



St Alphege, Seasalter

YOUTH MINISTER

We believe that Seasalter is to be a church where young people:

- *Are able to explore and live out the best possible expression of the life of faith and discipleship that God has for them, even if that challenges old patterns and ideas*
- *Have their own identity, their own groups, their own place to belong*
- *Are fully part of the whole church: and bless others through using their gifts and through serving*
- *Grow in numbers, strength and vitality through sharing their faith journey with others*

Vision and values:

Alongside through Christ: in faith, church and community

Values

All involved
Bearing witness
Creating community
Deepening discipleship
Encountering God
Fun and Food
Giving generously

Role Description:

The principal responsibilities of the role are to:

- Have high expectations of young people as Christian disciples and to be their advocate in the church
- Pray for the young people and journey with them in their discipleship.
- Facilitate the congregations' engagement in collaborative youth ministry
- Work with others in furthering the vision of the church, modelling the values to young people.
- Help young people find their own identity as God's children, and to encourage, teach into and nurture their relationship with God.
- Foster their belonging at Seasalter and in the wider church, through building relationships, creating groups, and offering social and faith-building activities
- Enable young people to take their place in, and to serve as part of the church at Seasalter
- Enable and encourage young people to reach out to their friends.
- Be a servant hearted role model in their leadership.

The responsibilities include the following:

- To liaise and work collaboratively with the Children's Minister (particularly in helping children and young people through the key transition from school year 6 to year 7 [ages 10 – 12]), with volunteer leaders, and with the Ministry Leadership Team.
- To take a lead in offering Nurture and Discipleship processes among young people
- To co-ordinate pastoral and teaching work amongst young people, so that they are 'presented fully mature in Christ' (Col 1.28)
- To co-ordinate prayer for work with young people and for the young people themselves;
- To publicise groups and events, including through electronic media
- To support the training of leaders and helpers and to encourage them in their ministry
- To be a member of the Ministry Leadership Team, line managed by the Team Vicar.

Our Young People

When consulted about the role and what important qualities they would like their new Youth Minister to possess, our young people have said they would like someone who is creative, fun, relaxed and good to be around, who can speak on their level and travel with them in faith. They need a leader who is understanding, who they can go to about anything with nothing 'off limits' for discussion when it comes to learning about faith, and who can adapt when challenges crop up. They love social activities, and going to events and residential that are fun and help build their faith – like Soul Survivor.

Person Specification:

The successful applicant will:

Knowledge, experience and skills	Essential	Desirable
To be concerned for and engaged with the growth and flourishing of young people, and to have experience of working with and discipling young people aged 11-18	✓	
Have the ability to relate to and build rapport with a wide range of young people, as well as to children and to adults	✓	
Be able to work collaboratively within a team structure and with key stakeholders in the church, the wider team and the Diocese.	✓	
Be able to communicate and relate well with people of all ages.	✓	
Be able to encourage and develop leaders in this ministry, happy to share leadership, to delegate and support.	✓	
Be comfortable with the use of social media apps for communication and aware of those used most commonly by young people, competent user of IT – internet, emails and electronic documents, and appropriate use of these in a youth work context.	✓	
Have a sound understanding of the Church of England safeguarding framework, and of the practical application of safeguarding procedures in relation to young people in the local church context.	✓	
Be a 'safe' and understanding person for young people to talk to with whom they can raise any topic or anxiety.	✓	
Be able to maintain confidentiality within the parameters of the safeguarding framework.	✓	
Willing to learn and to listen, especially around topics and issues that particularly matter to/affect young people (e.g. human sexuality, neurodiversity, discrimination, the environment)	✓	
Have the ability to sustain appropriate boundaries in their work.	✓	
Possess appropriate and effective administrative skills to plan and deliver e.g. events, residential, and to keep administrative records up to date and held securely.	✓	
Be organised and able to work on their own initiative and to deadlines.	✓	

Be able to seek and receive advice and support as needed.	✓	
Resilient, able to adapt and change plans as circumstances or a prompting of the Holy Spirit directs.	✓	
Have a strong Christian faith, and to be able to express this clearly and in a relatable way to young people. This is a Genuine Occupational Requirement (GOR) of this role.	✓	
Be prepared to 'journey alongside' young people appropriately with their own discipleship and committed to their own growth.	✓	
Have knowledge of the Bible and experience in teaching Christian principles to young people.	✓	
Have interest in or skills in areas of interest to young people (e.g. sport, arts, environment etc.)	✓	
Be prepared to work flexibly during the year (for example, more hours during a summer residential) and also a working pattern that includes evenings and late nights.	✓	
Be a member of the Seasalter worshipping community or be prepared to become one	✓	
Understand the Vision and Values of St Alphege, Seasalter and have a sense of call to express these (see first page)	✓	
Have access to personal transport for work purposes		✓
Possess a professional qualification in teaching or youth work		✓
Have a clean, current driving licence		✓
Have experience of managing and working with volunteers		✓

Hours:

Because we want the right person for this role, we are prepared to be flexible in negotiating hours on a range of 20-37.5 per week.

Subject to an initial 6 month's probation, the role is offered on a permanent basis. The role will combine aspects of a job and a ministry and therefore will require flexibility and be unlikely to fit neatly into particular hours or days. The Leader will be expected to take a minimum of one full day off each week, the particular day to be decided in consultation with the Team Vicar of St Alphege Seasalter.

Pay and Benefits:

Salary will be on the range £23,000-28,000 full time equivalent, dependent on experience, and will be payable monthly by BACS. A small relocation allowance may be available to a successful applicant from outside the area.

Your holiday entitlement will be based on your worked hours (pro-rated on the basis of a full-time entitlement if the appointment is part time) including bank and public holidays, such absences to be taken by arrangement with your line manager.

In line with the employer`s duties under pension auto-enrolment, you will be automatically enrolled into a workplace pension scheme if you are an eligible worker.

Safeguarding

All employees are required to adhere to legislation, guidance and recognised good practice in all aspects of our Parish Safeguarding Policy.

The Post holder must have an up-to-date Disclosure and Barring Service (DBS) clearance and undertake an appropriate level of Safeguarding Training.

Data Protection and Security of Information

The Post holder must act in compliance with data protection principles and GDPR in respecting the privacy of personal information held by The Parish.

The Post holder must comply with the principles of the Freedom of Information Act 2000 in relation to the management of Parish records and information.

TO APPLY

To make an application please send:

- your CV with a covering letter explaining why you are applying, what you would bring to the post and how you meet the key criteria required
- The contact details for two referees who know you well enough to comment on your suitability for this post.

to: paulette.stubbings@stalphegeseasalter.org

or by post to

Rev. Paulette Stubbings, Seasalter Christian Centre, 49 Faversham Road,
Seasalter, Kent, CT5 4AX

Closing date for applications: Monday 19 September 2022

Interviews will take place: Saturday 8 October 2022

August 2022



Whitstable Team Ministry