

Explanation of Indicative Offer Calculation Schedule

	Benefice	
	Church	
	Calculation of Indicative Offer 2020	
Ref		
1	Last Parish Return Received	2018
2	Status	Verified
		£
	Contribution to Wider Diocesan Mission (X)	
3	Unrestricted Income 2018	175,455
4	Less: DBF Fees 2018	6,812
5	Less: Unrestricted legacies 2018	-
6	Adjusted Income 2018	168,643
3	Unrestricted Income 2017	169,922
4	Less: DBF Fees 2017	7,454
5	Less: Unrestricted legacies 2017	5,000
6	Adjusted Income 2017	157,468
7	Average Rolling Adjusted Income (ARAI) (2017 & 2018)	163,056
8	10%	16,306
9	Unrestricted Legacies (2% 2017 & 2018)	100
10	Contribution to Wider Diocesan Mission	16,406
	Ministry Costs (MC)	
11	FTE	1.00
12	Clergy Cost	36,186
13	Housing	4,653
14	SSM/HfD	-
15	Ministry Cost 2019	40,839
	Benefice Cost (DS)	
16	Share	1.00
	Benefice Cost 2019	10,149
17	(MC+DS+X)	67,394
18	2018 Offer	57,156
18	2019 Offer	56,508
19	2020 Calculated Indicative Offer	
	(Capped to 50% of ARAI if MC + DS is higher than 2019 Offer)	67,394

Explanation of Indicative Offer Calculation Schedule

Ref	Item in calculation	Explanation
1	Last Parish Return Received	The latest Finance Return we have received
2	Status	The status of the last years finance return: Verified, Queried or No data
3	Unrestricted Income	Total unrestricted income (Box A) calculated field on the Finance Return
4	DBF Fees	Total Diocesan Board of Finance element of parochial fees as reported on the additional data return (if completed)
5	Unrestricted legacies	Unrestricted legacies as reported on the Finance Return (Box 7)
6	Adjusted Income	Unrestricted income less DBF fees and legacies (3-4-5)
7	Average Rolling Adjusted Income (ARAI)	The average of the adjusted income (6) For future years this will be three years' income i.e 2017-2019 for 2021 Indicative Offer calculations
8	10%	10% of ARAI (7)
9	Unrestricted Legacies	2% of unrestricted legacies (5) For future years this will build up to include five years of legacies
10	Contribution to Wider Diocesan Mission (X)	This is 10% of ARAI and 2% of unrestricted legacies (8+9)
11	FTE	The % of full time equivalent of clergy in a parish a full-time post being 1.00
12	Clergy Cost	Salary, National insurance (NI) and pension cost of clergy x the FTE. A full-time incumbent in 2019/20 is £36,186 which comprises of £26,725 stipend, £2,539 NI and £6,922 pension
13	Housing	Parsonage upkeep costs of £4,653 per house
14	SSM/HfD	£4,000 is the cost of selection, training and ministerial oversight of Self-supporting Ministers of Incumbent of Associate Minister status and House for Duty priests
15	Ministry Cost (MC)	The total of clergy cost, housing and SSM/HfD (12+13+14)
16	Benefice Cost (DS)	The Diocesan support costs are split by benefice so a multi-parish benefice may have a share between several parishes. The benefice cost is £10,149 in total per benefice
17	MC+DS+X	The Indicative Offer formula (15+16+10)
18	2018/2019 Offer	The Parish Offer made by a parish for the prior two years
19	2020 Calculated Indicative Offer	The Indicative Offer is capped at 50% of ARAI (7) if the Parish Offer for the previous year was less than the ministry cost and benefice cost MC+DS (15+16), otherwise this is the same as (MC+DS+X) (17)