



# Synod Saturday 2 October 2021







**Welcome**







# Dwelling in the Word

Bishop Mike



## Mark 2:1-12

2 When he returned to Capernaum after some days, it was reported that he was at home. 2 So many gathered around that there was no longer room for them, not even in front of the door; and he was speaking the word to them. 3 Then some people came, bringing to him a paralyzed man, carried by four of them. 4 And when they could not bring him to Jesus because of the crowd, they removed the roof above him; and after having dug through it, they let down the mat on which the paralytic lay.

5 When Jesus saw their faith, he said to the paralytic, "Son, your sins are forgiven."

6 Now some of the scribes were sitting there, questioning in their hearts, 7 “Why does this fellow speak in this way? It is blasphemy! Who can forgive sins but God alone?” 8 At once Jesus perceived in his spirit that they were discussing these questions among themselves; and he said to them, “Why do you raise such questions in your hearts? 9 Which is easier, to say to the paralytic, ‘Your sins are forgiven,’ or to say, ‘Stand up and take your mat and walk’? 10 But so that you may know that the Son of Man has authority on earth to forgive sins”—he said to the paralytic— 11 “I say to you, stand up, take your mat and go to your home.” 12 And he stood up, and immediately took the mat and went out before all of them; so that they were all amazed and glorified God, saying, “We have never seen anything like this!”

A prayer as we Dwell in the Word Loving God,  
Though our destination is not yet clear,  
May we trust in Your graceful promises;  
Though we are uncertain of ourselves,  
May we be rooted in Your loving regard;  
Though our attention is inclined to wander,  
May we hear the things You are saying;  
Though we often neglect Your influence,  
May we be convicted of Your power to change,  
In Jesus Christ our Lord,  
**Amen**



21.24

# Presidential Address

Bishop Martin

Growing in God



THE CHURCH  
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Diocese of St Edmundsbury  
and Ipswich



Justin Gau



Naomi Gyane





**21.25**

# **The Future of Synod Focus Groups**

Bishop Martin





# Three years ago...four focus groups were set up





# Going forward

Growing in confidence through...

Telling our Story

Outward Focused

Be Political

## Possible Topics:

- Environment
- Black Lives Matter (BLM)
- Modern day slavery
- Net Zero Carbon
- Housing
- Estates presence
- Social Entrepreneurship
- Digital access

Understanding  
who we are

21.26

# Community Engagement

Diocesan Synod Focus Group

 Growing in God



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and Ipswich

# Who are we?

- The Revd Chris Childs
- Karen Galloway
- Stephen Hart
- The Revd Carol Mansell
- The Revd Annette Shannon





# Growing in influence

Reaching beyond ourselves we aim to increase our service and engagement with with our local communities.



Prayer, the beginning, the middle and the end.

What is church?

What is church for?



# Pre-pandemic?

How do we engage with the community



**CONFIDENCE**



**CONVENING**



**CO-WORKING**





# During the pandemic

What did we do?

**Prayed**

**Showed  
resilience**

**Adapted**



## During the pandemic

We focused on being a Christian presence in prayerful connection with the experience of our communities ... here are three examples

- coping with poverty - pop up shops
- coping with loss
- emotional well-being.



# Prayerful and real connection

- Coping with poverty - pop up shops
- All Hallows church
- Dave Holder



# Prayerful and real connection

- Coping with bereavement
- The Revd Annette Shannon



# Prayerful and real connection

- Emotional Well-being video
- The Revd Chris Childs and Bob Hamilton discussing Kintsugi Hope





# What next?

## The Challenge

A call to prayer



# Call to prayer



Stop! Seek God for profound,  
transformative change



# Call to prayer



Look! Be confident and assert what is distinctively Christian about your presence in community



# Call to prayer



Listen! Engage prayerfully with people, reaching their deeper spiritual needs



# Call to prayer

Share our three themes with your parish



**CONFIDENCE**



**CONVENING**



**CO-WORKING**





# Prayer- the beginning, the middle and the end.

- This poem 'The Mirror' was written as a prayer for the NHS by The Revd Kiran Lotay.



# Break out room discussion

## **The church is the prayerful Christian presence, there to transform community**

- What are you going to take back to your community as action points?
- What in ways have you been engaging with your community already?



# Refreshments

Please email your break out room feedback to  
[communications@cofesuffolk.org](mailto:communications@cofesuffolk.org)

21.27

# Living in Love and Faith

The Revd Canon Sharon Potter



21.28

# Lightwave Discernment

Bishop Mike





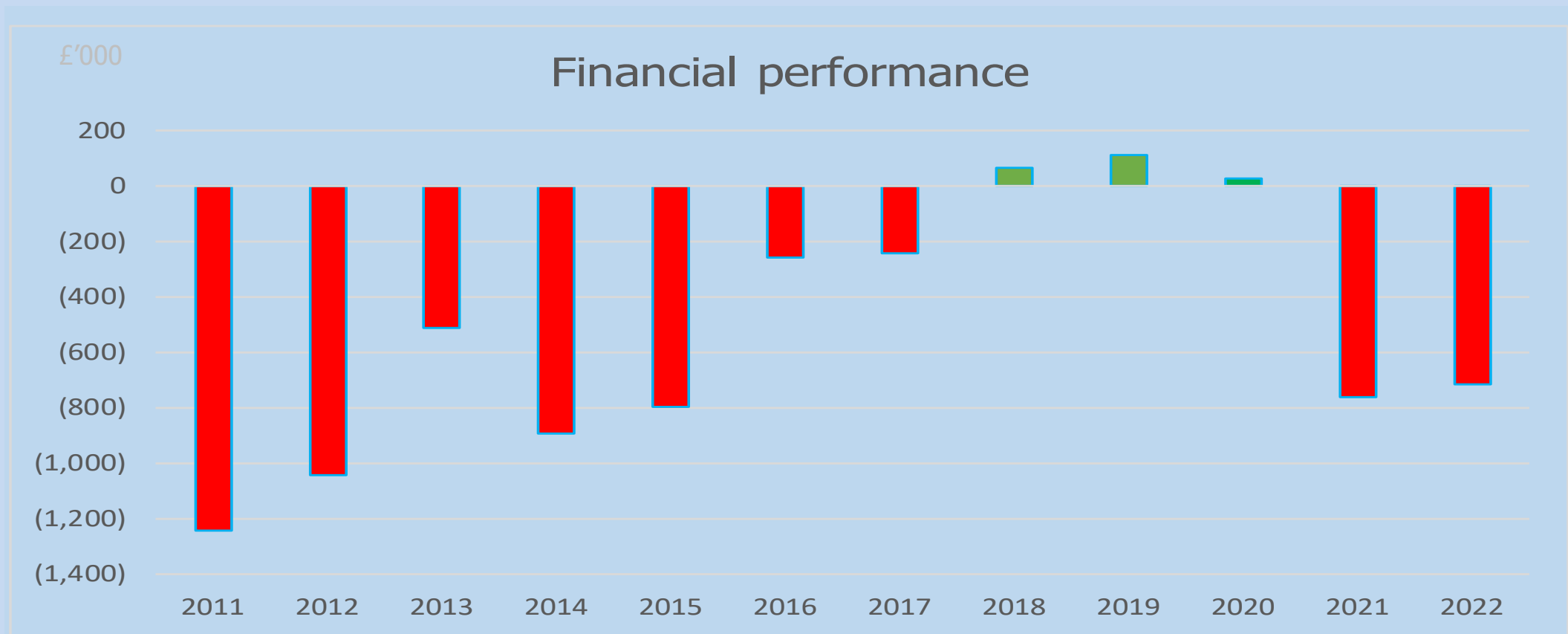
21.29

# Discussion & Approval of the 2022 Budget

Steve West and Gary Peverley



# Unrestricted Fund: Financial performance from 2011 to 2022

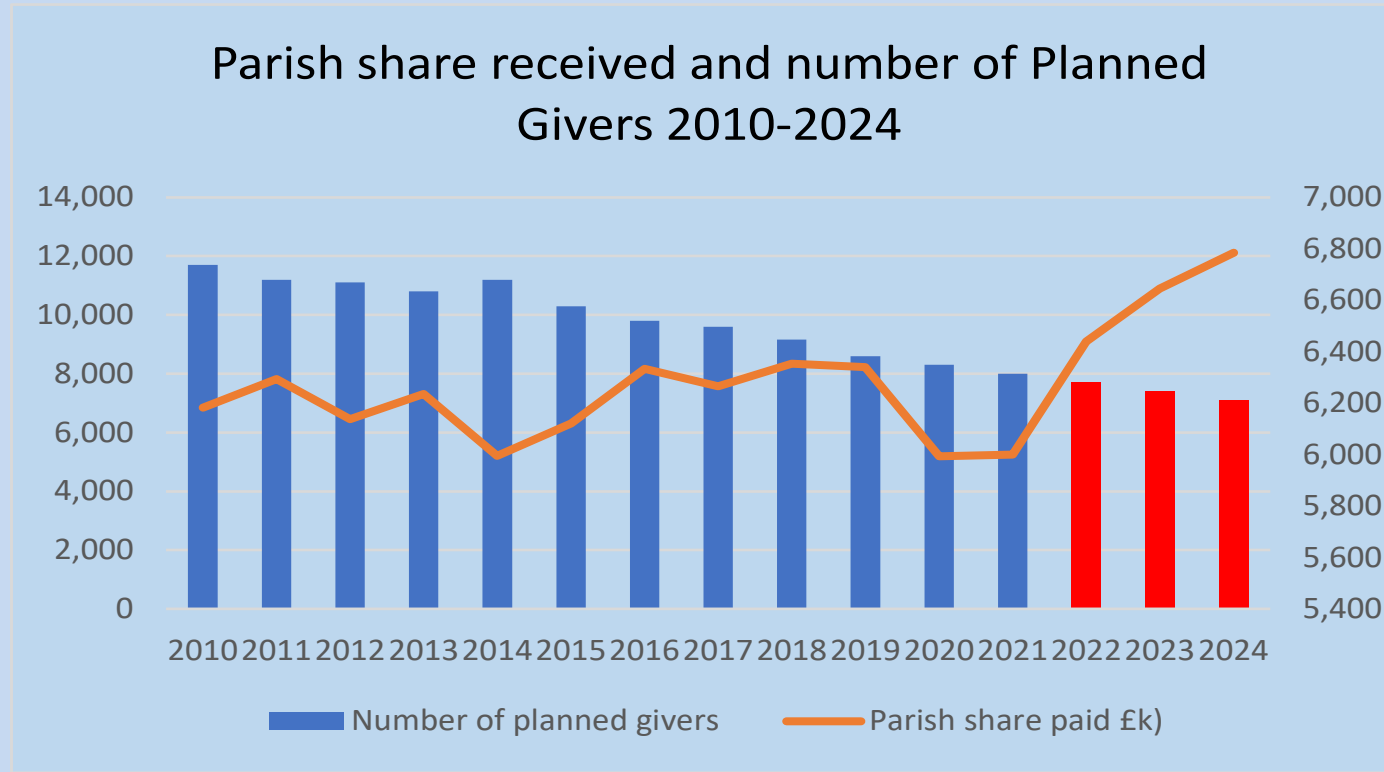


2020: Results include £600k sustainability funding from National Church

2021: Deficit includes clergy deficit payment of £375k



# The recent past and current conditions: Risks & challenges



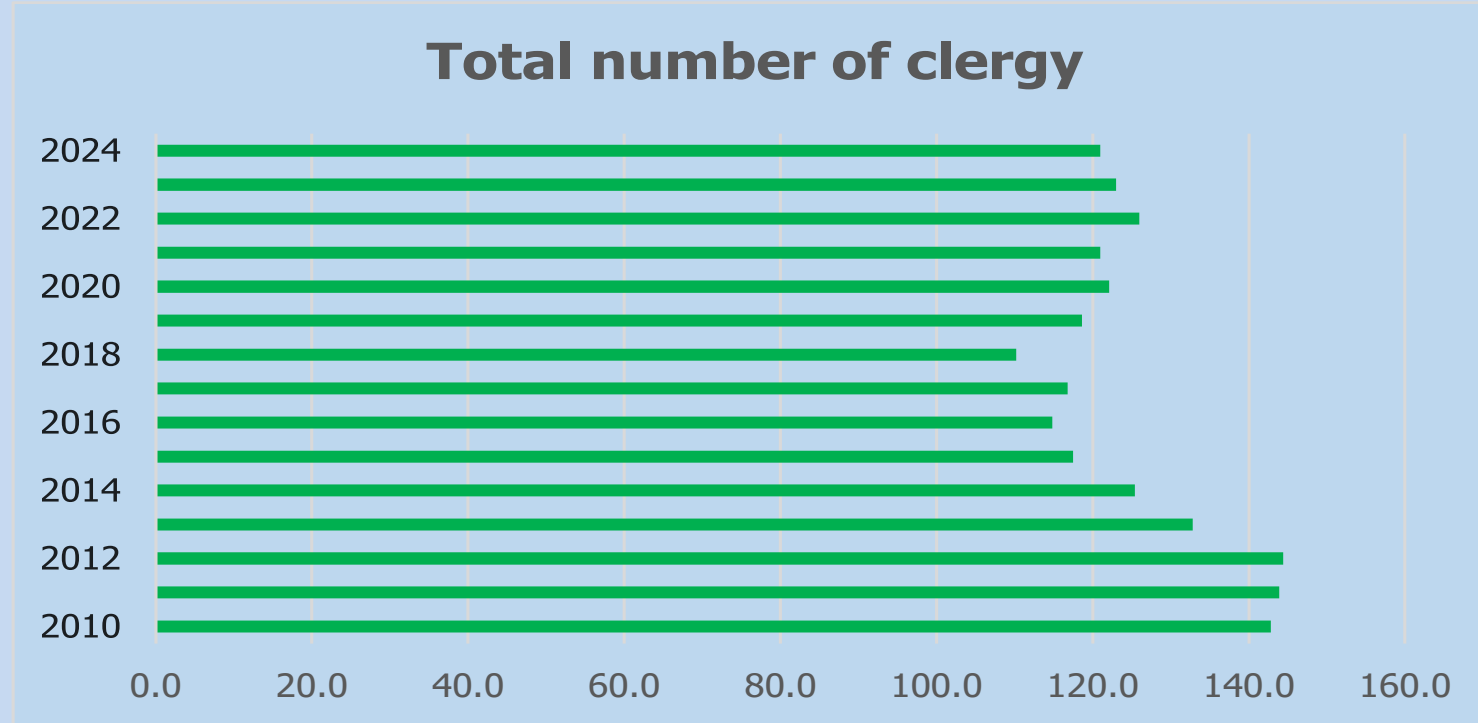
## Risks

**Parish share – positive response** and stable (pre-Covid), need to consider resilience of **parish income with fewer planned givers** due to **ageing congregations**

Always seek **DBF cost savings** to improve efficiency. Challenges especially around condition of **housing stock**

Challenges of **liquidity** and **impact on reserves** of ongoing deficits

# The recent past and current conditions: Opportunities



Decline in **clergy numbers** curtailed

## **Opportunities**

Positive impact of **missional leadership** and **increased vocations**

**Growing Younger** plans & investment in developing **external income** streams

Release of funds through **Total Return** to support in the short-term

## Unrestricted Fund - 2021 context for 2022 budget

	Actuals - Year to 31 <sup>st</sup> August	Full year forecast	Full year budget
	£m	£m	£m
Deficit	(0.9)	<b>(1.1)</b>	(0.5)
Parish Share Receipts	3.5	<b>6.0</b>	6.4
	Number (FTE)	<b>Number (FTE)</b>	Number (FTE)
All clergy (number) (excluding SDF related posts)	121.3	<b>116.3</b>	110.0

Off-track compared to budget with lower Parish share receipts and higher clergy numbers

## 2022 unrestricted fund budget (Table 2)

### Key assumptions:

- Net Parish share £6.4m (same as 2020 and a reduction from 2020)
- Average clergy number is 119 FTE – increased number of clergy vacancies (including SDF Project related roles 126 FTE)
- 2% pay increases for staff and clergy
- 2% non-pay increases but inflationary pressures
- Cashflow - sale of two properties to maintain liquidity
- On this basis **outcome is a deficit of £0.7m**



## All funds - unrestricted and restricted together (Table 1)

	Budget 2021 £k	Budget 2022 £k	Plan 2023 £k	Plan 2024 £k
Unrestricted (Table 2)	(516)	<b>(718)</b>	(352)	(427)
Churchgates (Table 3)	55	<b>42</b>	45	45
Schools (Table 4)	(149)	<b>(112)</b>	(120)	(121)
Other restricted funds & accounting adjustments (Table 1)	(268)	<b>(290)</b>	(60)	(60)
Total deficit (Table 1)	(342)	<b>(498)</b>	(487)	(563)

2022 Income and expenditure	Income	Expenditure	Net Surplus / (Deficit)	Source
	£k	£k	£k	
Parish Share <small>(before shortfall allowance)</small>	<b>7,000</b>			
Other sources of income	<u>2,234</u>			
Day to day activities	9,234	(9,952)	(718)	Table 2
Churchgates (subsidiary company)	113	(71)	42	Table 3
DBE	239	(351)	(112)	Table 4
Pastoral account (DPA, restricted)		(50)	(50)	Table 1
Other restricted funds	50	(60)	(10)	Table 1
<b>Total</b>	9,636	<b>(10,484)</b>	(848)	
Accounting adjustments (pension deficit , interest on pension scheme)			350	Table 1
<b>Net Surplus / (Deficit) per Table 1 of DS(21)P29.1</b>			<b>(498)</b>	Table 1



21.29

**The Chair of the DBF, Mark Pendlington to move that:**

**“This Synod authorises the Diocesan Board of Finance to expend a sum not exceeding £10,483,933 in the financial year beginning 1 January 2022 in accordance with Paper DS(21)P29.**



**The Chair of the DBF, Mark Pendlington, to move that:**

**“The sum of £7,000,000 required from parishes to fund such expenditure be allocated to parishes in accordance with the current diocesan parish share allocation formula.”**



21.30

# Amendment to Standing Orders – Trustee's Terms of Service

Archdeacon David Jenkins

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and Ipswich

21.30

**Archdeacon David Jenkins, Chair of Governance  
Committee to move that:**

**“Diocesan Synod Standing Orders to be amended by the  
adoption of the revised wording of Standing Order 72 &  
73 per paper DS(21)P30”**



**21.31**

# General Synod report

The Revd Canon Jonathon Alderton Ford

**Paper ref DS(21)31**

**21.32**

# **Minutes of the previous meeting**

**DS(21)P32\_M2**



21.33

# Matters arising



21.34

# Minutes of the Bishop's Council

20 May 2021, ref DS(21)P34.1\_BC(21)M3

15 July 2021, ref DS(21)P34.2\_BC(21)M4



21.35

# Questions



21.36

# Notices



21.36.1

# Festival of Suffolk

Mark Pendlington

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**FESTIVAL**  
**OF**  
**SUFFOLK**  
**2022**  
RECOVER · RESET · RECHARGE



# THIS IS FOR EVERYBODY

Our ambition is to bring generations and diverse communities together, connecting networks and organisations for the better. We are inclusive and welcoming, without boundaries. No-one will be left behind.

**At its heart this is of, for and about the county we know and love, and the people who live here.**

**FESTIVAL  
OF  
SUFFOLK  
2022**  
RECOVER · RESET · RECHARGE





A photograph of a man with a beard and a young boy with Down syndrome painting a wooden structure outdoors. The man is smiling and watching the boy, who is focused on painting a wooden plank with a brush. The background shows greenery and a red building. The image is overlaid with a blue gradient on the left and right sides.

# COMMUNITY

*noun*

A place where people gather  
and feel a sense of belonging



# FESTIVAL HEADLINE EVENTS



FESTIVAL OF THE SEA



FESTIVAL CONCERTS



QUEEN'S GREEN CANOPY IN SUFFOLK



BUSINESS EXPO



A GARLAND FOR SUFFOLK II (BOOK)



FESTIVAL MARATHON



NEWMARKET RACE DAY



YOUTH GAMES



COMMUNITY CASCADE



# OUR INVITATION

We'd love you, your friends and your community to be involved to make the Festival happen! Our events and activities need can-do leaders and teams who have the energy and focus to deliver them successfully. Can you help?

Also... let us know about the events you're planning to celebrate your community, the Jubilee and Suffolk. Please share your ideas for ways to showcase your organisation and community.



A FESTIVAL FOR  
**EVERYBODY**





21.36.2

# Generous Giving

Bishop Mike

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# 21.36.2 Generous Giving

Celebrating the generous  
love of God

“Bask in the sunshine of  
God’s giftedness”



# 21.36.2 Generous Giving

Resources available to deliver at a time that suits you:

- Daily podcast reflections
- Service content packs
- Liturgy
- Learning hub with small group study sessions and 'Generosity Fika' a half day workshop.

All the details are on our website.

21.36.3

# At the heart of Christmas

Bishop Mike

 Growing in God



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and Ipswich

# 21.36.3 Christmas 2021

**But Mary treasured all these words  
and pondered them in her heart.**

Luke 2.19

**At the heart  
of Christmas**



Full details are available on our website.

# 21.36.3 At the heart of Christmas 2021

Resources available - all suitable to fit in with your local plans:

- Reflections by email, online services, apps and printed booklets
- National online services
- Videos
- Downloadable hymns
- Family advent resources
- Social media graphics
- Printed resources.

**Do share your news on  
[www.achurchnearyou.com](http://www.achurchnearyou.com)**

21.36.4

# Bishop's Council Re-elections

Bishop Mike

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21.36.5

# Update on DAC

Anna Hughes







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# Next meeting date

**Saturday 19 March 2022**

**Growing in God**