

Parish of Whitehaven

Parish Policy for Safeguarding Children and Vulnerable Adults:

The Parish of Whitehaven approved this policy at the Parochial Church Council meeting held on 29th January 2018

The parish of Whitehaven has adopted the Safeguarding Policies & Guidance of the Church of England and the Carlisle Diocesan Safeguarding Policy.

Ethos Statement

The teaching of Christ establishes the special significance of every human being and especially the central place of children in the sight of God. Our church is committed to fulfil His law of love and to provide for the safety, wellbeing and proper development of all children, young people, and vulnerable adults in our care.

We will also properly equip and support those adults who work with and relate to them.

Parish Safeguarding Officer (PSO)

The PCC has appointed a PSO who will ensure the implementation of this policy and the diocesan policy for Safeguarding and make regular reports to the PCC and to the APCM.

The person appointed is –

Name	Anne Blamire
Address	Whalley Drive, Whitehaven
Tel. No	01946 67666
e-mail	aeblamire@yahoo.co.uk

Health and Safety Assessment

The PCC will ensure that an annual assessment takes place to ensure that every activity which it organises for children or vulnerable adults, on or off the premises, will provide proper safeguards to protect them from harm. The assessment will consider the premises, activities, procedures, equipment, staffing and all other issues which may affect the potential safety of staff and users. The PCC will require all workers to re-fresh their understanding of the diocesan Code of Conduct and Practice.

The PCC requires that every other organisation which uses its premises will regularly conduct a similar assessment.

Insurance

The PCC will ensure that appropriate insurance (and third-party liability) cover exists for all participants in the activities that it organises.

The current policies are: Ecclesiastical: Policy no:

04/XPG/0109932 (St James Church)

04/XPG/0109903 (St Nicholas Chapel)

04/XHG/109875 (St James Community Centre).

Details of the policies and the cover they provide are held by Miss J Nicolson.

The PCC requires that any individual or organisation using its premises will also provide adequate insurance cover.

Appointment of voluntary and paid staff who work with children, young people, and vulnerable adults

In accordance with the diocesan policy for Safer Recruitment, the PCC will ensure that all those who work with children, young people and vulnerable adults will be properly appointed, trained, and supervised. This will include:

When appointing new staff – before they begin their role

- Appropriate Job Descriptions will be drawn up in advance;
- Interviews will be held;
- At least Two References will be sought and taken up;
- A Confidential declaration will be completed;
- All new personnel will be required to undergo a DBS check before they are appointed

Existing staff –

- Will be given a written Job Description. If this was not done at the time of their original appointment, then any references which were obtained but not taken up will now be pursued;
- Renew their DBS check every five years

All staff –

- Will receive regular in-service training
- Will be properly supervised

Activities/Organisations

The PCC has approved the following activities/organisations:

Name of organisation	St James Bell Ringers
Name of Leader	Mr R Last
Contact Tel. No.	01946 695418
Address	Park Drive, Midgey, Whitehaven CA28 7RT
Name of authorised helpers:	
	Mr A Dunning
	Mrs C. De Cordorba

Name of Organisation. St Nicholas Cafe
Name of Leaders. Mrs Tracey Jackson/ Mrs Michele Smith
Contact Tel No. 01946 599485
Address. Lowther Street Whitehaven CA28 7DG

Name of Organisation. Parish of Whitehaven Pizza Church
Name of Leaders. Rev Robert / Rev Alison Riley
Contact Tel No. 01946 696932
Address Autumn Garth, Harras Rd, Harras Moor. CA28 6SG

Name of organisation. Parish of Whitehaven Little Pilgrims
Name of Leader Mrs J Henderson
Contact Tel. No. 01946 690845
Address Pears House, Whitehaven, CA28 7HR

Name of authorised helpers:

Mrs B Tremble

Mrs A Blamire

Name of organisation. St James Church Creche
Name of Leader Mrs Tracey Jackson
Contact Tel. No. 01946 696932
Address Harras Rd, Harras Moor. CA28 6SG

Name of Helpers:

Mrs Anna Jones

Name of organisation. Parish of Whitehaven Church Choir
Name of Leader Sigrid H Leech
Contact Tel. No. 01946 693906
Address Earls Road Bransty . CA28 6BB

Name of organisation. Parish of Whitehaven Messy Church
Name of Leader Mrs Anna Jones
Contact Tel. No. 01946 691195
Address Calder Avenue Whitehaven CA28 8AS
Name of Helpers:
Mrs Anne Blamire

Name of organisation. St James Community Centre
Contact Reverend Robert Jackson
Contact Tel. No. 01946 696932
Address Harras Rd, Harras Moor. CA28 6SG
Name of Trustees/ Management Committee:
Reverend Robert Jackson
Mr B Curran
Mrs P Dixon
Miss J Nicholson
Mrs J Lawrence
Mr H Starkey

(This section of the form to be repeated for each organisation)

Name of organisation. Parish of Whitehaven Mothers Union
Name of Leader Mrs Jan Whinn
Contact Tel. No. 01946 62336
Address Grant Drive Whitehaven CA28 6JS
Name of Helpers:
Mrs June Henderson
Mrs Anne Blamire

Allegations of Abuse

Allegations against anyone who attends any church activity will be fully and honestly dealt with. The Diocesan procedures will be followed, and all allegations will be taken seriously and recorded. The Diocesan Safeguarding Adviser (and in an emergency, Children's Social Care, Adult Social Services or Police) will be contacted without delay, and all information will be shared.

Disclosures

Any person who makes a disclosure or allegation of abuse will be sensitively and appropriately dealt with, following the Diocese. Any adult to whom a disclosure is made will contact the Diocesan Safeguarding Adviser and will follow his/her advice.

Suspicious

Any member of the Church who suspects that a child or vulnerable adult is being abused in any way whatsoever will immediately contact the Diocesan Safeguarding Adviser and follow his/her advice.

Confidentiality

Confidential information concerning any adult or child will be fully protected.

Complaints

Any complaint against any member of the Church will be dealt with in accordance to the Diocese’s current complaints procedure. If a complaint relates to the treatment of children or vulnerable adults, the Diocesan Safeguarding Adviser will be informed immediately.

Monitoring & Review

This policy will be reviewed annually as part of the PSO’s preparation for the annual report to the PCC. Archdeacons will discuss it every three years with parishes at their Visitations.

Incumbent

Churchwarden

Churchwarden

Date