



Building your team

Journey to net zero carbon emissions

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Before we begin

- Introductions
- Sharing my screen
 - use the side by side view
- Recording the session
 - mute during the presentation
 - questions in the chat
- Time for discussion
 - not recorded
 - possible breakout rooms



Building your team

So, your Diocese has agreed to get behind the target to bring our emissions down to net zero by 2030.

How are you going to do it?

The premise of this session is that you will need a dedicated group of people to lead and coordinate.

What is this team going to have to do?

- Motivate
- Monitor/measure
- Make things happen

Or if you prefer:

- Engage
- Enumerate
- Enact

Where are you starting from?

- Existing environment group
 - This group can take on the journey to net zero
 - This group can take on the journey to net zero with more support
 - This group isn't the right one for the journey to net zero
- We don't have a group, we need to form a new one

Setting out your terms

- Theological thinking for the diocese, or at least theological resource finding
- Raising awareness of or raising the profile of environmental issues
- Integrating creation care into the life/mission/ministry of the Diocese
- Responding to and promoting national initiatives
- Building local and national partnerships
- Produce/review/implement environmental policy
- Briefing/advice to the Bishop
- Leading on/running environmental projects
- Linking up environmental issues with issues of justice and mission
- And to all these, we have now added taking the Diocese to net zero carbon emissions.

One group or two?

- This group will take on a regular environment group remit PLUS working on a plan for net zero
- The environment group will carry on with the regular remit and form a subgroup or task group to focus on net zero
- The environment group will just/mainly focus on planning for net zero and come to the other things in its remit later or when able.



A group tasked with looking at the journey to net zero

Who do you need on this group?

Where does it fit in Diocesan structures?

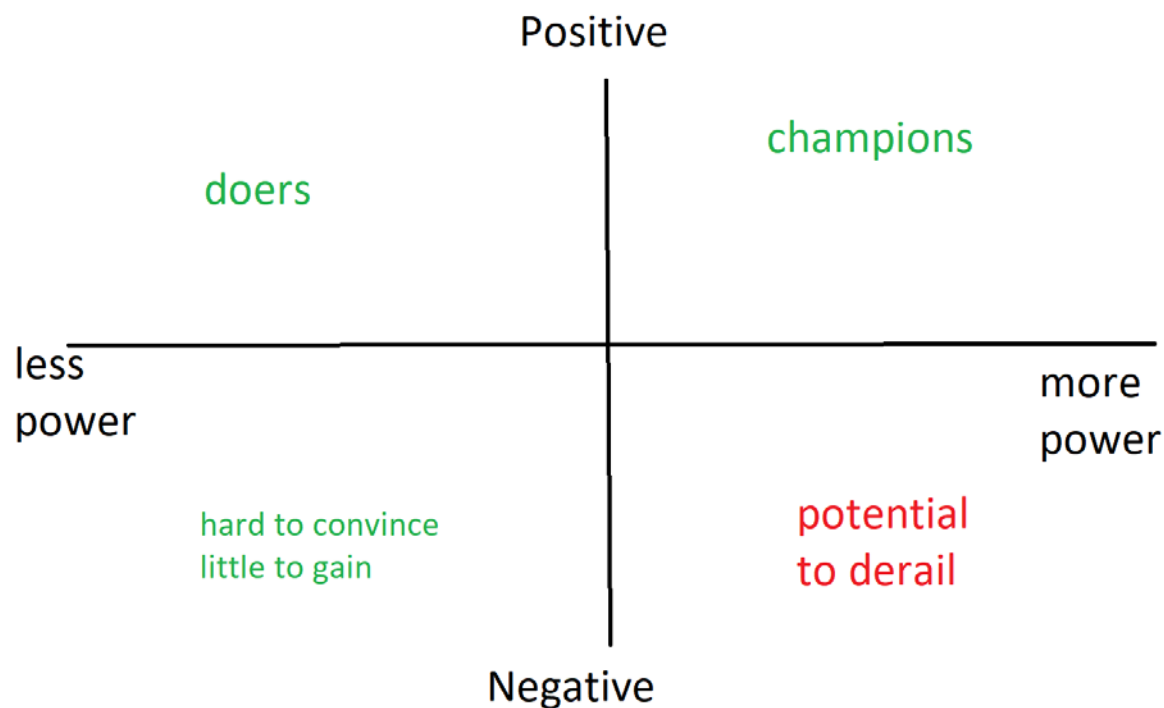
Who do you need in your group?

- Up – in – out
- Senior leadership representation

Diocesan Staff

- Bishops
 - Diocesan Bishop plus Suffragan or Area Bishops
- Archdeacons
- Cathedral Dean
- Diocesan Secretary
 - Senior lay person, like the CEO
- Diocesan Advisory Committee (DAC)
- Diocesan Director of Education (DDE)
- Diocesan Communications Officer (DCO)

Who do you need in your group?

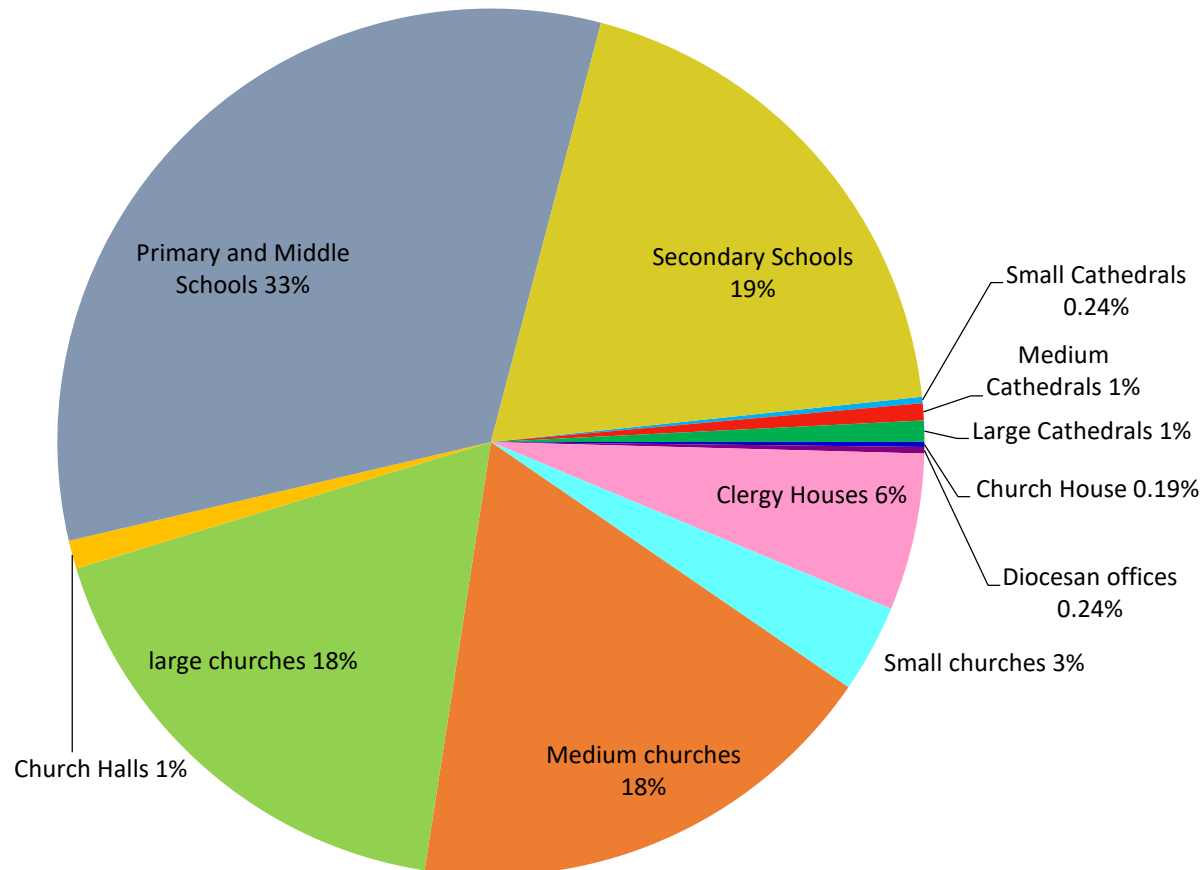


Who do you need in your group?

- Up – in – out
- Senior leadership representation
- Representation from all parts of the church

The 2012 study shows us churches make up less than half our carbon footprint.

% of total carbon emissions by building type



Who do you need in your group?

- Up – in – out
- Senior leadership representation
- Representation from all parts of the church
- Expertise from within

Expertise from within

- Environment enthusiasts within local churches
- DAC
- Education
- Finance/property/land/glebe
- Diocesan Surveyor
- Cathedral
- Justice/social affairs/world mission
- Comms
- Theologian

Who do you need in your group?

- Up – in – out
- Senior leadership representation
- Representation from all parts of the church
- Expertise from within
- Expertise from without
- Who else is working towards this target?

Who else is working towards this target?

- Local council(s)
- Local businesses
- Police
- Universities

Who do you need in your group?

- Up – in – out
- Senior leadership representation
- Representation from all parts of the church
- Expertise from within
- Expertise from without
- Who else is working towards this target?
- Decision makers vs advisors

Diocesan Structures

- Who sets the direction?
 - Ownership by the leadership
 - Guided by expertise
- Who are you accountable to?
 - Diocesan Synod
- How do you communicate to the rest of the Diocese?

Time for discussion and questions