

Ministerial Development Review - Clergy

Introduction

Bishop Rose's four priorities for her ministry and for our diocese are:

- **Prayer**
- **Bible reading**
- **Generosity**
- **Evangelism**

We hold this together with the vision statement from the 'Towards a Sustainable and Flourishing Future' document:

By God's grace we want to be a people who are...

...confident & creative disciples of Jesus Christ

...rooted in scripture & drenched in prayer

...living gratefully, giving generously, caring for creation & sharing the gospel

...growing in number & expectations – of God & ourselves

...motivated by justice & love, open to the Spirit & ready for adventure!

Therefore, we will...

Guidelines

Please read these guidelines before you complete the questionnaire.

The MDR is a professional, confidential, supportive process primarily focusing on your personal development. The review enables you to:

- **Reflect on how you attend to your faith**
- **Celebrate the things that have gone well**
- **Reflect on the 'swampy areas' that have been tough going**
- **Identify areas for personal and ministerial development**
- **Formulate a Personal Development Plan**

It is a pastoral opportunity, provided by the bishop, for you to reflect on your own development to enable you to fulfil the calling God has given you. It is about you, your development (spiritual or otherwise), your skills and the personal support you have.

You are asked to complete the following Contextual Questionnaire which will be forwarded to your Consultant Reviewer. Your responses, along with those from your co-workers, and documents relating to the context of your ministry, will form the basis for the review.

It is strongly recommended that you use this document to prepare your answers to the questions before attempting to complete it online. This is because it is not possible to partially complete the on-line questionnaire and return later to complete it.

Security Statement: <https://www.surveymonkey.com/mp/legal/security/>

Parish Details

Clergy

1. Name
2. Parish or Ministry setting

Tending to the Soul

3. How are you attending to your prayer life?
4. What would improve your sense of well-being?
5. What things did you identify for your well-being during the Pandemic that you wish to hold onto?

Celebration

6. What areas of personal development have strengthened and flourished for you over the last 12-18 months?
7. Describe some good things that have happened as a result of your ministry in this time.

Swampy Areas

8. What ministry difficulties have you had to contend with over the last 18 months?
9. How have you coped under the stress of these things?
10. What would be helpful to attend to these challenges?

Development

11. How are you developing your own gifts and sense of calling?
12. Is there an area outside of your ministry where you would like to contribute your gifts, skills or passions? E.g. social or environmental justice, schools, theological education, research, or any other.
13. How are you facilitating the gifts and calling of other people?

Supervision

14. If you meet regularly with a Pastoral Supervisor, how would you comment on this?
15. How are you in supervising others, especially lay ministers?

Looking Ahead

16. What other factors would contribute to your ongoing ministerial development?
17. How do you envisage ministry further down the line, perhaps towards retirement, if that is appropriate for you?