

# parish safeguarding handbook

Amendments to pages 16 and 17 of the  
**Parish Safeguarding Handbook 2018**

The Training and Development Framework 2019 outlines the core safeguarding training available, and came into effect in July 2019.

The **Parish Safeguarding Handbook** has been updated to reflect the revised framework, and copies may be downloaded free of charge from the Church of England website or purchased from Church House Publishing.

For those in possession of original printed copies of the Parish Safeguarding Handbook (2018), this addendum (comprising two pages) replaces the information found on pages 16 and 17 of the handbook, and may be printed to insert into these copies.

If you are unsure whether you need this addendum, go to page 16 of your handbook and check the second paragraph. The updated version will refer to 'The Training and Development Framework **2019**'. If your copy does not have that date, then you need to insert this addendum.



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**Further copies of this leaflet -  
and all other policy and practice guidance -  
can be downloaded via**

**[www.churchofengland.org/safeguarding](http://www.churchofengland.org/safeguarding)**

## 6. Safeguarding Training<sup>30</sup>

The House of Bishops' Safeguarding Policy states that the Church 'will train and equip church officers to have the confidence and skills they need to care for and support children, young people and vulnerable adults and to recognise and respond to abuse.'

The Training and Development Framework 2019 outlines the core safeguarding training that is available from dioceses.

<b>Basic Awareness</b>	Recommended for anyone who needs a basic level of awareness of safeguarding.
<b>Foundation</b>	Required for anyone who has safeguarding responsibilities/contact with children and/or vulnerable adults.
<b>Leadership</b>	Required for anyone who has safeguarding leadership responsibilities/is leading activities involving children and/or vulnerable adults.
<b>Senior Staff</b>	Senior staff who have key roles in safeguarding policy, strategy and practice.

## Who gets what training in the Parish?<sup>31</sup>

<b>Basic Awareness and Foundation</b>			
The Basic Awareness and Foundation courses can be completed by any member of the congregation, to support awareness raising and a culture of support and vigilance in the Church. They can be undertaken online at <a href="https://safeguardingtraining.cofeportal.org/login/index.php">https://safeguardingtraining.cofeportal.org/login/index.php</a> .			
However, it is recommended that those in the following roles are encouraged to complete them: Vergers, Servers, Welcomers, Caretakers, Refreshment Helpers, Shop Staff, Sidespersons, Flower Arrangers, Administrative Staff, Bell-ringers, Choir Members/Music Group Members (including Sound/ AV Technicians).			
<b>Additional Core Training Requirements</b>			
Role	Basic Awareness	Foundation	Leadership
Incumbents and clergy, including those that hold PtO	✓	✓	✓
Licensed Lay Ministers, e.g. Readers	✓	✓	✓
Parish workers with children/vulnerable adults (paid or volunteer)	✓	✓	✗
Leaders/Supervisors of work with children/vulnerable adults (paid or volunteer)	✓	✓	✓
Parish Safeguarding Officers	✓	✓	✓
Church Operations Managers	✓	✓	✗
Churchwardens	✓	✓	✓
PCC Members	✓	✗	✗
PCC Safeguarding Leads	✓	✓	✓
Youth and Children's Pastors	✓	✓	✓
Music Group Leaders/Choir Leaders	✓	✓	✓
Bell Tower Captains	✓	✓	✓