

## DID YOU KNOW?

- The Diocese serves a population of 2.106 million.
- The Diocese serves an area of 1,744 square-miles
- The Diocese has 256 Benefices, 431 Parishes and 566 Churches
- The Diocese has 269 full time stipendiary parochial clergy
- On average, each member of the clergy serves 6,600 people.



For more financial information please see our website  
[www.lichfield.anglican.org](http://www.lichfield.anglican.org)



# YES, ITS'S TRUE.

## IT COSTS ON AVERAGE OVER £66,433 TO HAVE A VICAR IN POST

Why?

Because there are things like

- National insurance
- Pensions contributions
- Housing

.....plus many other items of expenditure in employing someone.

What the Vicar actually get is £24,724.



It's thanks to YOU that there are 269 clergy working in parishes around the Diocese making a relevant connection between faith and community.

Without the money you give every week that couldn't happen and there would be no support services for church aided schools, housing, training & admin staff to help parishes in all sorts of ways.

For full breakdown on the cost of ministry details

Please see the next page.....

# COST OF MINISTRY 2016

## THE FACTS AND FIGURES

	Cost 2016 £	Pence Per/£ 2016	Cost 2015 £	Increase %
<b>DIRECT COST OF STIPENDS</b>				
Stipend	24,724	37	24,450	1.12%
National Insurance	1,939	3	1,972	(1.69%)
Employers Pension	9,254	14	8,663	6.82%
Council Tax	2,147	3	2,075	3.47%
Water Rates	489	1	477	2.52%
Housing Repairs and Maintenance	5,929	9	6,000	(1.20%)
<b>TOTAL DIRECT COST PER POST</b>	<b>44,482</b>	<b>67</b>	<b>43,637</b>	<b>1.94%</b>
Cost of training curates	6,722	10	6,501	3.40%
Training of Ordinands	2,144	3	2,126	0.81%
<b>TOTAL COST OF TRAINING FUTURE VICARS</b>	<b>8,866</b>	<b>13</b>	<b>8,627</b>	<b>2.76%</b>
<b>TOTAL COST OF MINISTRY IN PARISHES</b>	<b>53,348</b>	<b>80</b>	<b>52,264</b>	<b>2.07%</b>
<b>Other costs to be covered:-</b>				
Expenses of Office	999	2	706	41.52%
Specialist Ministry	6,092	9	6,150	(0.95%)
Statutory & Admin Costs	4,014	6	4,051	(0.92%)
Contribution to the National Church	1,980	3	1,965	0.80%
<b>Total Other Costs</b>	<b>13,085</b>	<b>20</b>	<b>12,872</b>	<b>1.66%</b>
<b>Average Gross Cost per post</b>	<b>66,433</b>	<b>100</b>	<b>65,136</b>	<b>1.99%</b>
<b>Less Income from Other Sources</b>				
Diocesan Generated Income and Reserves	14,443		13,896	9.24%
<b>Total Net Cost per post</b>	<b>51,990</b>		<b>51,480</b>	<b>0.99%</b>

\*\* Church Commissioners Allocation has been removed from the overall Cost of Ministry to be apportioned through a weighted formula to support Ministry in specific areas. If the Allocation had been included then the Net Cost of Ministry for 2016 would be £44,917 compared to £44,465 in 2015. The above table shows that 80% of costs are directed to support Ministry in the parishes compared to Share creating 66.90% of the income generated in the year.