

Children & Families Worker (Part-Time) Role Description

We are looking for someone to lead the ministry of St Andrew's Eaton with children and families. This includes reaching out to children and families in the parish of Eaton, discipling and nurturing those within our church family, and equipping and leading a team of volunteers.

The Church of England is committed to promoting a safe environment and culture for children, young people and vulnerable adults.

The individual appointed to this role will be expected to work within the policy and procedures of the relevant safeguarding policies and attend all required safeguarding training.

Main Responsibilities

The main responsibilities of the role are:

- Leading the pastoral care and discipleship of children at St Andrew's Eaton through our weekly Sunday Club during the morning service.
- Involvement in planning and delivering all-age services, such as on Remembrance and Mothering Sundays, Christmas and Easter.
- Leading and growing the outreach to children and families in the parish, in particular through the weekly Toddlers group, termly activity mornings and other occasional events.
- Developing existing links with the local primary school.
- Partnering with the incumbent in general parish ministry.

Line Manager

You will be responsible to the Vicar of St Andrew's Eaton.

Place of Work

Your normal place of work will be at St Andrew's parish office.

Disclosure & Barring Service (DBS) Requirements

The post is subject to an Enhanced with Barred Lists DBS check, and the completion of all relevant safeguarding training.

Training and Support

You will receive:

- All relevant safeguarding training
- Regular (at least monthly) supervision sessions with your line manager.

Working Hours

22 hours per week, to be agreed with your line manager. You will be required to be present for the Sunday morning service, and Tuesday mornings for Toddlers. Occasional

Saturday mornings will be required for the activity mornings. Other hours can be flexible through the week.

Salary

£11,326 - £13,278 p.a., depending on experience.

Pension

5% employer's contribution

Holidays

25 days pro rata in addition to statutory holidays. Holidays should normally be taken out of school term times.

Occupational Requirement

An occupational requirement exists under the Equality Act 2010 for the post-holder to be a practising Christian.

Personal Specification

Essential:

- A practising Christian with a love for Jesus and a personal commitment to following him and listening to his Word in all of life.
- A heart for children and families, and a desire to see them coming to faith in Christ and growing in discipleship.
- A good knowledge of Scripture and ability to teach the Bible to children.
- Able to encourage and equip others to serve in children's ministry.
- Capable of working independently and managing own workload (with supervision and support).
- Able to take initiative and be creative.
- A team player able to work well with others.
- Good organisational and communication skills.

Desirable:

- An understanding of contemporary culture and the varied issues facing families today.
- A willingness to serve as a member of the church family.
- Experience of planning and leading all-age worship and outreach activities with children and families.

**St Andrew's Eaton is a signatory
to the Children, Youth and Families Charter
of the Diocese of Norwich**