

Presbytery of Argyll  
Presbytery Mission Plan 2022  
*(16th February 2022 Draft)*  
18 Ministry Posts

Key:

Ministries: UT – Unrestricted Tenure; RC – Reviewable Charge; PG- Parish Grouping; DL – Deferred Linkage; MDS- Ministries Development Staff

Buildings:

(a) to be retained beyond the five years from the date at which the Mission Plan is approved or annually reviewed, or  
(b) to be sold, let or otherwise disposed of by a specified date which is within five years from the date at which the ecclesiastical building is first categorised as (b).

Highlighting denotes: A Listed Building of Historical Interest and be difficult to dispose of

## Introduction and planning principles

The Presbytery of Argyll affirms that the priority of the Church is the mission of Christ guided by the Five Marks of Mission:

1. To proclaim the Good News of the Kingdom
2. To teach, baptise and nurture new believers
3. To respond to human need by loving service
4. To seek to transform unjust structures of society, to challenge violence of every kind and pursue peace and reconciliation
5. To strive to safeguard the integrity of creation and sustain the life of the earth.

To guide Presbytery in its planning preparation and practice it will use the Presbytery Mission Planning Act Guidance & Code of Practice and the General Trustees Assessment Template for the Land and Buildings Toolkit together with any subsequent guidance that is issued.

Working in consultation with local congregations and charges, and with the Faith Nurture Forum and the General Trustees, Presbytery will seek to prepare and implement a five-year rolling Mission Plan that seeks to:

- Ensure Presbytery makes provision for a territorial ministry by making appropriate use of the number of Ministry Posts permitted by the General Assembly
- Encourage new ways of being Church with particular emphasis on the under 40s, families and young people
- Encourage creative use of Ordained Local Ministers, Readers and Local Worship Leaders
- Encourage local mission planning to enable congregations to be more self-sustaining in terms of mission, worship and administration
- Encourage local ecumenical planning, working and sharing
- Categorise all ecclesiastical buildings to be either (a) or (b)
  - a) To be retained beyond the five years from the date the Mission Plan is approved or annually reviewed
  - b) To be sold, let or otherwise disposed of by a specified date which is within five years from the date the building is first categorised as (b)

(Statement approved by the Presbytery of Argyll 7<sup>th</sup> September 2021)

Kintyre (Led by D. Mitchell & S. Shaw)

Two charges: North Kintyre and South Kintyre.

Congregation And (Roll)	Gross Population	Net Population	Priority Area	Present Status	Status at End of Plan	Interim Steps	National Staffing	Local Staffing	Building Designation (a) or (b)
<b>South Kintyre</b> (1584)	<b>7201</b>	<b>6352</b>	No		<b>1 Charge:</b> Campbeltown l/w Saddell & Carradale l/w Southend	Unite congregations of Campbeltown Highland with Campbeltown Lorne & Lowland	1M + OLM/Reader + MDS (see note)	MDS (See Note)	
Campbeltown Highland (380) l/w Saddell & Carradale (127) l/w Southend (206)	3213	2832		1M UT 1MDS					
	563 408	483 356							
Campbeltown Lorne & Lowland (638)	3017	2681		Vacant (Sisted)					
<b>Note:</b>					<b>Buildings</b>		<b>Listing</b>	<b>Dispose By</b>	
<ol style="list-style-type: none"> <li>Consider options for ecumenical working and building sharing</li> <li>A national Funded or part national/local funded MDS will be included depending on the decisions of overall number of posts within Presbytery.</li> <li>Killean and Kilchenzie could unite with Campbeltown as an alternative to North &amp; West Kintyre</li> </ol>					Highland Church NR 719 201		B		
					Highland Hall				
					Lorne & Lowland Church and hall NR 717 205		B		
					Lorne & Lowland Hall (detached)				
					Church (former Lorne Street)				
					Manse				
					Saddell & Carradale Church NR 796 377		B		
					Southend Church				
					Southend Manse (of linked charge)				
Congregation And (Roll)	Gross Population	Net Population	Priority Area	Present Status	Status at End of Plan	Interim Steps	National Staffing	Local Staffing	Building Designation (a) or (b)
<b>North Kintyre</b> (447)	<b>2404</b>	<b>2066</b>			<b>1 Charge</b> Tarbert & Kilberry l/w North & West Kintyre (Names to be agreed)	Apply for Interim Minister to facilitate Union of Gigha, Killean & Kilchenzie, Kilcalmonell and Skipness as one congregation. (See notes)	1M + OLM/Reader	1 MDS	
Tarbert and Kilberry (167) l/w Skipness (26)	1354 100	1185 84		1M UT					
Gigha & Cara (36) l/w Kilcalmonell	163	143		Vacant (sisted)					

(53) l/w Killean & Kilchenzie (165)	320 467	264 390							
<p><b>Note:</b></p> <p>1. Interim Ministry: Following a difficult short ministry, the resolution of a number of complaints and strained relations ‘A Place for Hope’ have recommended an Interim Ministry.</p> <p>2. The current Ministry and Mission system does not take account of congregations with multiple buildings. Consideration can be given to using Local Mission Church to administer the charge, for example Gigha and/or Skipness could be administered as a local mission Church.</p> <p>3. Killean and Kilchenzie could unite with Campbeltown as an alternative to North &amp; West Kintyre</p> <p>4. Consider options for ecumenical working and building sharing.</p>					Buildings		Listing	Dispose By	
					Tarbert Church NR 863 686		B		
					Kilberry Church NR 741 620			Under Offer	(b)
					Tarbert Manse				
					Skipness Church (St Brendan’s) NR 903 578		C		
					Gigha Church NR 649 490		B		
					Former Manse				
					Clachan Church (Kilcalmonell) NR 764 560		B		
					Cleit, Tayinloan Church (Killean & Kilchenzie) NR 681 418		A		
					Hall (Glenbarr Mission) NR 670 364				
					Manse (of charge)				

Mid Argyll (Led by C. Fulcher & A. Walker)

One charge of Mid Argyll (Name to be agreed)

Congregation And (Roll)	Gross Population	Net Population	Priority Area	Present Status	Status at End of Plan	Interim Steps	National Staffing	Local Staffing	Building Designation (a) or (b)	
<b>Mid Argyll (578)</b>	<b>5805</b>	<b>4963</b>	No		1 charge (Name to be agreed) of two linked congregations	Unite Ardrishaig, Lochgilphead and S. Knapdale  and link with a united  Glassary, Kilmartin & Ford and North Knapdale	1M + OLM/Readers	1 MDS		
Glassary, Kilmartin & Ford (110) l/w North Knapdale (63)	1096 491	926 414		Vacant						
Lochgilphead (217)	2476	2130		Vacant						
Ardrishaig (151) l/w South Knapdale (37)	1601 141	1382 111		UT						
<p><b>Note:</b></p> <ol style="list-style-type: none"> <li>While a Union of all congregations into one large congregation could also be considered, local discussions have suggested a linkage of two congregations is achievable at present with the large Union as a later option if desired.</li> <li>A locally funded MDS post could be an option</li> <li>Consider partnership with the Scottish Episcopal Church (SEC) and others</li> </ol>					<b>Buildings</b>		<b>Listing</b>	<b>Dispose By</b>		
					Glassaray, Kilmartin & Ford Church (New Building)					
					Glassaray Church NR 859 935			B	Under Offer	(b)
					Kilmartin Church NR 835 989			B	Sold	
					Ford Church NM 869 038				Sold	
					Hall (Kilmartin)				Sold	
					GKF Manse				Rented	
					Tayvallich Church NR 741 871					
					Bellanoach Church NR 797 924			C		
					Inverlussa Church NR 775 859			B	Sold	
					Lochgilphead Church NR 864 883			B		
					Lochgilphead Hall					
					Lochgilphead Manse				Rented	
					Ardrishaig Church NR 852 852					
					Ardrishaig Hall (south)					
Ardrishaig Manse (Occupied by Minister UT)										
Achahoish Church (South Knapdale)			C							

Netherlorn, Oban & the Isles (Led by S. Fulcher, D. Mitchell, Stewart Shaw)

Two charges: Netherlorn lw Colonsay and Oban & Kilmore lw Tiree

Congregation And (Roll)	Gross Population	Net Population	Priority Area	Present Status	Status at End of Plan	Interim Steps	National Staffing	Local Staffing	Building Designation (a) or (b)
<b>Oban &amp; Kilmore</b> (including Kerrera) (558)	9297	7071	No	UT	<b>One charge of Oban &amp; Kilmore lw Tiree (See note below)</b>	<b>Link Oban with Tiree</b>	<b>1M + 1MDS</b>	<b>1 MDS</b>	
<b>Tiree (91)</b>	653	562	No	Vacant					
<b>Notes:</b>					<b>Buildings</b>		<b>Listing</b>	<b>Dispose By</b>	
<p><b>Tiree:</b> Tiree would adopt the current Coll/Connel model (a linkage), which works well, or, if there are difficulties maintaining a Kirk Session, would be United with Oban as a Local Mission Church.</p> <p>Oban Parish boundary could be redefined to include Dunbeg with Oban (See section on MDS Posts in the last section of this plan).</p> <p><b>Buildings Note:</b> *Kilmore Church is currently being inspected and may require significant repairs and would need upgraded to be fit for purpose.</p> <p>*Tiree Church and manse are both in need of replacement. Selling all the buildings and the Glebe is recommended. The Glebe would lend itself to an affordable housing development which could include a new House with integrated small Hall/Church. In the interim the Church could be disposed of and other locally available accommodation used for services.</p>					Oban Church NM 861 296		B		(a)
					Kilmore Church NM 872 258			31/12/2023	(b)*
					Oban Church Centre				(a)
					Manse				
					Tiree Church (Heylipol) NL 965 432			31/12/2023	(b)*
					Former Manse (Tiree)				
Congregation And (Roll)	Gross Population	Net Population	Priority Area	Present Status	Status at End of Plan	Interim Steps	National Staffing	Local Staffing	Building Designation (a) or (b)
<b>Netherlorn (207)</b>	1203	973	No		<b>One Charge:</b> <b>Netherlorn lw Colonsay</b>	<b>Unite the 3 congregations of Craignish, Kilbrandon &amp; Kilchattan and Kilninver &amp; Kilmelford</b>	<b>1M</b>		
<b>Kilbrandon &amp; Kilchattan (95)</b> (including Luing, Seil, Easdale Island)	808	652	No	Vacant					

and Shuna) (62) Craignish (50) l/w Kilninver & Kilmelford	395	321			Link the new congregation with Colonsay (See Note Below)			
Craignish	(374)	(309)	No	Vacant				
Colonsay (12)	132	95	No	Vacant (Guardianship)				
<b>Notes.</b> Colonsay would adopt the current Coll/Connel model (a linkage), which works well, or, if there are difficulties maintaining a Kirk Session, could be United with Netherlorn as a Local Mission Church.					Buildings	Listing	Dispose By	
					Ardfern Church (Craignish) NM 804 042		31/06/2023	(b)
					Kilbrandon Church (Isle of Seil) NM 762 168			(a)
					Kilchattan Church (Isle of Luing) NM 742 104			(a)
					Kilninver Church NM 825 217 (Estate Owns Building)			N/A
					Kilmelford Church NM 849 130			(a)
					Kilmelford Manse (of charge)			
					Colonsay Church NR 389 940			(a)
					House (Colonsay)	C		

Appin – Connel – Dalmally- Crianlaraich (Led by L Peden and S Shaw)

1. Two charges Appin to Connel and Taynuilt to Dalmally
  - a. 2 Ministers (1 in each charge) and support from OLM/Readers where available.
  - b. A locally funded MDS post could be an option (shared?)
2. Another option arising from discussions

Congregation And (Roll)	Gross Population	Net Population	Priority Area	Present Status	Status at End of Plan	Interim Steps	National Staffing	Local Staffing	Building Designation (a) or (b)
<b>Connel – Appin (397)</b>	<b>3547</b>	<b>2910</b>	No		1 Charge of North Argyll & Coll (Name to be decided)	Unite Appin Ardchattan and Lismore as one congregation and link with Connel lw Coll. (see note on Coll)	IM + OLM/Reader where available		
Appin (89) l/w Lismore (55)	501 192	418 161		UT					
Ardchattan (121) l/w Coll (15) lw Connel (132)	1661 1193	1381 950		UT					
<b>Note:</b>					<b>Buildings</b>		<b>Listing</b>	<b>Dispose By</b>	
1. Coll Connel is an established linkage and a model that works well. If there are difficulties maintaining a Kirk Session on Coll it could be United with Connel and be administered as a Local Mission Church.  2. The Dunbeg area could be transferred to Oban and an MDS appointment made to facilitate developing Church and Ministry to the under 40's as a Presbytery advisor. (See MDS Posts in the last section of this plan)					Appin Church NM 459 938				
					Appin Manse				
					Lismore Church (St Moluag's) NM 861 435		A		
					House				
					Ardchattan Church NM 945 359		B	For Sale	
					Benderloch Church (St Modan's) NM 905 384				
					Benderloch Hall (St Modan's)				
					Manse				
					Connel Church (St Oran's) NM 914 343		B		
					Dunbeg Church NM 879 336				
					Connel Church hall				
					Connel Manse				
Coll Church NM 224 574		C							
Former Manse (Coll)									

Congregation And (Roll)	Gross Population	Net Population	Priority Area	Present Status	Status at End of Plan	Interim Steps	National Staffing	Local Staffing	Building Designation (a) or (b)
<b>Taynuilt – Crianlaraich ()</b>	<b>2503</b>	<b>1992</b>	No		I charge of North West Argyll (Name to be decided)	Kilchrenan and Dalavich to unite with Muckairn and link with a united Glenorchy & Innishael and Strathfillan.	IM + OLM/Reader where available		
Glenorchy & Innishael (67) l/w	806	589		Vacant					
Strathfillan (44)	402	334							
Kilchrenan & Dalavich (27) l/w Muckairn (135)	250 1045	203 886		UT					
<b>Note:</b> Crianlaraich to confirm if they wish to approach Stirling Presbytery with a view to union with Killin.					Buildings		Listing	Dispose By	
					Glenorchy Church (Dalmally) NN 168 275		A		
					Crianlaraich Church NN 387 252		B		
					Bridge of Orchy Church NN 297 395				
					Kilchrenan Church NN 036 229		B		
					Dalavich Church NM 968 124		B		
					Taynuilt Church (Muckairn) NN 005 311		B		
					Manse		Telford		



West Lochfyneside with Upper Cowal (Led by C. Fulcher & A. Walker)

One charge (Name to be agreed)

Congregation And (Roll)	Gross Population	Net Population	Priority Area	Present Status	Status at End of Plan	Interim Steps	National Staffing	Local Staffing	Building Designation (a) or (b)
<b>West Lochfyneside</b> (280) Cumlodden, Inveraray & Lochgair (211)	1539	1300	No	UT	<b>1 Charge: West Lochfyneside lw Upper Cowal</b>	<b>Unite congregations of Upper Cowal And link with West Lochfyneside</b>	<b>1M + OLM or Reader where available</b>	<b>1 MDS</b>	
<b>Upper Cowal:</b> Lochgoilhead & Kilmorich (69) l/w Strachur & Strathlachlan (97)	572 752	477 620		UT Linked					
<b>Note:</b> All or part funding for an MDS post may be available from the Augusta Lamont Bequest.					<b>Buildings</b>		<b>Listing</b>	<b>Dispose By</b>	
					Cumlodden Church (Furnace) NS 015 996		A		
					Lochgair Church NR 923 906			For Sale	(b)
					Lochgair Hall			For Sale	(b)
					<b>Inveraray Church and hall NN 095 085</b>		<b>A</b>		
					Inveraray Manse				
					Lochgoilhead Church NN 199 014		B		
					<b>Cairndow Church (Kilmorich) NN 180 107</b>		<b>A</b>		
					Former Lochgoilhead Manse				
					Strachur Church NN 096 015		B		
					Strathlachlan Church NS 022 958		B		
					Strachur Manse				

Cowal (Led by L. Peden & D. Cameron)

Options include:

1. Two congregations/charges Cowal Kirk and Rural Cowal (Name to be agreed).
  - a. 2 Ministers (1 in each charge) and support from OLM/Readers where available.
  - b. A locally funded MDS post could be an option, Augusta Lamont Bequest could be approached

Notes:

1. Consider options for ecumenical working and building sharing in Dunoon

Congregation And (Roll)	Gross Population	Net Population	Priority Area	Present Status	Status at End of Plan	Interim Steps	National Staffing	Local Staffing	Building Designation (a) or (b)
Cowal Kirk (740)	8235	7160	Yes	Vacant	Cowal Kirk	Implemented 2021	1M + OLM/Reader if available	1 MDS	
<p><b>Notes:</b> Five congregations United to form the Cowal Kirk in April 2021.</p> <p><b>Buildings Notes:</b> The High Kirk Building. The Kirk Session have plans to develop the building as a Church Centre, 'Cowal Kirk Project'. Presbytery have indicated initial support for the project and will be asked to approve the project subject to the funding being in place by 31<sup>st</sup> August 2023 or the building will be disposed of.</p> <p>Toward Hall: The Kirk Session plan a replacement hall, however, the Review Group have recommended adapting Toward Church for wider use. The Kirk Session will be invited to prepare costed proposals and plans by 31<sup>st</sup> December 2022 and, if approved, funding to be in place by 31<sup>st</sup> December 2023 or the buildings be disposed of.</p>					<b>Buildings</b>		<b>Listing</b>	<b>Dispose By</b>	
					High Kirk, Church, Dunoon NS 175 765		B	31/08/2023	(b)*
					Hanover Street Hall				(a)
					Innellan Church NS 152 707			For Sale	(b)
					Innellan Manse			For Sale	(b)
					Toward Church NS 135 679				(a)
					Toward Hall (*Existing Hall in poor condition, congregation plan replacement Hall)			31/12/2023	(b)*
					St. John's Church, Dunoon NS 172 769		A		(a)
					Kirn & Sandbank Church, Kirn NS 185 782				(a)
					Site of Church Centre (Hunter Street) NS 181 778			Sold	(b)
					Manse (of charge)				
					Shop, Argyll Street, Dunoon				

Congregation And (Roll)	Gross Population	Net Population	Priority Area	Present Status	Status at End of Plan	Interim Steps	National Staffing	Local Staffing	Building Designation (a) or (b)
<b>Rural Cowal</b> (Name to be decided)	<b>2276</b>	<b>1926</b>	No		<b>The Shore Kirk lw West Cowal</b>	<b>Unite Kilfinan, Kilmodan &amp; Colintrave and Kyles and link with The Shore Kirk</b>	<b>1M</b>		
<b>The Shore Kirk:</b> Kilmun, Strone & Ardentinnny (214)	1232	1017		Vacant					
<b>West Cowal:</b> Kilfinan (29) l/w Kilmodan & Colintrave (91) l/w Kyles (143)	757 287	658 251		UT					
<b>Notes</b>					<b>Buildings</b>		<b>Listing</b>	<b>Dispose By</b>	
<b>Buildings:</b> Could dispose of Kilfinan Church to local charity and retain use of building for worship.  Dispose of either Kilmodan Church or Colintrave Church.					Ardentinnny Church			Sold	
					St Munn's Church (Kilmun) NS 168 821			Sold	
					Strone Church (St Columba's) NS 193 805		C		
					Shop (Blairmore)				
					Shore Kirk Manse				
					Kilfinan Church NR 934 789		B		
					Kilmodan Church (Glendaruel) NR 995 842		B		
					Colintrave Church NS 045 735				
					Kyles Church (Kames, Tighnabraich) NR 973 713				
West Cowal Manse									

Isle of Bute (Led by L. Peden & D. Cameron)

Options include:

1. One congregation/charge to serve the island
2. Another option arising from discussions

Note: Consider options for ecumenical working and building sharing.

Congregation And (Roll)	Gross Population	Net Population	Priority Area	Present Status	Status at End of Plan	Interim Steps	National Staffing	Local Staffing	Building Designation (a) or (b)
<b>Isle of Bute</b>	6498	5138	No		1 Congregation/Charge Rothesay, Isle of Bute (Name to be decided)	Unite Rothesay Trinity and The United Church of Bute	1M		
United Church of Bute (UCB) (570)				UT					
Rothesay Trinity (404)				UT					
					<b>Buildings</b>		<b>Listing</b>	<b>Dispose By</b>	
					UCB Church (including Church Centre) NS 086 837		B		
					UCB Session House		B		
					United Church of Bute Manse				
					Rothesay Trinity Church and small hall NS 089 645		B		
					External Large hall				
					Castle Street Hall and flat				
					Rothesay Trinity Manse				

Barra & S. Uist. (Led by S. Fulcher, D. Mitchell, Stewart Shaw)

No Change proposed. Charge was created in 2012 when congregations were linked and moved to Argyll Presbytery.

Congregation And (Roll)	Gross Population	Net Population	Priority Area	Present Status	Status at End of Plan	Interim Steps	National Staffing	Local Staffing	Building Designation (a) or (b)
<b>Barra Linked with S. Uist (94)</b>	3161 (Barra 1264 S. Uist 1897)	924 (Barra 358 S. Uist 566)		UT	Barra Linked with South Uist	Appraisal Completed	1M		
<p><b>Note:</b> If Presbytery Reform creates a Highlands &amp; Islands Presbytery Barra &amp; S. Uist could ask to join the Uist and Islands Mission Cluster.</p>					Buildings		Listing	Dispose By	
					Barra Church				
					Manse (of charge)				
					Fishermans Rest (Barra, Thrift Shop)				
					Daliburgh Church NF 745 211				
					Howmore Church NF				
					Mission Hall (Daliburgh)				
Daliburgh Manse									

Islay & Jura (Led by L. Peden, A. Walker)

No change at present. Islay congregations appraised and United/Linked in 2018.

a.

Congregation And (Roll)	Gross Population	Net Population	Priority Area	Present Status	Status at End of Plan	Interim Steps	National Staffing	Local Staffing	Building Designation (a) or (b)				
<b>Islay &amp; Jura (379)</b>	<b>3404</b>	<b>3029</b>	No		Jura lw North & West Islay lw South Islay	Appraisal Completed 2018	1M						
Jura (45) l/w North & West Islay (143)	196	176		Vacant									
l/w South Islay (191)	1065	941											
	2163	1912											
<b>Note:</b> Islay has already moved from 5 congregations to 2.					<b>Buildings</b>		<b>Listing</b>	<b>Dispose By</b>					
<p><b>Buildings</b></p> <p>1. A proposal to dispose of all Church buildings and building a new one on Bowmore Glebe was considered with the General Trustees in 2021 and has been departed from. This proposal presented here will reduce the number of Church properties from 6, including the Columba Hall, to 3.</p> <p>2. *The Church at Bowmore is not conducive to adaptation due to its listed and historic status. In the long term ecumenical working and building sharing with the Baptist Church should be considered. The Church could have a future outwith the congregation as an historic building.</p> <p>3. **One building should be retained in Port Ellen. Either the Church or a redeveloped Columba Hall. Consideration should be given to sharing resources with other local Churches to provide suitable accommodation for Christian mission.</p>					Port Charlotte Church (St Kieran's NR 255 588)		B		(a)				
					Former Manse								
					Kilmeny Church NR 389 657				B	Telford	31/12/2023	(b)	
					Portnahaven Church NR 167 522				B	Telford	31/12/2023	(b)	
					<b>Bowmore Church (Round Kirk) NR 311 596</b>				<b>A</b>			(a)*	
					Bowmore Manse (of charge)								
					Port Ellen Church (St John's) NR 368 451				B				(a)**
					Columba Hall, Port Ellen							31/12/2023	(b)**
					Jura Church NR 527 677					B			

Mull & Iona (Led by S. Fulcher, D. Mitchell, Stewart Shaw)

One Charge of Iona & Mull.

Congregation And (Roll)	Gross Population	Net Population	Priority Area	Present Status	Status at End of Plan	Interim Steps	National Staffing	Local Staffing	Building Designation (a) or (b)				
<b>Mull &amp; Iona</b>	2458	2220	No		Iona & Ross of Mull (name to be decided) lw North Mull	Unite Iona with Kilfinichen & Kilvickeon & the Ross of Mull and link with North Mull	1M+OL M/Reader	1 MDS					
North Mull	1740*	* 134		UT									
Iona (20) l/w Kilfinichen & Kilvickeon & the Ross of Mull (22)	177	467		UT									
<b>Notes:</b>					<b>Buildings</b>		<b>Listing</b>	<b>Dispose By</b>					
<p>1. Should either congregation have difficulty maintaining a Kirk Session the two congregations could be united and Iona be administered as a Local Mission Church.</p> <p><b>Buildings Note:</b></p> <ul style="list-style-type: none"> <li>St Ernan's, Creich: Presbytery permission has been granted to dispose of the building and the Kirk Session are working with the General Trustees to facilitate disposal..</li> </ul>					Dervaig Church NM 432 518		B						
					Hall								
					Salen Church NM 573 430								
					Salen Manse (of charge)								
					Tobermory Church NM 505 554				C				
					House (Fairhaven, Tobermory)								
					Craignure Church NM 722 368					B			
					Iona Church NM 285 242					B			
					Heritage Centre /house								
					Bunessan Church NM 383 218					B			
					St Ernan's, Creich Church NM 316 232							Disposal	(b)
					Bunessan Manse								

**Nationally Funded MDS Posts:**

The Presbytery Mission Plan allows for 18 Nationally Funded Ministries. In this Mission Plan 14 of the 18 allocated posts have been assigned to Parish Ministry, leaving four posts available for National Funding.

Presbytery Ministry Development Staff	Present Status	Status at End of Plan	Interim Steps	National Staffing	Local Staffing
MDS Post South Kintyre (As Above)	1			1	
MDS Post Oban (As Above)	1			1	
MDS Post Ministries Co-ordinator to Presbytery	1.6			1	
MDS Youth Ministry including eXp	1.5			?	
Ministry to under 40s	0			?	

**Notes:**

The Review Group is presently consulting with the Ministry and Mission Committees of Presbytery on how best these posts might be allocated across Presbytery and what posts could be part funded by local resources including the Augusta Lamont Bequest which is restricted to Cowal.

1. **MDS Ministries Co-ordinator** will reduce from 1.6 to 1. Ministry Co-ordinators serve and interim moderator to the vacancies in Presbytery. As the Presbytery Plan is implemented the number of vacancies should decrease enabling the reduction in staffing provision.
2. **MDS Youth Ministry including eXp.** The 0.5 Youth Worker Post is Nationally Funded. The eXp post is 60% Nationally funded and 40% (plus expenses) funded by the Augusta Lamont Bequest.
3. **Ministry to the under 40s** The Review Group is conscious that while many congregations see this as a 'local church' issue, many are also asking for help and support to enable this work of mission. The Review Group is also conscious that historically this has always been the function of the local church and has met with little to no success evidenced by the lack of those under 40 in congregations. Consideration is being given to a Presbytery wide advisor appointment and possibly in conjunction with the establishment of a New Church initiative in the rapidly growing area of Dunbeg North of Oban.