

Growing in Health and Sustainability

The change framework

Supporting our vision

To grow as Kingdom People, sharing the good news of Jesus' love in Worcestershire and Dudley.

As the body of Christ, we join together to worship God creatively, make disciples, share hope and transform communities.

Characterised by:

Love
Compassion
Justice
Freedom

Putting God first – relying on, and trusting in God, seeking to be Christ centred and Jesus shaped, and being led by the Spirit

"Speaking the truth in love, we will grow to become in every respect the mature body of him who is the head, that is Christ".

Ephesians 4:15 (NIV)

AIM

Prayerfully enabling church communities across the Diocese to grow in health and sustainability

Inspiring

Church communities generating creative local responses

- Releasing parishes and deaneries to deliver appropriately local responses that enable them to flourish and to grow ministry and mission.
- Maintaining diocesan-wide engagement that listens, inspires, mobilises, and keeps informed.

Equipping

Purposeful equipping, supporting and resourcing

- Support and training for church communities, that
 - builds capability and capacity to deliver local health and sustainability
 - establishes new worshipping communities
 - enables collaborative working
 - develops discipleship, and both pastoral and missional living.

Growing resourcing churches to help equip, develop or revitalise other churches.

Planting congregations and churches into new or unreached communities.

Growing disciples - particularly children, young people and families.

Supporting smaller churches, to establish appropriate ways of worshipping, and of being a sustainable local Christian presence.

Leadership

Clergy and lay people working and leading together

- Developing additional patterns of ordained, voluntary, and lay ministry. Building capability and skills in collaborative working.
- Establishing networks to share learning on innovative approaches to growing in health and sustainability.

Stewardship

Wise and generous stewardship

- Rolling out a revised parish share scheme that is fair and linked to local cost of ministry.
- Fostering prayerful and generous giving.
- Focusing diocesan resources on the areas of greatest need and opportunity.