



Diocese of Bristol

PARISH SHARE:
CELEBRATING
GENEROSITY

PARISH SHARE IS VITAL

- Over half the diocesan income
- Makes stipendiary ministry possible in every parish
- Beautiful example of God's love in action



PARISH SHARE:

WHY A NEW APPROACH,
AND WHY NOW?

WHY CHANGE?

- Parish Share last reviewed in 2016. Since then, the amount given has reduced in real terms.
- Parishes have been giving increasingly divergent amounts.
- We have had increasing requests from parishes for open and transparent calculations
- The pandemic has meant that recent data is unusable in many parishes for calculation purposes



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CONSULTATION PROCESS

Review and research

- We reviewed the current situation in the DoB
- Interviews with other dioceses
- 1-2-1 conversations with interested clergy/treasurers

Parish Share Oversight Group

- The Parish Share Oversight Group discussed options
- 'Mixed' proposal was discussed and refined

Focus Group

- Group of around 12 clergy/treasurers chosen to represent diversity (size, location, affluence, churchmanship etc)
- Discussed proposals in detail – further refinements
- Further conversations with focus group attendees

Survey

- May: All clergy and treasurers sent survey, 83 responses
- Most supportive, some extra queries
- June: Article in e-news sharing responses

THREE MAIN OPTIONS FOR CALCULATING PARISH SHARE

Cost of Ministry approach

Potential to Give approach

Offer system

Aiming for: Simplicity, Fairness,
Transparency

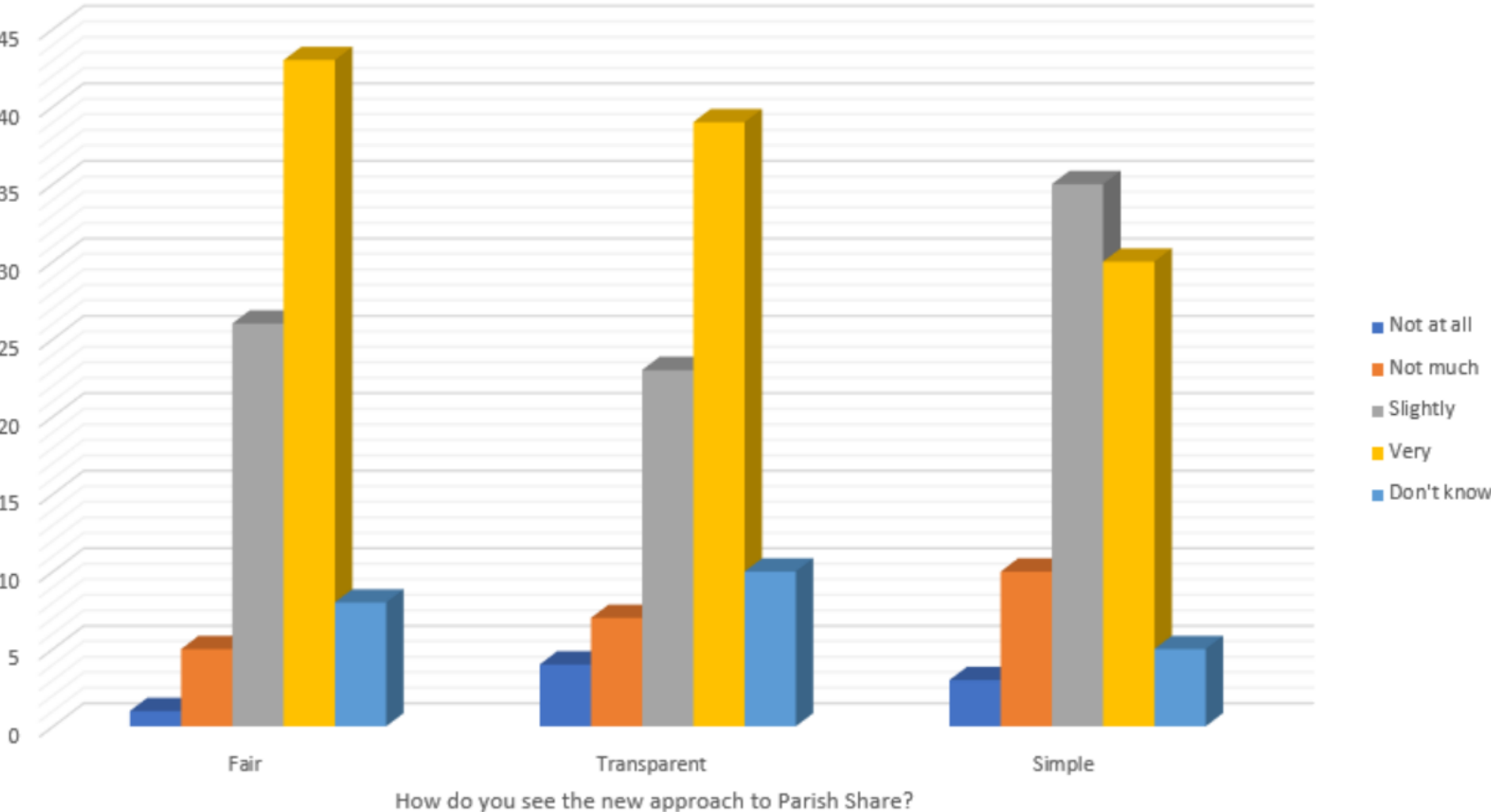
It was felt a **mixed** approach was best:

So deprivation-adjusted cost of
ministry

Plus shared costs (ability to give)

SURVEY RESULTS:

How do you see the new approach to Parish Share?



PARISH SHARE: PROPOSED CHANGES

PROPOSED APPROACH TO CALCULATION:

Stipendiary Ministry (adjusted)

- Stipends, Pension, N.I. + Housing (£50k per full-time post)
- This cost is adjusted by local average household income

+ Shared Costs

- Based on a fixed percentage (10.2%) of average unrestricted parish income over the last four years
- Shared costs include training (INCL CURATES), parish support

= Your Parish Share

ADDITIONAL ADJUSTMENTS:

Large income churches

- Parishes with an income of over 1.5x average are asked to contribute an additional 10% towards support of lower income parishes. (Many give more than this.)
- Parishes between 1 and 1.5x asked for tapered amount

Low Income Community funding

- The 20% most deprived parishes receive additional funding which is allocated by the archdeacons based on need

Other adjustments

- LEPs are not expected to contribute “large income” amount
- Parishes with no stipendiary ministry have a nominal amount allocated

IN RESPONSE TO CONSULTATION

- Multi-parish benefices (where not in vacancy) receive a benefice request. They can then support the very small parishes who might otherwise not afford ministry
- Parishes not meeting request but who have large reserves will have this brought to their attention
- Stories of ministry in low-income communities in particular will be shared – many mentioned this
- We will be clearer about what the money is spent on, how it relates to national comparisons

TRANSITIONAL ARRANGEMENTS:

Those giving more than their calculation

- Parishes are asked to stay generous if they can
- The new calculation allows us to say thank you clearly

Those whose request increasing

- Where there is a significant jump, transitional funds have been allotted (funded by all of us)
- We hope that these will decrease to zero over five years

LInC funding/transitional arrangements

- The allocation of LInC funding is still under discussion. At the moment it has been included with transitional arrangements. But we anticipate LInC funding continuing.

PARISH SHARE:

YOUR REQUEST AND RESPONSE

YOUR REQUEST

- Based on survey responses
 - Request letter
 - A3 poster for putting up in church
 - 6 minute video for PCC
- We have also put together
 - Booklet for PCCs explaining new approach
- Stories illustrate our new strategy and our key message:

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GENEROSITY**



YOUR RESPONSE:

- Respond by 31st Oct if possible
- Consider a message from the PCC to encourage other PCCs. Your stories really matter!
- How can you share with your congregation the impact of their generosity?

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BRAVERY BRAVERY BRAVERY
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TWO LOVELY EXAMPLES OF PPC MESSAGES SENT WITH 2023 PLEDGES:

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As we continue to work and support each other and our communities across the Diocese of Bristol, we are grateful for the generosity shown by all, remembering that all we have comes from our abundantly generous God.

St Giles, Tytherton Kellaways

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With annual reviews of giving, good income from our Hall and Church being available to our local community as we develop our vision to create a community hub, and joined by new attenders already practiced in generous giving, St Peter's is glad to share its income with others in the Diocese through the Parish Share.

St Peter's, Henleaze

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PARISH SHARE:

THANK YOU!