

# Shaping for Mission

**Shaping for Mission** is the process happening **now** across Lichfield Diocese to strengthen our life of discipleship, vocation and evangelism while facing a significant reduction in financial income.

- ★ We will work together as people of hope to make our mission sustainable.
- ★ We need to reduce our budget, which will mean cutting paid posts from every sector, however we have chosen not to do that by making reactive cuts.
- ★ Instead we are committed to covering the deficit out of reserves for two years so that we can make wise and faithful changes in line with our vision for mission.

The **Shaping for Mission** process is taking place in each deanery, through the creation of a **Shaping for Mission Team**, facilitated by the Rural Dean with the support of Diocesan staff

This a big shift for deaneries. Traditionally, deaneries have had two roles:

1. to provide governance for the diocese;
2. to provide a support network for those in ministry.

We are adding a third task:

3. to discern the mission of the church in this area.

## **We Need Your Help!**

- ★ Each deanery is very different, and the vision for sustainable mission will belong to that Deanery as we look for the gifts, strengths, opportunities and challenges that God has gifted the church with and discern a faithful vision in response to these.
- ★ The SFM Team want to ensure they listen to the ideas, questions and concerns of any member of our church communities.
- ★ Please pray for the Team;
- ★ Please speak to the representatives from your Benefice/Team listed below who are on the SFM Team, sharing your thoughts.

***This exciting process involves us all!***

## **Your Shaping For Mission Team Representatives:**

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