

Induction and familiarisation for clergy from other parts of the Anglican Communion

OPTO acquired from Lambeth with support of Bishop of Lichfield

PTO to be granted in Lichfield once OPTO has been agreed

Individual clergyperson agrees with Area Bishop suitable church(es) to attend and undertake induction and familiarisation with CofE practices

Secure assistance of incumbent(s) in agreed parish(es) for induction and support

Induction (Phase 1) undertaken within chosen parish(es)

Induction signed off with Area Bishop

Individual accepts external requests within diocese for ministry
e.g. Sunday services, funerals, weddings, baptism

Induction (Phase 2) undertaken concurrently with Phase 1

Induction

Phase 1

Attend all key service types e.g. CW Eucharist, All Age Worship, Evensong, BCP 8.00am, funeral (Church and Crem), wedding, baptism

Conduct all key services and review with incumbent

Phase 2

Familiarise with all ministerial safeguarding requirements, especially training needs and expectations on PCCs

Familiarise with roles of parish officers, lay ministers and supporting laity e.g. churchwardens, Licensed Lay Ministers, treasurer, PCC Sec, safeguarding coordinator, verger, sacristan, sidespeople, director of music etc. (as appropriate)

Introduction to clergy chapter (as appropriate)

Familiarise with diocesan systems for clergy support and training especially around self-care and wellbeing e.g. spiritual direction/work supervision/mentoring/cell groups

Make links to networks from country of origin (where possible/desirable)

Updated JMF 2.8.2021.