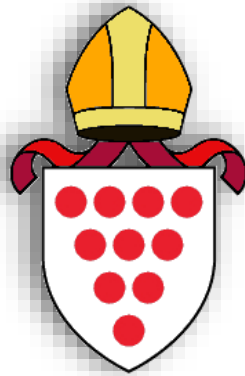


# Training & Events Programme

**AUTUMN 2023**

*A range of training and events in the  
Diocese of Worcester*



Dear colleague,

Welcome to the training programme for this coming autumn. In the absence of a Director of Ministry and Mission, it seems to have fallen to me to write the foreword. I hope that in the range of events, workshops and courses on offer, there is something you will find engaging, either for yourself, or for encouraging others in your church to attend.

From time to time, I feel we need not only to repeat, but more importantly to enact, the mantra “we are the diocese together”. Although this looks like a centrally organised programme, some of it has come out of parishes and deaneries.

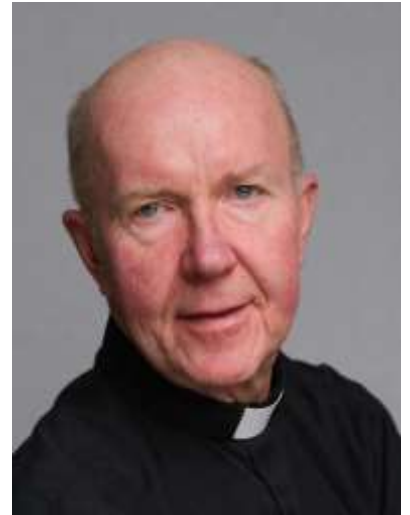
At our last planning meeting we agreed we would like to encourage a more dispersed programme. If you would like to partner with the diocesan team in a shared event, then please get in touch with us about your idea.





Even more, if your parish, or deanery, is organising a training session, event or workshop that you would be happy to throw open to neighbouring parishes and deaneries, or even the whole diocese, then please let our very helpful Training and Events Co-ordinator, Ruth Shearn, know about it ([training@cofe-worcester.org.uk](mailto:training@cofe-worcester.org.uk)), and we will cheerfully (and with your blessing) add it to the diocesan programme and help advertise it. Parish and deanery events can be diocesan too: it doesn't need to be centrally organised or controlled. We are the diocese together.

I hope there's much in here to look forward to, but more importantly I hope you are able to take time to rest, recharge and generally find some good re-creation time this summer.



Doug Chaplin  
Discipleship and Lay Training Officer



Key		
Ministry and Leadership	Buildings and Churchyards	Governance and Compliance
Finance and Administration	Education	Enrichment
 Online	 In-person	 Both available
<p><b>FCiLL is not a new course.</b> It is a way of organising the training material we already offer, and identify new material we need to support local leadership in our parishes. You can do a single session or multiple sessions, as and when you want or need to do them.</p>		 <b>Foundation Courses in Local Leadership</b>

## Contents

Course Title	Date	Location
Church Finances for PCC Members	17 August	Online
Church Finances for PCC Members	23 August	In Person
Church Finances for PCC Members	24 August	Online
Overview of SIAMS	14 September	Online
Taster Evening for a New Worshipping Communities Learning Pathway	20 September	Online
SIAMS Framework: Day 1 - Vision and Leadership	21 September	In Person
Lunchtime Learning: Faith in Tudor England	21 September	Online
Clergy Conference 2023	25 – 28 September	In Person
Creating and Embedding a Theologically-rooted Christian Vision	28 September	In Person
Overview of Governance in a Church School	28 September	Online
Fit for Function Conference: Volunteers, visitors and keeping churches open	4 October	In Person
How to Run a Legacy Campaign	4 October OR 10 October	Online
Being an Ex-Officio or Bishop's Representative	5 October	Online
Worcester Diocesan Spirituality Gathering Living a Rule of Life in the Benedictine Way	5 October	In Person
Exploring 'Mainly Music'	9 October OR 10 October	Online In Person
How to use Social Media for your Church	9 October	Online
A Year in the Life: The Governance Cycle for PCCs	10 October	Online
Vocations Marketplace	12 October	Online
ACAT (the Association of Church Accountants and Treasurers) Annual Conference	14 October	In Person and Online
Church Finances for PCC Members	16 October	Online
A Matter of Urgency: Reading the Gospel of Mark	16 October OR 17 October	Online In Person
Governors' & Clerks' Briefings	16 October OR 19 October	Online
A Year in the Life: The Governance Cycle for PCCs	17 October	In Person
SIAMS Framework: Day 2 - The Impact of Collective Worship	17 October	In Person

Welcoming Christmas	17 October OR 19 October	Online In Person
Lunchtime Learning: Faith in Harry Potter	18 October	Online
Transforming Conflict	18, 19 October AND 14 November	In Person Online
Church Finances for PCC Members	19 October	Online
How to Write your Will for Free Through the National Church	25 October	Online
Church Finances for PCC Members	1 November	In Person
Enabling governors, foundation governors and Ex-Officios to monitor the impact of the school's Christian Vision	7 November	Online
SIAMS Framework: Day 3 The Effectiveness of Religious Education	9 November	In Person
People and Processes	13 November OR 15 November	In person Online
How to Write your Will for Free Through the National Church	14 November	Online
Gather Training	15 November	Online
Lunchtime Learning: Faith in the No.1 Ladies' Detective Agency	21 November	Online
Annual Treasurers Meeting	22 November OR 30 November	In person Online
Researching your Church's History	22 November	In person

### Church Finances for PCC Members

**17 August, 14:00 – 16:00 (online) OR  
23 August, 14:00 – 16:00 (In Person) OR  
24 August 19:00 – 21:00 (online) OR  
Repeated on 16 and 19 October & 1 November**

A chance for members of the PCC, who are not involved with the finances, to find out what they need to know about their church finances in order to ensure your trustee duties are fulfilled and help better plan for mission and ministry.

In this session we will be looking at what your responsibilities are with the finances as a PCC member. We will look at how to read accounts and interpret what they mean, why budgeting is important and how to do it, the different kinds of funds a PCC can hold, and look briefly at how we integrate this into our faith.

**To book 17 August:** <https://bit.ly/46CgYet>

Location: Online

**To book 23 August:** <https://bit.ly/3riUbUJ>



Location: [Diocese of Worcester Office Lowesmoor Wharf, Worcester](#)




**To book 24 August:** <https://bit.ly/3NPRjWW>

Location: Online








## September 2023



<b>Education</b>	<p><b>Overview of SIAMS</b> <span style="float: right;"><b>14 September, 18:00 – 20:00</b></span></p> <p>This course is particularly suitable for governors, school leaders and clergy.</p> <p>The session provides delegates with an overview of the SIAMS Framework 2023 for Inspection. It outlines the importance for each school in determining a distinctive Christian vision and gives a sum-mary of the 7 questions which make up the Framework.</p> <p><b>To book:</b> email <a href="mailto:education@cofe-worcester.org.uk">education@cofe-worcester.org.uk</a></p> 
<b>Ministry and Leadership</b>	<p><b>Taster Evening for a New Worshipping Communities Learning Pathway</b> <span style="float: right;"><b>20 September, 19:00 – 21:00</b></span></p> <p>We are inviting those leading new worshipping communities to join together in a new learning pathway. This opportunity will support leaders as we work towards establishing 100 new worshipping communities by 2030. The pathway will run over two and a half years and aims to provide leaders with the tools needed to establish and grow new congregations.</p> <p>A small team of people from each NWC will join with 10-12 other teams from churches across the diocese to form a learning community that will grow together as you explore themes such as vision and discernment; leading and teams; formation and core practices; planting and discipling; growth and multiplication.</p> <p>The first learning pathway will include five two-day, in-person gatherings, online learning and mentoring and will start in January 2024. It will be led by our Diocesan New Worshipping Communities Enabler and be facilitated in conjunction with the national Myriad team. We plan to start subsequent pathways a few months later, so even if you are not ready for the first cohort, you are still welcome to come and hear how it will work.</p> <p>A taster event to find out more, meet some of the team and understand what is involved will be held on zoom. Those already leading a fledgling NWC are warmly invited to come with up to five other team (or potential team) members. This will be an opportunity to explore whether this is the right next step for you and your team as we seek to better equip ministers for mission.</p> <p>For further information please email Liz McKinnon – <a href="mailto:lmckinnon@cofe-worcester.org.uk">lmckinnon@cofe-worcester.org.uk</a></p> <p><b>To book:</b> <a href="https://bit.ly/43yhpUa">https://bit.ly/43yhpUa</a></p> 

Education	<p><b>SIAMS Framework: Day 1</b>  <b>Vision and Leadership</b>  <b>- Focusing on Inspection Questions 1, 2, 4 &amp; 5</b></p> <p>This course is particularly suitable for governors, school leaders and clergy.</p> <p>This course is run in conjunction with <i>SIAMS Framework 2023 Day 2: The Impact of Collective Worship</i> and <i>SIAMS Framework 2023 Day 3 The Effectiveness of Religious Education</i>. This course focuses on question 1 Vision and Leadership, helping schools to interpret the requirement of adopting a vision rooted in theology.</p> <p>Questions 2,4 and 5 will also be explored in detail, as well as systems for self-evaluation.</p> <p><b>To book:</b> email <a href="mailto:education@cofe-worcester.org.uk">education@cofe-worcester.org.uk</a>  <b>Location:</b> <a href="#">Diocese of Worcester Office Lowesmoor Wharf, Worcester</a></p>	<p><b>21 September, 10:00 – 15:30</b></p> 
Enrichment	<p><b>Lunchtime Learning:</b>  <b>Faith in Tudor England</b></p> <p>Speaker: Georgina Byrne (author and tutor at the Queen’s Foundation)</p> <p>The first book in C. J. Sansom’s Matthew Shardlake series, <i>Dissolution</i>, was set at the time of the dissolution of the monasteries in 1537. The seventh and most recent, <i>Tombland</i>, was set in 1549, when the boy king Edward VI is now on the throne. The protagonist, Matthew Shardlake, is a lawyer who finds himself caught up in various crimes in the dangerous days that follow Henry VIII’s break with the Roman Catholic Church, working for Thomas Cromwell and Archbishop Thomas Cranmer among others. The state of life, politics and religion in Tudor England is brought vividly to life through these mysteries.</p> <p>Georgina Byrne, formerly a canon at Worcester Cathedral, and now Anglican tutor at the Queen’s Foundation, and herself a published author (under the name of Georgina Clarke), will explore some of the reasons she loves these books as a reader, writer and historian. She will introduce us to Matthew Shardlake, and encourage us to get to know the dark heart of Tudor England through these best-selling mysteries in an age of murderous politics and religion.</p> <p><b>To book:</b> <a href="https://bit.ly/43VdNMG">https://bit.ly/43VdNMG</a></p>	<p><b>21 September, 12:30 – 13:30</b></p> 
Enrichment	<p><b>Clergy Conference 2023</b></p> <p>All clergy should have received an invitation to the 2023 residential conference.</p> <p>Further information and joining instructions for those who have booked a place will be going out early September.</p> <p>For any queries or for further information please email Ruth Shearn <a href="mailto:training@cofe-worcester.org.uk">training@cofe-worcester.org.uk</a></p>	<p><b>25 – 28 September</b></p> 



<p style="writing-mode: vertical-rl; transform: rotate(180deg);"><b>Education</b></p>	<p style="text-align: right;"><b>28 September, 10:00 – 15:30</b></p> <p><b>Creating and Embedding a Theologically-rooted Christian Vision</b></p> <p>This course is aimed at headteachers, senior leaders, governors and clergy.</p> <p>A clear vision helps to drive the strategic direction of the school. It supports the context in which the school sits and helps to enable flourishing for all. As a church school, the vision that we have should be distinctively Christian and rooted in a clear theology. In this session we will look at:</p> <ul style="list-style-type: none"> <li>• the importance of vision</li> <li>• what does theologically-rooted mean</li> <li>• how to create a vision involving stakeholders</li> <li>• ensuring everything reflects the vision.</li> </ul> <p><b>To book:</b> email <a href="mailto:education@cofe-worcester.org.uk">education@cofe-worcester.org.uk</a>  <b>Location:</b> <a href="#">Diocese of Worcester Office Lowesmoor Wharf, Worcester</a></p> 
<p style="writing-mode: vertical-rl; transform: rotate(180deg);"><b>Education</b></p>	<p style="text-align: right;"><b>28 September, 18:00 – 20:00</b></p> <p><b>Overview of Governance in a Church School</b></p> <p>Suitable for governors who are either new to a church school, or who wish to refresh their knowledge and understanding, this training session will address the following key areas:</p> <ul style="list-style-type: none"> <li>▪ statutory responsibilities and core function of governance</li> <li>▪ church schools</li> <li>▪ Church of England developments in education</li> <li>▪ the role of a school governor</li> <li>▪ the responsibilities of a foundation governor</li> <li>▪ SIAMS church school inspection</li> </ul> <p><b>To book:</b> email <a href="mailto:education@cofe-worcester.org.uk">education@cofe-worcester.org.uk</a></p> 

<p><b>Buildings and Churchyards</b></p>	<p><b>Fit for Function Conference: Volunteers, Visitors and Keeping Churches Open</b> <span style="float: right;"><b>4 October, 09:15 – 16:15</b></span></p> <p>Do you want to find out more about recruiting and retaining volunteers, setting up a Friends Group or making the most of tourism opportunities in your church building? Church buildings have been used for activities beyond worship for hundreds of years and are perfectly placed to provide essential local services, enable wider social connections and for showcasing local and national heritage. However, as custodians of these wonderful buildings, it is not always easy to work out what is possible, where to start, and what help is available to achieve this.</p> <p>Join us at St James’s Church in Norton Juxta Kempsey for the <i>Fit for Function Conference: Volunteers, visitors and keeping churches open</i> to explore the ways in which we can unlock the potential of our church buildings.</p> <p>Including talks from</p> <ul style="list-style-type: none"> <li>• Phil Downing, Hall and Programmes Manager at Harvington Hall,</li> <li>• The Plunket Foundation on setting up Community Businesses inside church buildings,</li> <li>• Joe Elders from Church Buildings Council on setting up Friends Groups</li> <li>• and a <b>keynote speech</b> from Rev Canon Flora Winfield, Third Church Estates Commissioner</li> <li>• other speakers and case studies during the day.</li> </ul> <p>Lunch and refreshments will be provided. There will be a small charge to cover costs.</p> <p><b>Location:</b> Norton St James and The Beechill Room, Church Lane, Norton juxta Kempsey, Worcester, WR5 2PX, just off Mr Junction 7 and a 15 minute walk from Worcestershire Parkway mainline Station.</p> <p>For further information or to register your interest please email: <a href="mailto:churches@cofe-worcester.org.uk">churches@cofe-worcester.org.uk</a></p> 
<p><b>Finance and Administration</b></p>	<p><b>How to run a Legacy Campaign</b> <span style="float: right;"><b>4 October, 13:00 – 14:00 OR 10 October, 11:30 – 12:30</b></span></p> <p>Legacies can be a substantial additional income for your church, but in order for people to leave you these generous gifts they need to be asked. Eleanor Stead, from the National Church, will be joining us to talk about how to lead a successful legacies campaign. We will include why October and November are the perfect time to do this, how you can get free resources for your Church, how to address this tricky topic with your congregation, and how your congregation can get free wills through the National Church.</p> <p><b>To book 4<sup>th</sup> October:</b> <a href="https://bit.ly/43ymTOK">https://bit.ly/43ymTOK</a>  <b>To book 10<sup>th</sup> October:</b> <a href="https://bit.ly/3roYs94">https://bit.ly/3roYs94</a></p>  

<b>Education</b>	<p><b>Being an Ex-Officio or Bishop’s Representative</b> <span style="float: right;"><b>5 October, 18:00 – 19:30</b></span></p> <p>This session will look at the unique role of the clergy Ex-Officio or approved Bishop’s Representative on the governing body of a church school. We will review their responsibilities and provide an understanding of the position within the governing board and how it relates to other key stakeholders within the school.</p> <p>Additionally, this session offers an opportunity for the Ex-Officio or Bishop’s Representative to explore further ways for the school and church communities to work effectively together.</p> <p><b>To book:</b> email <a href="mailto:education@cofe-worcester.org.uk">education@cofe-worcester.org.uk</a></p> 
<b>Enrichment</b>	<p><b>Worcester Diocesan Spirituality Gathering</b> <span style="float: right;"><b>5 October, 10:00 – 12:30</b></span>  <b>Living a Rule of Life in the Benedictine way</b></p> <p><b>Who is the meeting for?</b>  The Gathering is for anyone who is seeking to explore their spiritual awareness and deepen their faithfulness in the life of prayer. It is also likely to be helpful for those who are involved in the work of accompanying and listening to others on their spiritual journeys, whether they regard this work as ‘spiritual direction’ or are called to a more informal ministry of walking alongside others.</p> <p><b>Our main speaker:</b>  Rev’d Canon Brian Gant Fr. Brian, osb, is a retired Anglican priest living in Worcester. He is part of the Leadership Team of the New Benedictine Community of the Holy Trinity. This is an ecumenical and inclusive dispersed community open to men and women lay and ordained, married or single, straight or gay, who live by a Rule of Life, based upon the Rule of St. Benedict. Brian has recently celebrated 50 years of ordination, and has served in parish ministry; cathedral and school chaplaincy ministry and was before retirement part of the Training Team in the York Diocese, where he specialised in Ministerial Education by organising a programme of theological and practical input for clergy and also for those who were in their curacies. He is a canon of St. Cyprian’s Cathedral, Kumasi, Ghana. He was the Commissary of the Bishop of Kumasi for some 25 years before retiring from the post in 2005, and being involved with the diocese from the 1970s.</p> <p><b>The Purpose of the Gathering</b>  Brian will begin with a ‘whistlestop tour’ of the roots of monasticism, from Anthony to Benedict, and explore how Western Monasticism grew from these beginnings. He will then focus on the expressions of monasticism found in Worcestershire, before introducing us to the current expressions of ‘New Monasticism’ and its residential and dispersed orders. Finally, he will help us to explore the value of a Rule of Life – and how the New Benedictine Community is seeking to encourage and foster the living of such a Rule in everyday ‘secular’ life. He hopes to call upon the experience and witness of two local members of the New Benedictine chapter, including one who is beginning the process of becoming a member. The Gathering will end with Midday Prayers in the Benedictine tradition.</p> <p><b>Location:</b> <a href="#">St. Peter’s Hall, Inkberrow WR7 4DZ</a></p> <p><b>To book:</b> There is no need to book in advance, but it would help us to know beforehand if you plan to attend – contact Nick Wright (<a href="mailto:revnmwright@btinternet.com">revnmwright@btinternet.com</a> or 07871 163140).</p> 

**Exploring 'mainly music'****9 October, 14:00 – 15:30 (online) OR  
10 October, 14:00 – 15:30 (in person)**

'mainly music' is a part of the charity 'mainly Ministries'. Churches can partner with the organisation to create 30-minute music sessions, allowing churches to intentionally share the love of Jesus Christ. The passion of 'mainly music' is to contribute to a way in which the local church people can reveal Jesus in their neighbourhood through their lives, their words, and their actions. 'mainly music' equips volunteers to help them prepare, start, and keep going in a self-funding and sustainable way. The music session consists of 2-3 'God songs' plus other songs that families will learn and love, which is followed by 'eat chat play'. It's during this 'eat chat play' time that the local church can really get to know families and build a connection with them. During this time homemade refreshments are served. 'mainly music' groups have been running for over 30 years worldwide, with groups in the UK for over 10 years, and with seven groups in this diocese in both rural and urban parishes

Sian Morgan has been running mainly music sessions in the diocese for 10 years, most recently as part of her work with the Calling Young Disciples Project. In this session she will share information and practical tips for how to run one in your parish, and give you an idea of what it can offer you, and there'll be a chance to hear from some different parishes around the diocese.

**To book 9 October:** <https://bit.ly/44GYwQc>

**Location:** Online

**To book 10 October:** <https://bit.ly/30i4sJl>

**Location:** [Diocese of Worcester Office Lowesmoor Wharf, Worcester](#)



## How to Use Social Media for Your Church

9 October, 19:00 – 21:00

Facebook has over 2.9 billion users, 30.6 million on Instagram, and 396.5 million on Twitter, but how should you use these platforms for your church? How can you optimise platforms like MailChimp to keep in touch with people who have visited your church? What is a good strategy to write high quality content online that resonates with your audience? And how do you measure your efforts?

In this practical webinar, we'll be exploring the following topics:

- How to optimise digital platforms so you can maximise your church's online presence (MailChimp, Facebook, Instagram, Twitter, TikTok, Snapchat, Telegram etc)
- The importance of digital networking
- The psychology behind digital content
- Approaches for communicating with followers across multiple devices and platforms
- Guided Q&A

Plus we will discuss a few examples of successful digital engagement strategies that churches have employed to reach their communities.

About the trainer:

Amber Jackson is an experienced communicator who is passionate about bringing digital church communications to life through purpose, innovation and a people-led vision.





She has founded a digital communications agency, AJC, which works with Anglican diocese and parishes across the UK and Europe to produce a wide range of digital content that engages people through a variety of mediums and manages social media accounts with over 20,000 collective followers.



Amber also provides parishes with tools and techniques to improve their communications and better connect with others online.




Ultimately her goal is to help the Church tell its story.

**To book:** <https://bit.ly/41yuKfi>










<b>Governance and Compliance</b>	<p style="text-align: right;"><b>Year in the life of a PCC</b> <span style="float: right;"><b>10 October 19:30 – 21:00 (Online)</b> <b>(repeated in person on 17 October, 14:00 – 15:30)</b></span></p> <p>Each year there are a number of things that a PCC and its officers need to do. This workshop will cover key areas which church officers and PCCs have to make happen to comply with their legal obligations as trustees.</p> <p>By the end of the training session you will:</p> <ul style="list-style-type: none"> <li>• Understand the rhythm of the church’s legal year</li> <li>• Understand the difference between the Vestry Meeting and the APCM</li> <li>• Be equipped to ensure all the date deadlines are met before and after the APCM</li> <li>• Have a basic grasp of key elements of the Church Representation Rules</li> <li>• Be able to construct an accurate agenda for their own APCM including the detail of nomination and appointment processes</li> <li>• Know where to source all the paperwork to support the APCM process</li> <li>• Know which policies must be adopted and reviewed annually by the PCC</li> <li>• Be able to construct a policy approval calendar for their own PCC</li> <li>• Know who to approach for policy templates your PCC can adapt and adopt</li> </ul> <p>This workshop, led by the Team Rector of Bromsgrove, David Ford, will be especially helpful to incumbents, PCC secretaries and parish administrators, but useful to any churchwarden and PCC member.</p> <p>This event is part of our Foundation Courses in Local Leadership.</p> <p><b>To book 10 October:</b> <a href="https://bit.ly/3Q1CUd6">https://bit.ly/3Q1CUd6</a> <b>Location:</b> Online</p> <p><b>To book 17 October:</b> <a href="https://bit.ly/43sdok9">https://bit.ly/43sdok9</a> <b>Location:</b> <a href="#">St Godwald’s, Finstall</a></p> <div style="text-align: right;">    </div>
<b>Ministry and Leadership</b>	<p style="text-align: right;"><b>Vocations Marketplace</b> <span style="float: right;"><b>12 October, 19:00 – 21:00</b></span></p> <p>Exploring Vocation</p> <p>Is there someone you know whom you would like to encourage to think about ALM Ministry or their calling from God? Encourage them to start thinking now, and tell them about:</p> <p>The Vocations Marketplace: an evening to explore your calling.</p> <p>On Thursday 12 October, we’re hosting an online gathering to explore some of the different vocations to which God calls people in the life of the church. This will be on Zoom between 7.00pm and 9.00pm.</p> <p>There will be an opportunity to attend two shorter sessions within the evening as a whole. Choose from sessions on ordained ministry, licensed lay ministry, authorised lay ministry, and a “I’m not sure what my calling is” session.</p> <p>To register your interest, and receive a Zoom invitation, please email <a href="mailto:training@cofe-worcester.org.uk">training@cofe-worcester.org.uk</a></p> <div style="text-align: right;">  </div>

<b>Finance and Administration</b>	<p style="text-align: right;"><b>14 October</b></p> <p><b>ACAT (the Association of Church Accountants and Treasurers) Annual Conference</b></p> <p>ACAT (the Association of Church Accountants and Treasurers) will be holding their annual conference on Saturday 14 October at The Priory Rooms, Birmingham (B4 6AF). There will also be a live-streamed option for those unable to make it in person.</p> <p>This year they are focusing on inspiring churches to make the most of what they have with the conference entitled: Maximising Resources: being Efficiently Effective.</p> <p>ACAT would like to encourage churches to use and extend their existing resources, whether money, people, buildings, or technology, to achieve their mission and make a difference in God's Church. Alongside speakers, the conference usually has representatives for you to speak to from the Charity Commission, HMRC, JustMoney Movement, CAF bank, Data Developments, Ecclesiastical, CCLA and many others.</p> <p>Early bird tickets are available for £65 (and go up to £75) which includes all materials, lunch and refreshments. <a href="#">Find out more and book here.</a></p> <p>You can also sign up to be a member of ACAT <a href="#">for free via this link</a> which gives you access to their Treasurers Handbook, advice and videos, and training opportunities.</p> 
<b>Finance and Administration</b>	<p style="text-align: right;"><b>16 October, 14:00 – 16:00 OR Repeated on 19 October, 19:00 – 21:00 Repeated in person on 1 November</b></p> <p><b>Church Finances for PCC Members</b></p> <p>A chance for members of the PCC, who are not involved with the finances, to find out what they need to know about their church finances in order to ensure your trustee duties are fulfilled and help better plan for mission and ministry.</p> <p>In this session we will be looking at what your responsibilities are with the finances as a PCC member. We will look at how to read accounts and interpret what they mean, why budgeting is important and how to do it, the different kinds of funds a PCC can hold, and look briefly at how we integrate this into our faith.</p> <p><b>To book 16 October:</b> <a href="https://bit.ly/44FMbeG">https://bit.ly/44FMbeG</a>  <b>To book 19 October:</b> <a href="https://bit.ly/3NPsavF">https://bit.ly/3NPsavF</a></p> 

<b>Ministry and Leadership</b>	<p><b>A Matter of Urgency: Reading the Gospel of Mark</b></p> <p>This coming Advent we will again embark on a year of reading Mark’s Gospel at our principal services. Mark, as the shortest gospel, has often been overlooked by the church. In earlier centuries, it was because Matthew and Luke were seen as more complete versions of Jesus’s life. For much of the twentieth century it was because Mark was mainly seen as a source used by Matthew and Luke, alongside the hypothetical Q. In the last few decades, however, there has come to be a much greater appreciation of Mark as a writer who, though rough and ready in style, has his own distinctive vision that informs the structure, shape and content of the gospel.</p> <p>This workshop, on the gospel of Mark, is part of the LLM continuing development programme, but is also open to clergy and others. Led by Doug Chaplin, Discipleship and Lay Training Officer, it will explore the shape of the gospel, Mark’s key themes, and particularly disputed passages, as well as looking at some of the questions that confront anyone preaching on it.</p> <p><b>To book 16 October:</b> <a href="https://bit.ly/46FNZ9o">https://bit.ly/46FNZ9o</a>  <b>Location:</b> Online</p> <p><b>To book 17 October:</b> <a href="https://bit.ly/3rpCdji">https://bit.ly/3rpCdji</a>  <b>Location:</b> Rotary House, Corbett Ave, Droitwich WR9 7BD  (Park in the Lido Park Car Park - WR9 8AG)</p>	<p><b>16 October 19:30- 21:00 (online) OR  17 October 10:00 – 12:30 (In Person)</b></p>  
<b>Education</b>	<p><b>Governors’ &amp; Clerks’ Briefings</b></p> <p>Topics covered at the termly briefings will include</p> <ul style="list-style-type: none"> <li>• SIAMS,</li> <li>• Ofsted,</li> <li>• Governance,</li> <li>• Monitoring,</li> <li>• Multi-Academy Trusts,</li> <li>• Headteacher recruitment,</li> <li>• Data, attainment and progress,</li> <li>• Staff and governor wellbeing.</li> </ul> <p><b>To book:</b> email <a href="mailto:education@cofe-worcester.org.uk">education@cofe-worcester.org.uk</a></p>	<p><b>16 October 18:00 – 19:00 OR  19 October 18:00 – 19:00</b></p> 



<b>Governance and Compliance</b>	<p><b>Year in the life of a PCC</b> <span style="float: right;"><b>17 October, 14:00 – 15:30</b> <b>(also online on 10 October)</b></span></p> <p>Each year there are a number of things that a PCC and its officers need to do. This workshop will cover key areas which church officers and PCCs have to make happen to comply with their legal obligations as trustees.</p> <p>By the end of the training session you will:</p> <ul style="list-style-type: none"> <li>• Understand the rhythm of the church’s legal year</li> <li>• Understand the difference between the Vestry Meeting and the APCM</li> <li>• Be equipped to ensure all the date deadlines are met before and after the APCM</li> <li>• Have a basic grasp of key elements of the Church Representation Rules</li> <li>• Be able to construct an accurate agenda for their own APCM including the detail of nomination and appointment processes</li> <li>• Know where to source all the paperwork to support the APCM process</li> <li>• Know which policies must be adopted and reviewed annually by the PCC</li> <li>• Be able to construct a policy approval calendar for their own PCC</li> <li>• Know who to approach for policy templates your PCC can adapt and adopt</li> </ul> <p>This workshop, led by the Team Rector of Bromsgrove, David Ford, will be especially helpful to incumbents, PCC secretaries and parish administrators, but useful to any churchwarden and PCC member.</p> <p>This event is part of our Foundation Courses in Local Leadership.</p> <p><b>To book 17 October:</b> <a href="https://bit.ly/43sdok9">https://bit.ly/43sdok9</a>  <b>Location:</b> <a href="#">St Godwald’s, Finstall</a></p> <div style="text-align: right;">   </div>
<b>Education</b>	<p><b>SIAMS Framework: Day 2</b> <span style="float: right;"><b>17 October, 10:00 – 15:30</b></span></p> <p><b>The Impact of Collective Worship</b>  <b>- Focusing on Inspection Question 3</b></p> <p>This course is particularly suitable for governors, school leaders and clergy.</p> <p>High quality Collective Worship has always been at the heart of an effective church school and this expectation is built into the SIAMS Framework 2023. This course will identify the main features of effective practice in Collective Worship and highlight current resources available to help schools enrich the quality of their worship.</p> <p><b>To book:</b> email <a href="mailto:education@cofe-worcester.org.uk">education@cofe-worcester.org.uk</a>  <b>Location:</b> <a href="#">Diocese of Worcester Office Lowesmoor Wharf, Worcester</a></p> <div style="text-align: right;">  </div>

<b>Ministry and Leadership</b>	<p><b>Welcoming Christmas</b> <span style="float: right;"><b>17 October, 19:00 – 20:30 (online) OR 19 October, 10:00 – 12:00 (In Person)</b></span></p> <p>Christmas continues to be a significant point of contact where we can welcome people who don't normally attend worship. In this workshop we'll</p> <ul style="list-style-type: none"> <li>• hear some stories from around the parishes of ideas that have worked well,</li> <li>• explore how to use social media and Canva to generate good publicity,</li> <li>• hear about this year's national Church of England theme, <b>Follow the Star:</b> Join the song</li> <li>• think about how we can be warmly welcoming,</li> <li>• Consider together how to keep in touch with those we welcome.</li> </ul> <p>The workshop will be led by Sam Setchell and Doug Chaplin, and hear from voices around the diocese.</p> <p><b>To book 17 October:</b> <a href="https://bit.ly/3pPy9Zh">https://bit.ly/3pPy9Zh</a> <b>Location:</b> Online</p> <p><b>To book 19 October:</b> <a href="https://bit.ly/3rBhZ6d">https://bit.ly/3rBhZ6d</a> <b>Location:</b> <a href="#">Diocese of Worcester Office Lowesmoor Wharf, Worcester</a></p> <div style="text-align: right;">    </div>
<b>Enrichment</b>	<p><b>Lunchtime Learning: Faith in Harry Potter</b> <span style="float: right;"><b>18 October, 12:30 – 13:30</b></span></p> <p>Speaker: Doug Chaplin (Diocesan Discipleship and Lay Training Officer)</p> <p>As far back as 2001, Harry Potter books were being burnt for promoting Satanism, and fundamentalist groups were quick to condemn them as soon as they became famous, always, of course, without having read them. Contrary to that view, J. K. Rowling has claimed that her Christian faith is part of the inspiration for the series, although she was careful not to speak of it, for fear of giving away too much about the arc of the story. For the careful reader, the values were always rooted in Christian ethics, and as the story developed, it became clearer and clearer that not only was this a spiritually rooted exploration of power and its use, but a reflection on what it really means to be human.</p> <p>This session's leader, Doug Chaplin, first noticed the books when he saw boys at his church school, not noted for being bookish, avidly spending their lunchbreak reading <i>Harry Potter and the Chamber of Secrets</i>. He quickly became a fan, even to the point of joining the midnight launch queue for the last books in the series. He will explore why the books are profoundly Christian in their underlying worldview.</p> <p><b>To book:</b> <a href="https://bit.ly/43DD66e">https://bit.ly/43DD66e</a></p> <div style="text-align: right;">  </div>

<b>Ministry and Leadership</b>	<p><b>Transforming Conflict</b> <span style="float: right;"><b>18 and 19 October (In Person) AND 14 November, (Online)</b></span></p> <p>Transforming Ministry in a Changing Church</p> <p>A course for (post-curacy) clergy of the West Midlands who want to transform their handling of conflict in their parish(es) or ministerial contexts.</p> <p>The archbishops have called on us to re-imagine ministry. Reducing numbers of stipendiary clergy are leading to changed patterns of ministry, with the majority of stipendiary clergy now responsible for more than one church or parish. Collaboration with lay leaders, self-supporting ministers and other licensed or authorised ministers has become a more important aspect of leadership within the parish. The expectations of the laity within our parishes are sometimes unchanged as are the expectations of the local community. All this and many other factors of parish life, such as buildings, can lead us to situations of conflict.</p> <p>This course offers an opportunity to look at conflict in the church differently. Participants will develop skills that enable them to engage with difficult behaviours, heightened emotions and conflict. The skills will encourage participants to respond authentically, building confidence and ability. Tools and skills will be practical; each participant will be encouraged to identify how they will apply what they have learned in the relationships within their context.</p> <p>The course will be hosted and led by Sandra Cobbin.</p> <p>This course is for clergy and ministers of the West Midlands. It is part of a suite of three courses dealing with power, conflict, and change, and may be taken at any stage of licensed ministry. Whilst many people choose to take all three courses, each of the three is a standalone course and may be taken on its own.</p> <p><b>18 and 19 October location:</b> <a href="#">Shallowford House, Shallowford, Stone ST15 0NZ</a>  <b>14 November location:</b> Online</p> <p><b>To book:</b> For further information or to register your interest please email Ruth Shearn <a href="mailto:training@cofe-worcester.org.uk">training@cofe-worcester.org.uk</a></p> 
<b>Finance and Administration</b>	<p><b>Church Finances for PCC Members</b> <span style="float: right;"><b>19 October, 19:00 – 21:00</b> <b>Repeated in person on 1 November</b></span></p> <p>A chance for members of the PCC, who are not involved with the finances, to find out what they need to know about their church finances in order to ensure your trustee duties are fulfilled and help better plan for mission and ministry.</p> <p>In this session we will be looking at what your responsibilities are with the finances as a PCC member. We will look at how to read accounts and interpret what they mean, why budgeting is important and how to do it, the different kinds of funds a PCC can hold, and look briefly at how we integrate this into our faith.</p> <p><b>To book 19 October:</b> <a href="https://bit.ly/3NPsavF">https://bit.ly/3NPsavF</a></p> 

**How to Write your Will for Free Through the National Church****25 October, 13:00 – 13:45  
(also repeated 14 November 12:30 – 13:15)**





You can write your Will for free with the Church of England!





Eleanor Stead, from the National Church, will be joining us to talk about how you can access this, and Chris Boden and Robyn Rooney, our stewardship officers, will talk about their own experiences of writing their Wills through this service. We will include what you need to have prepared to make the experience easier, how the writing process works, and what some of the technical terms mean.




**To book:** <https://bit.ly/44QFYnp>



## November 2023

<p style="writing-mode: vertical-rl; transform: rotate(180deg);">Finance and Administration</p>	<p><b>Church Finances for PCC Members</b></p> <p>A chance for members of the PCC, who are not involved with the finances, to find out what they need to know about their church finances in order to ensure your trustee duties are fulfilled and help better plan for mission and ministry.</p> <p>In this session we will be looking at what your responsibilities are with the finances as a PCC member. We will look at how to read accounts and interpret what they mean, why budgeting is important and how to do it, the different kinds of funds a PCC can hold, and look briefly at how we integrate this into our faith.</p> <p><b>To book 1 November:</b> <a href="https://bit.ly/3JQnvs9">https://bit.ly/3JQnvs9</a>  <b>Location:</b> <a href="#">Diocese of Worcester Office Lowesmoor Wharf, Worcester</a></p>	<p><b>1 November, 14:00 – 16:00</b></p>  
<p style="writing-mode: vertical-rl; transform: rotate(180deg);">Education</p>	<p><b>Enabling governors, foundation governors and Ex-Officios to monitor the impact of the school's Christian Vision</b></p> <p>This session will give governors, foundation governors and Ex-Officios an understanding of their responsibilities with regards to monitoring the impact of the effectiveness of the Christian vision within a church school. Delegates will be given the practical resources to enable them to monitor the impact of the school's Christian vision.</p> <p><b>To book:</b> email <a href="mailto:education@cofe-worcester.org.uk">education@cofe-worcester.org.uk</a></p>	<p><b>7 November, 9:45 – 18:00 – 20:00</b></p> 
<p style="writing-mode: vertical-rl; transform: rotate(180deg);">Education</p>	<p><b>SIAMS Framework: Day 3</b>  <b>The Effectiveness of Religious Education</b>  <i>- Focusing on Inspection Question 6 &amp; 7(VA)</i></p> <p>This course is particularly suitable for governors, school leaders and clergy.</p> <p>We will look in detail at RE within the SIAMS Framework 2023, the importance placed on RE, including the requirements for subject leaders, headteachers and governors.</p> <p><b>To book:</b> email <a href="mailto:education@cofe-worcester.org.uk">education@cofe-worcester.org.uk</a>  <b>Location:</b> <a href="#">Diocese of Worcester Office Lowesmoor Wharf, Worcester</a></p>	<p><b>9 November, 10:00 – 15:30</b></p> 

<b>Governance and Compliance</b>	<p><b>People and Processes</b> <span style="float: right;"><b>13 November 19:00 – 21:00 (Online) OR 15 November 10:00 – 12:00 (In Person)</b></span></p> <p>This course will offer clergy and PCC members information, guidance and best practice when employing and managing staff in their church (including administrators, youth or family workers, caretakers or other paid staff).</p> <p>Being or becoming an employer can seem daunting but the key is to get the basics right. In the HR team we want to help our parishes to navigate the administrative and legislative burdens that employing staff can bring, understanding that it's difficult to keep up with legislative changes and the ever-increasing complexities of being an employer. This course will cover the basics in an easy to understand, interactive format including the use of short videos and case studies within a parish context. We will provide a range of resource templates as well as signposting for more complex queries.</p> <p><b>Delivering the Training</b> Jo Hyrons and Becky Lowe hold the role of HR Coordinator on a job-share basis. Their role serves Parishes, Clergy and colleagues at the Diocesan office and they provide practical employment advice, access to a wealth of templates and bespoke training courses; all specifically tailored to the Church environment as well as offering practical advice for clergy on a range of topics from wellbeing to common tenure! They are ably assisted by Liz Toone who has recently joined the team to support the HR process.</p> <p><b>To book 13 November:</b> <a href="https://bit.ly/44QZUzu">https://bit.ly/44QZUzu</a> <b>Location:</b> Online</p> <p><b>To book: 15 November:</b> <a href="https://bit.ly/3K2W1zM">https://bit.ly/3K2W1zM</a> <b>Location:</b> <a href="#">Diocese of Worcester Office Lowesmoor Wharf, Worcester</a></p> <div style="text-align: right;">   </div>
<b>Finance and Administration</b>	<p><b>How to Write your Will for Free Through the National Church</b> <span style="float: right;"><b>14 November, 12:30 – 13:15 (also on 25 October)</b></span></p> <p>You can write your Will for free with the Church of England!</p> <p>Eleanor Stead, from the National Church, will be joining us to talk about how you can access this, and Chris Boden and Robyn Rooney, our stewardship officers, will talk about their own experiences of writing their Wills through this service. We will include what you need to have prepared to make the experience easier, how the writing process works, and what some of the technical terms mean.</p> <p><b>To book:</b> <a href="https://bit.ly/3Ofdes6">https://bit.ly/3Ofdes6</a></p> <div style="text-align: right;">   </div>

<b>Ministry and Leadership</b>	<p><b>Gather Training</b> <span style="float: right;"><b>15 November 19:00 – 20:30</b></span></p> <p>The Education Team and Ministry and Discipleship Team have work collaboratively on ideas to develop New Worshipping Communities. This has culminated in the ‘Gather’.</p> <p>‘Gather’ aims to build on church-school links, to include both Church of England and community schools, offering an opportunity for families to attend church to participate in worship that will be in familiar school-based format and at a convenient time for busy family life. This creates the potential to develop into a new worshipping community, ideally meeting weekly but possibly monthly or each half term initially.</p> <p><b>To book:</b> <a href="https://bit.ly/3DjX6PS">https://bit.ly/3DjX6PS</a></p> <div style="text-align: right;">   </div>
<b>Enrichment</b>	<p><b>Lunchtime Learning:</b> <span style="float: right;"><b>21 November, 12:30 – 13:30</b></span></p> <p><b>Faith in the No.1 Ladies’ Detective Agency</b></p> <p>Speaker: Bishop John (also an author of a book on this series)</p> <p>Starting in 1998 with <i>The No.1 Ladies’ Detective Agency</i>, Alexander McCall Smith has created a much-loved series set in Botswana, with the generous-hearted, mystery solving Precious Ramotswe at the centre of them. The 23<sup>rd</sup> in the series, <i>A Song of Comfortable Chairs</i>, is published this August. Among the real-life characters who have appeared in them is the then bishop of the diocese, Trevor Mwamba, reflecting the very natural way the heroine’s faith is portrayed throughout this series as she grapples with down-to-earth mysteries and the complexities of life. The books are written in a deceptively simple style that has made them appeal to a very wide range of readers.</p> <p>As well as being bishop Of Worcester, Bishop John has long been a fan of these books, and has written a book exploring them in dialogue with the Christian faith: <i>Living Love: In Conversation with...the No. 1 Ladies’ Detective Agency</i> (Inspire: 2007). In this lunchtime learning session, he will explore why these books are so enjoyable, and how they offer an attractive engagement with a down-to-earth faith.</p> <p><b>To book:</b> <a href="https://bit.ly/3X9GbbU">https://bit.ly/3X9GbbU</a></p> <div style="text-align: right;">  </div>

<b>Finance and Administration</b>	<p><b>Annual Treasurers Meeting</b> <span style="float: right;"><b>22 November 14:00 – 16:00 (In Person)</b> <b>OR 30 November 19:00 – 21:00 (Online)</b></span></p> <p>We will be getting an update of changes that affect our church and parish finances, considering upcoming legal changes, the finances of the Diocese and stewardship practices and opportunities.</p> <p>We will also be hearing from the new Diocesan Secretary, and Mark Carter, the Church Buildings Officer.</p> <p>Refreshments will be provided.</p> <p><b>To book 22 November:</b> <a href="https://bit.ly/3DiwbDT">https://bit.ly/3DiwbDT</a>  <b>Location:</b> <a href="#">The Barn at St Nicholas' Church, Warndon, WR4 0SL</a></p> <p><b>To book 30 November:</b> <a href="https://bit.ly/3pQdmoB">https://bit.ly/3pQdmoB</a>  <b>Location:</b> Online</p> <div style="text-align: right;">   </div>
<b>Ministry and Leadership</b>	<p><b>Researching your Church's History</b> <span style="float: right;"><b>22 November, 10:30 – 12:30</b></span></p> <p>Have you ever wanted to write (or re-write) a history of your local church, but never been sure how best to get started? Then this workshop will introduce to the basic skills you need, and where you might start looking for the information that will help you tell your church's story.</p> <p>Local church histories can be fascinating things, are a great contact point with visitors, and can help the regular congregation gain a fresh appreciation of their identity. But the process of researching and writing the history may also help you make all sorts of connections with your community as you discover the way the life of the church and community have intertwined over the centuries. Church history can be a tool for mission in the present as well.</p> <p>The workshop will be led by the Rev'd Dr Phil Bradford, a parish priest in Worcester. Phil gained his PhD in medieval history, specialising in the fourteenth-century parliament, at the University of York, where he is now an Honorary Visiting Fellow. His first popular history book <i>The Worst Medieval Monarchs</i> is published on 30 September 2023 by Pen &amp; Sword History. He has recently been researching the history of his own parish.</p> <p><b>To book:</b> <a href="https://bit.ly/3Q0SVQr">https://bit.ly/3Q0SVQr</a>  <b>Location:</b> <a href="#">Diocese of Worcester Office Lowesmoor Wharf, Worcester</a></p> <div style="text-align: right;">   </div>



## Safeguarding

### Governance and Compliance

View all safeguarding training and resources on the Diocesan website: <https://bit.ly/3F58oqv>

#### Basic Awareness course

Preparatory module and useful basic knowledge for anyone who is interested. This module is available via the [Safeguarding Training Portal](#).



#### Foundation course

Required learning for all PCC members, those working with children and/or vulnerable adults, and as pre-requisite learning for anyone needing to complete 'Leadership module'. Available via the [Safeguarding Training Portal](#).



#### Leadership Course

For Clergy, Licensed Lay Ministers (Readers), Authorised Lay Ministers, PSOs & Churchwardens. Takes place over two Zoom meetings plus some preliminary and post-course reflections; further information and dates on the [Diocesan Website](#).



#### Leadership Course – PTO Pathway

For those holding Permission to Officiate; an invitation will be sent at time of renewal.



#### Safer Recruitment Training

For Parish Safeguarding Officers, DBS Administrators, and anyone involved in parish recruitment, this is now available as an online course, accessible through the [Safeguarding Training Portal](#).

