

Feedback Form for Church Wardens, other Clergy and Team Members (Formation Criteria)

Churchwardens (or other suitable lay persons) and other clergy are requested to comment upon the following in relation to the curate in the training post. The curate upon whom you are reporting will have been engaged in training for a permanent assistant post or for an Incumbent status post. You are encouraged to seek the views of other members of the congregation in writing the report. Your feedback is particularly sought in relation to the Formation Criteria to which the curate is working.

The curate should be able to provide you with a copy of these, and to answer any questions you may have in relation to them. At the end of each section you are invited to make any further comments that you wish in relation to the outcomes for that section.

A. Christian faith, tradition and life

- How does the curate use the Bible, preach and study?
- Does the curate work with the breadth of Anglicanism?

B. Mission, evangelism and discipleship

- How does the curate engage in mission and evangelism?
- Has the curate demonstrated acts of service or work for justice and reconciliation?
- How has the curate worked with school groups in church and in school settings?

C. Spirituality and Worship

- Is the curate rooted in any particular disciplines of prayer and how does that support the prayer and spirituality of others?

- How does the curate preach and teach in a way that helps others to grow in their faith and discipleship?

D. Personality and Character

- Does the curate care for themselves in ministry and how?
- How does the curate care for colleagues?

E. Relationships

- How does the curate build and sustain healthy relationships with others in the church?
- How does the curate establish and maintain healthy boundaries?
- How has the curate dealt with conflict in the church?

F. Leadership, Collaboration and Community

- What kind of leadership style does the curate use?
- How does the curate support others in leadership and encourage new leaders?

G. Vocation and Ministry within the Church of England

- How does the curate speak about his/her own vocation?

- Is the curate a good representative of the church in the public square?
- How has the curate worked with legal and administrative matters during their curacy?

For Pioneer Curates:

- How has the curate worked with new forms of church?
- How has the curate inspired and supported others in mission and taking the initiative?
- How does the curate identify, train, support and develop leaders in the church?
- How does the curate relate to those who do not belong to any church?

Adapted from material provided by the Ministry Division