

Introduction

Over the next five years as a Diocesan family, we choose to:

- **Become more connected and mission-focused in prayer**
- **Become more diverse: with more people from more communities in our congregations, especially young people and those from deprived areas**
- **Offer more courageous leadership: calling, equipping and supporting lay and ordained people to lead the Church in mission in a rapidly changing culture.**

Guidelines

Please read these guidelines before you complete the questionnaire.

The MDR is a professional, confidential, supportive process primarily focusing on your personal development. The review enables you to:

- **Reflect on how you attend to your faith**
- **Celebrate the things that have gone well**
- **Reflect on the 'swampy areas' that have been tough going**
- **Identify areas for personal and ministerial development**
- **Formulate a Personal Development Plan**

It is a pastoral opportunity, provided by the bishop, for you to reflect on your own development to enable you to fulfil the calling God has given you. It is about you, your development (spiritual or otherwise), your skills and the personal support you have.

You are asked to complete the following Contextual Questionnaire which will be forwarded to your Consultant Reviewer. Your responses, along with those from your co-workers, and documents relating to the context of your ministry, will form the basis for the review.

Security Statement:

http://www.surveymonkey.com/Monkey_Security.aspx

Parish details

* 1. Name

2. Parish or Ministry Setting

Tending to the Soul

3. How are you attending to your prayer life?

4. What would improve your sense of well-being?

Celebration

5. What areas of personal development have strengthened and flourished for you over the last 12-18 months?

6. Describe some good things that have happened as a result of your ministry in this time.

Swampy Areas

7. What ministry difficulties have you had to contend with over the last 18 months?

8. How have you coped under the stress of these things?

9. What would be helpful to attend to these challenges?

Development

10. How are you developing your own gifts and sense of calling?

11. How are you facilitating the gifts and calling of other people?

12. List areas for Continuing Ministerial Development (CMD).

Supervision

13. If you meet regularly with a Pastoral Supervisor, how would you comment on this?

14. How are you in supervising others, especially lay ministers?

15. Any other comments.