

The PCC has decided to adopt the York Diocesan Racial Justice Policy which is reproduced below

The Diocese of York Racial Justice Policy

Racism is discrimination against a person or persons on the basis of their ethnicity.

The Churches and leadership at all levels throughout the Diocese of York, the York and Hull Methodist District are committed to the principles and practice of racial justice, based upon the conviction that all human beings are made in the image of God.

We will encourage, promote and support

Best practices for achieving racial justice practised and visible in all parts of the Diocese and Districts

Racial justice in society, in collaboration with one another and with other churches and organisations

Leadership at all levels that is representative of all ethnic groups and cultures

Racial justice education and training programmes for laity and clergy, especially for those newly ordained

Projects and other activities that work against discrimination **We will**

work to

Eliminate unlawful discrimination

Overcome the denial of racial justice issues

Promote equality of employment

Promote good relations between people of different ethnic groups

Encourage and monitor training in anti-racism and diversity for Diocesan and District employees, laity and clergy, especially those in continuing ministerial education

Increase cultural awareness in congregations

Ensure minority ethnic groups are not marginalised

Monitor and review this Policy and its operation bi-annually

*Adopted Diocesan Synod April 2008
Commended Methodist District Policy Committee January 2008
Commended URC Northern Synod June 2008*