

# Policy for Safeguarding Adults when they are Vulnerable 2023

## Parish of St Cecilia, Little Hadham in the Church of England Diocese of St Albans

This Policy was agreed at the Parochial Church Council Meeting held on 25 May 2023

- We recognise that everyone has different levels of vulnerability and that all adults should be offered respect and given inclusion and empowerment within the Church.
- We are committed to implementing a safeguarding policy for adults when they are vulnerable accepting the Church of England Policy on Safeguarding Vulnerable Adults (Promoting a Safe Church 2006) and be responsive to local parish requirements.
- We will review and endorse all safeguarding policies annually so that all members are aware of their responsibilities.
- We will carefully select those working with vulnerable groups and these workers will be given appropriate support and opportunities for training.
- We will respond without delay to every complaint made that a vulnerable adult for whom we are responsible may have been harmed.
- This Parish will co-operate fully with the statutory agencies in every situation and will not conduct its own investigations.
- We will seek to offer informed pastoral care to any adult who has suffered abuse.
- We will care for and supervise any member of our church community known to have offended in a manner which could affect adults who are vulnerable.
- The PCC acknowledges its responsibility for all work with vulnerable people done in the name of the Church and requires all those engaged in such work to be properly appointed and supported in accordance with the Church of England Practice Guidance: Safer Recruitment (July 2016).

We have appointed as our Parish Safeguarding Adults Co-ordinator

Judith Crimes      Tel. 01279 771146      email. crimesfamily@btinternet.com

Signed Incumbent .....

Church Warden .....

Policy to be reviewed by July 2024

**THE PARISH OF ST CECILIA, LITTLE HADHAM**  
**APPENDIX TO SAFEGUARDING POLICY FOR CHILDREN AND**  
**SAFEGUARDING POLICY FOR ADULTS WHEN THEY ARE VULNERABLE 2023**

We will display in church premises where children's activities take place, the contact details of the Safeguarding Co-ordinator together with the 'ChildLine' and 'Family Lives' (Parentline Plus) telephone numbers.

**Useful Contact Numbers and Email Addresses**

Rector: Stephen Bate 01279 842609, rectorhightrees@btinternet.com

Churchwarden: Karin Green 01279 771532

Parish Safeguarding Co-ordinator: Judith Crimes 01279 771146  
crimesfamily@btinternet.com

DBS Lead Recruiter: Fiona Forth 01279 842609, muchhadhamrectory@gmail.com

DBS Deputy Lead Recruiter: Claire Uwins 07595 674241, claire.uwins@mac.com

Diocesan Safeguarding Adviser: Jeremy Hirst 01727 818107 or 07867350886

Hertfordshire County Council Children's Social Care (for concerns about a child or to request support): 0300 1234043

Hertfordshire Police: 0845 3300 222

Childline: 0800 1111

Family Lives (Formerly Parentline Plus): 0808 800 2222

**Useful Websites**

<http://www.churchofengland.org/media/37378/protectingallgodchildren.pdf>

[https://www.churchofengland.org/sites/default/files/2017-11/safeguarding%20safer recruitment practice guidance 2016.pdf](https://www.churchofengland.org/sites/default/files/2017-11/safeguarding%20safer%20recruitment%20practice%20guidance%202016.pdf)

<http://www.stalbans.anglican.org/schools/safeguarding/>