



**Volunteers Working with Children and/or Adults  
experiencing, or at risk of, abuse or neglect**

**THE CHURCH  
OF ENGLAND**

**DIOCESE OF  
WORCESTER**

**PERSONAL REFERENCE**

Name of applicant: .....

Address .....

..... Post Code .....

Parish .....

Post .....

1. How long have you known the applicant? .....

2. In what capacity? (e.g. friend, employer, etc.) .....

3. In your opinion or to your knowledge:

	YES	NO	DON'T KNOW/ OTHER Please clarify over
a) Does the applicant have experience of working with/looking after: (i) children / young people (ii) adults?			
b) Does the applicant have the ability to provide kind, consistent and safe care to: (i) children / young people (ii) adults?			
c) Does the applicant have an understanding of non-discriminatory practice, and the willingness to respect the background and culture of: (i) children / young people (ii) adults?			
d) Does the applicant have commitment to treat children/ young people/ adults experiencing, or at risk of, abuse or neglect as individuals with equal concern?			
e) Is the applicant a person of honesty and integrity?			
f) Any evidence or concern that the applicant would not be suitable to work with children/ young people/ adults experiencing, or at risk of, abuse or neglect?			

**Please add your own comments and sign overleaf**

**PTO**

4. Please add your own comments

Signed ..... Name (PRINT).....

Date ..... Contact Telephone Number.....

Please return to .....

.....

.....

by .....