



**Practice Guidance: Safeguarding Training and Development (Updated November 2020)**

**For those that have Permission to Officiate or Permission to Minister** the NST are developing a Bespoke Leadership PTO Pathway to reflect the level of involvement with the church that the individual has. Those that **play a lead role in shaping the culture of the Church body concerned** will be required to undertake the main Leadership Training Pathway; others who do not fit the criteria will either have to attend a new and less time consuming course or complete the online Foundation Course (C1) as a refresher. This will be on a case by case basis and on the authority of the Diocesan Bishop and the Diocesan Safeguarding Adviser (Officer). Until this new pathway has been agreed, those with PTO/PTM will still have to undertake the Leadership Pathway in full.