



THE CHURCH
OF ENGLAND

**Diocese of St Edmundsbury
and Ipswich**

Role description signed off by: Archdeacon of Sudbury

Date: May 2020

To be reviewed 6 months after commencement of the appointment, and at each Ministerial Development Review, alongside the setting of objectives.

1 Details of post	
Role title	Rector
Name of benefice	Stour Valley
Deanery	Clare
Archdeaconry	Sudbury
Initial point of contact on terms of service	Archdeacon of Sudbury

2 Role purpose
General
To share with the Bishop both in the cure of souls and in responsibility, under God, for growing the Kingdom in this benefice.
To ensure that the church communities in the benefice flourish and engage positively with 'Growing in God' and the Diocesan Vision and Strategy.
To work together as the Rector to this benefice, having regard to the calling and responsibilities of the clergy as described in the Canons, the Ordinal, the Code of Professional Conduct for the Clergy and other relevant legislation.
To collaborate within the deanery both in current mission and ministry and, through the deanery plan, in such reshaping of ministry as resources and opportunities may require. To attend Deanery Chapter and Deanery Synod and to play a full part in the wider life of the deanery.

To work with the ordained and lay colleagues as set out in their individual role descriptions and work agreements, and to ensure that, where relevant, they have working agreements which are reviewed. This involves discerning and developing the gifts and ministries of all members of the congregation.
To work with the PCCs towards the development of the local church as described in the benefice profile, and to review those needs with them. To recognise and value the individuality of each community.
To ensure that a high standard of worship, preaching, and pastoral care is provided.
To work together, as appropriate, with other Christian denominations which have a presence in the parishes and the wider deanery.
Schools
To work closely with the local schools. The diocese is committed to working with both community and church schools and this should be seen as a key part of the priest's role.
Specific tasks and responsibilities
Develop and exercise a local oversight role, working collaboratively with the ministry team to enable effective and fruitful ministry across the whole benefice.
Working with the parishes, develop a shared vision and plans for Growing in God; encourage lay leading of worship and participation in services; identify and develop people's talents.
Share the Christian faith with people of all ages and work with parishes to widen the age profile of congregations through building on some of the initiatives already implemented.
Teach and encourage an understanding of Christian stewardship across the benefice.
Strengthen and encourage links with young people, families, and other groups of people including the newly retired to help expand outreach, and offer pastoral care and visiting capabilities for those in need such as the elderly, lonely and isolated.
Be willing to contribute to community life in the benefice.

3 Key contacts
Generic The PCC's The Deanery Chapter & Synod The Church Wardens The Rural Dean and Lay Chair

<p>Specific Ordained and lay colleagues (those holding the Bishop’s licence, office holders and administrative staff)</p>
<p>Aspirational To enable God’s Kingdom to flourish through intergenerational worship and ministry.</p>
<p>Supportive The Archdeacon, who will review this role description with you when you are six months into post. The Rural Dean and Lay Chair Diocesan Director of Mission and Ministry Bishops’ Ministry Officer</p>
<p>Patrons Bishop of St Edmundsbury and Ipswich Diocesan Board of Patronage Duchy of Lancaster Jesus College Cambridge</p>
<p>Role context and any other relevant information</p>
<p>The diocesan ministry deployment principles affirm an intention to maintain stipendiary clergy numbers if possible, subject to the availability of financial resources, and to develop an understanding of local episcopal oversight ministry and local ministers in parishes ministering in teams or clusters. A key aim of this is to reduce clergy isolation and increase mutual support.</p>
<p>An understanding of the Centenary Share process and how it is applied across the benefice and deanery and its importance for the sustainability of ministry across the diocese is fundamental.</p>
<p>The Bishops expect and encourage clergy to take their rest days, holidays and regular retreats or similar. Clergy are strongly encouraged to have a spiritual director or equivalent.</p>

<p>4 Benefice Summary</p>	
<p>Parishes</p>	<p>Cavendish Clare with Poslingford Hundon Stoke-by-Clare Wixoe</p>

Churches	Cavendish: St Mary - Grade 1 Clare: St Peter and St Paul - Grade 1 Hundon: All Saints - Grade 2* Poslingford: St Mary - Grade 2* Stoke-by-Clare: St John the Baptist - Grade 1 Wixoe: St Leonard - Grade 2*
PCC	The PCCs seek to work together, to be supportive and effective in mission and growth.
Schools and Colleges	Clare Community Primary School Stour Valley Community School Cavendish CofE Primary School Hundon Primary School Stoke College (Private School) – Stoke by Clare
Churchwardens	Cavendish: St Mary - 2 Clare with Poslingford - 2 Hundon: All Saints - 0
	Stoke-by-Clare: St John the Baptist - 2 Wixoe: St Leonard – 1
Ministers	2 Lay Readers Retired Clergy
Buildings	
Churchyards (Open or closed to burial)	Cavendish: St Mary - Closed Clare: St Peter and St Paul - Closed Hundon: All Saints – Open Poslingford: St Mary – Closed Stoke-by-Clare: St John the Baptist - Closed Wixoe: St Leonard - Open
Population	Cavendish – 860 Clare - 2,131 Hundon – 804 Poslingford - 215 Stoke-by-Clare - 522 Wixoe - 140

Average Sunday Attendance	Cavendish: St Mary - 25 Clare - 45 Poslingford - 7 Hundon: All Saints - 10 Stoke-by-Clare: St John the Baptist - 16 Wixoe: St Leonard - 6
Parish Share	2019 £65,965 100% 2018 £62,824 100% 2017 £60,517 100%
Expenses	Reimbursed in full
Resolutions	None
Church Tradition	Traditional
Pastoral reorganisation	None planned
Presence of other Christian denominations	Clare – URC, Baptist and Roman Catholic.
Presence of other faith communities	