



THE CHURCH  
OF ENGLAND  
DIOCESE OF  
WORCESTER



## “Diocesan Board of Finance 2024 Budget for Discussion and Approval“

Wadham Downing



**Kingdom People**

love • compassion • justice • freedom

# Operating Budget Summary 2024

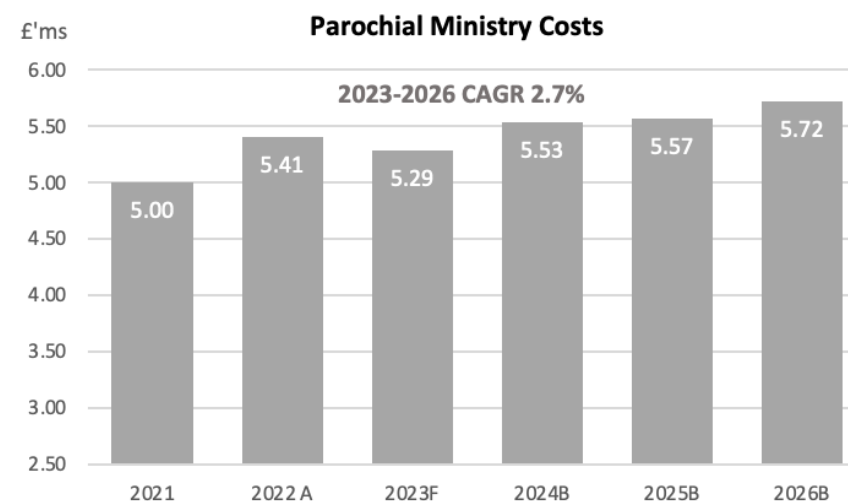
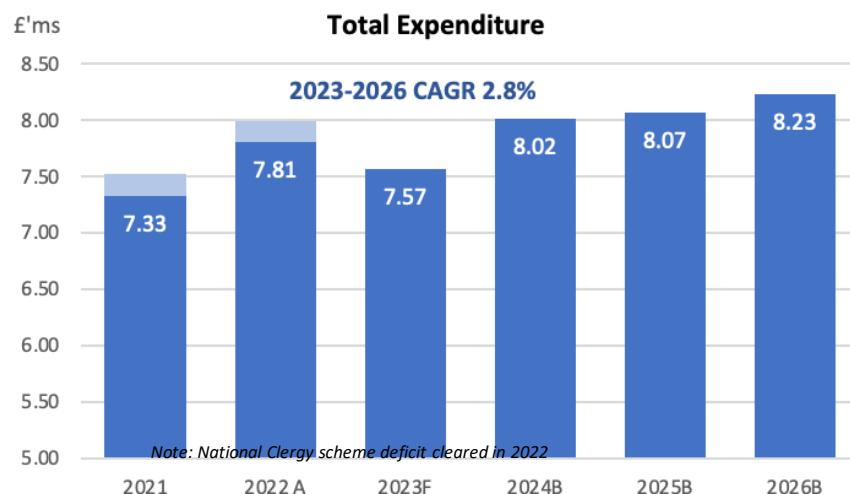
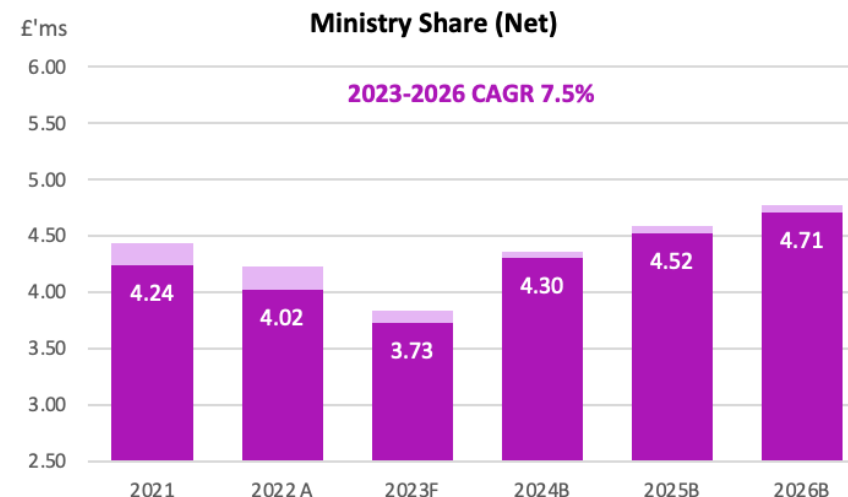
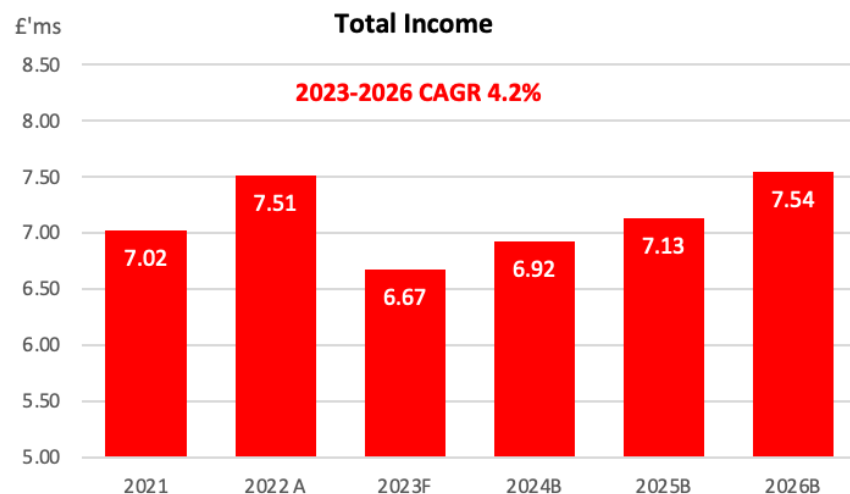
- Proposed budgeted operating expenditure of £8,016k, which assumes that stipends and salaries are increased by 5% with effect from 1<sup>st</sup> January 2024, as recommended by Bishop's Council;
- Budgeted operating income of £6,921k, which, when set against the budgeted operating expenditure, would give a budgeted operating loss of £1,095k;
- Transfers of reserves under Total Return, and from the Ministry Support Fund, sufficient to reduce the net operating loss to **a break-even result for the year.**

Expenditure	2024 budget	Income	2024 budget
Stipend Costs	3,936,246	Ministry Share Contributions	4,304,103
Parsonage Costs	1,165,388	Prior Year and MSF Gifts	65,004
Training Costs	434,947	Fees	361,000
<b>Total Parochial Ministry Costs</b>	<b>5,536,581</b>	<b>Total Income from Parishes</b>	<b>4,730,107</b>
National Church	247,596	Grant Income	1,083,651
Central Diocesan Support	867,020	Rents	380,500
Education Expenditure	440,513	Other Operating Income	131,564
Finance and Administration	883,876	Education income	373,186
Contingency	40,000	Investment income	221,272
<b>Total Operating Expenditure</b>	<b>8,015,585</b>	<b>Total Operating Income</b>	<b>6,920,280</b>
<b>Gross Operational Result before support from reserves</b>			<b>- 1,095,305</b>
<b>Planned Support from Reserves</b>			
		Planned Transfer from Total Return	820,305
		Budgeted contribution from MSF	275,000
<b>Net Operational result after support from Reserves</b>			<b>- 0</b>

# Key Financials progression 2021-2026

- The Key Financials of the Diocese are on a path to sustainability.....

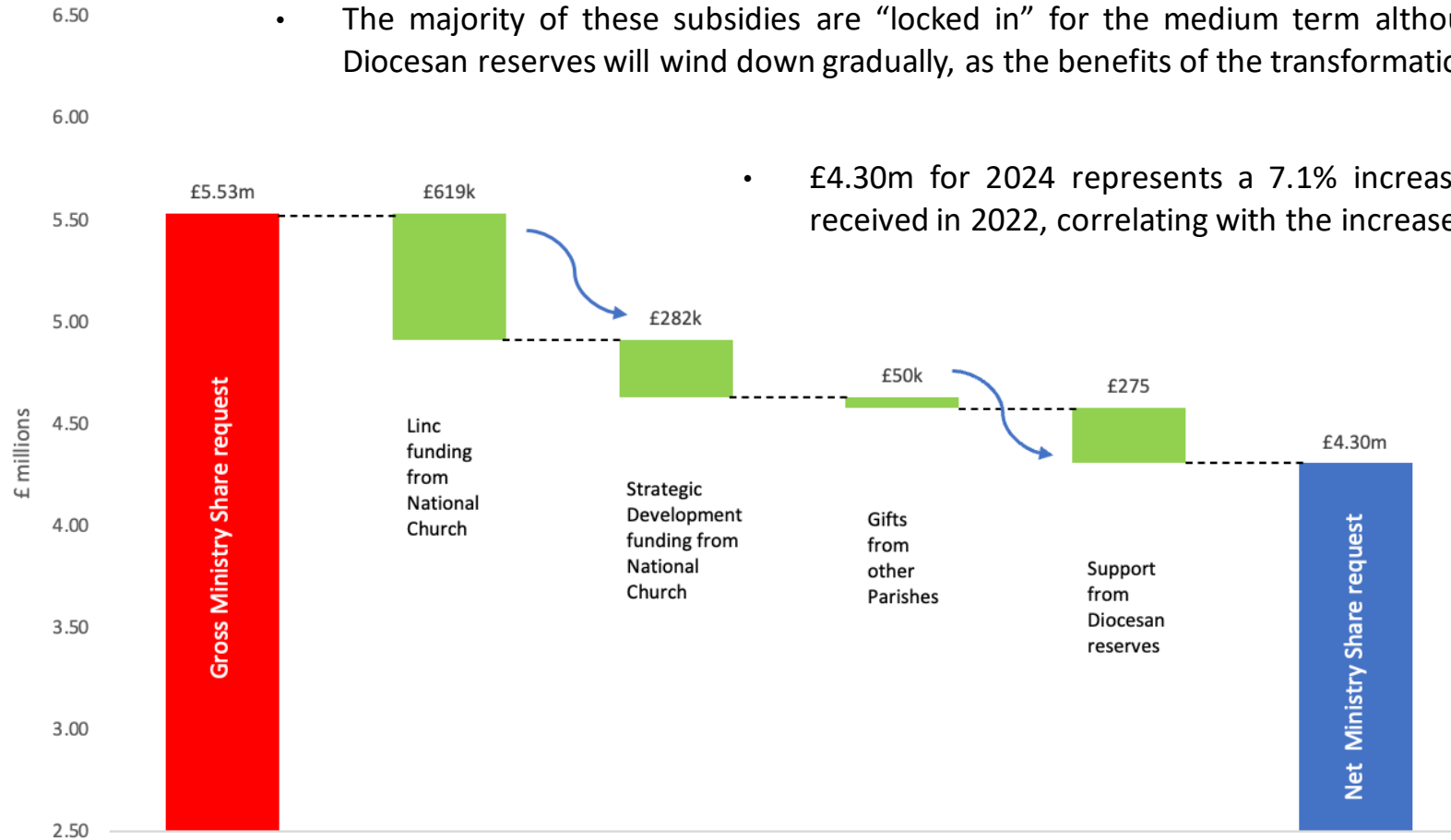
... although much still to do 2024 to 2026!



# Ministry Share Waterfall 2024

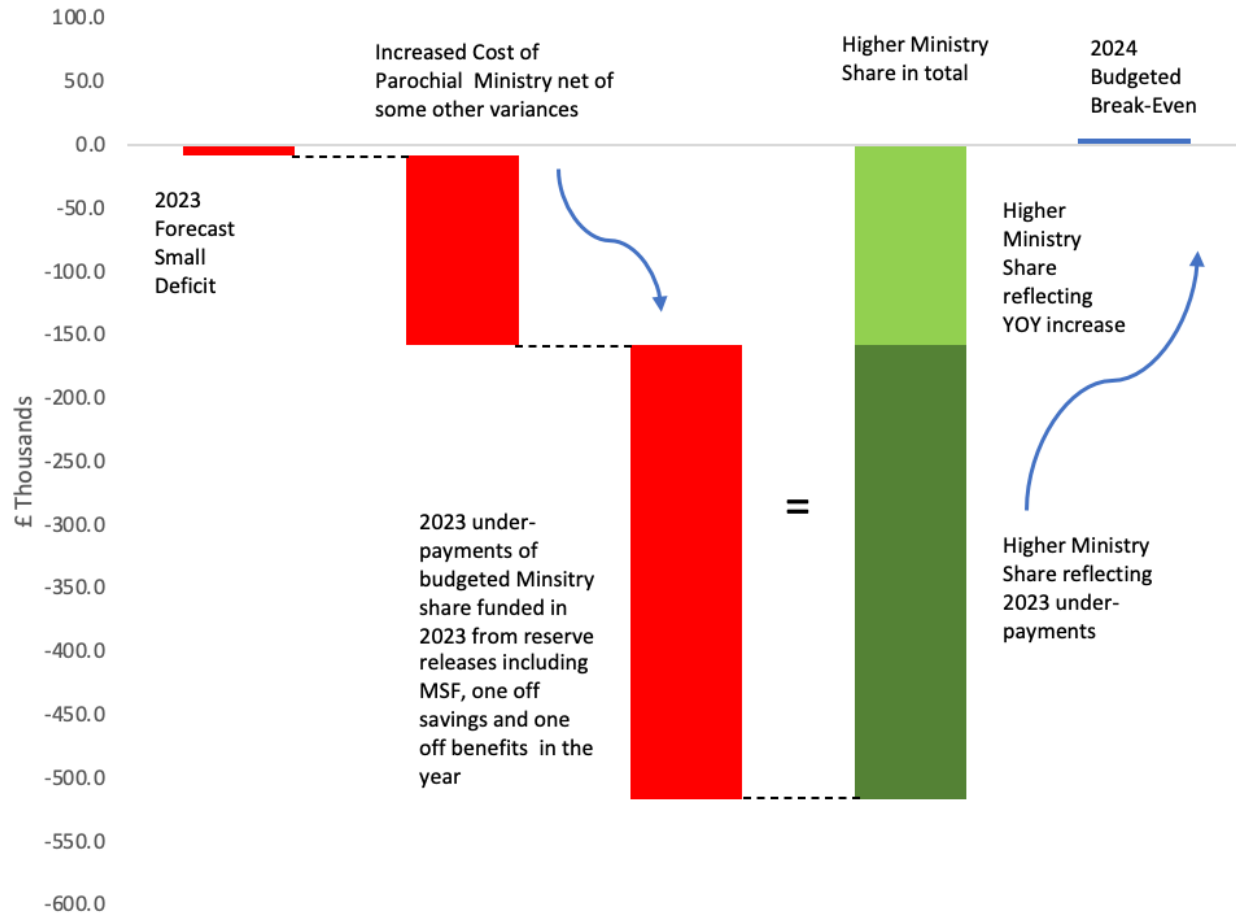
- Overall National Church and Diocese gives a £1.23m or 22% subsidy to the parishes, during difficult economic times, and with a net request of £4.30m.

- The majority of these subsidies are “locked in” for the medium term although support from Diocesan reserves will wind down gradually, as the benefits of the transformation are realised.



- £4.30m for 2024 represents a 7.1% increase over what was received in 2022, correlating with the increase to stipends.

# Progress from 2023 to 2024



- The transition from 2023 to 2024 will require focus on sustainability of parish financials.
- We budget on Ministry share being received in full – so rise in Ministry share represents the normal inflationary rise, and a rise in the amounts collected.
- The Diocese will continue to support parishes under pressure, with grants and transformation plans to grow to become sustainable.

“This Synod approves the 2024 budget presented by the Bishop’s Council and Standing Committee for the Worcester Diocesan Board of Finance Limited, which provides for operational expenditure of £8,016k and operational income of £6,921k.”

“The Company hereby approves the budget of the Worcester Diocesan Board of Finance Limited for 2024, as approved by the Diocesan Synod in its immediately preceding business.”