

**SAMPLE**  
**St Agnes on the Corner**  
**Health and Sustainability Plan**

**The diocesan vision:** to grow as kingdom people, sharing the good news of Jesus' love in Worcestershire and Dudley. As the body of Christ, we join together to worship God, make disciples, share hope, and transform communities characterised by values of love, compassion, justice and freedom.

**St Agnes' vision:** reach • up to God in Worship • towards each other in fellowship • out to the world in witness and service.

**Becoming a healthier church:** *(Our top three priority actions for the next 12 months)*

Action Plan	Responsible	First step (with date)	Next steps (with dates)	Review by (date)
<b>Our first priority. If we could only do one thing, we would:</b>				
Start Messy Church in St Agnes School on Wednesdays at 4pm as a FX congregation, involving CYD hub members and some fringe parents who have had baptisms in church in last five years.	Jo Bloggs	CYD ME to meet with Head Feb 2022	Start after half term. Application to Healthier churches Fund for support with resources.	Christmas 2022
<b>With God's grace we hope this will:</b> lead to us strengthening relationships with eight or so families, and starting to get to know another eight or so. This helps us: Worship God : <input checked="" type="checkbox"/> Make Disciples: <input checked="" type="checkbox"/> (early stage) Share hope: <input checked="" type="checkbox"/> Transform Communities: <input type="checkbox"/>				
<b>Our second priority:</b>				
Outdoor carols and hot chocolate giveaway at Olive Garden Centre first two weeks of Dec, with invites to Christmas services.	Helen M.	Meet with Garden Centre, Oct 2022	Jenny to get Xmas invites printed by Nov 20 <sup>th</sup> .	Jan 2023
Pub carols on Friday and Saturday before Christmas in Nag's Head	Curate	Check out the pub.... soon!		
<b>With God's grace we hope this will:</b> lead to us being seen as friendly and approachable by 200 people at the garden centre, and at least 100 at the pub, and inviting them to our Christmas services. This helps us: Worship God : <input type="checkbox"/> Make Disciples: <input type="checkbox"/> Share hope: <input checked="" type="checkbox"/> Transform Communities: <input type="checkbox"/>				
<b>Our third priority:</b>				
Investigate possibility of joining St Martin's in their Debt Advice centre – need to understand what would be involved.	Sarah T	Meet with Debt Centre manager Sept 2022	Presentation in Sunday Service Oct 17 <sup>th</sup>	
<b>With God's grace we hope this will:</b> allow us to assess whether we have individual members that are called to engage in this work, and whether we are called to do so as a church. This helps us: Worship God : <input type="checkbox"/> Make Disciples: <input type="checkbox"/> Share hope: <input type="checkbox"/> Transform Communities: <input checked="" type="checkbox"/>				

**Increasing our sustainability:** *(Our two priority actions for the next 12 months)*

Action Plan	Responsible	First steps (with date)	Next steps (with dates)	Review by (date)
85% of regular givers to be signed up to Parish Giving Scheme	Treasurer	Stewardship campaign Sept 2021	Thanks letters Dec 2021 with plans for 2022 Follow up giving review Jan 2022	
Become a Bronze level Eco-Church	Jim Smith & team	Action plan produced for November PCC	Depends on the action plan.	

**SAMPLE**  
**St Bartholomew**  
**Health and Sustainability Plan**

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**St Bartholomew's vision:** to be a Christian presence in the community of Budley

**Becoming a healthier church:** *(Our top three priority actions for the next 12 months)*

Action Plan	Responsible	First step (with date)	Next steps (with dates)	Review by (date)
<b>Our first priority. If we could only do one thing, we would:</b>				
Start monthly BCP with tea on Sunday at 3pm to rebuild older congregation.	Bill	Recruit transport and catering teams Visit retirement village and leaflet Calls to lapsed older congregation not coming since pandemic to invite	Start December with Christmas theme	
<b>With God's grace we hope this will:</b> lead to us reconnecting with former 8am congregation and reach additional older folk in community				
This helps us: Worship God : <input checked="" type="checkbox"/> Make Disciples: <input checked="" type="checkbox"/> Share hope: <input checked="" type="checkbox"/> Transform Communities: <input type="checkbox"/>				
<b>Our second priority:</b>				
Explore dementia café possibility	Sarah	Explore model in use at St Mary's, Worcester.	Produce budget and consider application to Healthier Churches Fund.	
<b>With God's grace we hope this will:</b> lead to us building stronger connections with Moor Care Home and the GP practice, and become a safe place for carers.				
This helps us: Worship God : <input type="checkbox"/> Make Disciples: <input type="checkbox"/> Share hope: <input checked="" type="checkbox"/> Transform Communities: <input checked="" type="checkbox"/>				

**Increasing our sustainability:** *(Our two priority actions for the next 12 months)*

Action Plan	Responsible	First steps (with date)	Next steps (with dates)	Review by (date)
Boiler replaced with carbon neutral heating	Jim Smith & team	Feasibility plan and discussions with DAC heating advisor Mar 2022	Fundraising plan June 2022 Faculty application sept 2022	
Ministry share to be paid in full by monthly standing order (last year we contributed 90%)	Treasurer	Stewardship campaign Sept 2021	Thanks letters Dec 2021 with plans for 2022  Follow up giving review Jan 2022	

**SAMPLE**  
**St Clare**  
**Health and Sustainability Plan**

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**St Clare's vision: Love, compassion, justice, freedom**

**Becoming a healthier church: (Our top three priority actions for the next 12 months)**

Action Plan	Responsible	First step (with date)	Next steps (with dates)	Review by (date)
<b>Our first priority. If we could only do one thing, we would:</b>				
Start a fortnightly – perhaps then weekly – contemplative service in our beautiful church. Perhaps using 'Christian Mindfulness'. Offering space, silence and a sense of God's presence.	Jane and Eric	Plan content; recruit small welcomers team; prepare and share publicity; Feb 22	Start services fortnightly April to June 22	
<b>With God's grace we hope this will:</b>				
<ul style="list-style-type: none"> <li>- lead to the deepening of the prayer life of existing and new worshippers</li> <li>- lead to new and strengthened friendships</li> <li>- See around 10 regular participants within a few sessions, ideally growing to 15 or so</li> <li>- lead to at least 2 or 3 taking further steps into faith and the life of the church</li> </ul> This helps us: Worship God : <input checked="" type="checkbox"/> Make Disciples: <input checked="" type="checkbox"/> (early stage) Share hope: <input checked="" type="checkbox"/> Transform Communities: <input type="checkbox"/>				
<b>Our second priority:</b>				
Explore running an enquirers course after Easter – probably the new online 'Being With' course, as a refresher and for new enquirers	Curate and Sheila	Sound out potential hosts and leaders Early Jan 2022	Book relevant training; decide dates; prepare publicity & invite people Feb 22	
<b>With God's grace we hope this will:</b> lead to at least five current worshippers, and three new enquirers, engaging with the Alpha course - and this being an important step in their journeys of faith. In due course, running it again...				
This helps us: Worship God : <input type="checkbox"/> Make Disciples: <input checked="" type="checkbox"/> Share hope: <input checked="" type="checkbox"/> Transform Communities: <input type="checkbox"/>				

**Increasing our sustainability: (Our two priority actions for the next 12 months)**

Action Plan	Responsible	First steps (with date)	Next steps (with dates)	Review by (date)
Work on supporting and valuing all who carry voluntary roles. Clarify/adjust role descriptions where needed.	Diane & Phil	Meet to plan how to tackle Jan 2021	Speak to volunteers Feb to April 2022	
Explore forming a 'Friends of St Clare's, building on existing local goodwill, focused on valuing, and investing in, the church building	Henry & Anthea	Initial contact of diocesan Buildings team; other churches to talk to? Feb 22	Plan launch events, with targeted invitations May 22	

**SAMPLE**  
**St Dennis**  
**Health and Sustainability Plan**

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**St Denis' vision:** Receive God's love, and share it generously.

**Becoming a healthier church:** *(Our top three priority actions for the next 12 months)*

Action Plan	Responsible	First step (with date)	Next steps (with dates)	Review by (date)
<b>Our first priority. If we could only do one thing, we would:</b>				
Invest in our connections with the 2 primary schools. Make clear that we genuinely care, and want to contribute to the life of the school. For instance: - Look for volunteers to listen to pupils reading - strengthen the assemblies team - in the medium-term, start an after-school service twice every half term in one school	Adele Harper	Adele and vicar meet with Heads Sep 2022	Hold info & ideas session at church Sep 2022	
<b>With God's grace we hope this will:</b> - lead to stronger relationships with the schools, in both directions; - increase assembly frequency to fortnightly, and team size to 6 or 8; - See 1 or 2 new school governors from the church - lead to a trial after-school service, praying that by the 3rd or 4 <sup>th</sup> service, around 20 might be present, with enquiries from 10 or so more This helps us: Worship God : <input checked="" type="checkbox"/> Make Disciples: <input checked="" type="checkbox"/> (early stage) Share hope: <input checked="" type="checkbox"/> Transform Communities: <input checked="" type="checkbox"/>				
<b>Our second priority:</b>				
Run an Alpha course, as a refresher and for new enquirers, in the New Year	Katie P	Sound out potential hosts and leaders Early Oct 2022	Confirm details, prepare publicity to include with Xmas service details End of Oct	
<b>With God's grace we hope this will:</b> lead to at least five current worshippers, and three new enquirers, engaging with the Alpha course - and this being an important step in their journeys of faith. In due course, running it again... This helps us: Worship God : <input type="checkbox"/> Make Disciples: <input checked="" type="checkbox"/> Share hope: <input checked="" type="checkbox"/> Transform Communities: <input type="checkbox"/>				

**Increasing our sustainability:** *(Our two priority actions for the next 12 months)*

Action Plan	Responsible	First steps (with date)	Next steps (with dates)	Review by (date)
Plan to create the new role of deputy churchwardens, to share responsibility, and be a training role	Derek and Jane	Meet and sketch responsibilities Oct 2021	Explain idea to PCC & congregation Nov 2021	

**DRAFT**  
**St Edward's**

**Health and Sustainability Plan**

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**St George's vision: to demonstrate the hospitality of God to the children of our school**

**Becoming a healthier church: (Our top three priority actions for the next 12 months)**

Action Plan	Responsible	First step (with date)	Next steps (with dates)	Review by (date)
<b>Our first priority. If we could only do one thing, we would:</b>				
Establish an 'Open the Book' group to go into school eight times a year and welcome the children in church three times a year.	ALM (St G's) Reader (St B's) Fred (St D's) Volunteer training	Talk to St Z's about their Open the Book and get dates in school diary – end of July	Recruit and train presenters from across the benefice to participate for Sept start.	Beginning of summer term for next academic year
<b>With God's grace we hope this will:</b> Share the gospel and build strong (non-clerical) relationships with the children and school staff whilst increasing our confidence to worship well with children. This helps us: <b>Worship God</b> : <input checked="" type="checkbox"/> <b>Make Disciples:</b> <input checked="" type="checkbox"/> Share hope: <input type="checkbox"/> Transform Communities: <input type="checkbox"/>				
<b>Our second priority:</b>				
Hold six non Eucharistic, family friendly services during the year for school and baptism families from across the benefice: Uniform Remembrance, Christingle, Mothering Sunday, Easter, Pentecost and Outdoor Summer	ALM (St G's) with Mary and Joan	Agree dates and content with Rector and service leaders	Publicise through village mag, village Facebook and through school	After each service and plan next two
<b>With God's grace we hope this will:</b> Encourage families from across the benefice to feel welcome in church, have reasons to come back and maybe get involved in leading the worship. This helps us: <b>Worship God</b> : <input checked="" type="checkbox"/> <b>Make Disciples:</b> <input checked="" type="checkbox"/> Share hope: <input type="checkbox"/> Transform Communities: <input type="checkbox"/>				
<b>Our third priority:</b>				
Try 'Messy Christingle' to see if people come and if we can help connect school age children from different schools	ALM (St G's) with Mary and Joan	Fix date, post on Facebook and share with parents at bus stop	Plan next activity to enable invite at this one	After first to decide future
<b>With God's grace we hope this will:</b> Enable children who attend different schools to make local friends This helps us: <b>Worship God</b> : <input checked="" type="checkbox"/> <b>Make Disciples:</b> <input type="checkbox"/> Share hope: <input type="checkbox"/> <b>Transform Communities:</b> <input checked="" type="checkbox"/>				

**Increasing our sustainability: (Our two priority actions for the next 12 months)**

Action Plan	Responsible	First steps (with date)	Next steps (with dates)	Review by (date)
Become a 'Festival Church' focussed on six school services per year with the help of the benefice who share the school. Stop all other services and join others in the benefice at their services.	C. Wardens PCC with Dean of Smaller Churches	Gain agreement of PCC and wider benefice	Discuss with Archdeacon	After one year
Set up a Joint Council with St B's, create a shared bank account and allow Church Warden and treasure to retire, as they desire.	C.Wardens, Rector and PCC	Work with Dean of Smaller Churches to understand steps	Submit paperwork to Bishops Council	When complete