

## Parish Safeguarding Policy – PROMOTING A SAFER CHURCH Parish of Newport Pagnell

The following policy was agreed at the PCC meeting held on: June 27th 2019

In accordance with the Church of England Safeguarding Policy our church is committed to:

Promoting a safer environment and culture

 Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church

Responding promptly to every safeguarding concern or allegation

Caring pastorally for victims/survivors of abuse and other affected persons

- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons
- Responding to those that may pose a present risk to others

## The Parish will:

- 1. Create a safe and caring place for all.
- 2.Safely recruit, train and support all those with any responsibility within the Church for children, young people and adults, to have the confidence and skills to recognise and respond to abuse. Recruitment will include the use of the Disclosure and Barring Service criminal records checks.
- 3. Listen to and take seriously all those who disclose abuse, responding without delay to every complaint made which suggests that an adult, child or young person may have been harmed. Co-operate with the statutory agencies in any investigation and following the House of Bishops guidance notify the Diocesan Safeguarding Adviser. Any adult to whom a disclosure or complaint is made must inform the individual that their concern will be listened to but that it cannot be treated as confidential and will be passed to the appropriate person<sup>1</sup>.
- 4. Take steps to support children and adults when any safeguarding concern arises including the support of the Child Advocate (Jennifer Mazzone) and Parish Safeguarding Officer (Julie Eldridge) as well as that of the Rector (Nick Evans).
- 5. Offer support to anyone who has suffered abuse, regardless of when or where it occurred, developing with them an appropriate ministry of informed pastoral care, following the guidelines of referral set out in the documents "Do you need to talk?" and "What are authorised listeners?".
- 6. Seek to challenge any abuse of power, especially by anyone in a position of trust.
- 7. Care for, support and monitor any member of the church community who may pose a risk to children, young people or vulnerable adults in line with diocesan guidelines, and within an agreed framework involving members of the safeguarding team within the Parish, whilst maintaining appropriate confidentiality and the safety of all parties.
- 8. Ensure that appropriate insurance is held for all activities involving children and vulnerable adults undertaken in the name of the parish.
- 9. Display in church premises and on the parish website the details of who to contact if there are safeguarding concerns or support needs.
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    m 1}$  The Appropriate Person will be a member of the Church Safeguarding Team who may then pass the information to the LADO (Local Area Designated Officer). Records will be kept.

- 10. Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- 11. Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.
- 12.In line with Diocesan guidance, adopted from August 29th 2017, we will be using Access Personal Checking Services Ltd, as the Registered Body to process applications for Disclosure and Barring Service criminal records checks. The Parish Recruiter and Verifier is Malcolm Godwin, as approved by the PCC.
- 13. We will advise the Diocesan Safeguarding Adviser if we receive a Disclosure which is 'blemished' or 'positive'.
- 14. We acknowledge and support the Pastoral Visiting Policy Framework of Mission which was adopted at the PCC meeting, September 4th 2017.
- 15. We acknowledge and support the Lone Worker Policy which sets out how we seek to ensure that Lone Workers are aware of their vulnerability, and the guidance we give to help keep them safe.
- 16. With effect from January 28th 2019 the Parish has joined the Welcome Directory which is used by the prison chaplaincy to help ex-offenders find faith communities where their spiritual growth can be supported. The Rector and Safeguarding Officer will work closely with MAPPA to ensure appropriate risk-assessments and management plans are in place should particular ex-offenders be considered to pose a risk.

Each person who works within this church community will agree to abide by and support this policy and the guidelines established by this church.

Our Safeguarding Officer is:

Mrs Julie Eldridge

27 Priory Street, Newport Pagnell, Bucks, MK16 9AF

Telephone: 01908 210206

email: eldridgej55@yahoo.com

Our Child Advocate is:

Mrs Jennifer Mazzone

120 Wolverton Road, New[port Pagnell, Bucks, MK16 8JQ

Telephone: 01908 613088

Email: jennifermazzone@hotmail.com

Signed

Rector

Rev Nick Evans

Churchwarden

Kimonie Nicholls

Churchwarden

Date 27-06-19

Diocesan Safeguarding Adviser

Diocesan Safeguarding Support Role

Safeguarding Assistant & Training Officer

Stuart Nimmo

stuart.nimmo@oxford.anglican.org or 01865 208290

Jane Fisher

jane.fisher@oxford.anglican.org or 07840 186814

Rebecca Norris-Bulpitt

rebecca.norris-bulpitt@oxford.anglican.org

or 01865 587041

Diocesan Safeguarding Adviser, Diocesan Church House, North Hinksey Lane, Oxford OX2 ONB

Diocesan Safeguarding Adviser

Diocesan Safeguarding Support Role

Safeguarding Assistant & Training Officer

Jane Fisher

Jane Fisher

Jane Fisher

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Rebecca Noons-Bulpitt

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