

GROWING LEADERS, OUR FRIDAY PRAYER THEME FOR JUNE

Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything that I have commanded you. ...says Jesus in Matthew 28:19-20

Growing Leaders **Enabling and equipping both new and current leaders.** **New growth ... as we make new disciples.**

Three important roles of every diocese are to inspire people, to help them hear God's call in their own lives, and to equip them for their unique ministry. In the Diocese of Coventry we are developing our Equip Hub to provide a single point of contact for high quality learning, training and resourcing. We are populating it with locally produced resources that showcase good practice and innovation from across the diocese.

During 2022 we developed a new framework for releasing, recognising and resourcing lay ministry across the diocese. A key part of that process was a diocese-wide consultation to discern what patterns would be most helpful. In September, Bishop Christopher reviewed the survey results and approved the framework that emerged from those results.

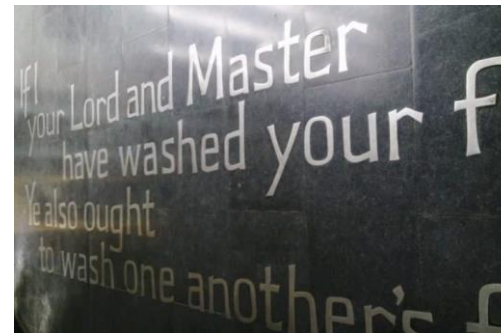
During 2023 we will: ▫ Develop new features and resources in the Equip Hub; ▫ Start to implement a new Lay Ministries Framework. ▫ Develop a support network for ordained ministers from UKME backgrounds, and review how best to grow more leaders with UKME backgrounds. ▫ Help to prepare a larger than usual number of ordination candidates for national discernment.

extract from Strategic Framework for our Shared Future, Diocese of Coventry, 2023

***Pray for those helping grow and develop leaders** - including Training Ministers; the Director of Ministry and Leadership; DDO (Vocations Advice); New Ministries Lead, for curates; the Dean of Women's Ministry; Intercultural Mission Enabler; Diocesan Environment Group; Dean, Self-Supporting Ministry; the Warden of Readers; those supporting leaders of New Worshipping Communities (pioneers); Rural Mission and Ministry leads.*

The *Evening Standard* reported on 6 May 2023,

"The Archbishop of Canterbury has told Charles "we crown a King to serve" during his coronation sermon. Mr Welby spoke of how "Jesus Christ was anointed not to be served, but to serve" – adding: "The weight of the task given you today, Your Majesties, is only bearable by the spirit of God." The Archbishop also spoke of the King's priorities as monarch, including "the way we nurture and encourage the young, in the conservation of the natural world." In his short sermon, the archbishop said: "We are here to crown a King, and we crown a King to serve. "What is given today is for the gain of all."



Dan Cable, professor of organizational behavior at London Business School wrote an article for Harvard Business Review in April 2018 entitled, 'How Humble Leadership Really Works', concluding "... When leaders are humble, show respect, and ask how they can serve employees as they improve the organisation, the outcomes can be outstanding. And perhaps even more important than better [] results, servant leaders get to act like better human beings."

I urge that supplications, prayers, intercessions, and thanksgivings be made for all people, for kings and all who are in high positions, that we may lead a peaceful and quiet life, godly and dignified in every way. **1 Timothy 2.1-2**

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				Kenilworth Deanery 1 AD – David Hammond Asst AD – Jim Perryman	2 Rob Harrison, Director of Ministry & Leadership	3 Stoneleigh with Ashow C – Petrica Bistran
TRINITY SUNDAY 4 Mark Norris, Diocesan Vocations Advisor & DDO	5 Berkswell C – Mark Bratton	6 Berkswell CofE VA Primary HT – Tracy Drew	7 DAC; Interviews for new Vicar, St Mary’s, Warwick	8 The Ferncumbe Group C – Ann Peachey	9 New incumbents across the Diocese, including urban plants	10 The Ferncumbe CofE Primary EH – Sally Morris
11 Kenilworth – St John C – Andrew Attwood	12 Burton Green CofE Academy EH – Andrew Morris	13 Diocesan Trustees; Recruitment of St Mark’s Academy Leader	14 Kenilworth – St Nicholas C – interregnum	DBE ALIVE 2023 15 For all involved in the delivery, for the schools & each child attending.	DBE ALIVE 2023 16 Emergence of young leaders, leaders for children & youth work.	17 St Nicholas CofE Community Primary H – Sarah Rayson
18 Leek Wootton – All Saints C – Jim Perryman	19 All Saints CofE Academy, Leek Wootton EH – Andrew Morris	20 Diocesan Synod	21 Race Equality Strategy implementation	22 Bishop’s Core & Extended Staff Team	23 DBE Headteacher Conference	24 Meriden, St Laurence C – Kevin Flanagan
25 Meriden CofE Primary H – Lucy Anderton	26 Bishop’s Council; Susan Bowden-Pickstock New Ministries Lead	27 Cathedral Chapter; Recruiting new Associate for St Laurence, Foleshill	28 Mission Hub leaders, including newly appointed Associates	29 Ordination Retreat from today to to 2 July	30 Ordinands, Training Ministers and the Diocesan support staff	C = Clergy R = Reader H = Headteacher EH = Executive HT

**PRAYER
DIARY**

A Prayer for Leaders

Lord God, You have called your servants to ventures of which we cannot see the ending, by paths as yet untrodden, through perils unknown. Give us faith to go out with good courage, not knowing where we go, but only that you hand is leading us and your love supporting us, through Jesus Christ our Lord. Amen.

Coming up – the Themes for the next 3 months are Healthy Communities (July), New Worshipping Communities (August) and Children, Young People and Families (September). Do consider sending me your prayer suggestions, and any other jottings.

BEING HEALTHY CHURCH

Whether we are in a small church or a much larger one, all of us can appreciate who we would like to join us. Who is **‘missing from church?’** Pray for the conditions to be right, for the invitations to be wholehearted and for each church to reflect how to make answering this question a priority in 2023.

SPECIFIC DAYS IN JUNE 2023

1 – Kenilworth Deanery – AD David Hammond; Asst AD Jim Perryman; encouragement of a Youth for Christ Youth Alpha in Kenilworth. *Clergy with PTO in the Deanery* – Don Alcock, Peter Holiday, Robert Latham, Richard Moore, Jane Mullaney, John Price, Mary Rai, Roger Turner. Deanery Lay Chair – Mark Lovegrove

2 - Rob Harrison, Director of Ministry and Leadership – “This is a key role in helping the Diocese of Coventry to deliver its ambitions for a culture change in making and growing new disciples. It involves developing a more mission-focused approach to the planning and deployment of resources in order to launch and grow 150 new worshipping communities by 2030.”

3 – St Mary the Virgin, Stoneleigh with Assumption of Our Lady, Ashow R – Audrey Rowberry

5 – St John the Baptist, Berkswell - We would like to thank God for 3 adults recently confirmed and evidence of new spiritual life in the church and community. We would like to pray for wisdom as we seek to interview and appoint 2 candidates for the position of Children and Families Minister who will further strengthen our links with Berkswell Primary School. *Clergy with PTO*, Stephen Mayes R – Richard Hollingdale

8 – The Ferncumbe Group – Hatton with Haseley, Rowington with Lowsonford, Honiley & Wroxall - We thank God for our partnership with Ferncumbe C of E Primary school and especially for our new ‘Drop off and Drop in’ well-being coffee morning on Wednesdays. Parents and carers drop off their children at school and pop into Hatton church for a cuppa, chat, play and pray. Please pray for good connections and relationships as we share God’s love and hospitality to the school family. R (PTO) – Kemble Everitt.

11 – St John, Kenilworth – *Clergy with PTO*, Pam Stote; R (PTO) – Anthony Manning, Val Whiteman; R – Ken Pollard, Phil Swards.

14 – St Nicholas with St Barnabas, Kenilworth – in vacancy, re-advertised for the third time. *Clergy with PTO*, James Martin; R (PTO) – Heather Alford

15 & 16 - Alive 2023 – please continue to pray for all attending and involved in support ... for the vision of April Gold and the DBE

[ALIVE 2023 - Coventry Diocese Board of Education \(coventrydbe.org\)](https://www.coventrydiocese.org/education)

https://youtu.be/Q2B4lofi_WE

18 – All Saints, Leek Wootton – We give thanks for our very strong link with our local school and for the recent Teddy Bear Parachuting event where the PTFA and the Church worked together to organise a really successful ‘fun’ and ‘fund’ raising afternoon with a couple of hundred people enjoying excellent refreshments while watching their toys parachuting from the tower. Over the coming weeks, we will be addressing the topic of stewardship, and revisiting what it means to be a ‘healthy

growing church’. Please pray that the wider church fellowship will engage in the worship and teaching around these subjects. Pray too as we seek to develop our ‘Friends of Leek Wootton Church’ scheme to encourage the local community to partner more fully with us in caring for the building and the churchyard. Assoc C - Andrew Haines, John Price R (PTO) – Christine Haines; R Audrey Rowberry, Nigel Stallard

24 – St Laurence, Meriden – for Kevin Flanagan priest-in-charge since March 2023.

PTO = Permission to Officiate; C = Clergy; R = Reader; H = Headteacher



PRAYING FOR THE EMERGENCE OF MORE MISSIONAL LEADERS

The Apostle Paul had a recruiting strategy for missional leaders, illustrated by the way he handled Mark, Mike Breen says,

Character – does this person have the interior life needed by someone going to the missional frontier, or at least the desire to develop it? Does he or she hear from God and respond in obedience? Does he or she follow through? Does he or she do the right thing when no one is watching?

Capacity – Does he or she have the available time in their current season of life to lead something? Is there enough space? Is he or she physically healthy? Emotionally healthy? How does he or she react under stress or when things get hard?

Chemistry – Do you like this person? Do other people like this person? Is this person reasonably good with people? Do you or others enjoy working with him or her? Do you ... want to be with this person when the pressure is on?

Calling – is he or she called to this specific work at this specific time?

Mike Breen **Multiplying Missional Leaders - from half-hearted volunteers to a mobilized Kingdom force** (3DM, 2012)

PRAYER JOTTINGS – JUNE 2023

- From Tyler Staton's *'Praying Like Monks, Living Like Fools – an invitation to the Wonder and Mystery of Prayer'* (Hodder & Stoughton, 2022) *Chapter 4 'Our Father, Adoration'* pp. 55, 66-7

“Jesus prayed differently. He honoured the common Jewish prayer rhythm, but he prayed with a sense of familiarity with God that no one had ever seen. He also prayed with a reverence that was more than cultural but was sincere and honest. His prayers were conversations, not just pleas, involving as much – probably more – listening than talking. It was in prayer that Jesus got his marching orders. Prayer was the place where his eyes were opened and his steps directed. “Very truly I tell you, the Son can do nothing by himself; he can do only what he sees his Father doing.” Most distinctly, his prayers were effective. They got God’s attention..... Having stilled our bodies and souls, giving God the first word, we now break the silence with adoration

Musical Worship – a melody incorporates both intellect and emotion.

Pray a Psalm – read a psalm aloud, slowly; allow a word or phrase to be a springboard for your own prayers.

Gratitude – a simple and effective form of adoration is the intentional practice of gratitude.

For many the prayer of *Examen* has provided an effective framework for gratitude.

- Review the day with God – thankful for specific details
- Invite the Holy Spirit to illuminate the day – when God’s presence felt nearest, and most distant
- Finally pray a simple prayer of intercession for tomorrow”
- “Wise leadership flows from contemplation. The best leaders are not busy but focused. They are not in a hurry. Getting it right is better than getting it quick. They only do what they can do. They articulate and guard the vision and values of the organization. They are faithful to it. They involve others. They trust them. They delegate and share leadership. They are prepared to be followers themselves. Their goal is the well-being of those whom they serve and achieving the goals of the organisation. Because rest, reflection and recreation are priorities, they see the big picture and they model to others a balanced and healthy lifestyle” Stephen Cotterell **Hit the Ground Kneeling – Seeing Leadership Differently** (Church House Publishing, 2008)

- God marvelously, miraculously, cares about each and every one of us ... And so God says to you, “I love you. You are precious in your fragility and your vulnerability. Your being is a gift. Desmond Tutu, in **God Has a Dream – a Vision of Hope for our Time** (Rider, 2005).
- Charles Burgess, for CPAS in March 2023, says that **one of the key aspects of Jesus’s life and work was “the deepest, intentional abiding with the Father. The relationship from which all else flows.”** “My sense is that the last ten years is part of an ongoing, gradual shift from a more directive style to one with a stronger relational emphasis in which vulnerability and empathy are key in connecting well and building trust. In large part this reflects a wider societal shift, but the language and tone also reflects a changing missional climate in which 'the givens' of the past - basic biblical and Christian knowledge, for example have changed significantly, even among Christians.” He looks ahead to the next ten years

He asks **“Which leadership skill would you most like to improve in the year ahead? How may you enable this to happen?”**

- Churches transformed by leaders embracing emotionally healthy spirituality (EHS) include,
 - *Slowed Down Spirituality* – including time in solitude and silence
 - *Integrity in leadership* – leadership out of a deep interior life with Christ
 - *Beneath the Surface Discipleship* – we maintain a profound awareness of and appreciation for our brokenness
 - *Healthy Community* – we affirm and practice deep listening as an indispensable means of loving others well
- Peter Scazzero **The Emotionally Healthy Leader** (Zondervan, 2015)

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- Each month **we focus on a different Deanery; this month it is Kenilworth.** *In July Alcester Deanery, then for those ordained across the Diocese, in August, and Coventry North Deanery in September. I look forward to receiving updates from area deans and clergy, and anyone else with specific prayer requests.*

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