

St Goran

Safeguarding Action Plan

Level 1

Introduction

The Church of England's safeguarding policy statement, *Promoting a Safer Church*, says:

"All Church bodies should ensure that they have a 'Promoting a Safer Church' action plan in place that sets out, in line with national and local priorities, how the policy is being put into action and is reviewed regularly."

This Action Plan has been produced by an application called *Safeguarding Dashboards* for the consideration of the PCC.

The PCC is invited to discuss, amend and approve this Action Plan.

Safeguarding Dashboards has three levels:

- Level 1 - Safer Foundations;
- Level 2 - Safer Activities;
- Level 3 - Safer Practices.

Further information about these levels can be found at... <https://tinyurl.com/roadmap-safeguarding>

This Level 1 Action Plan only covers Safer Foundations.

Safeguarding Dashboards can also produce a Level 2 Action Plan once sufficient progress has been made at Level 1.

Date approved by the PCC: _____

Policies and Action Plan

	Status	Notes
<p>Safeguarding Policy Approval The PCC must approve a parish safeguarding policy which complies with Church of England requirements.</p>	The PCC has adopted 'Promoting a Safer Church' as its own safeguarding policy.	
<p>Safeguarding Policy Promotion 'Promoting a Safer Church' must be publicised and promoted, and all Church Officers must have access to it.</p>	<p>Urgent Action is required.</p>	
<p>Safeguarding Action Plan The PCC must approve an action plan and review it annually.</p>	<p>Urgent The PCC needs to approve a Safeguarding Action Plan.</p>	

Safeguarding Procedures

	Status	Notes
<p>Responding to Concerns or Allegations The PCC must approve a procedure to deal promptly with any safeguarding concern or allegation (including any suspicion of abuse). This procedure is to be reviewed annually.</p>	<p>Urgent Action is required.</p>	

Safeguarding Roles

	Status	Notes
<p>Parish Safeguarding Officer The PCC must safely recruit a suitable person (not the incumbent or his/her partner) to the role of Parish Safeguarding Officer. The appointment is to be made in accordance with national 'safer recruitment' guidance.</p>	A Parish Safeguarding Officer was appointed on 02/05/2023.	
<p>Churchwardens The churchwardens must be made aware of their safeguarding responsibilities.</p>	The churchwardens are aware of their safeguarding responsibilities.	

	Status	Notes
<p>DBS Administrator</p> <p>The PCC must appoint at least one DBS Administrator who is responsible for the administration of DBS applications. This role may be carried out by the Parish Safeguarding Officer.</p>	The PCC has appointed at least one DBS Administrator.	

Displayed Information

	Status	Notes
<p>Safeguarding Policy Notice</p> <p>Each church building must display a notice about its safeguarding policy.</p>	Action is required.	
<p>Safeguarding Who's Who</p> <p>Each church building must display contact details for people who have safeguarding roles.</p>	<p>Urgent</p> <p>Action is required.</p>	
<p>Safeguarding Poster</p> <p>Each church building must display a 'Promoting a Safer Church' poster.</p>	<p>Urgent</p> <p>Action is required.</p>	
<p>Parish Website</p> <p>Safeguarding arrangements must be clearly visible on the front page of a parish website (if you have one).</p>	Completed	

Safer Recruitment and People Management

	Status	Notes
<p>Safer Recruitment Survey</p> <p>This survey relates to the new Safer Recruitment and People Management Guidance.</p>	The survey needs to be completed.	
<p>Safer Recruitment and People Management</p> <p>The PCC must comply with the Church of England's Safer Recruitment and People Management Guidance.</p>	Action is required.	

Reviews and Reports

	Status	Notes
--	--------	-------

<p>PCC Agendas Safeguarding must be a standing agenda item at every PCC meeting.</p>	<p>Safeguarding is a standing agenda item at every PCC meeting.</p>	
<p>Reports to the PCC The Parish Safeguarding Officer must give regular reports to the PCC regarding safeguarding in the parish.</p>	<p>The PCC last received a safeguarding report on 27/10/2023.</p>	
<p>Reports to the APCM At the Annual Parochial Church Meeting, the PCC must report on safeguarding in the parish.</p>	<p>The APCM has not received a safeguarding report within the past 18 months.</p>	