Welcome
Dwelling in the Word
Bishop Mike
2 When he returned to Capernaum after some days, it was reported that he was at home. 2 So many gathered around that there was no longer room for them, not even in front of the door; and he was speaking the word to them. 3 Then some people came, bringing to him a paralyzed man, carried by four of them. 4 And when they could not bring him to Jesus because of the crowd, they removed the roof above him; and after having dug through it, they let down the mat on which the paralytic lay. 5 When Jesus saw their faith, he said to the paralytic, “Son, your sins are forgiven.”
6 Now some of the scribes were sitting there, questioning in their hearts, 7 “Why does this fellow speak in this way? It is blasphemy! Who can forgive sins but God alone?” 8 At once Jesus perceived in his spirit that they were discussing these questions among themselves; and he said to them, “Why do you raise such questions in your hearts? 9 Which is easier, to say to the paralytic, ‘Your sins are forgiven,’ or to say, ‘Stand up and take your mat and walk’? 10 But so that you may know that the Son of Man has authority on earth to forgive sins”—he said to the paralytic— 11 “I say to you, stand up, take your mat and go to your home.” 12 And he stood up, and immediately took the mat and went out before all of them; so that they were all amazed and glorified God, saying, “We have never seen anything like this!”
A prayer as we Dwell in the Word Loving God,
Though our destination is not yet clear,
May we trust in Your graceful promises;
Though we are uncertain of ourselves,
May we be rooted in Your loving regard;
Though our attention is inclined to wander,
May we hear the things You are saying;
Though we often neglect Your influence,
May we be convicted of Your power to change,
In Jesus Christ our Lord,
Amen
Presidential Address

Bishop Martin
The Future of Synod Focus Groups

Bishop Martin
Flourishing Congregations
Making a Difference

God is with us, gathering us as Christ-centred communities, calling us to make Christian disciples, sending us in loving service, empowering us by the Holy Spirit.
Three years ago…four focus groups were set up

- Understand ourselves & be clear about who we are
- Tell Our Story
- Be Political
- Outward Focused
Going forward

Growing in confidence through...

Telling our Story

Outward Focused

Be Political

Possible Topics:
- Environment
- Black Lives Matter (BLM)
- Modern day slavery
- Net Zero Carbon
- Housing
- Estates presence
- Social Entrepreneurship
- Digital access

Understanding who we are
Community Engagement

Diocesan Synod Focus Group
Who are we?

- The Revd Chris Childs
- Karen Galloway
- Stephen Hart
- The Revd Carol Mansell
- The Revd Annette Shannon
Reaching beyond ourselves we aim to increase our service and engagement with our local communities.
Prayer, the beginning, the middle and the end.

What is church?

What is church for?
Pre-pandemic?

How do we engage with the community

CONFIDENCE

CONVENING

CO-WORKING
During the pandemic

What did we do?

- Prayed
- Showed resilience
- Adapted
During the pandemic

We focused on being a Christian presence in prayerful connection with the experience of our communities ... here are three examples

• coping with poverty - pop up shops
• coping with loss
• emotional well-being.
Coping with poverty - pop up shops
All Hallows church
Dave Holder
Prayerful and real connection

- Coping with bereavement
- The Revd Annette Shannon
Prayerful and real connection

- Emotional Well-being video
- The Revd Chris Childs and Bob Hamilton discussing Kintsugi Hope
What next?

The Challenge
A call to prayer
Call to prayer

Stop! Seek God for profound, transformative change
Look! Be confident and assert what is distinctively Christian about your presence in community
Listen! Engage prayerfully with people, reaching their deeper spiritual needs
CONFIDENCE  CONVENCING  CO-WORKING
This poem ‘The Mirror’ was written as a prayer for the NHS by The Revd Kiran Lotay.
The church is the prayerful Christian presence, there to transform community

- What are you going to take back to your community as action points?

- What in ways have you been engaging with your community already?
Refreshments

Please email your break out room feedback to communications@cofesuffolk.org
Living in Love and Faith

The Revd Canon Sharon Potter
Lightwave Discernment

Bishop Mike
Discussion & Approval of the 2022 Budget

Steve West and Gary Peverley
Unrestricted Fund: Financial performance from 2011 to 2022

2020: Results include £600k sustainability funding from National Church
2021: Deficit includes clergy deficit payment of £375k
The recent past and current conditions: Risks & challenges

Risks

**Parish share – positive response** and stable (pre-Covid), need to consider resilience of parish income with fewer planned givers due to ageing congregations

Always seek **DBF cost savings** to improve efficiency. Challenges especially around condition of housing stock

Challenges of **liquidity** and **impact on reserves** of ongoing deficits
The recent past and current conditions: Opportunities

Decline in clergy numbers curtailed

Opportunities

Positive impact of missional leadership and increased vocations

Growing Younger plans & investment in developing external income streams

Release of funds through Total Return to support in the short-term
## Unrestricted Fund - 2021 context for 2022 budget

<table>
<thead>
<tr>
<th></th>
<th>Actuals - Year to 31st August</th>
<th>Full year forecast</th>
<th>Full year budget</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>£m</td>
<td>£m</td>
<td>£m</td>
</tr>
<tr>
<td>Deficit</td>
<td>(0.9)</td>
<td>(1.1)</td>
<td>(0.5)</td>
</tr>
<tr>
<td>Parish Share Receipts</td>
<td>3.5</td>
<td>6.0</td>
<td>6.4</td>
</tr>
<tr>
<td>All clergy (number)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(excluding SDF related posts)</td>
<td>121.3</td>
<td>116.3</td>
<td>110.0</td>
</tr>
</tbody>
</table>

Off-track compared to budget with lower Parish share receipts and higher clergy numbers
2022 unrestricted fund budget (Table 2)

Key assumptions:

- Net Parish share £6.4m (same as 2020 and a reduction from 2020)
- Average clergy number is 119 FTE – increased number of clergy vacancies (including SDF Project related roles 126 FTE)
- 2% pay increases for staff and clergy
- 2% non-pay increases but inflationary pressures
- Cashflow - sale of two properties to maintain liquidity
- On this basis **outcome is a deficit of £0.7m**
<table>
<thead>
<tr>
<th></th>
<th>Budget 2021 £k</th>
<th>Budget 2022 £k</th>
<th>Plan 2023 £k</th>
<th>Plan 2024 £k</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted (Table 2)</td>
<td>(516)</td>
<td>(718)</td>
<td>(352)</td>
<td>(427)</td>
</tr>
<tr>
<td>Churchgates (Table 3)</td>
<td>55</td>
<td>42</td>
<td>45</td>
<td>45</td>
</tr>
<tr>
<td>Schools (Table 4)</td>
<td>(149)</td>
<td>(112)</td>
<td>(120)</td>
<td>(121)</td>
</tr>
<tr>
<td>Other restricted funds &amp; accounting adjustments (Table 1)</td>
<td>(268)</td>
<td>(290)</td>
<td>(60)</td>
<td>(60)</td>
</tr>
<tr>
<td>Total deficit (Table 1)</td>
<td>(342)</td>
<td>(498)</td>
<td>(487)</td>
<td>(563)</td>
</tr>
<tr>
<td>Source</td>
<td>Income £k</td>
<td>Expenditure £k</td>
<td>Net Surplus / (Deficit) £k</td>
<td>Source</td>
</tr>
<tr>
<td>--------------------------------------------</td>
<td>-----------</td>
<td>----------------</td>
<td>---------------------------</td>
<td>--------</td>
</tr>
<tr>
<td>Parish Share (before shortfall allowance)</td>
<td>7,000</td>
<td>(9,952)</td>
<td>(718)</td>
<td>Table 2</td>
</tr>
<tr>
<td>Other sources of income</td>
<td>2,234</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Day to day activities</td>
<td>9,234</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Churchgates (subsidiary company)</td>
<td>113</td>
<td>(71)</td>
<td>42</td>
<td>Table 3</td>
</tr>
<tr>
<td>DBE</td>
<td>239</td>
<td>(351)</td>
<td>(112)</td>
<td>Table 4</td>
</tr>
<tr>
<td>Pastoral account (DPA, restricted)</td>
<td></td>
<td>(50)</td>
<td>(50)</td>
<td>Table 1</td>
</tr>
<tr>
<td>Other restricted funds</td>
<td>50</td>
<td>(60)</td>
<td>(10)</td>
<td>Table 1</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>9,636</td>
<td>(10,484)</td>
<td>(848)</td>
<td></td>
</tr>
<tr>
<td>Accounting adjustments (pension deficit, interest on pension scheme)</td>
<td></td>
<td></td>
<td>350</td>
<td>Table 1</td>
</tr>
<tr>
<td><strong>Net Surplus / (Deficit) per Table 1 of DS(21)P29.1</strong></td>
<td></td>
<td></td>
<td>(498)</td>
<td>Table 1</td>
</tr>
</tbody>
</table>
The Chair of the DBF, Mark Pendlington to move that:

“This Synod authorises the Diocesan Board of Finance to expend a sum not exceeding £10,483,933 in the financial year beginning 1 January 2022 in accordance with Paper DS(21)P29.
The Chair of the DBF, Mark Pendlington, to move that:

“The sum of £7,000,000 required from parishes to fund such expenditure be allocated to parishes in accordance with the current diocesan parish share allocation formula.”
Amendment to Standing Orders – Trustee’s Terms of Service

Archdeacon David Jenkins
Archdeacon David Jenkins, Chair of Governance Committee to move that:

“Diocesan Synod Standing Orders to be amended by the adoption of the revised wording of Standing Order 72 & 73 per paper DS(21)P30”
General Synod report

The Revd Canon Jonathon Alderton Ford

Paper ref DS(21)31
Minutes of the previous meeting

DS(21)P32_M2
Matters arising
Minutes of the Bishop’s Council

20 May 2021, ref DS(21)P34.1_BC(21)M3
15 July 2021, ref DS(21)P34.2_BC(21)M4
Questions
21.36

Notices
Festival of Suffolk

Mark Pendlington
Our ambition is to bring generations and diverse communities together, connecting networks and organisations for the better. We are inclusive and welcoming, without boundaries. No-one will be left behind.

At its heart this is of, for and about the county we know and love, and the people who live here.
COMMUNITY

noun
A place where people gather and feel a sense of belonging
FESTIVAL HEADLINE EVENTS

- Festival of the Sea
- Festival Concerts
- Queen's Green Canopy in Suffolk
- Business Expo
- A Garland for Suffolk II (Book)
- Festival Marathon
- Newmarket Race Day
- Youth Games
- Community Cascade
OUR INVITATION

We’d love you, your friends and your community to be involved to make the Festival happen! Our events and activities need can-do leaders and teams who have the energy and focus to deliver them successfully. Can you help?

Also... let us know about the events you’re planning to celebrate your community, the Jubilee and Suffolk. Please share your ideas for ways to showcase your organisation and community.
Generous Giving

Bishop Mike
21.36.2 Generous Giving

Celebrating the generous love of God

“Bask in the sunshine of God’s giftedness”
21.36.2 Generous Giving

Resources available to deliver at a time that suits you:
• Daily podcast reflections
• Service content packs
• Liturgy
• Learning hub with small group study sessions and 'Generosity Fika' a half day workshop.

All the details are on our website.
At the heart of Christmas

Bishop Mike
But Mary treasured all these words and pondered them in her heart.

Luke 2.19

At the heart of Christmas

Full details are available on our website.
At the heart of Christmas 2021

Resources available - all suitable to fit in with your local plans:

- Reflections by email, online services, apps and printed booklets
- National online services
- Videos
- downloadable hymns
- Family advent resources
- Social media graphics
- Printed resources.

Do share your news on www.achurchnearyou.com
Bishop’s Council
Re-elections

Bishop Mike
21.36.5

Update on DAC

Anna Hughes
Next meeting date
Saturday 19 March 2022