civil nuclear, chemicals, telecommunications (including but not limited to network operations, field engineering, call centre staff, IT and data infrastructure, 999 and 111 critical services), postal services and delivery, payments providers and waste disposal sectors*

**Work pattern:**    full time     part time     subject to change

Days of work	Start and finish times
Please provide details as to how your employment is critical to the COVID 19 response:	

**Parent/carer 2:****Health and social care** 

*This includes but is not limited to doctors, nurses, midwives, paramedics, social workers, care workers, and other frontline health and social care staff including volunteers; the support and specialist staff required to maintain the UK's health and social care sector; those working as part of the health and social care supply chain, including producers and distributors of medicines and medical and personal protective equipment.*

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**Work pattern:**    full time     part time     subject to change

Days of work	Start and finish times
Please provide details as to how your employment is critical to the COVID 19 response:	

**Is there anyone else in your household that could look after the children?** Yes / No

- *If children can stay safely at home, they should, to limit the chance of the virus spreading.*
- ***Parents should not rely for childcare upon those who are advised to be in the stringent social distancing category such as grandparents, friends, or family members with underlying conditions.***

Details:
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**Employer Confirmation**

The guidance states that if workers think they fall within the critical categories above they should confirm with their employer that, based on their business continuity arrangements, their specific role is necessary for the continuation of this essential public service.

Name of Employer:

Employer confirmation:

(Signature from line manager required)

Date:

Please also provide evidence of your employment which is **critical to the COVID-19 response** such as a pay slip.

**Please provide details below of the days and times you are requesting.** This is a request and does not guarantee a place.