

ST MARK'S CHURCH ENGLEFIELD SAFEGUARDING POLICY STATEMENT

The following policy was agreed at the PCC meeting held on Monday 25 March 2019

1. We are committed to:
 - The care, nurture of, and respectful pastoral ministry with, all children and all adults
 - The safeguarding and protection of all children, young people and adults when they are vulnerable
 - The establishing of safe, caring communities which provide a loving environment where there is a culture of 'informed vigilance' as to the dangers of abuse.
2. We will carefully select and train all those with any responsibility within the Church, in line with safer recruitment principles, including the use of Disclosure and Barring Service criminal records checks.
3. We will respond without delay to every complaint made which suggests that an adult, child or young person may have been harmed, co-operating with the Diocese, police and local authority in any investigation and we will have a clear reporting procedure in place.
4. We will seek to work with anyone who has suffered abuse, developing with him or her an appropriate ministry of informed pastoral care.
5. We will seek to challenge any abuse of power, especially by anyone in a position of trust.
6. In liaison with the proper authorities, we will seek provision of appropriate pastoral care and support for any member of our church community known to have offended against a child, young person or vulnerable adult.
7. In all these matters we will follow statute, guidance and recognised good practice.
8. We will advise the Diocese which Registered Body we use to process applications for Disclosure and Barring Service criminal records checks.
9. We will advise the Diocesan Safeguarding Adviser if we receive a Disclosure which is 'blemished' or 'positive'.
10. We will review this policy annually, check that our policies are up to date, and supply a copy of the updated policy statement to the Diocesan Safeguarding Adviser.

Our Safeguarding Officer is:

Our Verifier is:

Name: Susannah McBain	Name: Liz Marillier
Address: Bracadale, Maidenhatch, Pangbourne, Reading RG8 8HH	Address: 4 St Mark's Close, Englefield, RG7 5ES
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Signed: Parish Priest/Incumbent *Michael James* Date *25/3/19*

Churchwarden *Cathy Boulter*

Churchwarden *Pewlap*