

# ***Saints Alive!***

***The parish magazine of  
All Saints Church, Kings Heath***



**April 2021**

**£1**  
***(suggested donation)***

# ***From the vicarage***

Dear friends and neighbours,

An Anglican parish church keeps a service register, a simple record of what liturgy was held when and how many came. When we closed for Sunday services last year, I kept a page blank, knowing it to be a historic record, eventually to be archived along with wedding and baptism registers. Before the 2021 closure, I wrote an insert for that page. Here it is below.

While our annual reports may be slimmer than previous years, I am in awe of what they still show of your heart, energy, imagination and devotion to community and to God. When I have felt sluggish or gloomy this year, you have rekindled my motivation. When I have felt lazy, you have encouraged me to step up. When we have made the offer of liturgy and music, you have prayed. I am so proud of you.

Thank you all for being you.

## ***David***

*A worldwide pandemic of a flu-like virus named COVID-19 began at the outset of 2020. Rules requiring people to keep 2m apart in public places and limiting public gatherings were introduced. Holy Communion was required to be administered in one kind to avoid the sharing of a cup. In a cruel necessity, face coverings were increasingly required, denying much facial communication that might have offered connection and assurance during the deprivation of social contact. By the beginning of March 2020 limits were set on the number of people allowed to attend funerals and weddings. Eventually churches were required to close from Sunday 22 March.*

*Unable to gather to sing, musicians at All Saints quickly took the initiative to record songs and hymns at home, one collating them electronically into four-part harmonies. A liturgy was prepared each week to be accessed via the church website, allowing people to worship at home, hearing the music, readings and intercessions, singing along with familiar church voices. Most Sundays Morning Prayer was offered. Occasionally, especially festivals, the vicar presided at a small Eucharist with his household in the vicarage, the liturgy shared in the same way. At the point of Communion, those at home were invited to share some food and drink as an echo of Communion with a prayer that acknowledged how difficult was the required fast and how much we looked forward to sharing in church again. The vicar felt he should share in the fast, so Morning Prayer was the default setting during what came to be termed 'lockdown'. In the vicarage, a map of the parish stood beside the makeshift altar.*

*In the summer, public worship was permitted provided spacing between people, cleaning and other contact risks were appraised. The Church Council, Ministry Team and Pastoral Team gathered for Holy Communion in part to test how it could safely be enjoyed. On Sunday 23 August, at last, Holy Communion was celebrated in All Saints, open to all. In the event of the service being full, given the spacing requirements, Communion would be offered to anyone willing to wait in the Square.*

*Many people still had to worship at home because of the continued health risks. We resolved to continue providing the liturgy and recorded music online, so people at home could worship along with those in church. Exactly the same liturgy was used in church and things such as responses and confession were nuanced to ensure worship at home was not somehow second best. We were not allowed congregational singing in church so here, too, we listened to recordings, the irony being people at home could sing along as heartily as they wished. At several points in the service, such as the Peace, those in church were asked to call to mind, and sometimes address, those at home. At the Creed, those at home were invited if able to turn in the direction of the church. In church, again, a map of the parish stood by the altar.*

*A second period of closure was required in November 2020. Christmas Candlelight Carol and Children's Carol Services were recorded in advance and offered online as they were too large gatherings to be permitted.*

*From March to December 2020 Morning Prayer was said by readers and by the vicar in their homes. In the months of lighter restrictions, the vicar said Morning Prayer in church on occasion.*


*Copies of all the liturgies, sermons and prayers from 2020 have been archived.*

*The frustration and hurt of the time was considerable, but some pastoral blessings emerged. Some who had been housebound for a long time were suddenly able to access All Saints worship more readily than before. The initiative and goodwill of musicians, led by Ben and Clare Noakes, Martha Ann and Phil Brookes and Sarah Baker, gave momentum, confidence and shape to our communal worship. Churchwarden Chris Pearce and PCC Secretary Chris Watts were adaptable, swift and upbeat, enabling us to do safely what we could whenever allowed. The swift, sensible guidance and support of the archdeacons, Jenny Tomlinson and Simon Heathfield, under Bishops David and Anne, gave great reassurance. The community's debt to them all is immeasurable.*

*The faith of the people sustained their priest more, he is sure, than he sustained them. He endeavoured throughout to turn frustration and disappointment into energy for intercession for those across the parish who could not open their business, visit their beloved, learn in their school or pursue their art. He believed the church should not have any special treatment and knew that as ecclesia or as diaspora, the faithful are fortunate always to be free to pray.*

**Epiphany 2021**

## ***From the registers***

	<p><b>Funerals – we remember:</b></p> <p>Sabine Bird-Santer, whose funeral took place at All Saints on 18 March</p> <p>John Bryant, whose funeral took place at All Saints on 25 March</p>
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PARISH OF

## ALL SAINTS KINGS HEATH

# THE ANNUAL PAROCHIAL CHURCH MEETING

will be held in: **ALL SAINTS CHURCH** \* (in person or via Zoom link –  
Meeting ID: 921 5764 3071; Passcode: 805466)

on: **SUNDAY 25th APRIL 2021 at approx. 11:30 (after 10:00 service)**

Signed \_\_\_\_\_

**\*\*Minister of the parish**

For the election of Parochial representatives of the laity as follows:

- To the Parochial Church Council 6 representatives.
- To the Deanery Synod N/A representatives (include where applicable) For the appointment of Sidesmen and the Independent Examiner or Auditor. For the consideration of:
  - (a) A Report on changes in the roll since the annual parochial church meeting;  
An Annual Report of the proceedings of the parochial church council and the activities of the parish generally;
  - (b) The Financial Statements of the Council for the year ending on the 31st December immediately preceding the meeting audited or independently examined;
  - (c) A Report on the fabric, goods and ornaments of the church or churches of the parish;
  - (d) A Report on the proceedings of the Deanery Synod and other matters of parochial or general Church interest.

#### NOTES

1. All persons whose names are entered upon the Church Electoral Roll of the parish (and such persons only) are entitled to vote at the election of parochial representatives of the laity.
2. Subject to the provisions of rule 14(3)(c) a person is qualified to be elected a parochial representative of the laity if
  - a) their name is entered on the church electoral roll of the parish and, unless they are under the age of eighteen years at the date of the election, has been so entered for at least the preceding period of six months;
  - b) the person is an actual communicant which means that they have received Communion according to the use of the Church of England or of a Church in communion with the Church of England at least three times during the twelve months preceding the date of the election and;
  - c) the person is sixteen years or upwards and d) the person is not disqualified as referred to in paragraph 3 of these notes.
3.
  - a) A person shall be disqualified from being nominated, chosen or elected from serving as a churchwarden, a member of a parochial church council, a district church council or any synod under these rules if he is disqualified from being a charity trustee under section 178 of the Charities Act 2011 and the disqualification is not for the time being subject to a general waiver by the Charity Commissioners under subsection (4) of that section or to a waiver by them under that subsection in respect of all ecclesiastical charities established for purposes relating to the parish concerned.
    - (aa) A person shall be disqualified from being nominated, chosen or elected or from serving as a churchwarden or member of a parochial church council, a district church council or any synod under these rules if the person is included in a barred list (within the meaning of the Safeguarding Vulnerable Groups Act 2006).
    - (ab) A person shall be disqualified from being nominated, chosen or elected or from serving as a churchwarden or member of a parochial church council, a district church council or any synod under these rules if the person has been convicted of an offence mentioned in Schedule 1 to the Children and Young Persons Act 1933.
    - (ac) A person's disqualification under paragraph (ab) may be waived by the bishop of the diocese in question giving the person notice in writing.
  - b) A person shall also be disqualified from being nominated, chosen or elected from serving as a churchwarden or member of a parochial church council if they have been so disqualified from holding office under section 10(6) of the Incumbents (Vacation of Benefice) Measure 1977.
4. Any person whose name is on the electoral roll may be appointed as a sidesman.
5. A resolution is in operation in this parish which provides that any person entitled to vote in the elections of parochial representatives of the laity to the parochial church council or to the deanery synod or to both that council and that synod may make application on the appropriate form to the undersigned for a postal vote. The completed form must be received before the commencement of the Annual Parochial Church Meeting.

*NOTE — In this notice "parish" means an ecclesiastical parish.*

*§ "Ecclesiastical charity" has the same meaning as that assigned to that expression in the Local Government Act 1894.*

*‡ This paragraph should be deleted if no resolution for postal voting is in operation in the parish.*

*\*\* Or "Vice-Chairman of the Parochial Church Council" as the case may be (see rule 7(3)).*



# ***APCM agenda – Sunday 25 April 2021***

Before the meeting a 'Vestry Meeting' will take place to elect churchwardens for the coming year.

1. Prayers
  2. Apologies
  3. Minutes of the previous meeting, 4 October 2020 *to be displayed on church noticeboard*
  4. Church electoral roll *page 6*
  5. Report on the proceedings of the PCC *pages 6-7*
  6. Elections to the PCC
  7. Report on the proceedings of Deanery Synod *page 8*
  8. Reports on the financial affairs of the church:
    - a. PCC main account *pages 9-11*
    - b. Lunch Club *page 12*
    - c. Traidcraft *page 13*
  9. Election of auditor
  10. Churchwarden's report, including fabric, goods and ornaments of the church *pages 14-16*
  11. Election of sidespeople
  12. Vicar's report *to be given at the meeting*
  13. Report from the Pastoral Team *page 16*
  14. Reports from the committees of the PCC:
    - a. All Saints Community Arts *pages 16-17*
    - b. Children's Committee *pages 17*
    - c. Communications Group *pages 17-18*
    - d. Justice, Peace and Green Group *pages 18-19*
    - e. Social and Fundraising Committee *page 19*
    - f. Youth Management Committee *pages 19-21*
  15. Reports from the companies:
    - a. All Saints Community Development Company *to be given at the meeting if available*
    - b. All Saints Community Projects *pages 21-28*
    - c. The Robin Centre *page 28*
  16. Report from the Oversight Group *to be given at the meeting if available*
  17. All Saints Community Catering Limited report *pages 29-30*
  18. All Saints Players report *page 31*
  19. Crafters report *pages 31-32*
  20. Lunch Club report *page 32*
  21. Magazine report *pages 32-35*
  22. Meditation Group report *page 35*
  23. Music report *pages 36-37*
  24. Ramblers report *page 37*
  25. Safeguarding and Child Protection report *pages 37-39*
  26. Small Group report *page 39*
  27. TCM report *page 40*
  28. Traidcraft report *pages 40-41*
  29. Open discussion
- Closing prayers

# ***Church electoral roll***

As per the diocesan requirements for maintaining a church electoral roll, usually on an annual basis, the October 2020 version of the roll has been reviewed and revised as appropriate.

Due to the prevailing restrictions arising as a result of the COVID-19 pandemic, it should be noted that with the April 2020 APCM being delayed until October 2020, the current review relates only to the last six months. Additionally, there has been limited scope for identifying any changes which would have an impact on the roll.

The following summarises the findings of the review at the time of writing:

- Number of persons on October 2020 version of the roll: 182
- Number of persons who have died in the period: 3
- Number of persons who have left the parish: 0
- Number of persons entered on the roll in the period: 0
- Number of persons on the revised roll at March 2021: 179

In summary, as can be seen from the above, the only changes that I have been made aware of in the last six months are sadly of deaths of some of our well-known and longstanding parishioners.

**Tony Cocks**  
**Electoral Roll Officer**

## ***PCC***

The current membership of the PCC is as follows:

<b>Lay Vice Chair:</b>	Stuart Blissitt	<b>Vicar/Chair:</b>	David Warbrick
<b>Secretary:</b>	Chris Watts	<b>Wardens:</b>	Chris Pearce, Chris Watts
<b>Treasurer:</b>	Steve Brittle	<b>Readers:</b>	John Parkin, Claire Wesley

### **Deanery Synod representatives:**

Liz Fletcher, Claire Wesley, Margaret Andrew, Jim Andrew, Marilyn Hull.

### **Lay members (not already listed):**

Andy Cuthbert, Vivien Thickett, Brian Miles, Martha Ann Brookes, Philip Brookes, Sarah Wilson, Daniel Wilson, Des Workman, Fiona Briggs.

The following vacancies are currently being advertised for membership of the PCC in these roles; please do consider if you might be willing to serve the community of All Saints by standing for the PCC as a lay member:

- Lay members (six vacancies, including current members who may be willing to stand for re-election): this is a three-year appointment to serve on the PCC to represent the laity and to support and serve the parish community.

The PCC met on three occasions (all online via Zoom due to COVID-19 restrictions) since the last APCM (October 2020) and the Standing Committee (SC) also met three times since then.

There have been significant areas of work and focus for the PCC this year which have continued as best as possible despite not being able to meet in person; these have included:

- Provision of services (online and in person) during different phases of COVID-19 restrictions.
- Response to COVID-19 pandemic and supporting each other during lockdown restrictions.
- Communications policy and adoption/implementation of recommendations.
- Energy supply and challenges of reducing our carbon footprint as a parish community.
- Funding bid for Phase 2 of the All Saints Centre development.
- Proposals for Circus Mash to use the church building (if Phase 2 funding bid is successful).
- Ongoing statutory items including church fabric and maintenance, finances and safeguarding, as well as cross-site matters via reports from the Oversight Group.

As part of each PCC meeting we enjoy receiving reports (both oral and written) from some of the many and various groups and organisations that make up the life of the All Saints community, which in turn represent the rich and varied parts of the life and ministry of our parish (more details about each of these groups can be found by reading their own reports in this publication, or by talking to members of groups as listed in the 'Who's Who' section of *Saints Alive!*).

This includes the wider work of the 'family' of projects and organisations that share the All Saints campus; thanks to members of the parish Oversight Group who work hard to support the leadership and management of these community organisations and their work, which all help to support and deliver the vision for All Saints.

The PCC is your group of representatives who help to guide life at All Saints. As part of this role, the PCC gives thanks to all those who contribute their time and talents – both paid staff and as volunteers – to keep everything at All Saints running. Without you, All Saints and the Centre would not be the welcoming and nourishing place it is. The PCC needs new members to bring their own ideas and experience to get involved with helping to run things; it isn't a big commitment (we normally only meet six times per year) and is an opportunity to help shape the life and community of All Saints.

**Chris Watts**  
**Churchwarden**

As we start to emerge from lockdown, do keep an eye on the All Saints website – the order of service for each week, including sermon, intercessions and links to listen to music and readings (plus more recipes!), is published on the homepage:

**[www.allsaintskingsheath.org.uk](http://www.allsaintskingsheath.org.uk)**

A reminder too that you can sign up for the new format newsletter here:

**<https://landing.mailerlite.com/webforms/landing/o7a2q4>**

# Deanery Synod

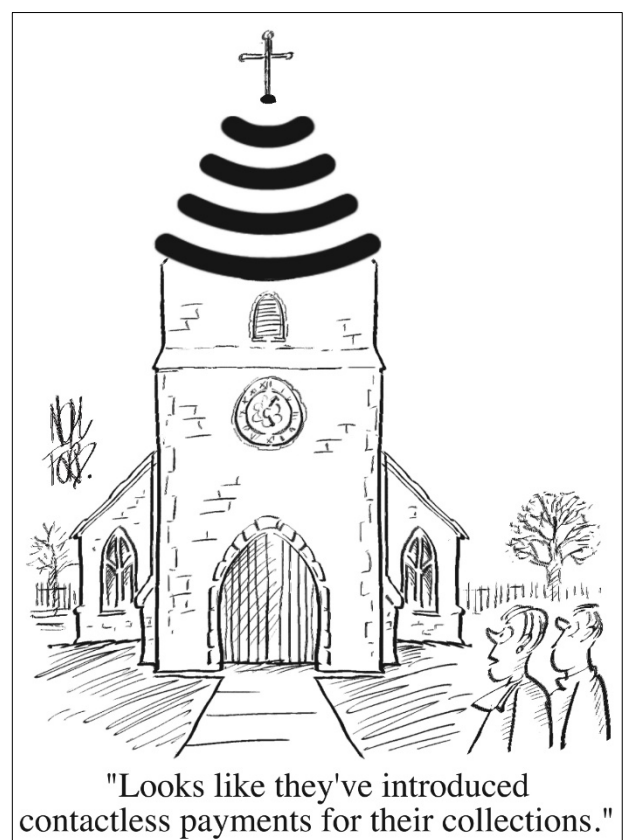
This year has seen a number of significant changes take place so that while we were unable to attend any meetings these need to be commented upon.

During the previous year all Deanery Synods were consulted on the amalgamation of the synods into 6 larger synods with a salaried area dean with administrative support. We have become a member of the Kings Norton, Moseley and Shirley Deanery and as I write Catherine Grylls is temporarily fulfilling the role of area dean on a part-time basis whilst the diocese hopes to make a permanent appointment by September 2021.

At last year's APCM Jim and Margaret Andrew, Liz Fletcher, Marilyn Hull and Claire Wesley were elected as our representatives and we all attended, with David, our first Zoom Synod on 21 March 2021.

I want to conclude this brief report by thanking Rebecca Morse-Brown who having completed her term on the Deanery Synod decided to stand down. She significantly lowered our average age and was able to bring a different perspective to our meetings. We also said goodbye to Tim Cuthbertson who after many years of loyal service including acting as lay chair decided to stand down. We owe a great debt to Tim for his gentle touch in chairing the meetings and his engagement with the issues we were discussing.

**Liz Fletcher**  
on behalf of your representatives





# PCC main account – balance sheet 2020

## ALL SAINTS CHURCH BALANCE SHEET AS AT 31 DEC 2020

Previous Period	FIXED ASSETS		Current Period
	45865.19	Investments at Purchase Cost	45,865.19
	-	Capital Property	0.00
45,865.19		Total Fixed Assets	45,865.19
CURRENT ASSETS			
	-	Cash	0.00
	9,089.06	Current Account ****1163	9,966.92
	-	Savings Account ****1181	0.00
	620.00	Current Account ****635	1,340.00
	-	Current A/C No 2 ****7060	0.00
	-		0.00
	-		0.00
		T & C (Transfers and Contras)	0.00
	170,500.00	Long Term Int Free Loan to Dev Co from Beg	170,500.00
	66,198.00	Long Term Debtors (Development Company)	42,126.00
246,407.06		Total Current Assets	223,932.92
292,272.25		Total Assets	269,798.11
LIABILITIES			
	66,198.00	Creditors (Long Term - Diocese of B'ham)	42,126.00
	2,885.25	Creditors	2,405.63
	413.00	Memorial Garden	74.50
	-		0.00
	-		0.00
		T & C (Transfers and Contras)	0.00
69,496.25		Total Liabilities	44,606.13
222,776.00		TOTAL ASSETS MINUS LIABILITIES	225,191.98
GENERAL PUPOSE FUND			
	227,811.35	Balance as per last Balance Sheet	222,776.00
	116,878.92	TOTAL Income	124,406.57
	121,914.27	Deduct TOTAL Expenditure	121,990.59
222,776.00		Accumulated General Purpose Fund	225,191.98

Notes to Accounts:

0.00

### Note A. Investments

#### The details of the Investments held are:

	Cost	Market Value
CCLA CBF Church of England Investment Fund (Income)		
Investment Fund 3012.52 Shares as at 31 December 2020	45,865.19	61,596.09

### Note B. Church Hall Lease

A lease from the Diocese for seventy five years from 24 June 1967, at an annual rent of £100, is held on the Church Hall. This annual rent is now paid by the Development Company.

### Note C. Creditors

The balance on Creditors is the money due to the Vicar for his Discretionary Fund.

# PCC main account – budget 2020

EXPENDITURE TO				31-Dec-20
2019		2020		2020
£		Budget		Actual
		£		£
4792	<b>Worship:</b>	3,500.00		2,560.31
	supplies, gifts/expenses for visiting clergy		1,684.81	
	Music: inc. Resources, copyright and organist fees		875.50	
10466	<b>Ministry Costs</b>			16,942.78
	Vicar and Curate Expenses: inc chapter retreat, hospitality, telephone, mileage	3,000.00	877.07	
	Vicarage water rates, minor repairs	700.00	732.89	
	Childrens & Families Minister Costs	0.00	0.00	
	Training / Education	300.00	0.00	
	Youth / Lunch Club	3,250.00	3,000.00	
	Children	600.00	55.00	
	Arts		0.00	
	SJAG	800.00	572.82	
	Café Costs - Directors Loans repaid		11,705.00	
18202	<b>Church Building:</b>			10,826.29
	minor repairs, refuse collection, sundries and equipment	6,000.00	867.75	
	Utilities	7,000.00	4,687.78	
	Insurance, £10.6M new cover 2015	5,500.00	5,270.76	
	Church Centre facility fee	0.00	0.00	
7719	<b>Communication and Administration:</b>			7,126.21
	Parish Office (inc salary, telephone, stationery)	10,000.00	2,960.41	
	Printing and publicity	6,500.00	4,165.80	
72000	<b>Common Fund</b>	73,200.00		73,700.00
4836	<b>Supporting Other Causes (not including earmarked collections)</b>	8,100.00		8,100.00
81	<b>Miscellaneous</b>	650.00		37.00
118096	<b>TOTAL</b>	129,100.00		119,292.59

Summary		
	<b>Budget</b>	<b>Actual</b>
TOTAL OUTGOINGS	129,100.00	119,292.59
TOTAL INCOME	139,350.00	121,708.57
<b>DEFICIT/SURPLUS</b>	<b>£10,250.00</b>	<b>£2,415.98</b>
Memorial Garden - Restricted Fund		418.50
Diocesan Payment re Loan		24072.00

INCOME TO		31-Dec-20	
2019		2020	2020
£		Budget	Actual
£		£	£
<b>101339</b>	<b>REGULAR GIVING</b>		<b>111097.25</b>
	Giving	<b>109000.00</b>	88847.28
	Tax refund	<b>20000.00</b>	22249.97
<b>26</b>	<b>Magazine Surplus/Deficit</b>	<b>50.00</b>	<b>35.00</b>
	Magazine Income		35.00
	Magazine Expenditure		0.00
<b>486</b>	<b>Fees</b>	<b>4000.00</b>	<b>1001.00</b>
	Total Fee Income		3699.00
	Diocesan Fees paid to Diocese		2698.00
<b>1806</b>	<b>Dividends/Interest</b>	<b>50.00</b>	<b>1870.75</b>
<b>383</b>	<b>CFM Income</b>		<b>0.00</b>
<b>1985</b>	<b>Fund Raising</b>	<b>2500.00</b>	<b>2779.14</b>
<b>1915</b>	<b>Refunds/Recycling</b>	<b>0.00</b>	<b>0.00</b>
<b>2929</b>	<b>Sundries/Photocopier</b>	<b>3000.00</b>	<b>509.94</b>
<b>75</b>	<b>Church Rental</b>	<b>750.00</b>	<b>0.00</b>
<b>2117</b>	<b>Donations</b>		<b>4415.49</b>
	Bequest		
<b>0</b>	<b>Appeal</b>		<b>0.00</b>
<b>113061</b>	<b>TOTAL</b>	<b>139,350.00</b>	<b>121,708.57</b>

Memorial Garden - Restricted Fund  
Dev Co receipt re Diocese

80.00  
24072.00

# Lunch club accounts 2020

Income			Expenditure		
<b>General Fund</b>			<b>General Fund</b>		
Income from Lunches	£	617.00	Hall rent Dec 2019	£	24.00
			Hall Rent Jan - March 2020	£	240.00
			Team Expenditure on Lunches	£	124.85
			Payments to café	£	338.60
<i>N.B. The General fund deficit was £148.11</i>			Other expenses e.g tea, coffee, napkins, plates	£	37.66
			<b>Total</b>	£	<b>765.11</b>
<b>Comfort Fund</b>			<b>Comfort Fund</b>		
Christmas Lunch 2019 donation (bills paid in 2019)	£	140.00	Hall rent for Christmas Lunch	£	32.00
Donation to pay for Pantomime tickets	£	100.00	Pantomime tickets	£	100.00
Monthly raffles (January only)	£	14.00	Flowers sent in lieu of Afternoon tea	£	33.75
Donation to pay for Christmas gifts for members	£	146.50	Purchase of Christmas Gifts for members	£	146.50
<b>Total</b>	£	<b>400.50</b>	<b>Total</b>	£	<b>312.25</b>
<b>Total Income</b>	£	<b>1,017.50</b>	<b>Total Expenditure</b>	£	<b>1,077.36</b>
Opening balance at 1 January 2020	£	722.52	Closing Bank Balance at 31st December 2020	£	662.66
<b>Opening balance at 1 Jan 2020 plus income</b>	£	<b>1,740.02</b>	<b>Expenditure plus balance at 31st December 2020</b>	£	<b>1,740.02</b>
<b>Notes</b>					
a) The hall rent for December 2019 was not invoiced until January 2020.			I have inspected the accounts and I certify that this balance sheet is a fair and honest summary.		
b) £140.00 of the Comfort Fund Income was the donation for Christmas Lunch 2019. The bills for Christmas Lunch (apart from the Hall Rent) were paid in 2019 and appear in those accounts.					
c) Due to Coronavirus, Lunch club meetings were suspended from 16th March.					
			David Inions		
			Gillian Parkin (Lunch Club Treasurer). 08/01/2021		

# Traidcraft accounts 2020

## Income and Expenditure from 01/01/2020 to 31/12/2020

<b>Net Assets at 01/01/20</b>	<b>£ 9,105.62</b>		
<b>Income</b>		<b>Expenditure</b>	
Income from stalls during 2020	£ 6,645.01	Total payments to Traidcraft in 2020	£ 5,958.58
Payment of café invoices 2020	£ 600.62	Donation to Traidcraft Exchange (Big Brew Events)	£ 126.00
Tea, Coffee Sugar for kitchenettes (ASCDC)	£ 29.34	Donation to Traidcraft Exchange (August)	£ 500.00
Big Brew - donations, competitions etc	£ 126.00	Donation to Traidcraft Exchange (Dec)	£ 100.00
Donation for Traidcraft Exchange	£ 50.00	Purchase of goods from Carrs Lane	£ 205.87
		Purchase of Pricing gun & Display stands	£ 59.73
<b>Total Income</b>	<b>£ 7,450.97</b>	<b>Total expenditure</b>	<b>£ 6,950.18</b>
<b>Excess Income over Expenditure</b>	<b>£ 500.79</b>		
This includes a payment of £295.27 made in January 2020 for an invoice presented in December 2019, making the excess income over expenditure larger than it would have been.			
Total income for 2020	£ 7,450.97	Total Expenditure for 2020	£ 6,950.18
Opening Balance at 1st January 2020	£ 6,300.09	Closing Bank Balance at 31/12/20	£ 6,800.88
Opening balance plus income	<b>£ 13,751.06</b>	Expenditure plus closing balance	<b>£ 13,751.06</b>
<b>Assets at 31/12/20</b>			
Value of Stock at 31/12/20	£ 2,225.87		
Money in bank at 31/12/20	£ 6,800.88		
Cash in hand (float) at 31/12/20	£ 166.75		
<b>Net Assets at 31/12/20</b>	<b>£ 9,193.50</b>		
<b>Notes</b>			
a) Goods were supplied to All Saints Café at cost. The café was only open until March 2020. The invoice paid in January was for goods received in the two months up to December 2019. The balance covers stock bought in 2020.			
b) Money for the Traidcraft Big Brew was raised during our talk which we gave during Fairtrade fortnight about our "Meet the People" tour to Northern India and includes a donation of £40 from another talk that we gave.			
c) In August a cheque for £500 was sent to Traidcraft Exchange, £450 from last year's surplus and a donation of £50.			
d) With the approval of the Justice, Peace and Green Group, a further donation of £100 was made to the Traidcraft Exchange Christmas Appeal. This money did not leave the bank account until January 2021 but has been included in these accounts.			
e) Purchase of goods from other local Traidcraft outlets usually takes place when goods are needed and are not available or cannot be ordered to arrive in time from Traidcraft plc. However a decision was made to close Carrs Lane Fairtrade and purchases were made from there to help them sell their stock.			
f) One Invoice from December 2020 (£85.29) was not paid in time to be included in the accounts.			
Paper copy signed by both in January 2021			
Gill Parkin	Accounts examined by Alan Jones		
Traidcraft co-ordinator			



# Churchwarden

## Goods and ornaments

I didn't think that I would be doing ANOTHER inventory check in lockdown as I didn't expect to have two birthdays in lockdown. Hopefully we are near the end of this...

I started checking the inventory this year following a funeral at which an ex-member of the Electric Light Orchestra played *Abide with me*. So I had to put ELO on over the PA while I worked. As the church has been closed for part of the year and when open, services have not been normal, many things are not where they normally are, but nothing significant is missing. We are a few hymnbooks down, but I guess this may be that some have found their way to people's homes for lockdown. Maybe some of you are attempting to learn the numbers of all the hymns to play hymnbook-recall games with Ben? (I don't think you'll beat him...)

I have reorganised the inventory list to make it easier to follow and propose that a number of items which have not been found for many years are deleted. I will mark up on this year's inventory the items to be removed so that we have a record of them but I think these items have long since left the church. Some are associated with the old organ (Bench and Guvnor?); there are a number of books on the list, an old electric heater and the GFS banner? There are a lot of things in the church which are not on the inventory (and probably shouldn't be in the church), and quite a lot of things on the inventory which are never touched (except when I find them to check that they are still in the church). A big cleanup and clearout must be on the agenda when things get back to normal...

## Fabric of the church

External: This report is supposed to cover 2020 but a significant issue arose early in 2021 when the very cold weather caused some frost damage to stone on the tower south face. This resulted in spalling off of some pieces of stonework which means we have put up security fencing to protect the public. This has meant we have been using the north entrance for funeral services and it is likely we will have to use the north entrance for services once they resume. We are in the process of getting scaffolding quotations to allow a better inspection and repair work to commence. The scaffolding is complex as it is not permitted to tie the scaffolding in to the stonework as would be normal for most buildings. We also want to make best use of the scaffolding to remove dead pigeons from the netting on the tower, clear out gutters and if possible remove the tree which is growing out of the tower north side stonework. The other issues relate to the ongoing invasion of rats and pigeons which is an issue related to external but results in internal problems. Pigeons had started nesting in the north porch but we have solved this by adding plastic to the outside of the gates (thanks to Don who helped with this). Pigeons have dislodged some of the plastic exclusion devices which are fitted to the tiles in the tower lucarnes (the thin windows right near the top of the steeple) which has allowed them to enter and start breeding in the tower. Aside from the mess and health issues, the droppings are acidic and cause damage to stonework. Some pigeons have not been able to find the way out and have died in the tower, while others have made it to the bell tower windows and then got caught in the external netting. I have removed dead pigeons where possible (and two juvenile live birds from the tower) but a major cleanup is needed and the replacement of the exclusion devices or installation of some netting on the lucarnes. Rats are also prolific on the Square – partly because of the leftover food spread for pigeons by members of the public. They get into the church via gaps under the floor either where pipes run in, or where there are gaps in the stonework underground or via tunnels. The only effective control method is to put down poison which the

council does on occasion. This usually results in rats dying within the church in the heating pipe channels. It is only possible to find the offending corpses once they have started to smell which is too late to stop the flies breeding on them.

Internal: There is relatively little to report. Shortly after moving the organ amplifiers and speakers, someone came into the church and stole one of the amplifiers. We believe this was an opportunistic theft, and that the thief put the amplifier in one of the large supermarket carrier bags which held some of the new music stands as these had been left on the floor and a bag was missing. The amplifier was very heavy so we believe that the person just walked out with it in the bag via the main entrance rather than climbing over the wall. This serves to remind us that it is very important to make sure the door to church is closed and locked behind you if you access it during the week (once we are allowed back!). The Traidcraft cabinets have been moved to a new position on the wall outside the south vestry door due to the repurposing of the Café and Welcome Space in the centre. It will be nice to have the 'problem' of working out where to put the hymnbooks once we are allowed to use them again! Luckily the shelving unit has wheels – moving the trolley for the services is a small price to pay to accommodate our Traidcraft produce...

The COVID-19 measures have included moving all the children's furniture and toys to storage in the organ space. It is a good opportunity to look at this area and refresh it once we can go back to church, which I will work with the Children's Committee to achieve. An issue which came to light recently following shutting down the heating in the third lockdown is that we appear to have a leak from the old cast iron pipework in church. The new boiler operates on a separate circuit passing heat via a new heat exchanger to the old pipework. Daniel Wilson found and repaired a previous leak, but it appears either this leak has opened up again or a new leak has started. At a recent funeral the heating hadn't come on and, upon investigation, the secondary circuit had drained such that parts of the heating system had become air-locked and saw no flow. After bleeding the radiators and pipework, the system worked normally again. When the heating system is operating regularly, this problem should not recur because the pump will circulate water preventing airlocks building up, but we should find and fix the leak to avoid it causing damage to the church building.

I have been in occasionally to clean before important services or when we have not been in for a while, but once we are allowed back, an intensive spring clean and declutter would be a good idea.

### **Welcoming**

Thanks to everyone who has been involved with opening the church during COVID-19; particularly Liz Fletcher, Margaret and Jim Andrew, Marilyn Hull, David Warbrick and Don Stacey have helped me keep the church open. Since the delayed APCM, Chris Watts has joined me as churchwarden which has made it a lot easier to cover all the opening times. Our regular team of welcomers has been understandably diminished during COVID-19, so I have relied on a few people very heavily. Particular thanks go to Liz Fletcher, Gill Parkin, Pam Coley, Louise, Sarah and Daniel Wilson, Juliet Bick, Diane Kirkham and of course to Wendy Ross and Tricia Beighton. The welcoming role is very important and changed significantly during COVID-19 because there was no ushering, no collection, no hymnbooks, but extra cleaning, directing people to contact lists etc. I'm sure we all look forward to returning to normal, when we will appeal for additional people to join the welcoming rota. Please let Chris W or me know if you'd be interested in helping out in this way.

### **Services**

When we have been able to have services, we generally had a reduced attendance of around 55-65 people. What was noticeable was that very few children attended as it was not possible to hold

children's groups during the pandemic. Christmas services were quieter than usual with around 40-50 people. It is remarkable, given the circumstances, that we have maintained such an attendance. Of course a lot of people have stayed away, partly again because we can't have any children's groups.

The online services have been very welcome to many (me included) and I'd like to express my thanks to everyone who makes them possible by reading, recording and preparing the music. Particularly to Sarah Baker who not only contributes to the music but also pulls together all the tracks for the playlist. As ever, we are blessed to have such talented musicians in our congregation, so thanks to Ben and Clare, Martha Ann and Philip and everyone else who sings and plays for helping us all make it through lockdown with recorded music.

Thank you to everyone who has supported me as warden, and particularly to Chris Watts (t'other Chris as I know him) for standing to be warden with me and to David Warbrick for his thoughtful and poetic sermons and his friendship through this difficult time. I look forward to things getting back to normal and welcoming everyone back to worship at All Saints.

**Chris Pearce**  
**Churchwarden**

## ***Pastoral Team***

The Pastoral Team comprises Becky Frall, Juliet Bick, Stuart Blissitt, Wendy Ross, David Warbrick and Jenny Warbrick. We have not met regularly during the last year but we have been busy supporting people in various ways. With the help of the Prayer Circle, we have offered a faithful ministry of prayer, cards and practical support. At the start of the first lockdown we set up a COVID-19 WhatsApp group to connect and encourage people. We have expanded the All Saints mailing list to over 150 people and from last Easter to Christmas Jenny sent out biweekly and then weekly emails to keep people informed of what was going on at church and in the local community. These emails have now been replaced by the new digital church newsletter. In response to the summer survey conducted by the Communications Group, we identified people who were housebound, in residential care or unable to access online services, and inspired by Lunch Club launched a pastoral telephone network in the autumn. We are very grateful to have assistance from Marilyn Hull, Ruth Tetlow, Des Workman, Liz Fletcher, Avril McQue, Lewis Coley and Vivien Thickett in making monthly telephone calls and occasional doorstep visits to keep in touch with people. We have met as an extended Pastoral Team on Zoom to feed back about this and the contact seems to be appreciated. Many more people are now receiving postal copies of the magazine and we are hoping to improve the prayer corner before church reopens.

**Jenny Warbrick**

## ***All Saints Community Arts***

ASCA has been involved to a minor degree this year in working with the Communications Group to devise and implement a Communications Strategy. ASCA's role has been to assist in devising a new website for the church, and we have worked with John Morse-Brown on the design of a logo to promote All Saints, Kings Heath as a 'brand'. We've also initiated a review of the noticeboards both inside and outside the building, and soon the results should be apparent.

The regular exhibitions which ran in the Welcome Space for over six years have now sadly been disbanded since the area is now not available to us. We hope to find new means of exhibiting the work of local artists elsewhere onsite if possible.

There is still balance of £853.88 in the account which we hope to be able to use for Community Arts projects in the near future.

**Vivien Thickett**  
**Chair**

## ***Children's Committee***

We are not currently meeting as a committee and nothing formal has been organised since the first lockdown began, but children's prayer packs and Zooms are being organised intermittently by willing volunteers and parents in order to try to keep some contact and to send helpful resources out to families. A brilliant children's service at Christmas was also recorded for online viewing. Thanks to all involved that have contributed to keeping All Saints families connected and journeying with each other in some way over this time.

**Becky Cuthbert**

## ***Communications Group***

The group was convened thorough feedback from new members of the congregation needing information through the lockdowns and COVID-19 restrictions. It has been active most of the year working on devising, ratifying and implementing a communications strategy for All Saints. This has been approached in two phases: initially looking at improving internal communications, and now moving on they include external means of contacting the community.

Ably led by Rosalyn Clare, the group consists of PCC and other congregation members representing some of the various ages and interests within our church. We have been fortunate to engage the experience and advice of Fran and Hanna, two volunteers with a range of media expertise between them. The creation of a Facebook page and other social media forums are also in hand.

Funding was generously provided to set up a new website and John Morse-Brown accepted the commission, which further developed into the creation of a logo 'brand' for All Saints. This has now been ratified by the PCC and will be interwoven into all our publications, presentation materials and digital media. The website 'going live' is imminent!

The group has been greatly concerned with seeking out and maintaining contact with those people unable to get out and for whom the only contact is by landline telephone. We are grateful to Sylvia Mogg who has been tirelessly keeping these contacts going, and the Pastoral Team has now evolved a befriending structure run through volunteers who make regular calls to persons thus. They also receive the magazine by post if requested.

We are mindful of the need to safeguard everyone and are considering how we can do this while still providing the means by which people can contact whoever is responsible. A newcomers' booklet is well on the way to completion and the noticeboards inside and outside are under review, so as to present a welcoming and fresh 'look' and feel when we are able to reopen the building again for regular worship.

The group has also had significant input to the specification for a joint administrator/marketing position, shared with ASCDC, as the appointee will be required to oversee and maintain many of our new platforms and initiatives. We hope you see the results of our work moving us further towards effective and comprehensive contact with the congregation, the community, and also wider afield.

**Vivien Thickett**

## ***Justice, Peace and Green Group***

*"Little children, let us love, not in word or speech, but in truth and action." (1 John:18)*

Feeling rather 'interrupted' and like everyone else during COVID-19, wondering how we could carry on actually *doing* anything meaningful, we think we've continued to learn and grow, if differently.

JPG has met more or less monthly throughout the year on Zoom. Main streams of discussion have included:

### **1. Climate – *care of God's creation is the Anglican Communion's Fifth Mark of Mission***

Several of us gain strength from the interconnections between our participation in JPG and other environmental groups. Notably these are Footsteps (interfaith work on climate), Power for Good (a CBS equipping churches with solar panels) and BACA (working more widely within the diocese). The diocese has set a target of carbon zero by 2030 and we're looking forward to a major audit of our energy usage at All Saints in a few weeks' time. We'll then be hoping to discuss how we might move forward, and how to integrate climate and environment within the future 'refreshment of vision' process.

We're also looking forward to being involved in a series of special services in the autumn as part of Climate Tide and in preparation for COP26.

### **2. Black Lives Matter Book Group**

This came out of an idea at JPG last summer as we were thinking about the global response to the murder of George Floyd. We started a BLM Book Group which has met monthly since August, and which has members from across All Saints and beyond. We've read a range of books, mostly by black authors, including theology, novels, autobiography, and social and political criticism.

We happen to be an all-white group at the moment – though the group is very much open to all – and we have been deeply challenged to think about structural racism as a product of colonialism and our largely unexamined whiteness with all its unearned privilege.

One member of the group wrote recently that it feels "a safe space to reflect and share, challenging, supportive, provoking both inner work and outer action".



### **3. Disability and Inclusion**

In December we were delighted to be joined by the Revd Steve Jones, the Bishop's Advisor on Disability. We had a rich and broad conversation and feel we have a real friend here. Work in response is ongoing including John Parkin writing a revised policy for access.

### **4. Antisemitism**

We have been concerned by the ongoing debate nationally, in the Church of England and in the Labour Party relating to antisemitism. As with other conversations, relating to a range of issues, we're deeply concerned by media coverage and bias. We've corresponded about this and there's been a lively exchange of views.

Finally, a friendly nudge: JPG Group is open at each and every meeting for anyone to drop in, raise an issue; join for as little or as long as you like.

**Marilyn Hull**

## ***Social and Fundraising Committee***

### **Members:**

Des Workman, Sarah Wilson, Daniel Wilson, Tony Cocks, Pam Coley, Lewis Coley, Fiona Briggs.

Well, we had planned a series of talks and some fundraising/fun events but actually managed just two prior to lockdown. Bill Farnsworth came to tell us in an afternoon talk about his early life in catering working at the Savoy Hotel; nearly 40 people turned up and we gave him a good proportion the proceeds as his talks raise money for Age Concern.

On one of the last Saturdays before lockdown, 7 March, we held a Junk, Jumble and Book Sale which was led by Sarah Wilson and raised nearly £800 for the church; hard work but fun with lots of the congregation helping.

Hopefully in 2021 we can start again: have some fun, get Kings Heath into All Saints and raise some money.

**Des Workman**  
**Chair**

## ***Youth Management Committee***

### **Members:**

Alison Wall (treasurer), Daniel Wilson (minutes secretary), Mary Miles (chair), Brian Miles (fundraising), Brenda Bingham, Jenny Warbrick (Church Young People's Group), Steve Hayes, Ruth Livermore, Pat Buckley (staff), Ian Barber (staff).

In 2020 the Youth Management Committee continued to:

- Support the work of ASCP by managing the Youth Project including supervising staff, raising funds, and dealing with finance and staffing.
- Support the work of the Youth Fellowship Group and church-related activities.

This has not been an easy year for anyone. It was decided in March to amalgamate the Youth Management Committee and the ASCP Board with meetings on Zoom. We also felt that due to the unsure nature of things we should meet more often (once a month), enabling us to support staff, respond to rapid changes, be vigilant and make decisions. The combined group has continued to meet once a month but also individual members have had to take on extra activities outside meetings. These have included:

- Funding bids and reports.
- Supervising staff.
- Reading and reporting on guidance from various sources.
- Attending staff meetings.
- Planning and organising health and safety matters.

### **All Saints Young People's Group**

We have not met face to face for the last 12 months, but we have kept in touch with our young people. Emily Bick and Benedict Lawrence-Pietroni helped put together and delivered care packages to everyone in June and David wrote them all a letter when public exams were cancelled last summer. In the autumn we met on Zoom for the first time to plan some virtual events: a Halloween Bake Off with a sharing of bread and cakes at church; a discussion of the film *Enola Holmes*; a reflective session with music and drawing finger labyrinths; a Christmas craft and cooking session. For Lent we are sharing favourite songs from our lockdown playlists and making pizza and we will celebrate Easter with an online games evening and a distribution of Easter gifts. We are very much looking forward to meeting again in person.

**Jenny and David Warbrick, Juliet Bick and Becky Frall**

For the **Youth Project Report** please see the All Saints Community Projects report (pages 21-28).

### **Reviewing Policies**

We have reviewed policies across the All Saints family of organisations. With agreement from all the All Saints organisations, members from All Saints Community Projects, All Saints PCC, All Saints Community Development Company, All Saints Community Catering and The Robin Centre attended review meetings throughout 2019 and Mary has worked on these to produce the final policy documents, with support from Birmingham Diocese HR. These were sent to all boards to be ratified at their meetings in 2020.

There are 31 policies and guidelines, including five 'Creating a Safe Environment' guidelines for individual groups, an index and an introduction. Six policies are new: Whistleblowing; Home visits guidelines; Green; Photographs, filming and IT; Providing references; and Dignity at work. Our 'Reviewing of policies' policy now states that future policy review will be through the PCC and the Oversight Group.

Soft copies are available from [v.willinger@asyp.org.uk](mailto:v.willinger@asyp.org.uk) until the new administrator is appointed and are on the relevant websites. Thank you to all the people who helped with this task and to Birmingham Diocese, which provided a lot of information.

The Employees' Handbook is now finished and has been sent to all All Saints organisations to be ratified at board meetings. This handbook is part of our contractual arrangement with staff and follows legal employment practice and good practice. Again thanks to the diocese for its knowledge and support in this.

Thanks for the continuing support, interest and actions from the Youth Management Committee members, including their positive response to issues and concerns that arise especially during this difficult time. It would be good to grow the membership of the group so if you have an interest and heart for young people please join us.

**Mary Miles**  
**Chair**

## ***All Saints Community Projects***



Please see the Youth Management Committee report (pages 19-21) for details of the amalgamation of the Youth Management Committee and the ASCP board, and its meetings and activity.

This year ASCP has continued to:

- Manage, fund and develop the **All Saints Youth Project**.
- Produce 10 issues of **Outlook** in the year, which is funded by the PCC. This has not been easy so big thanks to Pat Rowland who has continued to keep this going.
- Support **Christmas Together** – this didn't happen this year due to COVID-19 restrictions. However, Christmas dinners were delivered to homes on Christmas Day by volunteers. This was organised and run by All Saints Community Catering.

**ASCP works with and/or is a member of:**

- Dens of Equality
- The Children's Quarter
- Safe Spaces
- All Saints Community Catering

**During the COVID-19 crisis we have been networking with organisations to support young people and their families. These have included:**

- Hall Green Families and Early Help Team
- Adult and Social Care BCC
- Aquarius
- Birmingham Careers Service
- Local schools
- Autis Birmingham
- Forward Thinking Birmingham
- Birmingham Children's Services
- Forward Carers
- Local police and community officers
- Local foodbanks
- The Wellbeing Project
- The Station Pub computer project

## **Review of policies**

Please see the 'Reviewing policies' section in the Youth Management Committee report on pages 19-21.

## **Safeguarding**

Our safeguarding policies for children and vulnerable adults have been reviewed. Our designated safeguarding leads are:

- ASCP: Mary Miles
- Youth Project: Pat Buckley and Ian Barber

## **All Saints Youth Project**

The staff team is as follows:



- Kiu Wai Lam – young leaders in the community co-ordinator (left in August 2020)
- Ian Barber – family support co-ordinator
- Pat Buckley – Gateway to Inclusion, Inclusion+ and holiday scheme co-ordinator
- Vicki Willinger – administrator
- Matt Forde – after-school drop-in co-ordinator/Inclusion+ worker
- Yvette Brown – counsellor (left in November 2020)
- Abdull Ishak – youth worker/Inclusion+ worker
- Dan Finch – youth worker
- Sophia Shaheen – youth worker
- Jade Cartwright – youth worker (holiday scheme)
- Louise Wood – Inclusion+ worker

We have a creative, energetic and committed team of staff who put young people first.

All Saints Youth Project provides recreational and informal educational opportunities and support for young people aged 10 to 19 years old (up to 25 for those with disabilities), working to enhance their lives and grow their social/personal development. While much of our work is aimed at the young people themselves, we look to promote family wellbeing and to help parents/carers in dealing with issues that their young person is facing. This enables us to deal with some of the underlying issues facing the family – these may be about the parent's drug or alcohol abuse, poverty, domestic violence, or just improving the communication between the young person and parents/carers.

All Saints Youth Project supports around 350 individual young people and over 200 families a year. In 'normal' times a team of paid staff and volunteers delivers support/services: four open-access youth club sessions and two sessions for young adults with learning disabilities every week, a young volunteers in the community scheme, counselling and one-to-one support, special projects and workshops, holiday schemes, residential, family support through individual family interventions, support groups (eg ADHD) and courses (eg Teen Triple P). We are an inclusive project with over 50% of young people with disabilities. In addition we have a very high proportion of young people who are vulnerable through family circumstance (eg on the edge of crime, domestic abuse) and some of these are referred to us. We were able to continue these activities until the end of March when COVID-19 restrictions started. We ran our holiday scheme in February with 40 young people but were already meeting and planning how we would stay in touch with our young people and families.

As a result of the COVID-19 emergency we have had to close our young people's centre and move our services on to social media and telephone. We have had to plan to make the centre a COVID-safe space for staff and users and collect all the necessary equipment and resources. We furloughed three members of staff from March until September.

We needed to keep young people and parents and carers well informed about what we were offering and keep them up to date on the changing situation. During the first lockdown one of our problems was the lack of advice and guidance from the Government on youth work and the role it plays in young people's lives. However, by the summer this began to change and we received advice from the NYA (National Youth Agency) and Birmingham's Safe Spaces project and we were then classed as a "support service".

Our project to support families and young people during the COVID-19 outbreak is called **#Homenotalone**.



### Young People's activities

During lockdown we have been concerned about the vulnerability of many of our young people, some of whom don't understand what is happening and are confused and unhappy. Some already have, for example, anxiety, mental health issues and difficult family relationships. As a result of isolation some young people have developed problems such as an inability to sleep, lack of concentration and fear. Using social media and telephone we are ensuring the continuity of relationships and support that young people already have with the youth project and our workers. We have developed safe online interaction including timetabled group chats (Tuesday, Wednesday and Thursday afternoons), plus individual chat time with youth workers for support, interacting with



over 130 young people every week. We have produced a new film based on the project's response to COVID-19 (this is on our website). Collaborating with young people, we are developing online group activities (Monday and Friday afternoons) which so far have included quizzes, music, poetry and artwork. We plan to use the results of these to record the progress and results of this crisis and how it affected young people. We offer advice and signposting for those who need extra support and practical help. Youth workers are allocated a number of young people each and they maintain a register of all contacts to ensure that we are in touch with young people on a frequent and regular basis.



We delivered 218 activity packs, Christmas presents and food parcels. Our workers have doorstepped young people when there has been extra concern.

As things opened up in the summer we were able to have youth workers back on the Village Square (with social distancing) and staff were able to meet young people on a one-to-one basis. During the summer we ran a 12-day holiday scheme of two sessions a day for 15 invited young people (the total number allowed) outside. We also ran a scheme in October.



In September we were able to reopen two evening Gateway to Inclusion sessions a week for up to 15 invited young people, socially distancing.

#### Case study – Mum and L (son):

*L has a range of needs and attends a special school. He has not been to school since lockdown. There was no transport for him at the beginning then the school offered him a half-day a week. This made L's anxiety worse as everything around him was changing rapidly. Mum was very distressed, and this also made L distressed.*

*I took out the first pack when lockdown started. I told Mum that I would phone L regularly every Tuesday morning to see how things were. I also explained that I would also let L know what is in his next pack and when I would be bringing it out to him.*

*Mum has said that since lockdown it is the only regular thing that is happening to him. She said that the packs of fun stuff I take and knowing she can call me has helped them both. L can have a bit of a say in what he would like in his pack; he likes bubbles, and I shared some leaflets so they can make things together. Mum also likes crosswords/wordsearches and cooking, so I ask Tesco for lots of their monthly magazines every time I go in. I save them along with the Sunday papers and copy them for most of the parents in our groups.*

**Pat, youth worker**

*Communicating with the YP is not without its challenges in the current climate, but it also presents opportunities to reconnect with YP who are not as often seen at the Centre. One such instance is over Facebook, where in my one-to-one chats, I have reconnected with a vulnerable young person (K) who no longer attends the Centre. Through our chats, I have been able to support her with homework and anxieties and she has stated how much she misses club and hopes we can work out a way with her and her father to bring her safely back. Without the lockdown prompting extended social media use, this reconnection may have taken longer to happen or not happened at all – further evidence that finding a way to keep it going is hugely important.*

**Matt, youth worker**

### **The Curiosity Project**

We are collaborating with the University of Birmingham on The Curiosity Project, funded by CIN and around behavioural science with young people, exploring psychology and the planning and carrying-out of research. This is a three-year project that should have begun in January 2020 but actually started in September 2020 and will continue for the next two years.

### **Counselling**

With lockdown our counsellor changed the majority of young people to telephone meetings. Unfortunately some young people missed out because they couldn't manage on the telephone and were not happy to come to the Centre. But as the guidance became clearer in the summer she was able to start one-to-one meetings again for those who were happy to come to the Centre. During the year over a hundred people have been counselled and in December we had a waiting list of 70.

### **Family support**

It has been a very challenging year due to the various restrictions caused by the pandemic. Our co-ordinator has redesigned our programmes for online delivery and developed new skills enabling all our programmes and support groups to be successfully delivered online. Our services were adapted to suit the new methods without any break in service:

- Group Teen Triple P – three eight-week positive parenting programmes. Augmented by additional sessions where parents/carers have been unable to maintain continuity due to, for example, poor Internet connectivity.
- Non-violent resistance – three 10-week courses. A programme offering systematic family therapy developed to combat aggressive, violent, controlling and self-destructive behaviour in young people.
- Grandparents' support group – moved from monthly to weekly due to demand.
- Trust support group, for parents/carers of young people with mental health issues – monthly.
- Combined ADHD and autism support group – weekly.
- IMPACT support group, a positive activity group for parents/carers of teenagers – moved from monthly to weekly due to demand.
- Transgender support group – monthly. A new support group attended by both parent/carers and their young people.

We have also introduced:

- A regular weekly family support group drop-in on Zoom.
- One-to-one family support sessions by appointment on Zoom.
- A telephone hotline for parents/carers in need of critical support. This has been busy dealing with various crises brought about by isolation and the need for parents/carers to talk to a sympathetic ear. We have been dealing with up to 15 calls every day during the past 12 months.

We referred 124 families to food banks; delivered 30 Christmas hampers to parents; and delivered 58 wellbeing packs. During the year we have supported 218 parents/carers and their young people and siblings.

#### Case studies:

*I self-referred to ASYP having found herself desperate for help with her son. She attended the Non-violent resistance course. In her own words:*

*"I found the course content extremely helpful and it has given me new skills to deal with my son. This was particularly critical during lockdown when we had even less help. It was important that I attended this course while my son is still quite young, which has enabled me to use it straightaway, hopefully preventing some of the escalation of behaviour likely to happen without intervention as he gets older, bigger and stronger.*

*Meeting the other parents on the course was excellent. It was amazing to hear from others who are coping with the same issues that I have to cope with and have lot of useful experience to share. It was the first course I found where parents were the birth parents of the children concerned, which is my situation too. It is hard to explain the importance of just being able to share things with others who truly understand and don't judge. It is also reassuring to discover that so many of the difficulties I encounter (for example being blamed by family members for my son's condition) are common and it's not just me.*

*ASYP has an inclusive approach which extends to really trying to help families in need, finding a way to include and support families who may like me feel that there is literally nowhere for them to find support or the right expertise. I want my husband to do the NVR course with ASYP so that we can work together better as parents. Our son is still in mainstream school and has his struggles, but things have improved a lot from how they were before the NVR course."*

*A writes: "All Saints are the fourth emergency service, all its services are available 24/7 to all the family; no matter what the problem is they help if not solve. My own personal experience: I was at rock bottom, All Saints was the only lifeline available; I'd hate to think where my family would be now if All Saints didn't exist. If All Saints could be cloned all over the country I really feel it would make a massive difference to families which need help and support which actually works for them. All Saints are true pioneers in support, care and everything else they do. Truly brilliant."*

#### **Inclusion+**

Our group for adults with learning disabilities moved on to Zoom twice a week during the first lockdown, during which we delivered activity packs to everyone. This was very well attended with 12 to 15 enjoying Zoom sessions with singing, dancing, games and just seeing each other. This group is especially vulnerable so many of them weren't seeing or doing anything outside the home. Their parents/carers were very appreciative of our efforts to keep them connected. During the summer there was one day a week for three weeks when those who wished to came to



the Centre. This continued (with social distancing) into September and for the rest of the year. Only half attended this so we also kept open one session of Zoom a week. At Christmas we delivered a Christmas pack to everyone and held a Christmas party for those who felt able to come to the Centre. Over the year 56 adults with learning difficulties have been involved with our Inclusion+ group.

### **Students and work experience**

We have been unable to support students or work experience since March.

### **Fundraising**

Fundraising turned out to be strange this year. We were successful in applying for grants from the various COVID-19 scheme such as the National Lottery Community Fund. Few of our general appeals have been successful with many grantmaking originations delaying their trustee meetings. Overall, the effort that has gone into submitting applications and writing reports has been much greater than usual.

Local fundraising events have been limited due to COVID-19 restrictions. We are in the process of submitting a CIN application and will continue our monthly appeal mailings.

We would like to thank Ted and Lindsey Hammond for the second Christmas quiz which was very successful and raised over £1,000. We are always looking for new ideas or kind businesses or millionaires!

Thanks to all those who support the funding applications and the reports that are needed at the end of funding periods.

Full financial information is given in our end-of-year accounts when these have been audited, usually in the summer of each year ready for our AGM in September.

We have completely recreated our website [www.allsaintsyouthproject.org.uk](http://www.allsaintsyouthproject.org.uk). Please visit it to see our new film.

### **Future developments**

It is strange to think of future developments with the near future still so uncertain. What we do know is that we have learnt a lot during this period including new communication skills. We will be continuing to develop our online work for those young people and parents who find this a useful resource and those who may use it as a gateway to taking that step to join us in person.

We are aiming to employ a second part-time counsellor as we recognise there will be a greater need in the next year.

Our parent support work has also increased through 2020 so we are intending to employ a part-time parent support worker to work with Ian.

### **Directors on the ASCP board:**

June McDonaldson (company secretary), Mary Miles (chair, YMC chair), Alison Wall (treasurer, YMC), Daniel Wilson (YMC minutes secretary), Pat Rowland (*Outlook* editor), David Warbrick (vicar, ex officio), Lindsey Hammond, Denis Murphy (assistant treasurer), Claire Slater, Maureen Levermore, Liz Haskins (minutes secretary).

## **Youth Management committee**

A list of committee members can be found at the start of the Youth Management Committee report on page 19.

Thank you to the board and management committee members for their hard work and vigilance during this time. The directors and youth management committee members would like to thank our committed staff for their flexibility, creativity and positivity during these difficult months. We would like to thank the directors of ASCDC and their facilities manager Dave Priday for their support and help this year. Thanks to the PCC for their continued support; in times of difficulty we recognise the importance and benefits of being part of the 'family' of All Saints, and the support of people thinking about us.

We are also extremely grateful for the support of all the grantmaking organisations, trusts and individuals, including our regular givers, without whom we would not be able to deliver and develop the services and activities that we provide within the local community.

**Mary Miles**  
**Chair**

## ***The Robin Centre***



The Robin Centre has been closed since the start of the first lockdown in March 2020. We have kept in touch with our members or their carers by fortnightly phone calls, by sending out activity packs (puzzles, wordsearches, colouring sheets etc) and the occasional distribution of food hampers. For a short period before Christmas we also operated a companionship service in which, for a small fee, one of our staff would visit a member's home for three hours to offer company and the chance for carers to have a break. The retightening of COVID-19 restrictions meant we had to discontinue this.

Reopening is a priority but cannot happen before 17 May and will be subject to Birmingham City Council (BCC) clearance. We have decided that all returning and future members, as well as staff and volunteers, must have received two doses of the vaccine before we restart. All staff and the overwhelming majority of members have received at least one dose already.

Financially, we have kept ourselves going thanks to continuing receipt of some members' payments from BCC, the furlough scheme, various small business grants, a rent holiday and now reduction in rent from ASCDC, and various other measures to reduce costs.

We are very grateful for local organisations which have funded our food hampers, to Dave Priday who has kept a watchful eye on our premises and dealt with any problems, to Jayne Fitzpatrick who has handled all the financial issues, and to Sally Pell, our deputy manager, who remains in active employment (ie not on furlough) and responsible for all continuing work. My personal thanks also to fellow trustees who have met regularly throughout the year to steer us through this most challenging period.

**David Ritchie**  
**Chair**



# ***All Saints Community Catering Limited***



## **Café closure**

Last year saw the spread of COVID-19 and the consequent closure of the Café on 20 March 2020, which was a sad day for customers, staff and board members alike.

The staff all went on furlough, and then as it became obvious that the Café would not be able to reopen, most of the staff found other work and so resigned. We only had to make one redundancy. The main reason that the closure of the Café was to be permanent is because ASCDC didn't want to open the Centre to the public again, due to the difficulties of maintaining the new COVID-19 hygiene standards.

## **Continuing work of ASCC**

Although the Café was no longer in business, All Saints Community Catering continued to exist and we quickly developed a meals delivery service for households struggling due to isolation or financial hardship. Over the course of six months we delivered over 4,000 meals to 70 different households. We had a great team of over 50 volunteers helping with all the cooking, administration and driving tasks, and so our charges could remain very low at £2 per meal if that could be afforded. In the early days we received some very generous donations from members of the public, and by June we had received funding from the Hall Green Neighbourhood Network Scheme and the Alpro Social Fund. All this meant we were able to keep our costs low.

Despite the funding, we were not able to continue with the regular payments we had been making to ASCDC for utilities and services. We paid some of the bills with the help of the PCC; but ASCDC, with the bank pursuing them, found another tenant, Gary Rourke, for the kitchen and counter area. Gary was able to pay the bills, as he developed a business making and selling pies for takeaway from the former Café counter area, as well as selling at the different local farmers markets. We could have had a go at a takeaway ourselves, but our efforts were going into the meals deliveries, which seemed more aligned to the church's mission than a commercial takeaway, (where success was not guaranteed).

We lost the tenancy on 5 September 2020. One of our volunteer cooks, Jo York, took over the meals deliveries from her catering kitchen, with the help of some of our volunteer drivers. The charges for the meals had to go up, but we have been able to subsidise some of them with the help of the PCC and the Masonic Lodge.

## **Christmas Together**

On Christmas Day we were unable to hold our community lunch, but we were able to deliver Christmas meals to about 50 households. The meals were very well received as were all the extras that were sent out as well, from generous donations we had been given. Jo York was our cook for this too, and a lot of our drivers gave their time to share the driving load.

## **Finances**

The closure of the Café business left us with a debt of £11,400, which has kindly been paid for us by the PCC. This means that nobody is personally out of pocket. The amount involved has been divided into a lifetime membership of ASCC by the PCC (£250), and a community share in the Society. This means that on paper, at least, the PCC could one day withdraw up to £11,150 from the Society, although we are currently a very long way from a time when that could happen.

## **The future**

All Saints Community Catering is still operating as we continue to outsource meals deliveries to Jo York. We have just received another NNS pot of funding for meals subsidies, which will take us up to the end of August this year.

Regarding our activities on the All Saints site, we await the outcome of the whole site discussions about our vision for the future. Questions for the church to consider are whether we regard it as part of our mission to have catering facilities onsite, and if so, what form would we like them to take, and where might they operate from. If catering and hospitality is to return to the site, All Saints Community Catering Limited is fully-constituted and ready to pick things up again, complete with a governing board and over 40 supportive members.

**Margaret Healey-Pollett**  
Chair

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**As a continuation of our lockdown meals  
delivery service.....**

## **Jojo's Lunches**



**Delicious lunches delivered to your door at the cost of £5 per meal.**

**Payment can be by cash, cheque or bank transfer.**

**Deliveries will be on Mondays and Thursdays when you would receive a hot meal, plus two chilled meals to store for the next two days.**

**To order your meals or for more information phone Jo on:**

**07973 954990**

**0121 493 3632**



# ***All Saints Players***

In January 2020, the All Saints Players were putting the finishing touches to *Jack and the Beanstalk*, ready for two performances on Saturday 1 February. We were delighted to welcome some new players to our gang – Sophia Baker and Harry Blissitt took two of the leading roles of Jack and Billy and rose to the challenge magnificently. We were also pleased to have Rosalyn Clare (masterful evil woman), Merrie Cocks and Juliet Bick (who made excellent left and right cupboard doors) and Alma Beattie, Theo and Naomi Cuthbert and Lucy Groves join the ranks of our chorus.

All the advance tickets for both the matinee and evening performances sold out before the day, which meant that both showings had large – and very enthusiastic – audiences. With the gloom over Brexit and a strange new virus spreading across the world, this really helped to lift the performances, with Mr and Mrs Plunder (Chris Pearce and David Warbrick) relishing the chance to scare a number of small children with their threats to eat them, and poor Snivelpants (Kevin Groves) attracting sympathy from every corner. A great time was had by all and, in the process, we made £900 profit, some of which has gone into church funds and some of which will be used to fund the next panto in, we hope, 2022.

Our thanks go to all who helped to make this such a success. Alongside the willing and hardworking cast, and the brilliant technical crew led by Brian Miles, there was a multitude of volunteers helping backstage, welcoming audiences front of house, finding props and costumes and selling tickets. We really couldn't have done it without you.

Having put the panto behind us (oh yes we have), the players were asked to help out during the Lenten services to provide some dramatic tellings of the Gospel readings. With limited rehearsal time, the readings were divided up between groups of Players, who organised themselves in rehearsing and preparing. Unfortunately, we only managed to contribute to two Sunday services before COVID-19 closed the church.

Since then, the Players have been mainly dormant (as a group, not as individuals!), though we did all manage to gather, via Zoom, to watch the recording of *Jack and the Beanstalk*. This was a great opportunity to see each other, relive the fun of the start of the year and, particularly given the COVID-19 restrictions and lack of social interaction, remind ourselves of better times to come.

**Clare Noakes**  
**Producer**

## ***Crafters***

We had a very different year but still managed to sell preserves on Sundays after the service (when church was open), and we also had a very successful craft fayre in December when lockdown was lifted.

We also managed to have a sales stall at the few Farmers' Markets when we were allowed to attend, to sell our craft items, jams and chutneys. Gill Cole sold her crocheted animals and made a big contribution to our sales total. We have continued in our own homes crafting and cooking.

We have been asked to make a contribution to the church website, and have offered funds to buy a new Christmas crib nativity set.

When we can meet together we enjoy making preserves and craft items and it is a good social meeting place.

**Sheila Workman, Pam Coley and the craft group at All Saints**

## ***Lunch Club***

The Lunch Club has, of course, not been able to meet since the beginning of March. However, we have kept in contact with members with weekly telephone calls.

In the summer we delivered afternoon tea boxes (provided by Brian Clucas's Make a Difference fund). At Christmas we delivered a Christmas goodie bag with puddings, mince pies, sweets, biscuits, diaries, calendars and notebooks and a Christmas cracker (partly funded by Brian Clucas and partly from our own funds).

The continued contact has been really welcomed by the members and the volunteers have been so diligent in keeping going.

One day we would love to resume but may need to look at new arrangements for kitchen facilities etc.

**Elizabeth Turner**  
**Co-ordinator**

## ***Magazine***

In 2020, as usual 10 issues of the All Saints parish magazine *Saints Alive!* were published. New editions are available from around the first Sunday of each month, except January and August.

This year a number of issues were initially published online only, available from 'The magazine' tab on the All Saints website; when church is open printed copies are also available, and we are building up a list of people to whom a hard copy is sent by post.

After discussions with David and the PCC, the price per issue was increased (for the first time in many years) to £1, but this very much remains a suggested donation and cost should not be a barrier to anyone in the church reading the magazine in either online or printed form – the magazine brings in a modest income but more importantly is another way of keeping us all in contact with each other and the wider Kings Heath community, and never has the need for this been highlighted more than in the last 12 months. Information about the ways in which payment can be made for the magazine can be found on the opposite page.

# Accessing and paying for the magazine

The *Saints Alive!* magazine is available in digital form on the All Saints website at [www.allsaintskingsheath.org.uk/the-magazine/](http://www.allsaintskingsheath.org.uk/the-magazine/), with hard copies available to pick up from the back of church each month (when it is open). The suggested donation for each issue is £1, but cost should not be a barrier to anyone in the church reading the magazine in either online or printed form. Cash donations can continue to be made via the slot at the back of church; alternatively a standing order can be set up to pay in advance for a year's-worth (10 issues) of the magazine – please see the form below – or a cheque made payable to All Saints Kings Heath PCC can be sent to the Parish Office (address is on the back page). The form gives the individual the ability for their payment to go towards one of three areas – please select the General Purpose Fund (GPF) and delete the other two. Finally, if you or someone you know would like a copy of the magazine posting out each month then please contact us as below to arrange this.

**Ben & Clare Noakes**  
Editors

[saintsalivemagazine@gmail.com](mailto:saintsalivemagazine@gmail.com)  
07967 730156 / 07929 593097

STANDING ORDER MANDATE	
<i>(Please detach and send to your bank)</i>	
To: The Manager	
Address: _____	
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Postcode: _____	
Please pay to HSBC PLC, Kings Heath Birmingham Branch	
Sort Code: 40-11-15	
For the credit of:	
The Parochial Church Council of All Saints Church	
Account Number: 71801163	
the sum of £ _____ First payment on _____ / _____ /20	
and monthly / weekly thereafter on the same date until cancelled by me, or on.....	
Reference: G.P.F. V.D.F. M Garden <i>please delete the ones that do not apply</i>	
<b><i>Please cancel any previous mandates to this beneficiary on this account number.</i></b>	
Name: _____	
My Sort Code: _____ My Account Number: _____	
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If you bank online, you will be able to use the details below to set up a standing order:

<b>Name:</b>	The Parochial Church Council of All Saints Church	<b>Account no:</b>	71801163
<b>Reference:</b>	GPF (magazine)	<b>Sort code:</b>	40-11-15

If you have any problems or questions about setting this up, or the church's finances in general, please contact Steve Brittle, Treasurer on 01905 772171 or [zena\\_steveb@btinternet.com](mailto:zena_steveb@btinternet.com).

# **Residential Silent Retreats 2021**

## **In the Ignatian Tradition**

Bookings are now being taken for these residential Retreats in the expectation that the Retreat Houses will be open this summer.

The retreats are conducted in silence with experienced guides to work alongside you as you pray with scripture and other aids.

### ***Weekend Retreat*** ***‘Receiving the Father’s Love’***

at Shallowford House, Stone, Staffordshire

6pm Friday - 4.00pm Sunday, 11th -13th June

with guided Gospel meditations and optional individual interview,  
exploration of the labyrinth and art facilities

Guides: Rob Hingley, Juliet Fletcher and Enid Thomas

*£190*

### ***Individually-Guided Silent Retreat***

*at Nicholaston House, Gower Peninsular, Swansea, S. Wales*

*Beside the Sea*

Monday pm – Sunday am, 6th -12th September  
with daily individual guidance to suit your need and temperament

Guides: Rob Hingley and Anna O’Connor

*£608*

Book direct with Nicholaston House

[contactus@nicholastonhouse.org](mailto:contactus@nicholastonhouse.org),

01792 371317

<https://www.nicholastonhouse.org/>

*For further information contact Rev Rob Hingley*  
*4 Adrian Croft, Moseley, Birmingham B13 9YF*  
*(0121) 777 2171   rob.hingley@btinternet.com*

A mixture of items were included in the magazine, as follows:

- A letter from David at the start of each issue.
- Updates on the activity of the PCC and other bodies such as Deanery Synod: Chris Watts has used the magazine to introduce various new members to readers; while Chris Pearce has contributed a regular column about what goes on in the life – and mind – of a churchwarden...
- Articles submitted by people from within the congregation and beyond: these may be about particular areas of interest or experience; reviews of recent films seen or books read; reflections on church, local or worldwide matters; accounts of something that the writer has recently done, whether at All Saints or beyond; or humorous creations. Many submissions reflected movingly and with insight on the pandemic and lockdown; and demonstrating the diverse nature and interests of our congregation, topics covered this year have also included, among many others, Bread Church and the Enneagram; poetry and quizzes; a befriending scheme and the Prayer Circle.
- Publicity for and a look forward to forthcoming All Saints-related plans, and reporting on recent activity – we did still manage to run some things on the campus during 2020!
- Regular features include a delve into matters musical; 'Know your Saints', marking their feast days with some biographical information about their lives (for this and some other items, such as front covers, cartoons and the 'Mouse Makes' or 'Bible Bites' pages for children, we subscribe to a very useful website called Parish Pump); 'Getting to know you', where we interview a member of the congregation; an update or introduction to a group or area of activity based on the All Saints site in 'Campus focus'; and a look back at the church's history, either recent or less so – in 2020 'A Year in Pictures' gave way to another image-based feature in which we will spend a year looking at the church in 10 pictures. We have also reprinted recipes that David has included at the end of each weekly order of service since last March.
- Advertisements for endeavours related to church and the All Saints campus.
- 'From the registers', recording recent baptisms, weddings, funerals and any other ceremonies that have taken place in the preceding month(s).

We are extremely grateful to everyone who has submitted something to or agreed to write for the magazine during 2020 – the broader the range of contributors and of topics covered, the more interesting the publication will be. Do please continue to contact us in 2021 if you have something you think might be of interest, and spread the word – we'd love to see *Saints Alive!* read ever more widely!

**Ben & Clare Noakes**  
**Editors**

## ***Meditation Group***

The meditation group met 11 times in 2020. Various of the group hosted and took turned leading, and thanks to all those who led and attended. In the same way as most things the group was interrupted by COVID-19. Later meetings were carried out over Zoom but with a smaller contingent who felt happy using Zoom and could still get something out of meeting in that way.

Hopefully in 2021 we will be able to meet again in person.

**Daniel Wilson**  
**Co-ordinator**



# Music

For the first couple of months of 2020, provision of music for regular Sunday morning and occasional other services proceeded as normal (noting gratitude here to Kathy Ward for playing at Wednesday morning services when these were held), but when the first lockdown struck Sarah Baker approached us with an idea for providing recordings of the music selected each week for members of the congregation to listen to in their own homes (and beyond – Sarah's stats show that our SoundCloud account has been accessed in many countries across all continents except Antarctica, and some tracks have been listened to hundreds of times).

Since then, for every service a small team has recorded hymns, songs, introits, service music and anthems: we make a soprano and keyboard recording, which Martha Ann and Philip Brookes and Sarah add to from their respective homes; Sarah then mixes this along with the bass recording and some guitar parts from Chris Watts, and uploads it to the All Saints SoundCloud account along with recordings of the readings and intercessions, with hyperlinks to each individual item included in the order of service. Huge thanks are due to Sarah for her original idea and tireless work putting the music together each week, and to Martha Ann, Phil and Chris for their many recordings. We were also pleased to be able to record some music for a service for the Church of England's website in September.

We have tried to use the 'remote' circumstances of this year as an opportunity to introduce some new and lesser-known hymns, songs and anthems into the recorded services; likewise the use of the Morning Prayer order of service for much of 2020 allowed an increased exploration of psalm and canticle settings.

When we were between lockdowns and able to get into church, sadly congregational singing was still not permitted so music provision in these live services was a mix of the recordings played through the church's PA system, and items from instrumentalists and singers from within the congregation – in addition to our regular contributors, thanks are also due to Sarah Bertram and Rob Green who have provided live and recorded solos and voluntaries, and to all who have recorded readings and intercessions. The support from musically-sympathetic clergy, all who help to lead music, and the wider congregation has as always been very welcome.

Perhaps the highlight of the year took place on Sunday 6 December. Although the pandemic prevented carol services from taking place in church, we were able to gather together a choir of more than 20 to rehearse and record some pieces for an online Candlelight Carol Service (along with some carols for use in the recorded services over Christmas). It was a joyful and moving experience to be able to make this music together, even with everyone two metres apart from each other, and we thank everyone who took part and who worked behind the scenes to make it happen. Verity Brookes also put together an inventive online Children's Carol Service.

We are extremely fortunate in having a diverse group of singers and instrumentalists who, under normal circumstances, join us for services and would like to thank everyone who took part at any point in 2020, even though there were far fewer opportunities than we would originally have expected or wished for. We know that regular choir members, occasional contributors and congregation alike have missed being part of musical worship and we have missed you too – we hope it will now not be too long before we are able to sing together again.

Finally, we usually end the music report with our thanks to Gill Cole for her help, advice and enthusiasm regarding all matters musical. As ever, this was the case throughout 2020 and our gratitude is now mixed with sadness at the news of her unexpected death at the end of March 2021. Gill was involved in music at All Saints since long before we arrived (possibly before we were born?!), and was a constant source of support, encouragement and fun in everything that we have done, both musically and as a kind and generous friend. We will miss her very much indeed.

**Ben and Clare Noakes**  
**Music Co-ordinators**

## ***Ramblers***

Sadly we have had a very difficult year due to COVID-19 restrictions. We managed to walk as a group in January and March but then we were grounded until September when 18 of us enjoyed a lovely few days walking in Derbyshire. Then followed a walk in October and our Christmas walk in December before the current lockdown.

We are now looking forward to resuming our walks together as soon as we can to enjoy once again the laughter and chatter of good friends.

**Pam Coley and Gill Parkin**

## ***Safeguarding and Child Protection***

### **Training**

Just a reminder that the diocese has training modules available online. This means everyone working/volunteering with children and vulnerable adults can either complete C0 and C1 online or attend a diocese training session. Those in charge of groups need to attend a C3 course at the diocese. This has to be renewed every three years. It is the person responsible for a group/committee or activity who is responsible for keeping records of both training and DBS checks and reminding people of their need to renew.

If you are not sure how this may apply to you please get in touch.

### **DBS checks**

We have made nine DBS checks and 13 renewals this year.

I envisage a surge of renewals in the next couple of months as we prepare to reopen activities. This could be further complicated by people not restarting as volunteers.

Just a reminder, if you need a DBS check for someone or yourself then you need to fill in a DBS request form available from me (contact details at the end of this report). If you aren't certain if a check is needed then get in touch for a conversation. Currently we have to renew every five years but the diocese is changing its policy to renewals every three years.

Thanks to Chris Pearce who has been helping me with the database.

## **Safeguarding issues**

There have been few safeguarding issues onsite. The Youth Project has been picking up issues from young people and parents due to the difficult situations people are in. These have had to be dealt with either online or by arranged one-to-one meetings. Staff have been keeping records of young people who are vulnerable and those they are worried about and contacting them if they don't hear from them, working hard on preventative methods.

**Annual All Saints Safeguarding Group** was on 3 March 2020. Chaired by David, there were representatives from All Saints organisations. Seven people attended, three sent apologies:

1. We shared concerns/issues and news:
  - The Youth Project, Lunch Club and The Robin Centre had all maintained contact with their members during COVID-19 restrictions.
  - The diocese is changing DBS renewal to every three years instead of five in their policies.
  - All parts of All Saints are starting to organise for reopening.
  - It was felt that there would need to be a stronger risk assessment for the next pantomime.
  - All Saints Community Catering requires a new DSL and this group needs a representative from the Pastoral Team.
2. Volunteers: Mary reported on a meeting held with the vicar and churchwardens about volunteers and the need to be following both the Safeguarding and the Volunteer policies. This applies to all All Saints organisations (see 'Volunteers' later in this report).
3. Claire offered to help Mary in bringing the parish safeguarding dashboard up to date. This will help to remind us of the PCC's responsibilities.
4. Next meeting: 1 March 2021.

## **Child sexual exploitation**

**(this was in last year's report but has not been followed up due to lockdown)**

The following was agreed at last year's meeting but is still due to happen: ASCDC, as licence holder, has received notification from BCC that it should ensure that its premises cannot or are not being used for child sexual exploitation. This requires changes to hiring conditions and also communication with tenants. I will be ensuring that the hiring conditions fulfil ASCDC's obligations and they will be communicating with tenants. I will progress this when the Centre reopens.

## **Volunteers**

At a meeting with the churchwardens and the vicar it was agreed that we had not been following our policies (Safeguarding and Volunteer policies) around our volunteers. Concern was expressed that this put ourselves and our volunteers at risk.

All volunteers should complete an application form, have references followed up and, if the role requires it, have a DBS check. They should also be given access to the Volunteer policy and a written description of what the volunteering position they are doing entails. This is the same for all the All Saints organisations. Volunteers include anyone on any committee or board at All Saints. It was agreed that the churchwardens would compile a map of volunteers within the church and who is

responsible for them. That person would then be responsible for ensuring volunteer forms were completed and would keep these, and that DBS checks were applied for through me if required, training was completed and policies were shared. References would only need to be followed up for new volunteers but everyone would be asked to complete the forms. If you have any questions about this please get in touch with the churchwardens or me.

### **Designated safeguarding leads**

The following are DSLs:

Robin Centre: Paula McGrath

All Saints Community Catering: Vacant

ASCDC: Not yet confirmed

ASCP; Youth Project: Ian Barber and Pat Buckley

ASCP; PCC; church: Mary Miles

The DSLs can come to me for support, information and advice. They must also all send me reports of any safeguarding issues they have dealt with as all of these should be kept in a central place.

**The diocese** continues to send updated information and provide support opportunities for safeguarding co-ordinators. Thanks also to Claire Wesley for all her support.

### **Update Service**

Please encourage people to use the Update Service. It has to be done within about 14 days of doing the DBS check and is free for volunteers. It makes life easier for everyone – just Google ‘DBS update’.

I have an email address for DBS ([dbs@asyp.org.uk](mailto:dbs@asyp.org.uk)), or I can be contacted on [s.marymiles@btinternet.com](mailto:s.marymiles@btinternet.com), 0121 449 0851 or 07801 067362.

**Mary Miles**

**Safeguarding Co-ordinator**

## ***Small Group***

Small Group’s democratic nature has been its strength this past year. At first lockdown, Chris W and Fiona stepped forward and led weekly online Compline services, with a half-hour chat prior to the start for anyone who was so inclined, while we couldn’t worship at church. Once services were permitted again, the online Compline ceased and then Becky started them again in the next lockdown. Following this, from December through to Easter, Damian and Rosalyn have been at the helm. Please let us know if you would like to take on this role, or be on a rota. We have all found that the weekly commitment is something that we can offer generously for a defined time span. They have been a fabulous connection to our AS community and occasional extended family member guests, and a positive midweek spiritual focus. Thank you leaders and worshippers.

**Becky Frall**

## ***TCM (Tea, Cake and Music)***

Unfortunately the last TCM was held in March 2020 and the All Saints Café then closed. Up until that time we had held TCM every Thursday afternoon with pianists Kathy Ward and Rosie Cross and helpers Avril McQue, Gill Parkin, Sarah Bertram and David Inions. On average we had between 14 and 18 older people attending for subsidised refreshments, some company and a singalong.

The idea was to help with social isolation amongst lonely older people and I think we achieved that. Hopefully sometime in 2021 we may be able to start a new 'in-church version' of TCM. (With no All Saints Café it cannot start again as it was.)

**Des Workman**  
**Co-ordinator**

## ***Traidcraft***

This will be the 20th report that I have written for All Saints Traidcraft and what a different year this has been! There have been many changes since the founding of All Saints Traidcraft in 1997. The Traidcraft stall was held on the first Sunday of the month and at other events. Everything had to be put out on tables from the cupboards – and put away again afterwards.

My 20th year as co-ordinator has proved a very strange and challenging one. The first two months were as 'normal' apart from the need to move the Traidcraft cupboards from one side of the hall doors to the other. This was accomplished without any difficulty thanks to two people offering their help to empty the cupboards and Dave and Westy moving them the few metres that were required. All that then remained was for us to fill them again.

The beginning of March saw the last Farmers' Market for a while. During Fairtrade Fortnight we had competitions to raise money for Traidcraft Exchange and finally gave a talk about our visit to northern India on a 'Meet the People' tour. A total of £126 was sent to Traidcraft Exchange – this included a donation given to us following a 'Meet the People' talk at the Baptist Church.

These events took place just before the first lockdown. After that all was quiet until I had phonecalls and emails to see if I was still able to supply coffee, tea etc and running stalls changed to phone orders followed by delivery/collection, maintaining social distancing and other rules, as the restrictions continued.

It was a relief to be able to sell again at Farmers' Markets from the summer. The market was busier at the end of the year resulting in better sales on those Saturdays than in recent years. During the restrictions, rules such as ways of dealing with cash sales had to be followed and goods sold were restricted to "essential items".

With the change in use of the Welcome Space, the Traidcraft cupboards made their second move of the year – into church near the south vestry. This time the effort needed to move the stock was greater so it took much longer, especially as it involved going out on to the Village Square before

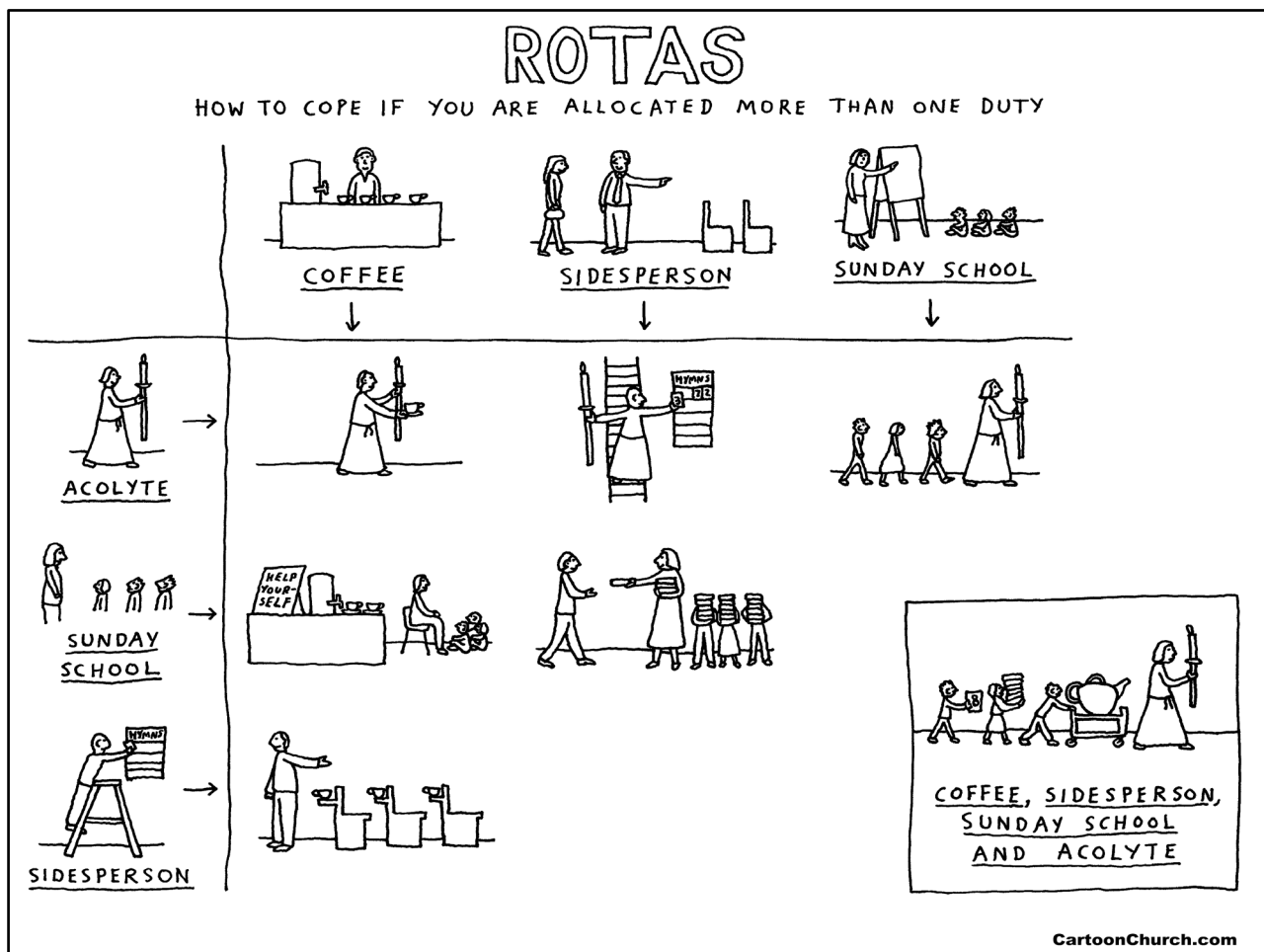
going into church! Dave and Westy had much further to move the cupboards but managed it all with their usual efficiency. Sales did not return to normal on Sundays because of continuing restrictions but when church was open I was happy to provide things from the cupboards on request and towards Christmas put out cards (and hand gel!).

More purchases were made this year from Carrs Lane Fair Trade as the difficult decision was made by Carrs Lane to close the shop and sell the stock before the end of 2020. Purchases were made of goods we usually use to help this process.

I'm pleased to report that Traidcraft plc has to a great extent overcome the problems which almost caused it to cease trading at the end of 2018 and is moving forwards with confidence in its new format.

I would like to thank all those who purchased goods to help All Saints Traidcraft keep going over this difficult year, whether it was buying their usual food and household items or ordering Christmas Cards or gifts from the catalogue. My thanks also go to those who have helped me over the year – selling at Farmers' Markets, setting up stalls or moving goods.

**Gill Parkin**  
Co-ordinator



# Who's Who

## Worship *(for clergy see back page)*

Children's Worship Co-ordinator	Becky Cuthbert	0121 244 7683
Pre-school Praise (under 5s)	Grace Storey	07813 322697
Little Aztec (reception-year 2)	Martha Ann Brookes	0121 444 5655
Big Aztec (year 3-year 6)	Sue Cockcroft	0121 458 2527
Youth Group (year 7 upwards)	Jenny Warbrick	0121 444 0260
Music Co-ordinators	Ben & Clare Noakes	07967 730156 07929 593097

## Church upkeep

Vergers	Liz Haskins	c/o 0121 444 0760
	Paul Smart	c/o 0121 444 0760
Sacristan	Bernice Mattis	c/o 0121 444 0760
Altar Linen	Wendy Ross	0121 444 1423
Head Server	Tony Price	01564 824420
Electoral Roll Officer	Tony Cocks	0121 441 2945
Parish Magazine	Ben & Clare Noakes	07967 730156 07929 593097

## Finance team

Treasurer	Steve Brittle	01905 772171
Expenditure Officer	Vacant	
Income Officer	John Watling	c/o 0121 444 0760
Insurance & Investments	Tony Cocks	0121 441 5655
Gift Aid	Philip & Martha Ann Brookes	0121 444 5655
Envelope Giving Scheme	Tony Price	01564 824420

## Groups, clubs and organisations

All Saints Ramblers	Pam Coley	0121 572 3553
	Gill Parkin	0121 604 6127
Badminton Club	Des Workman	0121 443 5292
	Steve Brittle	01905 772171
Bible Reading Fellowship	Des Workman	0121 443 5292
Lunch Club	Elizabeth Turner	0121 604 6086
Meditation Group	Daniel Wilson	0121 449 9869
Safeguarding & Child Protection	Mary Miles	0121 449 0851
Traidcraft	Gill Parkin	0121 604 6127

**Planned giving:** All are invited to join the planned giving scheme, contributing by weekly envelope or banker's order/standing order. Taxpayers – please sign a Gift Aid declaration for reclaiming of tax and use of payroll giving if possible. Contact the Finance Team for further information.

**Parish Office:** For enquiries about baptisms, baby naming services, banns and marriages, please contact the Parish Office to arrange an appointment at a vestry hour – 1st and 3rd Saturdays of each month, 10:00-10:30.



**Ministry to the sick:** Visiting the sick at home or in hospital – please inform the Ministry Team of anyone who is sick. The Blessed Sacrament is reserved and oil is kept for ministry to the sick.

**Ministry of healing:** Laying-on of hands and anointing – last Saturday in the month at 09:15 as part of Morning Prayer, occasional Sunday evenings (as announced), and at home or in hospital as requested.

**Communion of the sick:** At home or in hospital, as requested, communion is taken, monthly, to the long-term sick or housebound.

**Other ministries:** For blessing of homes, celebrations of anniversaries, thanksgiving after childbirth, confession and counsel, please contact the Ministry Team.

***Parochial Church Council (PCC)***

<b>Officers</b>	Lay Vice Chair Stuart Blissitt	Secretary vacant	Treasurer Steve Brittle, 01905 772171
<b>Members</b>	Jim Andrew Margaret Andrew Fiona Briggs Martha Ann Brookes Philip Brookes Andy Cuthbert Tim Cuthbertson	Liz Fletcher Marilyn Hull Brian Miles John Parkin (Reader) Chris Pearce (Warden) Vivien Thickett David Warbrick (Vicar)	Chris Watts (Warden) Claire Wesley (Reader) Daniel Wilson Sarah Wilson Des Workman

***All Saints Community Development Company (ASCDC)***

Chair	Andy Savage	c/o 0121 444 4579
Facilities Manager	Dave Priday	07732 137772
Centre Co-ordinator & Bookings		0121 443 4579
		<a href="mailto:ascenquiries@allsaintscentreh.co.uk">ascenquiries@allsaintscentreh.co.uk</a>

***All Saints Community Projects (ASCP)***

Chair	Mary Miles	0121 449 0851
All Saints' Youth Project	Vicki Willinger	0121 443 1842

***The Robin Centre for Older People***

Centre Manager	Paula McGrath	0121 483 4400
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# ***Ministry Team***

Vicar	David Warbrick	4 Vicarage Road, 0121 444 0260
Churchwardens	Chris Pearce	07891 924149
	Chris Watts	07980 639856
Licensed Readers	John Parkin	0121 604 6127
	Claire Wesley	0121 444 2778
Reader Emeritus	Mike Cheesbrough	0121 444 5620
Pastoral Team	Juliet Bick, Stuart Blissitt, Becky Frall, Wendy Ross, David Warbrick, Jenny Warbrick	0121 444 0260
Prayer Circle	(for confidential prayer requests)	parishoffice@allsaintscentrekh.co.uk 0121 444 0260

## ***Worship***

***We hope to reopen for our 10am Sunday service on 18 April.***

***We will continue to provide the service online via the website and newsletter  
for those required to stay at home.***

***We look forward to seeing you again soon.***

### ***All Saints Church, Kings Heath***

***2 Vicarage Road, Kings Heath, Birmingham B14 7RA***

***Parish Office: 0121 444 0760***

***parishoffice@allsaintscentrekh.co.uk***

***www.allsaintskingsheath.org.uk***



**THE CHURCH  
OF ENGLAND**