

# Revised Proposal for Third Bold Outcome by 2030

Diocesan Synod  
4<sup>th</sup> July 2023



**Diocese of Canterbury**  
CHANGED LIVES ⇨ CHANGING LIVES

# Successful First Investment Request!

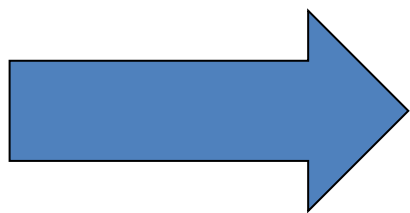


**£1m**

£560,000 to support the development of mission plans across the diocese and two cohorts of the Ministry Experience Scheme

£460,000 to support the development of seven youth ministers working with churches in the diocese over a five-year period subject to approval of additional plans

Agreement in principle to support a church plant



- Recognition of our collective work!
- Endorsement of our direction of travel
- Shows alignment to national vision & strategy
- Opens the way to further investment requests



# Three Bold Outcomes for 2030 (March Synod)



- Concerns were noted
- Carbon Net Zero is related but distinct. Plan will come to November Synod
- Archbishop’s Council has done extensive work including establishing a working group to look at the concerns
- Consulted with Area Deans & Lay Chairs
- Grateful for concerns expressed last time
- Believe that the revised proposal is better as a result



# Revised Proposal

**Every parish, benefice and deanery showing signs of revitalisation.**

- “deanery” has been included to emphasise the critical role of deaneries in connecting the diocesan strategy with individual parishes and benefices through deanery plans. It also re-affirms the commitment to see every deanery flourish.
- “church” has been removed, recognising that the purpose and use of our church buildings may well need to be reshaped as part of our strategy.
- The phrase “showing signs of” has been included to recognise that revitalisation might look different in different places.



## Further explanation

**Every parish, benefice and deanery showing signs of revitalisation.**

“To demonstrate the third bold outcome, we’ll be looking for signs that God is bringing new life and faith across our diocese. Numerical growth is one key sign, but it’s not the only one. Simple surveys covering everyday faith, engagement with local communities, growing leadership, environmental action etc - always leaving space for God to do things we hadn’t thought of - will give a qualitative sense of how life-giving our worshipping communities are. And of course, with death and resurrection at the heart of the Christian story, there may be places where the end of one thing gives space for something new. The key message here is that this outcome is for all of us. New life, in some shape or form, is to be expected, prayed for and worked for everywhere.”



# Draft Measurement “Basket” by 2030

**Every parish, benefice and deanery showing signs of revitalisation.**

## Quantitative Measures

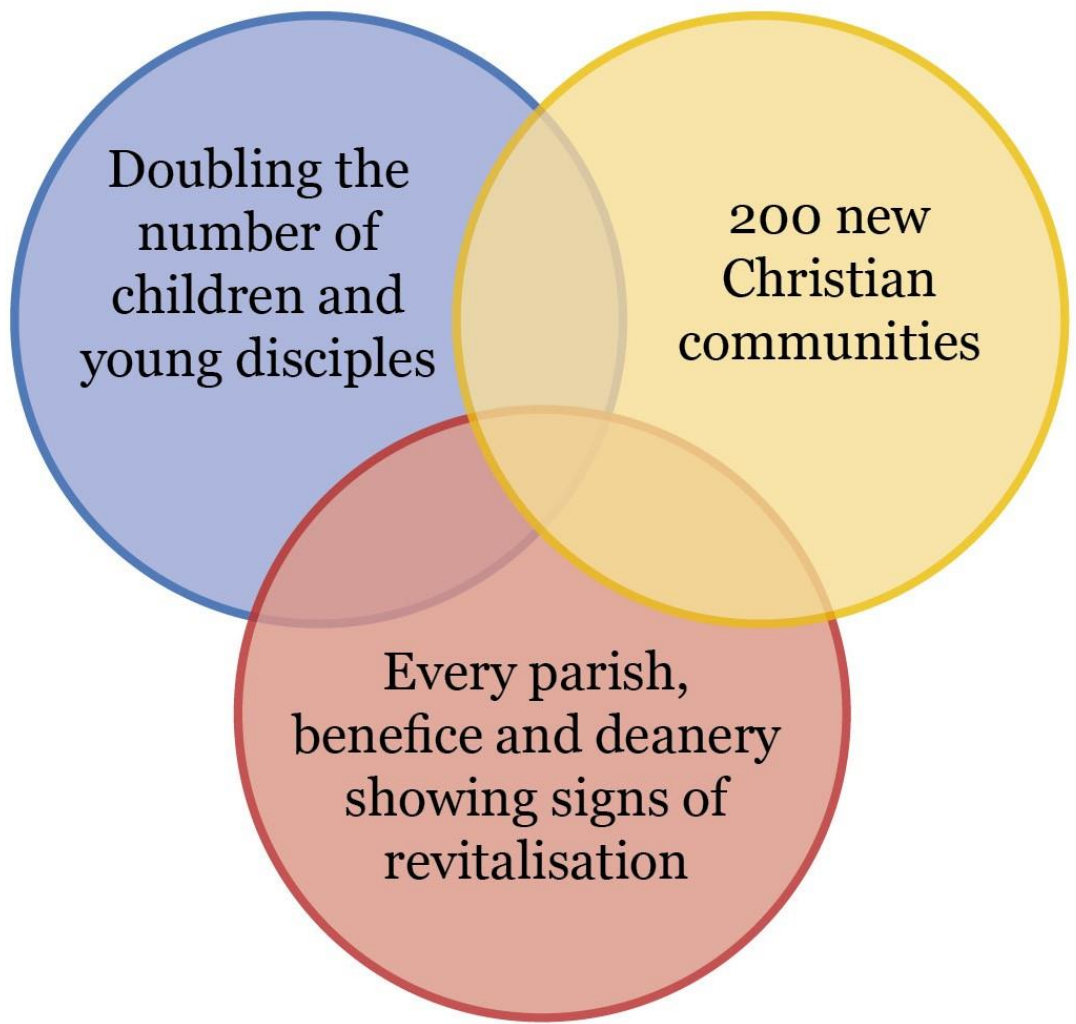
- Total diocesan worshipping community increasing
- All deaneries showing net growth
- Gross unrestricted income increasing (after inflation)

## Qualitative Measures

- Parishes implementing plans for mission and growth based on prayerful discernment and listening
- People coming to faith in each parish/ benefice
- All parishes showing signs of new life (new life survey)



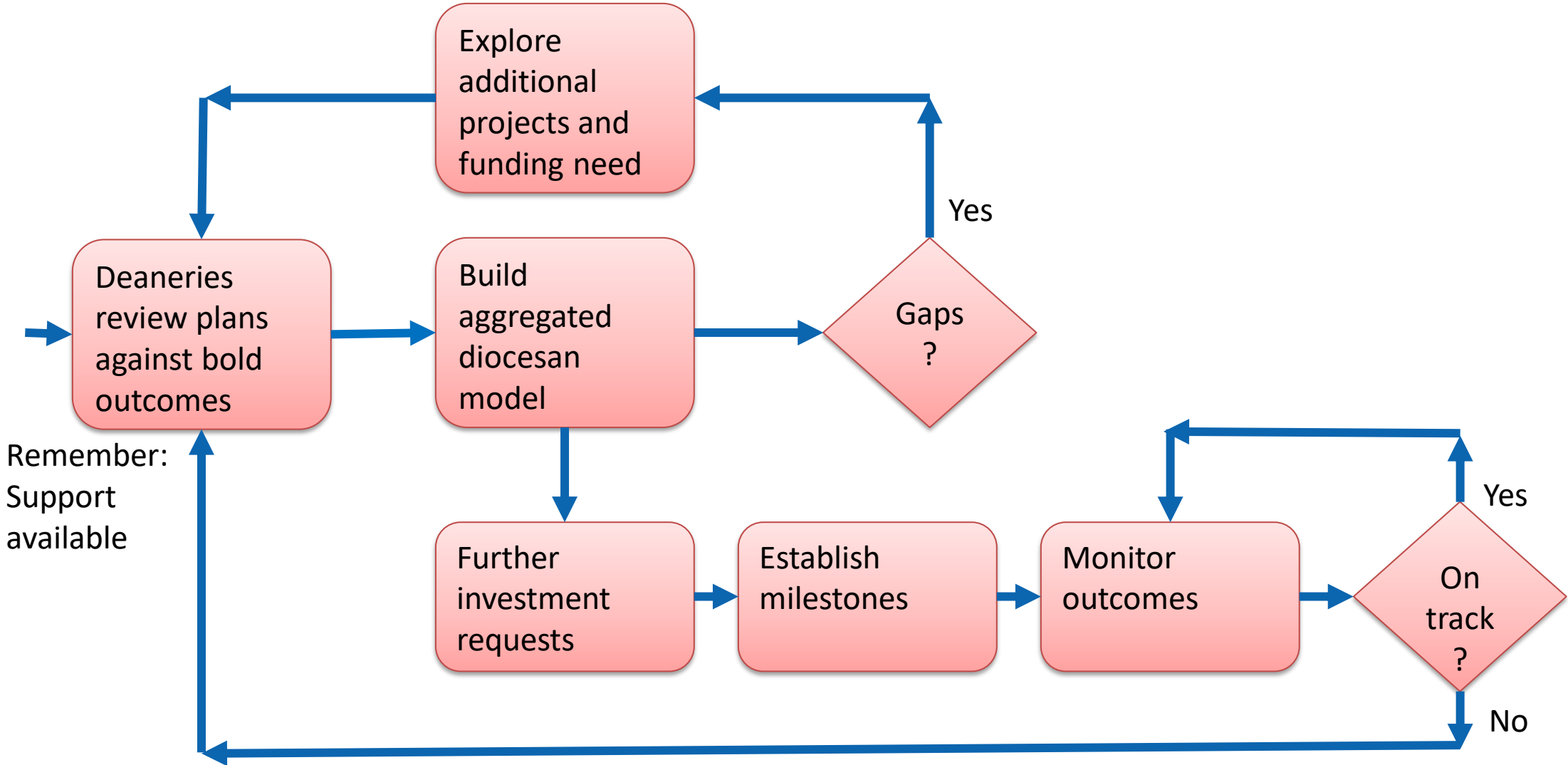
# Relationship between three Bold Outcomes



- Aligned to national bold outcomes
- We need support from everyone for all three outcomes
- We expect to see the direct impact of the third outcome in every parish
- We expect to see the direct impact of the first and second in every deanery.



# How will we build towards our aspirations?





## Support available to deaneries

- The archdeacons and others will continue to provide support for the development and implementation of deanery plans.
- We expect to make further bids from the diocese to be supported by national funding.
- Specialist advice will be available (e.g. on managing change, on plans for children and young people, on establishing new worshipping communities) where needed.
- We will encourage each other to take risks and try new things; we recognise that some things may need to stop for new things to emerge; we expect new growth to look different in different locations.



## Proposal

**“Synod adopts the revised third bold outcome for 2030: “Every parish, benefice and deanery showing signs of revitalisation”**

