



Children and Youth Missioner Role

Job Description

Job Title: Children and Youth Missioner, St Peter and St. Paul, Abington, Northampton. Diocese of Peterborough

Salary: £13,000 (£12.5) – 14,000 (£13.46) + 5% pension contribution; dependent on experience and qualifications

Hours: 20 Hours a week. Weekly working hours are likely to vary throughout the year. Arrangements can be flexible and will form part of the interview discussion.

Job Summary

The primary purpose of this role is to develop the mission of the parish and enable the building of a community where children, young people and their families will meet Jesus. This will involve leadership, passion for discipleship, and time invested in relationship building, to form communities inside and outside of the church building.

The successful applicant will be part of the ministry team as well as the children and young people's committee. It is anticipated that the person will work together with us in taking our current provisions for children and families to the next level and to lead in developing new approaches for teenagers. It is our hope that the person will be particularly passionate about building an intergenerational community of disciples of Christ. To fulfil this role, you will have a flexibility and open mind to engage with a wide range of age groups from children to teenagers; a heart to see children, young people and their families grow in their discipleship and relationship with God; an understanding of the challenges and issues young people and the church face today; and a vision for building an intergenerational community.

Key responsibilities

There are 3 key areas that the missioner will be asked to focus on.

1. Developing ways to help the existing children, young people and families of the church to grow in confidence in their faith and in their church community.
2. Leading new initiatives to engage with children, young people and families whom the church had not been reaching.
3. In cooperation with the clergy and the leadership of the church, continue to bring a culture change to the church to shape it into a missional and intergenerational community by building relationships between people and generations in order to grow the Kingdom.

Other responsibilities

- To lead, coordinate and further develop the running and planning of the Junior Church for children.
- To lead, coordinate and further develop the running and planning of weekday Tots and Teddies group and monthly Sunday toddler's church (known as the Umbrella Church).

- To take the existing provisions for wider families in the community such as activities and art projects through the churchyard to the next level.
- To develop and lead new initiatives for the mission for teenagers; starting small and focusing on building relationships with the teenagers we already have in the church.
- To help and nurture teenagers to find roles in the life of the church.
- To develop a vision to grow in confidence of children, teenagers in their faith.
- To work with the church leadership and ministry team to build a culture that encourages and equips parents to bring up young people in Christian faith.
- To train and nurture other leaders who work with children and teenagers so that they may grow in disciples as they work with God's children.
- To strengthen our links with local schools and nurseries to make our outreach more effective and help integrate the other community groups further into the life of the church.
- To offer pastoral support for young people and their families and support the pastoral network within the community.
- To develop a network with other youth and children's workers and the wider community such as other community leaders
- To work together with the Incumbent to further develop the online worship and digital church.
- As a long-term vision, the post holder will discern together with the Incumbent and the Rural Dean on how Abington Church can enable the Children's and Youth Mission in the wider Northampton area.

Person Specification

Attributes and skills a successful applicant will have

- A person who is confident in faith and who is able to instil confidence into the hearts of young people and families in their faith.
- An individual with an ability to motivate and inspire others.
- Excellent communication and interpersonal skills with an ability to build relationships and trust with young people and others.
- Strong understanding of children's needs and the issues and challenges facing young people both in society and the church.
- Creativity and the ability to develop ideas and manage them through to execution.
- Confident and able to work on their own initiative, be proactive and manage their own time
- Administrative and IT skills, including Microsoft Office, social media platforms and video conferencing software (such as zoom).

Qualification and experience required

- Proven experience of working with children and/or young people (preferably over 3 years' experience) in a church or Christian setting, either as a volunteer or a paid worker.
- Effective leadership skills developed and demonstrated in a relevant role.
- Experience and understanding of the regulations surrounding work with young people, including safeguarding procedures.
- Education to degree level or equivalent in a child related subject. (Desirable)
- Own transport and driving licence.

Closing date 10 May

Please send the application form and any enquiries to rector@abingtonchurch.org.uk