

*See, I am doing a new thing!
Now it springs up;
do you not perceive it?*

Introduction

The coming together of St John's and Holy Trinity to create a unified church in Penge, is an exciting opportunity to explore new ways of being church.

Both churches already have substantial presence in the local area – running missional and outreach activities that are highly regarded. In joining together the combined church will be able to consolidate resources, giving us the potential to grow and better serve God in our local community.

- Encouraging the passionate congregations to further explore their faith and develop new expressions of worship
- Enhancing our mission amongst the vulnerable and needy through Living Well and Christians Against Poverty
- Growing our current ministry amongst children, youth and families through projects like Little Fish, our pre-school, school links and youth groups
- Developing our existing ministry amongst adults of all ages
- Creating new ministries aimed at the ever-changing social demographics in Penge

Bringing together the two churches presents a foundation, on which we believe God can shape and mould a powerful expression of his heart for the local community.

Leadership Structure

The combined church is looking for a new incumbent to guide us into this new chapter. Someone with the passion, leadership and drive to help bring God's vision to life.

The new incumbent will not be alone in this ministry. They will be supported by a team of paid and volunteer staff. The vision is to employ a full-time member of the staff team to share in the work already being done and lead the practical aspects of the combined church's outreach and mission. This will allow the incumbent to focus on leadership of the church body, worship, prayer life and the pastoral needs of the church family.

Finally, the unification of the two congregations is fully supported by the Rochester Diocese, who are passionate about the ministries of both churches and keen to assist in any way they can.

What's included in this pack?

In order to give you a good overview of the role, the churches and our people, within this pack we have included:

- Person Profile – an overview of the type of leader that the combined church is seeking
- Individual Parish Profiles for both Holy Trinity and St John's

We hope that you are as excited about the proposal as we are. We look forward to hearing from you.



Holy Trinity
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