



Safeguarding Policy

Children & Young People in the Church 2023

This policy was adopted by St. Margaret's (Parish) at the Parochial Church Council meeting held on April 16th 2023. It will be displayed in a prominent position, reviewed annually, and amended as necessary.

1. It is the responsibility of all church members to do their best to prevent the physical, sexual, emotional or spiritual abuse of children and young people, and to report abuse that is alleged or suspected.
2. Anyone who has any concerns regarding abuse should contact the Named Person in the first instance. If they are not available then contact the Rector.
3. This church will observe Church of England guidelines with regard to Children and Young People. It will support and resource workers who are appointed by the PCC, and provide for them supervision as a way of maintaining good practice.
4. Workers will be expected to undertake the Child Protection Training that is offered by the Diocese and they may be required to obtain a DBS disclosure and complete a Confidential Declaration before commencing their work.
5. Responsibility for the appointment of workers shall rest with the PCC.
6. When working with children the following ratio of adults to children will be followed to comply with the Children Act 1989

For 0—2 years 1 leader to every 3 children (1:3)
For 2 – 3 years 1 leader to every 4 children (1:4)
For 3 – 8 years 1 leader to every 8 children (1:8)
For over 8's 1 leader for the first 8 children, then 1:12

- Each group should have a minimum of **two adults** and it is recommended that a gender balance be maintained if possible.
- If a person who has been assigned to help staff a group is prevented from attending at short notice, there is no automatic obligation to cancel the group. It may be possible to secure the services of another suitable person or make other appropriate temporary arrangements so that the group can still run as scheduled.

The Named Person appointed by the PCC to oversee the implementation of this policy and to represent the concerns and views of children and young people is:



Mrs Zoe Parle
Email: zoeparle1@gmail.com
Tel. 07714 337604

Signed by:- Zoe Parle
Previously Named Person: Pam Shaw
Incumbent: The Reverend Canon Simon Stokes
Churchwardens: Roy Stebbings, Pam Shaw
Date: 16th April 2023
The telephone number of Childline is 0800 1111





Safeguarding Policy

Vulnerable Adults in the Church 2023

This policy was adopted by St. Margaret's, Lowestoft (Parish) at the Annual Parochial Church Council meeting held on 16th April 2023. It will be displayed in a prominent position, reviewed annually, and amended as necessary.

1. We recognise that everyone has different levels of vulnerability and that each of us may be regarded as vulnerable at some time in our lives. It is the responsibility of all church members to do their best to prevent the physical, sexual, emotional or spiritual abuse of adults who are vulnerable, and to report abuse that is alleged or suspected.
2. This church will observe Church of England guidelines with regard to Vulnerable Adults. It will support and resource workers who are appointed by the PCC and provide for them supervision as a way of maintaining good practice.
3. Workers will be expected to undertake the Safeguarding Training that is offered by the Diocese, and they may be required to obtain a DBS disclosure and complete a Confidential Declaration before commencing their work.
4. Responsibility for the appointment of workers shall rest with the PCC.

The Named Person appointed by the PCC to oversee the implementation of this policy and to represent the concerns and views of vulnerable adults is:



Mrs Zoe Parle
Email: zoeparle1@gmail.com
Tel. 07714 337604

Signed by:- Zoe Parle
Previously Named Person: Pam Shaw
Incumbent: The Reverend Canon Simon Stokes
Churchwardens: Roy Stebbings, Pam Shaw
Date: 16th April 2023