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To: All Licensed and Beneficed Clergy

Dear brothers and sisters in Christ,

As we journey together following Christ in the footsteps of St Chad we are seeking to embed our priorities of discipleship, vocation and evangelism (DVE) in every area of Diocesan life.

Mission Action Planning (MAP) has been an important focus and review mechanism for many parishes and, over the last 15 years, MAPs have become a vital a way to encourage intentionality and reflection. They are an effective road map for the journey, not only of the life of the church, but of wider engagement with the local community. In line with our emphasis on DVE, many churches and fresh expressions of church are beginning to use these priorities as a lens through which to evaluate the life of the church and plan for the future. Myself and my fellow bishops would like to encourage you to consider using DVE as a pattern for MAPs. This is not in order to create lots of new things to do but a way of celebrating your good work and bringing a clearer focus and intentionality to that which we already do.

Attached are some guidelines for developing your MAP. You are invited to refresh your MAP each year and to revise it more thoroughly every three to five years. Copies of any new versions of the MAP should be sent to your Archdeacon's PA and to Richard Barrett in the mission office. You will see that there are also some questions available online to help you think about the priorities of DVE and these could be useful in a number of ways – to use when reviewing a particular activity or at the start of a new project.

You are in my prayers as together we seek to develop discipleship, encourage vocation and inspire evangelism in this Diocese.



Come follow Christ in the footsteps of St Chad