# ALL SAINTS WITH ST. PETER PARISH CHURCH MALDON



**Annual Vestry Meeting** 

# And

# **Annual Parochial Church Meeting**

**Sunday 11th October 2020** 

# ALL SAINTS WITH ST. PETER PARISH CHURCH MALDON A.G.M. 2020

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# There will be a

# **MEETING OF PARISHIONERS**

in

# ALL SAINTS CHURCH, MALDON on SUNDAY 11TH OCTOBER 2020 at 11.15am

(Immediately following the morning service)

for the purpose of electing TWO CHURCH WARDENS.

The meetings will be chaired by Reverend Canon Peter Begley, Area Dean.

All persons whose names are entered on the CHURCH ELECTORAL ROLL OF THE PARISH and all persons registered in the parish and whose names are entered on the REGISTER OF LOCAL GOVERNMENT ELECTORS by reason of such residence shall be entitled to attend and vote at the meeting.

# **Annual Vestry meeting**

- 1. Opening Prayers and Bible Reading
- 2. Election of two Churchwardens

The ANNUAL PAROCHIAL CHURCH MEETING will follow this. Only those persons whose names are entered on the CHURCH ELECTORAL ROLL OF THIS PARISH are entitled to vote at this meeting.

# <u>AGENDA</u>

- 1. Apologies for absence
- 2. Minutes of the Annual Parochial Meeting held on 25<sup>th</sup> March 2019
- 3. Matters Arising
- 4. Presentation of the Electoral Roll
- 5. Election of **three** members to the Deanery Synod
- 6. Elections of **seven** members to the Parochial Church Council
- 7. Appointment of Sides Persons
- 8. Annual Report of the PCC for 2019
- 9. Appointment of The Independent Examiner of Accounts
- 10. Treasurers Report To adopt the PCC Accounts for the year end 2019
- 11. To receive the report on the Fabric
- 12. To receive the report of The Deanery Synod
- 13. To receive the report of The Churches Together in Maldon
- To receive the report of All Saints School Foundation Governors
   Any Other Business proper to an Annual Parochial meeting (please inform the Secretary of any matters prior to the
  - meeting)
- 16. Closing Prayers

# Parish of All Saints with St Peter, Maldon

Minutes of the Parishioners and Annual General Meetings held on Monday 25th March 2019 at 19.30

# **Annual Vestry Meeting**

The chair was taken by Canon Stephen Carter with 35 people present. Rev Julie Willmot opened the meeting with a bible reading from the book of Peter, chapter 1, v4 followed by prayers.

# **Election of two Churchwardens:**

At the 2018 AGM there had to be a Resolution of the Meeting of Parishioners to enable Jenny Clinch to be a churchwarden for a further year. She has now served for a term of seven years but is was proposed by Alan Marjoram and seconded by Barbara Gale that we rescind this thereby not needing to pass a resolution if this occurs in subsequent years. Carried by the majority.

**Jennifer Clinch:** proposed by Vicky Tropman, seconded by Eddie Sewell **Dennis Johnson:** proposed by Mike Frederick, seconded by Mary Stebbens There being no further nominations, these two people were duly elected.

Stephen thanked the Churchwardens and offered his congratulations on their appointments.

# **Annual Parochial Church Meeting**

<u>Apologies</u>: Linda Anthony, Andrea Ballard, Jackie Barnes, Paul Barnes, Colin Brown, Elaine Brown, Deborah Clinch, Mike Frederick, Michael Gibson, Sandra Gorham, Merie Keeble, Julia Rogers.

# Minutes of the meeting held on 23 April 2018:

Proposed by Alan Marjoram and seconded by Ken Downham that the minutes of the meeting were a true record. The minutes were signed by Stephen.

Stephen expressed his thanks to Peter Clark for once again compiling the book containing all the relevant papers for tonight's meeting.

# **Matters Arising:**

None

# **Presentation of the Electoral Roll:**

In the absence of the Electoral Roll Officer, Vicky Tropman presented the Electoral Roll. There are currently 116 people on the roll of whom 77 are resident and 39 are non-resident. This is a decrease from last year but this was thought to be due to the lack of people applying for renewal or missing the cut-off date for applications. Names can be added during the year at the PCC meetings.

Proposed by Vicky Tropman and seconded by Alan Marjoram that the roll be accepted. Agreed by all present.

# **Election of one member to the Parochial Church Council:**

There one nomination:

Sandra Gorham proposed by Jenny Clinch, seconded by Julie Ovenden Sandra was duly elected to the PCC.

# **Appointment of Sidespersons:**

The following were nominated as sidespersons:

8am S Belsham, J.Boyt, A Newson, J Shaw

10am C Chignell, D Clinch, M Devonshire, J Downham,

K Downham, I Duncan, C Hunter, G Johnson, M Keeble, K Reidy,

S Reidy, C Saunders, V Tropman, B Wainwright,

A Withrington, B Withrington,

6.30p J Russell

m

Proposed by Gina Southey and seconded by Elisabeth Blyth that these people are appointed. All in agreement. All were appointed en bloc.

Stephen thanked all the sidespersons for their ministry of welcome.

# Annual Report of the PCC:

Three additions were made to the report for events that had taken place during the past year: The Arts Festival in May, the service of Nine Lessons and Carols which took place on a Saturday afternoon and the Shopper's Carols as part of the Christmas Tree Festival. Proposed by Tony Doe and seconded by Barbara Gale that the report with additions is accepted.

# **Appointment of the Independent Examiner of Accounts:**

Mike Gibson was proposed by Alan Marjoram and seconded by Ken Russell.

Mike has agreed to take on the role for a further year, and all present at the meeting were in approval of the appointment.

# Treasurer's report

......to adopt the PCC accounts for the year end 2018. Eddie Sewell presented the accounts and answered questions from the members.

It was noted that on the Declaration of the Independent Examiners Report that the signature of the Auditor had been omitted. The meeting was reassured that the declaration had indeed been signed and had just been omitted from print.

Proposed by Gwen Johnson and seconded by Ken Russell that the report be accepted. Copy of report filed with the minutes.

Stephen thanked Eddie for doing a first class job with the accounts saying it is a big task in the parish and how much he is appreciated. He also thanked Ken Downham who claims the gift aid which provides a significant addition to our income. Stephen made special mention of the legacy from the Clifford family for which we are very grateful.

# To receive the report on the Fabric:

Proposed by Eddie Sewell and seconded by Ken Russell that the report be accepted. Copy of report filed with the minutes.

Stephen thanked everyone involved in keeping the church to a very high standard and all who volunteer labour.

He also thanked the various working parties and the Estates Committee.

# To receive the report of the Deanery Synod:

Proposed by Gina Southey and seconded by Gill Nelson that the report be accepted. Copy of report filed with the minutes.

# To receive the report of the Churches Together in Maldon:

Stephen made special mention of the death of Geoffrey Vale during the year; he had been such a driving force behind CTiM.

Proposed by Betty Smith and seconded by Tony Doe that the report be accepted. Copy of report filed with the minutes.

# To receive the report of All Saints School Foundation Governors:

Thanks were expressed to Mary Stebbens who stood down from being a Foundation Governor during the last year.

Proposed by Eddie Sewell and seconded by Ken Downham that the report be accepted. Copy of report filed with the minutes.

# Any other Business proper to an Annual Parochial meeting:

• Stephen thanked Elisabeth Blyth for taking on the role of Safeguarding Officer and hoped that people would co-operate when asked to undertake any checks or training appropriate to their role within the church.

Although the Mission and Education, Hospitality and Worship reports do not feature formally at an AGM it was suggested that people read the reports (enclosed in the book) to find out what has been going on this year.

# Vicar's report

Stephen began by saying what a great team we have at All Saints: music, liturgy and worship, finance, admin, children's work, cleaning and maintenance of the building, hospitality and fundraising, outreach and so much more. He thanked everyone involved for what they do so generously and so willingly.

He mentioned Reverend Julie and said she has now completed all aspects of her training; he said it has been a pleasure to see her ministry grow.

Stephen believes we are an outward looking church and made mention of Messy Church, the Baptism visitors and the Open the Book team.

He spoke of successful events that have taken place during the past year giving us the opportunity to welcome people from the wider community into All Saints.

Stephen spoke of the new Mission and Ministry Units which All Saints is part of along with Purleigh, the Woodhams, St Mary's and Heybridge churches. These were set up to provide mutual support, working together and sharing resources.

Stephen announced that he will be resigning from his post as Priest in Charge of the Woodhams from 31 July; interviews for a full time new post will take place in May.

Stephen ended by thanking everyone for all they give to All Saints of their time and gifts and prayed for the blessing of God and for the growth of His church here in all the years ahead.

Tony Doe spoke and offered thanks on behalf of everyone saying it was his pleasant duty to propose a vote of thanks to our vicar, Revd. Canon Stephen Carter for his leadership of our parish through another very successful year.

He spoke of Stephen's warm, friendly and wise leadership enabling many diverse talents to be employed and how his leadership is fully supported by the quality of his teaching both in the pulpit and the parish magazine. He concluded by mentioning Sue Carter who is such a great support to Stephen and help to us all, regularly opening up her home to the parish.

There was	no further	business	and the	meeting	closed	with pr	ayer le	d by F	Reverend	Julie
at 20.53										

Chairman .....

# ALL SAINTS WITH ST PETER, MALDON ANNUAL REPORT of the PAROCHIAL CHURCH COUNCIL FOR THE YEAR ENDED DECEMBER 2019

# **INCUMBENT**

The Rev'd Canon Stephen Carter
The Vicarage
Church Walk
Maldon

# **BANKERS**

Barclays Bank High Street Branch Maldon

# **INDEPENDENT EXAMINER**

Mr Michael Gibson FCMA/CGMA
5 The Cobbins
Burnham on Crouch

# **Administrative Information**

PCC members who have served from the last AGM until the date of this report are:

All Saints Church is situated in Maldon High Street. It is part of the Diocese of Chelmsford, within the Church of England. The post code is CM9 4QE

The correspondence address is The Vicarage, Church Walk, Maldon, Essex, CM6 4PY.

The Parochial Church Council is a charity registered with the Charity Commission number 1127607

# Structure, Governance and Management

The method of appointment of PC members is set out in Standing Orders. All church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC.

# Objectives and Activities

All Saints PCC has the responsibility of co-operating with the incumbent in promoting within the Ecclesiastical Parish the whole mission of the church, Pastoral, Evangelical, Worship, Social and Ecumenical.

# **Church Attendance**

There are currently 116 Parishioners on the Church Electoral Roll of whom 77 are resident in the Parish and 39 are non-resident. The average weekly attendance counted in 2019 was 120 adults and 10 children ( average for 10am service was 91 adults/ 10 children); the previous year's figure was 104 adults and 8 children

# Review of the year

In 2019 the full PCC have met eight times and the Standing Committee met once in 2019. A lot of the Standing Committee business continues to be conducted by e mail to get a quick decision on something rather than to wait until a scheduled meeting. Sub committees of the PCC namely Mission and Education, Estates, Worship and Stewardship met between PCC meetings and the minutes of their meetings are received by the PCC and discussed where necessary. PCC meetings are preceded by a short Eucharist though this is being suspended during the Vacancy.

We strive to be fully GDPR compliant and continue to be duty bound to protect contact details of church members.

The PCC has also discussed Safeguarding, Health and Safety and Fire Safety Regulations.

In September Stephen announced that he would be retiring in February 2020 and his final Sunday service with us will be the celebration of Candlemas. We were sad to see Reverend Julie leave us at the beginning of September but sent her on her way with a traditional afternoon tea party.

We are grateful for the contributions to the Ministry Team by Paul, Graham, Alan and Adrienne and from those who lead the Worship for All and Prayer and Praise services. In 2019, there were 17 baptisms at All Saints, 7 weddings, 30 funerals in church and 10 at the crematorium.

As in previous years, Christmas services were again very well attended, with over 1,384 people attending the three services on Christmas Eve and one on Christmas Day and161 receiving Communion at the two Eucharist services. A Christmas card conveying a greeting and giving details of our Christmas services was delivered to every home in the parish including houses on the new developments.

The D'Arcy room continues to be a valuable asset and is being well used. Pioneers meet on Monday mornings, Meeting Point on Tuesday mornings. Sunshiners meet on Thursday mornings and Ladies Group on Thursday afternoons plus a group of school parents now meet for a monthly coffee morning here. It is also used for NCT classes, social events, Junior Church and Prayer and Praise. Its popularity is such that potential users are frequently turned away due to lack of time slots. The room continues to fulfill the vision people had when the reordering was first planned.

The church is always open during daylight hours with several visitors each day. The prayer corner is regularly used both for quiet prayer and the lighting of candles.

The overhead screen and projector is used for hymns at the 10am service on the third

Sunday of the month and at Worship for All on the first Sunday. It has also been used for showing DVDs in services and at meetings such as Baptism preparation. It is useful when the school hold their services at the church.

As part of a Churches Together in Maldon project, members of All Saints regularly visit some of the primary schools in Maldon and present "Open the Book" stories at their assemblies. We maintain good connections with our church school of All Saints Primary with representation on the governing body and contributions with Open the Book at assemblies. In November we were once again invited by Philip Brown, head teacher at All Saints School, to hold our monthly Worship for All service in the school hall along with staff and pupils from the school.

Messy Church is flourishing and this activity takes place on the third Saturday afternoon of each month co-ordinated by Elaine Brown and the number of children attending Junior Church is increasing.

In October, an Exploring your Faith course was held over four Wednesday mornings in the D'Arcy Room run as a joint venture with St Mary's Church. The Lent Course has been held here too.

Social events continue to be popular and good use is made of the D'Arcy Room to provide space to eat and socialise. In May we held a Spring Fayre and in June, we hosted one hundred members of the Twinning Association to afternoon tea combined with a display of Morris dancing in the High Street. We had a very successful Harvest Supper in October and once again the church was packed with visitors for the Town Shopping Evening (Flower Power) at the end of November.

For a second year the Christmas Tree Festival held over three days in December was a huge success with several hundred people coming through the doors. The Festival culminated with the Christingle service in a packed church.

The church enjoys social events away from the building with Men's Breakfast Club who meet monthly and a Curry Club who meet a few times each year.

The church receives visitors throughout the year from groups from U3A, the local Art Club and numerous day trippers to the town.

Through retiring collections and special events we have raised £4,271 in 2019 for charity. Baptism collections amounted to £1365.56. Of our parish share we have contributed £58,000, 93% of the asking figure.

Julie Ovenden PCC Secretary March 2020

# VICAR'S ANNUAL REPORT

Though I am pleased to have the opportunity to write this report, it is not an easy task. Looking back to the period from the last Easter Vestry in 2019 to my final Sunday on February 2nd 2020, how different the world seems! When I retired, though we were aware of Covid having spread from China into Europe, none of us had any idea how this would change our lives for the last six months. We certainly could not have imagined that places of worship would be closed for months and that we would be unable to celebrate Holy Week and Easter in church .As Canon Graham expressed it, Easter communion for most of us was tuning into the service in the Archbishop's kitchen on TV, and looking at Mrs Welby's taste in china! When we contrast that to the wonderful services we usually shared, from the Palm Sunday Procession right through to the Easter Proclamation, we realise how much we lost this year. Let's pray that a vaccine will have been developed to allow us to celebrate a wonderful Easter in church in 2021.

Before Covid, All Saints was flourishing. We were sad to see our Branch of the Mothers Union close, but are grateful for all they have done to support the parish. The other organisations continued to flourish including - Sunshiners, Maldon Ladies, Meeting Point, Messy Church, Junior Church, and the choir.

One of the most pleasing things for me was to see the way in which the ministry to baptism families had continued to develop with our wonderful team. We held a series of baptism preparation evenings in which the links between the church and the families were strengthened. It was always appreciated at the Welcome in the Family Service, when the Mothers Union presented their Teddies on behalf of the church. Many of these are still treasured. All Saints is bucking the trend in that many families in Maldon still want their children baptised. This is in no small part due to the warmth of the welcome they are given by the church.

Similarly, All Saints ministers to many families through its funeral ministry. For me, one of the most important services in the year was the annual memorial service in November when we remember all those in the parish who had died in the previous year, and provide a tea for their families. This is all about the church being there for everyone in the community, and not just for the regular members. It is what it means to be the PARISH Church. For this same reason, the regular opening of the church building is important, and I never ceased to be amazed at how many people came into the church, to pray or light a candle.

A number of important changes in personnel have taken place since the last AGM. In September 2019, our curate, the Reverend Julie Willmot was licensed as priest in charge of Purleigh, Woodham Mortimer with Hazeleigh and Woodham Walter. Julie was loved by everyone at All Saints. Julie had a great gift to get on with everyone- young and old. For many of us her signature tune will always be "Our God is a great big God" (with actions of course) With her charm, Julie managed to get the most unlikely people to join in the actions (even on occasions the Vicar!)

We were pleased to be able to authorise Alan Marjoram as a Local Preacher, and to join the Ministry Team. Alan also continues to support Julie in her benefice.

Though Ken Russell retired after my own retirement, I must make mention of him and Jean. Ken has served as verger for over 30 years, and he and Jean always worked as a team. Much of what they did was behind the scenes. But All Saints owes a great debt of gratitude to them both for all they have done. No one could have asked for a more committed and hard working verger.

There have also been other people we have said "Goodbye" to since the last AGM; Gina Southey moved to Yorkshire, and had represented the parish as a Foundation Governor at our school, had served on the PCC and had been very active in many areas of parish life.; Cliff Hunter, our Group Scout Leader, died on Easter day 2019. He had been a formidable force in Scouting in Maldon and managed the thriving All Saints Scouts

Group with huge energy and commitment. He also served on the PCC and was a great encouragement in developing the links between the church and the uniformed groups

Also since the last AGM we have mourned the passing of three other much loved members of our congregation, whose funerals have taken place in All Saints- Vera Gentry, Frieda Mahood and Lilian Gibson. In August last year, we celebrated the life of Tony Smith in a service in church. As I said at his memorial service, "If you want to see his memorial- look around you". The nave altar, bookcase, credence table and much else were lovingly and skilfully made by Tony.

The big project in 2019 was the re-organisation of the clergy vestry and the creation of our wonderful parish office, due to the generous legacies of John and Maureen Clifford.

I announced in September 2019 that I would be taking early retirement. This was a hard decision to make, but one I believe was in the best interests of the parish and of myself. Much of the thinking and discussion of the PCC has been taken up with the vacancy. The bishop had also made it clear that my successor will also be incumbent of St Mary's. This meant that both PCCs have had to produce a joint parish profile, giving a description of each parish: and also a shared vision of the qualities needed in the new incumbent. Supported by our PCC, I urged the bishop and archdeacon to advertise the post as soon as possible to avoid a long vacancy. A small working group was established for representatives from both parishes to work on the profile before I retired. Though the profile was produced in good time, Covid has prevented the process going any further, and our hope of avoiding a long vacancy has been thwarted!

The parish gave Sue and me a wonderful farewell service and party in February. Maldon and All Saints will always have a special place in our hearts.

And now you look to the future. Let us hope it will not be too long before the appointment process can be resumed. In the meantime, you are greatly blessed in your churchwardens, who have had to assume extra responsibility both with the vacancy and with all the difficulties of the Pandemic. You are blessed in your Ministry Team, in the officers of the PCC, and the many people who work so hard to care for this church in these difficult times. Please continue to do all you can to support them.

Stephen Carter

# Independent Examiner's Report to the Trustees of All Saints PCC Maldon Trust

I report on the Annual Report and Financial Statements of the Trust for the year ended 31st December 2019.

# Respective responsibilities of the Trustees and Examiner

As the charity's trustees, you are responsible for the preparation of the accounts; you consider that an audit is not required for this year under Section 144(2) of the Charities Act 2011 (the 2011 Act) and that an Independent Examination is needed.

# It is my responsibility to

- Examine the accounts under section 145 of the 2011 Act;
- Follow the procedures laid down in the General Directions given by the Charity Commissioners section 145(5)(b): and
- State whether particular matters have come to my attention.

# Basis of independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in a full Audit and consequently I do not express an opinion on the accounts.

# Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
  - to keep accounting records in accordance with s.130 of the 2011 Act; or
  - to prepare accounts which accord with these accounting records;

have not been met, or

M. A. Ph.

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

M A Gibson FCMA/CGMA

4th March 2020

# TREASURERS REPORT 2019

Total Receipts for the year were, 90380 to help towards the daily running costs of the Parish,----but if we were to attempt to meet the Quota in full to the Diocese

An extra £4500 would be required, this would mean an extra 5% to be raised from income.

Special mention is made for all the time and talents that went into events that were held in the year— Especially Luncheons after expenses £2012 -- The candle stand raised, £1095 pounds. Outstanding success of the Xmas Fayre raising 3200 pounds

The excellent result of Xmas Tree weekend £1028 also it
Must be noted the result of the May Spring Holiday Festival £935------,
whilst several other events raised substantial amounts that help to support the
church financially and the hidden aspect of outreach.

Total Payments---of £90139 including £58000 on the family purse---- 2018---- (£52850) falling short by approx £4500 of the Diocesan asking figure. Repairs of £418 in the year included attention to - Boilers oil/gas / Organ/windows/ which were charge to the Fabric Fund

I Heat lighting –Electric £3886 -Gas £1570 -Oil 2000. Insurance and water rates 4099 pounds

On the mission side ---- at the request of Baptisms £1076 Weddings£201 Also special amounts raised were, Childrens Society £1068 ,Lent Appeal £672 Water Aid £378 also

Maldon Young Carers £803-many other smaller Charities.

To finalise and most important for the FUTURE, and retirement of Clergy in the Parish, it will be important
That as much as possible is paid towards the Ouota

The balance of funds is held at Barclays and CB Finance.

Eddie Sewell, Treasurer

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# All Saints with St Peter's Maldon

# Financial Statement year ended 31st Decembeber 2019

# General Fund(unrestricted) Receipts and Payments

	2018	2019
Receipts		
Voluntary Receipts		
Reguar GMng		
Planned GMing	39372	40795
Collections and others	10754	11830
Income Tax Recovered	11600	12224
Other Voluntary Receipts		
special objects	5484	4271
Donations	413	1262
Generating Funds		
Parish Magazine	2787	2797
Traidcraft	2229	710
Rent	3512	3830
Fund Raising	16380	8885
receipts from church activities BELL Appeal/organ appeal		
Pcc Fees	5444	3743
Receipts From Investments		
Bank and CBF deposit	153	33
legacy	41379	20
Organ bequest		0
Total Receipts	139507	90380
Payments		
Church Activities		
Special Charities paid	5073	4275
Missions	0	
Family Purse	52850	58000
Running Expense	638	1550
Clergy Expense	1907	1633
Insurance	4084	3110
heat and light	7220	7457
water rates	69	
staff expenses	6215	6106
misc costs	3381	691
Cost Of Services	675	987
Maintenance	1415	418
Magazine Cost	2459	2098
Printing and Stationery	1701	2137
Fund raising cost	7934	974
Traidcraft	2212	703
	07033	90139
Total Expense	97833	
Total Expense Transfer to Fabric Fund	9/033	0-30-3000
Transfer to Fabric Fund Transfer to fabric Fund Transfer to fabric re ins/vat	41379	5-36140

		Maldon	All Saints	Parochi	al Church	Council	1
		Balance S	heet as at	31st Decen	mber	2019	_
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_	2018		Fixed Ass	oto	0 0		201
	2010	_	FIXEU ASS	919			201
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	1781	,	Debtors				585
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# All Saints with St Peter's Maldon

# Financial Statement year ended 31st Decembeber

2019

# Statement of Assets and LLiabilitiIES 2019

		2018	2019
Cash Funds			
Accum	alted Fund		
Bank (	Current Account	1630	6266
CBF D	eposit Account	49743	8743
Dioces	e Deposit Account	0	0
Cash		0	0
Total E	Sank and Deposit Accounts	51373	15009
other a			O-MENTO:
Capita	Investment	1980	990
Organi	Tabric funds		
Tithe (	Chancel (		
Vat rec	dalm on Organ (Bishops Adj)		0
tax rec	laim and T/C sktock	1408	
Gener	al debtors	373	5853
Total Asse	ts	55134	21852
Promissory Notes	Promised	0	0
Land F	Registry Grant	0	0
Total		55134	21852
Liabilities on Ref	urbishment		
	al Creditors	3008	1000
Organ			0
loan re	payment	0	
TOTAL		3008	1000
Name of Street	OTAL	52126	20852

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- 8	3 3		3 - 3		9	8 1	
- 8	20271 00 00	920 000	Same N	-35 - 25	8	31 31	
_	Maldon All Sai	ints Parc	chial Churc	h Council			
_			- manager		2000		
26	AC	COUNT	accounts		2019	§ 1	
_							
_	Inv	vestmant	e Hold				_
_	1009	resultati	SHEW	Tithe	General	copier	Total
				Chancel	Fund	machine	T CHAIL
	Balance 1st Ja	anii ani	2018		257	2820	307
	Data loc 13t oc	arrotary	2010		201	2020	- 001
	purchase in ye	ear					
	,					0	
20	profit in year		8 8	0	296	0	29
	The second second		8 8	- 35	2000		185
	write down in	year				-840	-84
0.5	A remains yet	111	8		9.80	24 secolo	5-0
	Sub Total				296	-840	-54
	August 11 and the	2550					
- 8	Revaluation in	Year	3. 3			0	
99		119	S seed		1900	S energy	1450
_	Value 31st De	cember	2018		553	1980	253
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-	Balance 1st Ja	SOUSOL	2019	0	553	1980	253
-	Datative 150 Ja	anuary	2018		303	1800	200
-	purchase in ye	ar	transfer	_	-350	-	-35
	1					5 9	-
	profit for year		loss		240	0	24
	write down in	year	5 - 3			990	99
$\neg$						-	7000
	sub total		8 8		-110	990	88
18	Control Comp.		8		0.0415		333
	revaluation in	year				0	
S	Street Dec	<u>0.2</u>	3 mariè	- 20	3 2533	il some	5.0
- 10	Value DE	C	2019	0	443	990	55

Page 1

RESTRICTED FUND	B		2018	2019
Wallace Binder Fund	<u>i</u>			
Opening Balance			1667	1311
Receipts				362
Payments			356	
Closing Balance			1311	1674
New Fabric Fund				
opening Balance			5501	1277;
TRANSFERS				
Receipts			2567	
DEBTORS				
payments			6791	
Closing Balance			1277	
Restoration Fund				
Opening Salance			1584	1584
Receipts				12
Payments				1400
Closing Balance			1584	196
Opening Balance	LEGACY FUND			41378
Receipts			44078	8750
Payments			2700	34885
Closing Balance			41378	15243
Organ fund				
Opening Balance			2637	2018
Receipts		0	Dr. of 1914	421
Payments			619	2978
Closing Balance			2018	-539
School Worker Fund				
			254	254
Opening Balance				
Receipts			1877	E333
		0	754	E333

RESTRICTED FUNDS	2018	2019
Choir Fund		
Opening Balance Receipts Payments Closing Balance	826 360 247 939	939 125 265 799
<b>Religious Education</b>		
Opening Balance Receipts Payments Closing Balance	927 339 98 1196	1196 372 98 147(0)
Mission Fund		
Opening Balance Receipts Payments Closing Balance	-95 0 0 -95	-95 0 0 -95
Bell Fund		
Opening Balance Receipts Payments	508 215	723 225 25
Closing Balance	723	923

Sundry Funds	2018	2019
Pre Paid Account		
Opening Balance Receipts	539	461 1316
trf to main account Closing Balance	461	-1856 -79
Suspence Account		
Opening Balance	520	520
Payments Closing Balance	520	450
Flower Fund		
Opening Balance	734	708
Receipts Payments	693	260
Closing Balance	708	402
Hand Bell Ringers		
Opening Balance Receipts	1795 970	2295 450
Payments	470	459
Closing Balance	2295	2286
Opening Balance Receipts Trf to Church Funds		

# ALL SAINTS FLOWER FUND DECEMBER 2019

INCOME			EXPENSES	
BWFD	67.06		EASTER	57
BANK	641.14	708.2	OASIS ET	43.2
DONATIONS	20		GENERAL	54
EASTER	85		HARVEST	30.5
WEDDINGS	35		XMAS	75
CHURCH BOX	45.6			
CHRISTMAS	75	260.6	CASH	7.
LINE	=52		BANK	702.1
BALANCE		968.8	BALANCE	968.8

# ALL SAINTS MALDON HANDBELL RINGERS

# INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2019

INCOME	2019	2016
TEAM SUBSCRIPTIONS DONATIONS	360.00 90.00	350,00 620,00
DOWNTONS	450.00	970.00
EXPENDITURE		
RALLY FEES	52,50	35.50
RENT	320.00	320.00
TRAVEL EXPENSES	30.17	74.79
PERFORMING RIGHTS	40.80	39.60
MUSIC	15.08	2 <del>-</del>
	458.55	469.89
LOSS/SURPLUS FOR YEAR	-8.55	500.11

# BALANCE SHEET AS AT 31 DECEMBER 2019

	2019	2018
ASSETS		
CHIMES PURCHASED	1350.00	1350.00
BALANCE AT BANK	1880.22	1961.97
DEBTOR - DENGIE FLOWER CLUB	OTAT POPP	70.00
CASH IN HAND	72.71	10.00
	3302.93	3391.97
LIABILITIES		
CHARITY COLLECTION	1016.30	1096.79
NET ASSETS	1016.30 2286.63	1096.79 2295.18
ACCUMULATED FUND		
DALABOR DOOLOUT CODINADO	nner vo	1705 07
BALANCE BROUGHT FORWARD DEFICIT/SURPLUS FOR YEAR	2295.18	1795.07
	-8.55	500.11 2205.18
	2286.63	2295.18

Note: Team equipment (including 8 tables, foams and table drapes), Fleeces, Sweatshirts and Polo Shirts have been included at NII value

# **Estates Report**

In the past year we have had two meetings, in June the new committee was formed and we discussed the work needing urgent attention

A full height crack in the D'Arcy room had opened by the east window we called in the structural engineers who thought it was probably caused by the hot dry summer and a tree in the Churchyard, we asked the council to reduce the tree and instructed Bakers to infill the crack and lime plaster inside.

The office area was finally completed by Bakers after some delay with materials and labour and I think everybody was happy with the Finish and the amount of room we had for the office. The photo copier was moved up by removing a section of glass balustrade and lifted up on a hoist. Two desks and chairs were donated we also dismantled book cases from the late Ann Robertson's flat and fitted them around the walls.

A new computer was installed once the filing was put back, this completed the area. In August the reredos was carefully removed, on the back of one of the paintings was written:

Painted for the Rev E R Horwood vicar of All Saints Church these five pictures Oct 1867
R Nightingale
Maldon Essex Artist

The reredos was taken to the conservator and collected some twelve weeks later. We cleaned and repainted the gold trim and re fitted the paintings on new grounds. An oak lighting pelmet was fitted with LED lights.

There were a number of other jobs carried out by the team, lights and maintenance work. Mike Kneller has branched out PAT testing to other local Churches. I would like once again to thank all who have help in the past year

Dennis Johnson, Estates Chairman .

# Report on Churches Together in Maldon.

CTiM usually hold 4 meetings of representatives from Maldon churches. Unfortunately the Pandemic brought all planned activities in 2020 to an abrupt hold, although the AGM on July 17th 2019 and two meetings on October 17th 2019 and on January 20th 2020 were held as planned and all autumn and Christmas Activities could take place as usual, such as Tool Box, Jobs Club, Harbour, Lunchtime Concerts, Pentecost Celebrations, and Town Carol Service. The CTiM meeting on October 17th 2029 also paid special attention to Mental Health Awareness Week with a speaker on Depression Screening. MDCVS have information on a website: www.maldon.cvs.org.uk

Until the Lockdown the Open the Book teams operated successfully in Maldon schools and in Woodham Walter. Open the Book is in fact now in its 6th year.

The Food Pantry has now passed the 10,000 mark in distribution of food parcels, items or money donations are still needed as much as ever. The Food Pantry is still open every Wednesday for the Collection of food parcels between 930 and 13.00 as long as supplies are available. Rob Sexton can be contacted on 07940830855.

Other information about continuing activities, if, any, can be found under the different churches webpages.

Inge Duncan

# All Saints' Church of England (VC) Primary School. Foundation Governors Report to All Saints' AGM - 2019

The school, which has 311 pupils on role (January 2020) has continued to thrive and provide a good education for the children in their care. Sue Rogers, (Ex officio Governor standing in for Stephen, who resigned form Governors during the year, prior to his retirement), Gina Southey (Diocesan Foundation Governor) and Ken Reidy (PCC Foundation Governor) are very involved in developing the relationship with the school, staff, children and their families. We shall of course miss Stephen and his wonderful support both of the school and the Governors. We all wish him a long and healthy retirement with Sue. The school gave him a wonderful farewell service in school in February 2020.

The School received an excellent rating at their SIAMS inspection in January 2020. We are delighted that the high level of education the children receive is recognised by the inspectors. One of only 6 Church schools to receive this rating in the Diocese and the only one which is a Voluntary Controlled school. A wonderful, well-deserved accolade which fully reflects the school's mission and ethos.

# The Key findings were as follows.

- The vision runs as a golden thread through its life positively shaping its strategic and operational direction.
- In partnership with other school leaders, the headteacher has initiated the 'Seven Spires Partnership' of local church schools to help share good practice and develop aspiring church school leaders.
- In line with their vision, the school has established an innovative intergenerational project and developed strong links with two schools which provide opportunities to widen the pupils' horizons and be courageous advocates for change.
- Collective worship is excellent and given high priority within the school. Monitoring
  and evaluation of collective worship is now in place although this is not fully
  developed.
- The school enjoys a strong and supportive relationship with the parish church. They
  are looking forward to continuing and expanding this through the forthcoming
  changes at parish level.
- A well-constructed and coherent religious education (RE) programme provides a safe space for pupils to explore a range of major world faiths, including am appropriate focus on Christianity. Opportunities to critically engage with biblical text is less well developed.

# Areas for development

- Ensure that the deep and mutually beneficial partnership between the parish church community and the school is maintained and refined in order to expand its impact across the wider community.
- Extend the monitoring and evaluation of collective worship by pupils to help inform future planning and refine practice.
- Develop the RE curriculum to ensure there are greater opportunities for the critical engagement of biblical text and extend the use of 'big questions' in the curriculum more broadly to enhance learning through promoting enquiry and reflection.

As Governors, we are extremely proud of the efforts and achievements made by every child and adult in the whole school community.

The Governors held a strategy day in July to review and evaluate the objectives for the next three years and priorities have been set in respect of the outcome of data analysis, OFSTED, feedback and budget constraints. This year we also concentrated on developing and fully understanding the School's Christian mission statement.

# The School's Christian vision

**Every Child Shines** 

Our welcoming Christian School is a special place. Children are nurtured to become aspirational and responsible individuals, seizing all opportunities to use their God-given talents and abilities to make a positive contribution to our school, our local community and the wider world.

By working with this statement and with their curriculum targets, the school aims to secure the fundamentals of English and Maths and also provide a rich school experience through a lively, engaging, broad, balanced curriculum, be outward facing into the community and develop the right people who work within the school, through various forms of professional development opportunities.

The whole governing body meets once a month, instead of having a committee structure, so the governors now have a greater awareness and understanding of the overall school direction and finance issues. All governors, including the Foundation Governors make visits throughout the year to monitor their assigned area of school life. Training courses for the Governors have been held to help continue to develop the skills need to act as effective governors, including a full Governing body finance training session. We have met with other Governing bodies to develop our understanding of developing further partnerships with other schools and the Diocese.

The school continues to support charities and take part in school sporting activities and competitions. The school offers trips and residential opportunities for the children, which are not only educationally important to support their academic learning, but also develops social skills and having fun.

Church Links: The children, staff and their families have visited the church for services at Easter, Christmas, where they lead the services, and for All Saints' Day, where the congregation was invited to once again to join the children, families and staff at the school for a service, which was led by Ken and Gina and the children. There is also the Year 6 Leavers' service where the governors present a gift to the children that are leaving the school to join their secondary school. Some of the families are now coming to Messy Church on Saturday afternoons, once a month. The children also provide occasional articles for the Parish magazine, sharing their achievements and activities with the wider congregation. The school also visit the Church as part of their RE lessons to finds out more about the general life of the church. Assemblies are led by the Open the Book Team about once a term and also Sue and Gina, along with other speakers, lead assemblies throughout the year. The Governors Fund assists with purchasing Christian related items and visits where necessary, and this year the children who left in July received a copy of a wonderful graphic Bible, which they could not put down! During the last year, Stephen and all the Governors accompanied the Y5/6 children when they visited the Greek Monastery at Tolleshunt Darcy. The Up Project, which involves the children visiting local care homes to spend time with the residents continues to thrive and the children are developing very close links with the people there. At Christmas Gina took the choir and year 5/6 children to Longfields' where we presented a traditional Nativity for the residents. This project has achieved international fame through the newspapers, internet and TV, and is being part funded by grants and support from the NHS as it is showing positive results for all involved, both socially and with the general heath of the residents.

This will be Gina's last report, as she leaves to move to Yorkshire. It has been an honour and privilege to be part of such an amazing school.

Sue Rogers, Gina Southey and Ken Reidy, Foundation Governors.

# **Annual report from the Mission and Education Committee 2019**

The committee is made up of a mixture of PCC members and co-opted members who meet to discuss and plan. We have met three times this year, and we have discussed various ideas and activities which will help and support us develop our faith: including the Churches Together Lent groups, held at All Saints, nurture and support groups. A small group meet to discuss pastoral care issues, which are dealt with confidentially. We still send out cards to those who appreciate them, either for a celebration or as a message of support and hope.

Leaflets are provided for visitors who wish to find out more about faith, and are placed in the prayer corner and near the library area, and these are regularly replenished. Prayer leaflets are made available in Church, both for children and adults. A pictorial children's guide to the church has been developed and is used by visiting children and their families and also by the schools. Resources are available on the website for visiting children and their families to use.

We produced a leaflet to welcome people in to the new houses, which were delivered before Christmas. This has now become a CTiM project, which will be developed and which will eventually cover all the churches in the town and be delivered to every new dwelling.

Messy Church is now a feature of our worship on a Saturday afternoon and thanks are recorded to Elaine Brown and her team of helpers for their commitment and vision to reach out to families and children who find this active worship a helpful way to come to know more about God. The web site is now kept up to date, thanks to Mike Kneller, and we have included a children's section to inform and educate children and young families about our faith and what happens in church We liaise with the Worship Committee to continue to develop ways of encouraging young families to join us at All Age worship. During the year we have welcomed many children to be baptised and have held preparation evenings to support them on this important step in their journey of faith. Thanks to Barbara and Vicky for all they do, along with sponsors to welcome and support the families. The Sunshiners' group, led by Mary and Gill, and supported by Vicky is still providing a need for our preschool children and numbers had dropped due to a number of the older children going to big school, however with the new babies and their families joining, it is hoped that the numbers will continue to improve. Junior Church numbers is held throughout the year, with a number of children joining us on a semi -regular basis as well as those who still come week in week out. It continues to be led by a small group of leaders who help the young members of the congregation learn more about Jesus and, the Bible during our main service on a Sunday. A crèche is offered where possible, but more help would be appreciated for leaders for Junior Church and also crèche. The Mother's Union no longer is held. Thanks to all those who were involved in enabling this group to continue for such a long time.

- Open the Book continues to thrive, and a large group of people from across the different churches are visiting 3 schools, Wentworth, Maldon Court and All Saints.
   We have developed good relationships with the children and the staff at the schools and we continue to welcome the schools into church to visit and learn more about our building and our faith. Meeting Point coffee mornings continue to be held weekly.
- We are blessed at All Saints' with the support of people, who have the drive, vision
  and calling to witness in our town. Thank you for all you do. I will pray for all those
  who will continue with this important work, as I leave the Parish for pastures new.

Gina Southey, Chair Mission and Education Committee

# All Saints with St Peter, Maldon

# Parish Safeguarding – Annual Report April 2020

"Speak out on behalf of the voiceless, and for the rights of the vulnerable"

#### Proverbs 31:8

Thirtyone:eight, the Christian safeguarding charity used by the diocese to process DBS checks, takes its name from this reference in the Book of Proverbs. The words remind us why safeguarding is such an important activity, one which involves us all.

As I write, the coronavirus lockdown is under way, with all church services and activities suspended. This report should be read with that situation in mind.

# 1. 'Regulated Activities'

Activities at All Saints which count as 'regulated' in safeguarding terms are Junior Church, Junior Choir, Sunshiners, Messy Church and Open the Book, along with the training of under-18 servers and bell-ringers. I am grateful to those who run these activities for keeping me up to date, so I can ensure that all those who require it are DBS checked. Churchwardens, their deputies, and PCC members also need to be checked, as required by the Church of England and the Charity Commission.

#### 2. DBS checks

The online DBS process is working well, with new certificates normally being issued within a few days of completing the formalities. My thanks to those who have been checked in the last year for their help and cooperation. 33 individuals are now checked because of their role (or roles!) at All Saints. When the national situation changes I will be in touch with those who need to renew their certificates in 2020.

#### 3. Safeguarding training for parishes

The diocese requires all those with a role at church to undertake the two online safeguarding training courses (C0 and C1) relating respectively to Adults and Children. A number of people at All Saints have already completed these. Revised and more 'user friendly' documentation was issued in February 2020, and has been circulated. I encourage those who have not yet done so to give the courses a try.

The online training is a pre-requisite for the (more interesting!) face-to-face training (C2) aimed particularly at those in leadership roles. This is a half-day session with qualified trainers, and involves a presentation, small-group discussion and full-group feedback. C2 sessions will resume once current restrictions are lifted, and I hope more at All Saints will take advantage of them.

# 4. Safeguarding Policy

In 2019 All Saints PCC adopted, and must comply with, the Church of England suite of safeguarding policies and procedures. Safeguarding contact details are displayed on the noticeboard at the back of church, along with a copy of the handbook.

Elisabeth Blyth, Parish Safeguarding Officer

March 2020

# **Worship Committee Report 2019**

The Worship Committee met three times, in June and October 2019 and February 2020. In the June meeting thanks were given to David Presswell for his work as Chair, as he stood down, and to Inge Duncan who was also standing down as secretary.

In the following elections Jenny Clinch was elected Chair and Gina Southey secretary. During the meeting discussions were held on hymn selections, to include new hymns, and Evensong, which was to continue at 6.30pm. throughout the year.

The October meeting thanks were given to Barbara Gale for updating all 3 booklets for Ordinary Time services. Discussion was had on the covering of services during the forth coming vacancy.

Stephen had already arranged cover until Easter and Jenny would find clergy cover for services after then. It was decided to invite both the Bishop of Bradwell and Archdeacon Elizabeth.

Jenny reported on a visit to St.Lucy's Church at Heybridge school. This was a special project for families with young children, especially any with special needs, on one Sunday morning a month. After beginning with refreshments, activities included play, story telling and hymns with actions, run by Revd. Asa Humphries and his wife, Laura.

At the February meeting we continued to consider the covering of services over the following months, including the production of a 'Service of the Word' booklet. Our gratefulness was recorded for all priests and lay people who were to support our services.

Thanks were given to Gina Southey for her support of the committee, as she was about to move away from the area.

Jenny Clinch Chairperson

# **Deanery Synod Report**

In June, at Althorne Church Hall, the Very Rev'd Nicholas Henshall, Dean of Chelmsford, was the guest speaker, with the subject 'The Theology of Vocation'.

He began by saying that all are called by God and the Vicar is the enabler, people worship God and it is God who sends them out. He spoke on the structure of the church, explaining the origins of the church's names for its leaders and the necessity to provide leadership within the community.

However, although people need a leader in church this did not mean over reliance on one person, the church and PCC need to focus properly as a team. This requires our asking 'Whose job is it to do what?' God calls us all in different ways. There have been lay leaders/ministers since the 19th century, but with fewer clergy today, there is now a greater emphasis on everyone being called to 'ministry'. The early church served the poor, so if it doesn't do that now then it's not Church. If all we are doing is trying to keep the show on the road then we are not church.

The November meeting was held in the Octagon at St.Mary's. Julie Willmot was congratulated on her Installation to the churches of Purleigh, Woodham Mortimer with Hazeleigh and Woodham Walter, as Priest in Charge.

There was a slide show presentation by Revd B.Main, from Bradwell, on 'Celebrating Sacred Space'.

Afterwards Revd. Peter Begley gave more information on MMUs (Mission and Ministry Units), saying that it will give flexibility of proposals for changes in clergy and parishes as vacancies arrive and to become more accountable for 'stipendiary funding'.

The March meeting did not take place, due to COVID-19 lockdown.

Jenny Clinch.