

**DIOCESE OF BRISTOL
BISHOP'S MISSION ORDER**

**MADE BY THE BISHOP OF BRISTOL
UNDER PART 7 OF THE MISSION AND PASTORAL MEASURE 2011**

**TO ENDORSE AND MAKE PROVISION FOR
"ST JAMES' CHURCH, LOCKLEAZE"**

SUMMARY

**THE MISSION INITIATIVE, KEY PEOPLE AND PROVISIONS
AND EXPRESSIONS USED IN THIS ORDER**

The Mission Initiative

St James' Church, Lockleaze.

The Area of the Mission Initiative

The Lockleaze area of north Bristol in the City Deanery in the Diocese of Bristol.

The Objectives of the Mission Initiative

The objects of St James' Church, Lockleaze are the advancement of the Christian Faith for the benefit of the public, especially within the area of Lockleaze in the north area of Bristol. This is primarily achieved by extending the reach of the established church to people who are outside of the usual demographic of traditional parish settings, including disadvantaged youth and ex-offenders.

The Leader

The Reverend David James Jeal, currently licensed as Assistant Curate in the benefice of St Mary Magdalene with St Francis Lockleaze, in the Diocese of Bristol to minister as Pioneer Minister of St James' Church, Lockleaze employed by the Diocese of Bristol.

Others working in support of the Mission Initiative

The Trustees of the charitable incorporated organisation known as St James' Church, Lockleaze according to duties and responsibilities as set out in the Constitution of said organisation.

The Visitor

The Reverend Canon Nicholas John Hay

The Review Period

At the end of the duration, or earlier if the Mission and Pastoral Amendment Measure comes into effect. Then no less frequently than every five years on renewal.

Commencement Date

5 June 2017

Duration of Order

Two years initially with the option to renew or extend subject to any new provisions resulting from the Mission and Pastoral Amendment Measure coming into effect.

THIS ORDER

1. Introduction and Interpretation

- 1.1 A mission initiative ("the Mission Initiative") is being carried out under the name set out in the Summary on the first and second pages of this Order ("the Summary") in the Diocese specified in the Summary ("the Diocese").
- 1.2 The requirements of the Mission and Pastoral Measure 2011 ("the 2011 Measure") for the making of this Order have been complied with, and following the consultations required by the 2011 Measure the Bishop is satisfied that it would be appropriate to make this Order in respect of the Mission Initiative.
- 1.3 This Order may be accompanied by a Supplementary Instrument ("the Supplementary Instrument") subsequent to this Order which makes further provision in respect of the Mission Initiative, and where the context permits any reference in any of the following provisions to "this Order" would include the Supplementary Instrument.
- 1.4 In this Order, where the context permits:
 - 1.4.1 "the Bishop" means the Bishop for the time being of the Diocese or the person in *episcopal orders to whom the functions of the Bishop of the Diocese in relation to this Order are delegated under any enactment*;
 - 1.4.2 expressions which are also used in the 2011 Measure have the same meaning as in that Measure; and
 - 1.4.3 the singular includes the plural and vice versa.

2. Duration

- 2.1 Subject to the power of the Bishop to revoke or vary this Order under and in accordance with the 2011 Measure, this Order shall come into force on the Commencement Date specified in the Summary and shall continue in force for the period specified in the Summary.

THE MISSION INITIATIVE

3. The Mission Initiative

- 3.1 Pursuant to Part 7 of the 2011 Measure and subject to the terms of this Order, the Bishop endorses the Mission Initiative, which is to be known by the name set out in the Summary.
- 3.2 The Mission Initiative shall be carried out in the Area specified in Summary with the object of furthering the Church's mission by carrying out the objectives specified in the Summary.

4. The Leader

- 4.1 The Leader of the Mission Initiative for the purposes of the 2011 Measure:
 - 4.1.1 shall be a person or persons or a group of persons duly authorised by the Bishop in accordance with the 2011 Measure to carry out the functions of the Leader of the Mission Initiative under that Measure and this Order; and
 - 4.1.2 shall hold that position subject to the provisions of the 2011 Measure and this Order.
- 4.2 In this Order "the Leader" means the person named as such in the Summary (who also holds the office or authority specified in relation to him or her in the Summary) or any other person or persons for the time being duly appointed as Leader in accordance with this Order.
- 4.3 The Leader shall carry out the Mission Initiative subject to and in accordance with the 2011 Measure and this Order and shall be responsible to the Bishop for its conduct.

5. Others working in support of the Mission Initiative

- 5.1 The persons named in the Summary (each of whom also holds any office or authority specified in relation to him or her in the Summary), or any other persons appointed in addition to them or in their place under any Supplementary Instrument, shall also be involved in working in support of the Mission Initiative as provided for in the Supplementary Instrument.

6. The Visitor

- 6.1 The Visitor for the Mission Initiative for the purposes of the 2011 Measure ("the Visitor") shall be the person named as such in the Summary, or any other person appointed in that person's place in accordance with the terms of this clause, and shall perform the functions of the Visitor under the 2011 Measure.
- 6.2. The Visitor:
6.2.1 may resign with the agreement of the Bishop; and
6.2.2 shall cease to hold that position if the Bishop so directs in writing.
- 6.3 If at any time there is no Visitor for the Mission Initiative or that position is about to become vacant the Bishop shall appoint a person to be the Visitor to fill the vacancy.
- 6.4 The Visitor shall review the Mission Initiative under section 48(1)(b) of the 2011 Measure at intervals of no longer than the Review Period specified in the Summary

THE LIFE OF THE MISSION INITIATIVE

7. Exercise of ministry and relationship with those with the cure of souls

- 7.1 The Leader shall use all reasonable efforts:
- 7.1.1 to consult regularly with each person having the cure of souls in any place where the Mission Initiative meets publicly for worship; and
- 7.1.2 to work in co-operation with all those persons and to ensure that all others with functions in relation to the Mission Initiative do so;
- 7.1.3 If the Leader experiences difficulty in doing any of those things or finds it is impracticable to do any of them the Leader shall report the matter as soon as practicable to the Visitor and seek the Visitor's guidance.

8. Worship

- 8.1 This Order authorises the holding of acts of worship (including the administration of the Sacraments) as authorised or directed by the Leader but subject to and in accordance with the 2011 Measure and any further directions by the Bishop, provided that:
- 8.1.1 This Order does not authorise the solemnisation of marriage;
- 8.1.2 The sacraments shall be administered in accordance with the enactments and other laws relating to their administration;
- 8.1.3 Holy Communion may be celebrated only at times and places authorised by the Bishop and subject to any conditions which the Bishop may specify;
- 8.1.4 The Leader shall consult the Visitor about any proposal for Baptism or Confirmation to be administered or for any other occasional office to be conducted in connection with or in the context of the Mission Initiative and such a proposal shall be implemented and the rite concerned shall take place only subject to and in accordance with the Bishop's directions;
- 8.1.5 Such acts of worship may take place in a building within section 80(13) of the 2011 Measure only with the consent of the person who has the general management and control of the building;
- 8.1.6 Such acts of worship may take place in a church or other place of worship within section 80(14) of the 2011 Measure only with the consent of any person having the cure of souls there.

- 8.2 All acts of public worship of the Mission Initiative:
- 8.2.1 if held in a place for which a register book of services is provided under Canon law, shall be recorded in that register book; and
 - 8.2.2. if held in any other place, shall be recorded in a register book of services of the Mission Initiative, which shall record the same matters as Canon law requires to be recorded in register books of services for churches and chapels and which shall be kept in accordance with the Bishop's directions.

9. Organisation, governance, finance and management and control of property

- 9.1 The organisation, governance, finance, management and control of property and assets are set out in detail in the Constitution of the Charitable Incorporated Organisation for the organisation known as 'St James' Church, Lockleaze', Registered Charity Number 1172817.

10. Representation on Deanery Synod

- 10.1 The Mission Initiative shall be formally represented on that deanery synod as agreed with the Bishop in accordance with and as provided for by any agreement as specified.

GENERAL DUTIES

11. General Provisions

- 11.1 The Mission Initiative shall be carried out subject to and in accordance with the terms of this Order, the 2011 Measure and all other relevant enactments and other legal rules, including those governing the Church of England.
- 11.2 The Mission Initiative shall be carried out having regard to the guidance in the Code of Practice drawn up and issued by the House of Bishops under section 84 of the 2011 Measure as in force for the time being.
- 11.3 The Leader and all others who are involved in the carrying out of the Mission Initiative shall use every endeavour to resolve any dispute or disagreement between them and if they are unable to do so the Leader shall seek the Visitor's guidance on the steps to be taken in order to resolve it.

12. Safeguarding people from harm or from loss or damage to their property

- 12.1 The provisions of this clause shall be in addition to those in clause 12 above.
- 12.2 The Mission Initiative shall be carried out in all respects in accordance with the guidance issued by the House of Bishops and in force for the time being on protecting and safeguarding children and adults. It will develop its own Child Protection Policy and Vulnerable Adults Policy and adopt the Diocese of Bristol's Policy Statements in accordance with the Diocese's good practice guidelines. It will also nominate a Child Protection 'Nominated Person'.
- 12.3 The Leader and all others who are involved in the carrying out of the Mission Initiative or who are acting on its behalf shall take all reasonable steps:
- 12.3.1 to avoid harm or loss being caused to any person; and
 - 12.3.2. in addition to the duties under clause 12.3.1 above, to ensure that any premises are used for or in connection with the carrying out of the Mission Initiative only if and for so long as they are reasonably safe for the purposes for which they are being or are intended to be used.
- 12.4 If the Leader becomes aware that harm or loss has been or may have been caused to any person through or in connection with the carrying out of the Mission Initiative or by a person acting or appearing to act on behalf of the Mission Initiative, the Leader shall inform the Visitor without delay and provide the Visitor with full details of the circumstances and shall seek the Visitor's guidance.

12.5 The Leader shall:

12.5.1 take all reasonable steps to ensure that reasonably adequate insurance (including public liability insurance) is in force in respect of the carrying out of the Mission Initiative and in respect of all premises (other than any cathedral, parish or guild church, parish centre of worship or other parochial place of worship) and other property used or to be used for or in connection with the Mission Initiative; and

12.5.2 consult the Visitor as soon as practicable if the Leader requires guidance about what insurance is required under clause 12.5.1 above or has reason to doubt whether such insurance is in force in some or all respects.

13. Accounts

13.1 The Leader shall ensure that:

13.1.1 proper accounting records are kept for the Mission Initiative; and

13.1.2 accounts are prepared annually for the Mission Initiative which show a true and fair view of all activities carried out by or in connection with the Mission Initiative in accordance with professional practice and standards and shall ensure compliance with any further legal provisions regarding accounting records and accounts.

13.2 The Leader shall ensure that copies of all accounts and annual reports prepared for the Mission Initiative are supplied to the Visitor and to the Bristol Diocesan Board of Finance Limited to coincide with an accounting year end of 31 December.

I, The Right Reverend Michael Hill, Bishop of Bristol, endorse the Mission Initiative of St James Lockleaze and make provision for it as set out in the above Order.

Signature

† Michael Bliston

Date

1 June 2017

I, The Reverend David James Jeal, the Leader of St James Lockleaze named in the Summary on the opening pages of this Order, declare my acceptance of the terms of this Order and accordingly assume responsibility to the Bishop for the conduct of the Mission Initiative.

Signature

David James Jeal

Date

26th MAY 2017

DIOCESE OF BRISTOL

FURTHER INSTRUMENT MADE BY THE BISHOP OF SWINDON UNDER SECTION 82(4) OF THE MISSION AND PASTORAL MEASURE 2011

TO VARY THE BISHOP'S MISSION ORDER DATED 1ST JUNE 2017 IN RESPECT OF ST JAMES' CHURCH, LOCKLEAZE

Introduction

- 1. This Further Instrument:
 - 1.1 varies the Bishop's Mission Order ('the Order') dated 1st June 2017 and made under Part 7 of the Mission and Pastoral Measure 2011 in respect of the Mission Initiative known as St James' Church, Lockleaze.
 - 1.2 takes effect subject to the provisions of the Order.
- 2. Where the context permits, words and expressions used in the Order shall have the same meaning in this Instrument.

Variation

The Order shall be varied to appoint the Reverend Canon Matthew Ineson as the Visitor in the place of the Reverend Canon Nicholas John Hay with effect from 1st April 2018.

I, the Right Reverend Dr Lee Rayfield, acting under an instrument of delegation made under section 14 of the Dioceses Pastoral and Mission Measure 2017 made on 21st August 2017 make further provision for the Mission Initiative of St James' Lockleaze as set out in this Instrument.

+ Lee Swindon

The Right Reverend Dr Lee Rayfield
Bishop of Swindon

This 22nd day of February 2018

