

Presbytery of Argyll
Presbytery Mission Plan 2022
(4th October 2021 Draft)
18 Ministry Posts

Key:
Ministries: UT – Unrestricted Tenure; RC – Reviewable Charge; PG- Parish Grouping; DL – Deferred Linkage; MDS- Ministries Development Staff

Buildings:
(a) to be retained beyond the five years from the date at which the Mission Plan is approved or annually reviewed, or
(b) to be sold, let or otherwise disposed of by a specified date which is within five years from the date at which the ecclesiastical building is first categorised as (b).

Introduction and planning principles

The Presbytery of Argyll affirms that the priority of the Church is the mission of Christ guided by the Five Marks of Mission:

1. To proclaim the Good News of the Kingdom
2. To teach, baptise and nurture new believers
3. To respond to human need by loving service
4. To seek to transform unjust structures of society, to challenge violence of every kind and pursue peace and reconciliation
5. To strive to safeguard the integrity of creation and sustain the life of the earth.

To guide Presbytery in its planning preparation and practice it will use the Presbytery Mission Planning Act Guidance & Code of Practice and the General Trustees Assessment Template for the Land and Buildings Toolkit together with any subsequent guidance that is issued.

Working in consultation with local congregations and charges, and with the Faith Nurture Forum and the General Trustees, Presbytery will seek to prepare and implement a five-year rolling Mission Plan that seeks to:

- Ensure Presbytery makes provision for a territorial ministry by making appropriate use of the number of Ministry Posts permitted by the General Assembly
- Encourage new ways of being Church with particular emphasis on the under 40s, families and young people
- Encourage creative use of Ordained Local Ministers, Readers and Local Worship Leaders
- Encourage local mission planning to enable congregations to be more self-sustaining in terms of mission, worship and administration
- Encourage local ecumenical planning, working and sharing
- Categorise all ecclesiastical buildings to be either (a) or (b)
 - a) To be retained beyond the five years from the date the Mission Plan is approved or annually reviewed
 - b) To be sold, let or otherwise disposed of by a specified date which is within five years from the date the building is first categorised as (b)

(Statement approved by the Presbytery of Argyll 7th September 2021)

Kintyre (Led by D. Mitchell & S. Shaw)

Options include:

1. Two congregations/charges North Kintyre and South Kintyre.
 - a. 2 Ministers (1 in each charge) and support from OLM/Readers where available.
 - b. A locally funded MDS post could be an option
 - c. Congregations on the boundary could negotiate which charge they would be in.

2. Two congregation Team Ministry (requires a Basis of Team Ministry)
 - a. 2 Ministers and support from OLM/Reader where available
 - b. 1 MDS Nationally Funded or Part Nationally Funded (Will depend on MDS requirement across Presbytery)
 - c. Local Mission Plan must include strategy for engaging with Under 40s and new forms of Church

3. Another option arising from discussions

Note: Consider options for ecumenical working and building sharing

Congregation And (Roll)	Gross Population	Net Population	Priority Area	Present Status	Status at End of Plan	Interim Steps	National Staffing	Local Staffing	Building Designation (a) or (b)
South Kintyre (1584)	5765	5160	No		1 Congregation/Charge in UT	Unite all congregations as one.	1M		
Campbeltown Highland (380) lw Saddell & Carradale (127) lw Southend (206)				1M UT 1MDS					
Campbeltown Lorne & Lowland (871)				Vacant (Sisted)					
Note: Consider options for ecumenical working and building sharing					Buildings		Listing	Dispose By	
					Highland Church NR 719 201		B		(b)
					Highland Hall				(a)
					Lorne & Lowland Church and hall NR 717 205		B		(a)
					Lorne & Lowland Hall (detached)				(a)
					Church (former Lorne Street)				(b)
					Manse				
					Saddell & Carradale Church NR 796 377		B		(a)
					Southend Church				
					Southend Manse (of linked charge)				

Congregation And (Roll)	Gross Population	Net Population	Priority Area	Present Status	Status at End of Plan	Interim Steps	National Staffing	Local Staffing	Building Designation (a) or (b)
North Kintyre (447)	1912	1680			1 Congregation/Charge	Unite all congregations as one.	1M		
Tarbert and Kilberry (167) l/w Skipness (26)	1118 91	1010		1M UT					
Gigha & Cara (36) l/w Kilcalmonell (53) l/w Killean & Kilchenzie (165)	99 146 467	670		Vacant (sisted)					
Note: Consider options for ecumenical working and building sharing						Buildings	Listing	Dispose By	
						Tarbert Church NR 863 686	B		
						Kilberry Church NR 741 620			
						Tarbert Manse			
						Skipness Church (St Brendan's) NR 903 578	C		
						Gigha Church NR 649 490	B		
						Former Manse			
						Clachan Church (Kilcalmonell) NR 764 560	B		
						Cleit, Tayinloan Church (Killean & Kilchenzie) NR 681 418	A		
						Hall (Glenbarr Mission) NR 670 364			
Manse (of charge)									

Mid Argyll / West Lochfyneside (Led by C. Fulcher & A. Walker)

Options include:

1. Two congregations/charges Mid Argyll and West Lochfyneside.
 - a. 2 Ministers (1 in each charge) and support from OLM/Readers where available.
 - b. A locally funded MDS post could be an option
 - c. Local Mission Church might be an option in Mid Argyll
2. Two congregation Team Ministry (requires a Basis of Team Ministry)
 - a. 2 Ministers and support from OLM/Reader where available
 - b. 1 MDS Nationally Funded or Part Nationally Funded (Will depend on MDS requirement across Presbytery)
 - c. Local Mission Plan must include strategy for engaging with Under 40s and new forms of Church
3. Either of the above options to include partnership with the Scottish Episcopal Church (SEC) and others
4. Another option arising from discussions

Note:

1. Lochgoilhead & Kilmorich could also be considered in Union with West Lochfyneside
2. Craignish could be also considered in Union with Mid Argyll

Congregation And (Roll)	Gross Population	Net Population	Priority Area	Present Status	Status at End of Plan	Interim Steps	National Staffing	Local Staffing	Building Designation (a) or (b)
Mid Argyll (578)	4825	4765	No				1M		
Glassary, Kilmartin & Ford (110) l/w North Knapdale (63)	598 637	1165		Vacant					
Lochgilphead (217)	2185	2050		Vacant					
Ardrishaig (151) l/w South Knapdale (37)	1275 130	1550		UT					
						Buildings	Listing	Dispose By	
						Glassaray, Kilmartin & Ford Church (New Building)			
						Glassaray Church NR 859 935	B	Under Offer	
						Kilmartin Church NR 835 989	B	Sold	

					Ford Church NM 869 038			Sold	
					Hall (Kilmartin)			Sold	
					Manse (of charge)			Rented	
					Tayvallich Church NR 741 871				
					Bellanoch Church NR 797 924		C		
					Inverlussa Church NR 775 859		B	Sold	
					Lochgilphead Church NR 864 883		B		
					Lochgilphead Hall				
					Lochgilphead Manse			Rented	
					Ardrishaig Church NR 852 852				
					Ardrishaig Hall (south)				
					Manse (of charge)				
					Achahoish Church (South Knapdale)		C		
Congregation And (Roll)	Gross Population	Net Population	Priority Area	Present Status	Status at End of Plan	Interim Steps	National Staffing	Local Staffing	Building Designation (a) or (b)
West Lochfyneside (280) Cumloddan, Inveraray & Lochgair (211)	1186	1110	No	UT					
Lochgoilhead & Kilmorich (69)	462	450		UT Linked					
Note: Lochgoilhead & Kilmorich currently linked with Strachur & Strachlachlan as North Cowal					Buildings		Listing	Dispose By	
					Cumloddan Church (Furnace) NS 015 996		A		
					Lochgair Church NR 923 906			For Sale	(b)
					Lochgair Hall			For Sale	(b)
					Inveraray Church and hall NN 095 085		A		
					Inveraray Manse				
					Lochgoilhead Church NN 199 014		B		
					Cairndow Church (Kilmorich) NN 180 107		A		
Former Manse									

Cowal (& Bute). (Led by L. Peden & D. Cameron)

Options include:

1. Two congregations/charges Cowal Kirk and Rural Cowal.
 - a. 2 Ministers (1 in each charge) and support from OLM/Readers where available.
 - b. A locally funded MDS post could be an option, Augusta Lamont Bequest could be approached
 - c. Local Mission Churches might be an option for Remote Rural Cowal
2. Two congregation Team Ministry (requires a Basis of Team Ministry)
 - a. 2 Ministers and support from OLM/Reader where available
 - b. 1 MDS Nationally Funded or Part Nationally Funded (Will depend on MDS requirement across Presbytery)
 - c. Local Mission Plan must include strategy for engaging with Under 40s and new forms of Church
3. Three Congregation Team Ministry including Isle of Bute
 - a. Local Mission Church could be used for Colintraive and other small communities
 - b. A locally funded MDS post could be an option, Augusta Lamont Bequest could be approached
4. Another option arising from discussions

Note:

1. Lochgoilhead & Kilmorich could also be considered in Union with West Lochfyneside
2. Colintraive could also be considered as Local Mission Church to Isle of Bute
3. Consider options for ecumenical working and building sharing in Dunoon
4. Augusta Lamont Bequest could be approached for MDS options

Congregation And (Roll)	Gross Population	Net Population	Priority Area	Present Status	Status at End of Plan	Interim Steps	National Staffing	Local Staffing	Building Designation (a) or (b)
Cowal Kirk (740)	8235	7160	Yes	Vacant					
						Buildings	Listing	Dispose By	
						High Kirk, Church, Dunoon NS 175 765	B		
						Hannover Street Hall			
						Innellan Church NS 152 707		For Sale	(b)
						Innellan Manse		For Sale	(b)
						Toward Church NS 135 679			
						Toward Hall (*Existing Hall in poor condition, Congregation plan replacement Hall)			(b)*
						St. John's Church, Dunoon NS 172 769	A		

					Kirn & Sandbank Church, Kirn NS 185 782				
					Site of Church Centre (Hunter Street) NS 181 778			Sold	(b)
					Manse (of charge)				
					Shop, Argyll Street, Dunoon				
Congregation And (Roll)	Gross Population	Net Population	Priority Area	Present Status	Status at End of Plan	Interim Steps	National Staffing	Local Staffing	Building Designation (a) or (b)
Rural Cowal (???)	2883	2781	No						
The Shore Kirk: Kilmun, Strone & Ardentinny (214)	854	820		Vacant					
West Cowal: Kilfinan (29) l/w Kilmodan & Colintrave (91) l/w Kyles (143)	63 247 656	941		UT					
Upper Cowal: Lochgoilhead & Kilmorich (69) l/w Strachur & Strathlachlan (97)	462 601	1020		UT					
					Buildings		Listing	Dispose By	
					St Munn's Church (Kilmun) NS 168 821			Sold	
					Strone Church (St Columba's) NS 193 805				
					Shop (Blairmore)				
					Shore Kirk Manse				
					Kilfinan Church NR 934 789				
					Kilmodan Church (Glendaruel) NR 995 842				
					Colintrave Church NS 045 735				
					Kyles Church (Kames, Tighnabruaich) NR 973 713				
					West Cowal Manse				
					Shop, 2 Bute View, Tighnabruaich				
					Kilmorich Church (Cairndow) NN 180 107				
					Lochgoilhead Church NN 199 014				

	Former Lochgoilhead Manse			
	Strachur Church NN 096 015			
	Strathlachlan Church NS 022 958			
	Strachur Manse			

Isle of Bute (Led by L. Peden & D. Cameron)

Options include:

1. One congregation to serve the island
 - a. Should include a strategy for ecumenical working
 - b. Local Mission Plan must include strategy for engaging with the under 40s
2. One congregation to serve the island with Colintrave as Local Mission Church
 - a. Should include a strategy for ecumenical working
 - b. Local Mission Plan must include strategy for engaging with the under 40s
3. Team ministry with Rural Cowal (See Cowal Options)
4. Another option arising from discussions

Note:

- Colintrave / Glendaruel Community has close links with Bute.

Congregation And (Roll)	Gross Population	Net Population	Priority Area	Present Status	Status at End of Plan	Interim Steps	National Staffing	Local Staffing	Building Designation (a) or (b)
Isle of Bute	5326	3,800	No				1M		
United Church of Bute (UCB) (570)				UT					
Rothesay Trinity (404)				UT					
						Buildings	Listing	Dispose By	
						UCB Church (including Church Centre) NS 086 837	B		
						UCB Session House	B		
						United Church of Bute Manse			
						Rothesay Trinity Church and small hall NS 089 645	B		
						External Large hall			
						Castle Street Hall and flat			
						Rothesay Trinity Manse			

Netherlorn, Oban & the Isles (Led by S. Fulcher, D. Mitchell, Stewart Shaw)

Options include:

1. One congregation/charge for mainland and Islands
 - a. 2 Ministers and support from OLM/Readers where available.
 - b. A nationally funded MDS post could be included
 - c. Islands could be Local Mission Churches. (LMCs don't have a full Kirk Session but still responsible for finance and care of the building)
2. Two congregation Team Ministry (requires a Basis of Team Ministry)
 - a. 2 Ministers and support from OLM/Reader where available
 - b. 1 MDS Nationally Funded or Part Nationally Funded (Will depend on MDS requirement across Presbytery)
 - c. Local Mission Plan must include strategy for engaging with Under 40s and new forms of Church
3. Islands ministry model could adopt the current Coll/Connel model, which works well, and be adapted to suit the Local Mission Church Act and Regulations.
4. Another option arising from discussions

Note:

1. Parish boundary could be redefined to include Dunbeg with Oban
2. Craignish could be included with Mid Argyll
3. Luing/Seil (Kilbrandon & Kilchattan) could become a local mission Church as part of Island group

Congregation And (Roll)	Gross Population	Net Population	Priority Area	Present Status	Status at End of Plan	Interim Steps	National Staffing	Local Staffing	Building Designation (a) or (b)
Oban (including Kerrera) (558)	6338	5560	No	UT			1M	1MDS	
Note: Oban to be considered for parent congregation as Team Ministry for Islands Ministry (Coll, Colonsay, Tiree).					Buildings		Listing	Dispose By	
					Oban Church NM 861 296		B		(a)
					Kilmore Church NM 872 258		B		
					Oban Church Centre				(a)
					Manse				
Congregation And (Roll)	Gross Population	Net Population	Priority Area	Present Status	Status at End of Plan	Interim Steps	National Staffing	Local Staffing	Building Designation (a) or (b)
Netherlorn (207)	1226	1180	No				1M		

Kilbrandon & Kilchattan (95) (including Luing, Seil, Easdale Island and Shuna) (62) Craignish (50) l/w Kilninver & Kilmelford	669			Vacant									
	269	1180											
	288												
						Buildings		Listing	Dispose By				
						Ardfern Church (Craignish) NM 804 042							
						Kilbrandon Church (Isle of Seil) NM 762 168							
						Kilchattan Church (Isle of Luing) NM 742 104							
					Kilninver Church NM 825 217 (Estate Owns Building)								
					Kilmelford Church NM 849 130								
					Kilmelford Manse (of charge)								
Congregation And (Roll)	Gross Population	Net Population	Priority Area	Present Status	Status at End of Plan	Interim Steps	National Staffing	Local Staffing	Building Designation (a) or (b)				
Islands Ministry (118)							1M						
Coll (15)	195	159	No	Vacant	Local Mission Church								
Colonsay (12)	88	70	No	Vacant	Local Mission Church								
Tiree (91)	641	630	No	Vacant	Local Mission Church								
Note:					Buildings		Listing	Dispose By					
Oban to be considered for parent congregation as Team Ministry for Islands Ministry (Coll, Colonsay, Tiree).					Coll Church NM 224 574		B						
										Former Manse (Coll)			
										Colonsay Church NR 389 940			
										House (Colonsay)		C	
										Tiree Church (Heylipol) NL 965 432			
					Former Manse (Tiree)								

Appin – Connel – Dalmally (Led by D. Cameron, L Peden)

1. Two congregations/charges Appin/Connel and Taynuilt/Dalmally
 - a. 2 Ministers (1 in each charge) and support from OLM/Readers where available.
 - b. A locally funded MDS post could be an option (shared?)
 - c. Congregations on the boundary could negotiate which charge they would be in.

2. One congregation Team Ministry (requires a Basis of Team Ministry)
 - a. 2 Ministers and support from OLM/Reader where available
 - b. A locally Funded MDS post could be an option
 - c. Local Mission Plan must include strategy for engaging with Under 40s and new forms of Church

3. Another option arising from discussions

Note:

1. Crianlaraich have requested transfer to Presbytery of Stirling
2. Lismore could be included here or as an Oban based Island's Ministry
3. Could consider transferring parish area of Dunbeg to Oban
4. Presbytery could also talk to the neighbouring new Highlands & Islands Presbytery to consider Appin & Lismore and Duror and beyond.

Congregation And (Roll)	Gross Population	Net Population	Priority Area	Present Status	Status at End of Plan	Interim Steps	National Staffing	Local Staffing	Building Designation (a) or (b)
Connel – Appin (397)	2717	2626	No				1M		
Appin (89) l/w Lismore (55)				UT					
Ardchattan (121) l/w Coll (15) l/w Connel (132)				UT					
Note: Coll to be considered as part of Islands Ministry						Buildings	Listing	Dispose By	
						Appin Church NM 459 938			
						Appin Manse			
						Lismore Church (St Moluag's) NM 861 435	A		
						House			
						Ardchattan Church NM 945 359	B	For Sale	

					Benderloch Church (St Modan's) NM 905 384				
					Benderloch Hall (St Modan's)				
					Manse				
					Connel Church (St Oran's) NM 914 343	B			
					Dunbeg Church NM 879 336				
					Connel Church hall				
					Connel Manse				
Congregation And (Roll)	Gross Population	Net Population	Priority Area	Present Status	Status at End of Plan	Interim Steps	National Staffing	Local Staffing	Building Designation (a) or (b)
Taynuilt – Crianlaraich ()	2015	1897	No				1M		
Glenorchy & Innishael (67) l/w Strathfillan (44)	1097			Vacant	Transfer Crianlaraich to Stirling Presbytery.				
Kilchrenan & Dalavich (27) l/w Muckairn (135)	918			UT					
Note: Crianlaraich congregation have asked to transfer to Stirling Presbytery					Buildings		Listing	Dispose By	
					Glenorchy Church (Dalmally) NN 168 275		B		
					Portsonachan Church NN 054 210			? Sold	
					Crianlaraich Church NN 387 252		B		
					Bridge of Orchy Church NN 297 395				
					Kilchrenan Church NN 036 229		B		
					Dalavich Church NM 968 124		B		
					Taynuilt Church (Muckairn) NN 005 311		B		
Manse		Telford							

Barra & S. Uist. (Led by S. Fulcher, D. Mitchell, Stewart Shaw)

Options include:

1. No change (probably the only charge in the Presbytery where this is an option)
2. Include as islands Ministries linked to Oban
3. If Presbytery Reform goes ahead and creates Highlands & Islands Presbytery Barra & S. Uist could ask join the Uist and Islands Mission Cluster

Congregation And (Roll)	Gross Population	Net Population	Priority Area	Present Status	Status at End of Plan	Interim Steps	National Staffing	Local Staffing	Building Designation (a) or (b)
Barra & S. Uist (94)	3161 (Barra 1264 S. Uist 1897)	924 (Barra 358 S. Uist 566)		UT			1M		
						Buildings	Listing	Dispose By	
						Barra Church			
						Manse (of charge)			
						Fishermans Rest (Barra, Thrift Shop)			
						Daliburgh Church NF 745 211			
						Howmore Church NF			
						Mission Hall (Daliburgh)			
						Daliburgh Manse			

Islay & Jura (Led by L. Peden, A. Walker)

Options

1. One congregation/charge with Jura as a Local Mission Church
 - a. Islay congregations would unite as one.
 - b. Jura would not have the administration of a Kirk Session but would retain control of funds and looking after the building.

2. Two congregations: Islay and Jura linked together
 - a. Islay congregations would unite as one

3. Another option arising from discussions

Congregation And (Roll)	Gross Population	Net Population	Priority Area	Present Status	Status at End of Plan	Interim Steps	National Staffing	Local Staffing	Building Designation (a) or (b)
Islay & Jura (379)	2767	2618	No				1M		
Jura (45) l/w North & West Islay (143) l/w South Islay (191)				Vacant					
Buildings Note: Islay Congregations are working with General Trustees to consider selling all Church buildings and building a new one on Bowmore Glebe.					Buildings		Listing	Dispose By	
					Port Charlotte Church (St Kieran's NR 255 588)		B		
					Former Manse				
					Kilmeny Church NR 389 657		B	Telford	
					Portnahaven Church NR 167 522		A	Telford	
					Bowmore Church (Round Kirk) NR 311 596		A		
					Bowmore Manse (of charge)				
					Port Ellen Church (St John's) NR 368 451		B		
					Columba Hall, Port Ellen				
Jura Church NR 527 677		B							

Mull & Iona (Led by S. Fulcher, D. Mitchell, Stewart Shaw)

Options include

1. One congregation/charge with Iona as a Local Mission Church
 - a. Iona would retain local responsibility for the care of the buildings and finance but without the need for a Kirk Session and no Ministry and Mission payments
2. Two linked congregations (Mull and Iona)
3. Another option arising from discussions

Note:

Congregation And (Roll)	Gross Population	Net Population	Priority Area	Present Status	Status at End of Plan	Interim Steps	National Staffing	Local Staffing	Building Designation (a) or (b)
Mull & Iona	2277	2020	No				1M		
North Mull	1740			UT					
Iona (20) l/w Kilfinichen & Kilvickeon & the Ross of Mull (22)	83			UT					
	454								
Buildings Note:					Buildings		Listing	Dispose By	
<ul style="list-style-type: none"> St Ernan's, Creich Presbytery permission granted to dispose of may require to be given back to the Estate rather than sold. Also being considered for community development. 					Dervaig Church NM 432 518		B		
					Hall				
					Salen Church NM 573 430				
					Salen Manse (of charge)				
					Tobermory Church NM 505 554			C	
					House (Fairhaven, Tobermory)				
					House (Trewince, Tobermory)				Sold
					Craignure Church NM 722 368			B	
					Iona Church NM 285 242			B	
					Heritage Centre /house				
					Bunessan Church NM 383 218			B	
					St Ernan's, Creich Church NM 316 232				Disposal
				Bunessan Manse (of charge)					

Presbytery MDS Appointments

Options

1. Options will depend on whether a number of team ministries are in place with MDS commitments
2. Ministry to Under 40s could be devolved to local teams but must appear in the Local Mission Plans

Presbytery Ministry Development Staff	Present Status	Status at End of Plan	Interim Steps	National Staffing	Local Staffing	Building Designation (a) or (b)
eXp/ Youth Ministry	1.5			1	1	
Ministries Co-ordinator	1.6			1		
Ministry to under 40s	0			1		

Congregation And (Roll)	Gross Population	Net Population	Priority Area	Present Status	Status at End of Plan	Interim Steps	National Staffing	Local Staffing	Building Designation (a) or (b)
					Buildings		Listing	Dispose By	