

Saints Alive!

***The parish magazine of
All Saints' Church, Kings Heath***



April 2020

50p

From the vicarage

Dear friends and neighbours,

I miss you.

Rather than thinking of these annual reports as a dutiful holding to account, or a self-congratulation, perhaps this year more than any other we might see them as a kind of map of relationships. As we read them, we can imagine the conversations, the teeming interactions, the human contact and neighbourliness that they represent, from the professional and voluntary care for older people in Lunch Club and The Robin Centre, to the ebullient atmosphere of a Youth Project drop-in, to the discretion of counselling, to the hidden diaconal service of those preparing silver and linen for the altar, to the legalities of PCC administration, to the learning of Bible stories among the children, to the study, training and evolution of our pastoral team and the home communions connecting the housebound with church, to the music, major and minor keys expressing our deepest need to God, to pantomime parody and fundraisers' ingenuity, then Café hospitality and Traidcraft justice, even our relationship with future generations expressed through environmental activism.

We celebrate, modestly, in these pages, our interconnectedness and our indebtedness to each other, to neighbours of all kinds, and especially to God.

How deeply frustrating it is that we cannot gather. An APCM, the date in the diary that might normally make you sigh a little, preferring to be straight home for a roast, now denied to us seems are rather attractive prospect. But the relationships traced in these pages matter more now, not less. I was thinking, for instance, about the Youth Project, now doing wonderful work online and through social media still to support vulnerable young people, helping them manage anxiety and feel connected. All those years of workshops, film-making and advice about staying safe online is now, hopefully, helping to protect them, even when we can't welcome them here.

The Café is closed, but relationships and networks build up, not least with St Dunstan's and the Christmas lunch and foodbank service, leading to us having the idea and capacity for cooking meals for those isolated by the health crisis.

Lunch Club volunteers can't serve sandwiches and soup with their friendly smile, but they are phoning round Lunch Club members for a chat each week.

In our extended Lenten fast from direct social contact, we are able to treasure the networks of care that criss-cross at All Saints. We are able to admire the superb care others of different faiths and outlooks have developed for the common good. We are, hopefully, able to appreciate more deeply the people missed out, the people who have experienced isolation as a norm, the people who serve us in essential ways without praise. However the Annual Parochial Church Meeting is conducted this year, it is a moment to treasure our interconnectedness. Here is the prayer offered these last few weeks.

With love, gratitude and admiration for all of you,

David

Lent is a time when many people, not only for religious reasons, give something up or fast. Fasting gives time to delve into our normal longings, usually quickly satisfied, to see what they are made of. It is a time when we rediscover how precious ordinary things are. There is a big difference between choosing to fast and having hunger imposed on us but, even so, this time of hunger for friendship can still be a time of growth, wisdom and deepened gratitude. Perhaps it can be a time for a deepened sense of connection also with those whom we do not know, but make our normal life possible.

God you made us for relationship, with one another and with you. We have perhaps lately over-asserted our independence, our desire to take back control, our individual rights; we have brandished individual freedom as an unqualified principle without really thinking it through.

As we now find ourselves more isolated than we meant, we pray that you will face us with the loneliness that our society had created in its rush. As we feel a tender shock at this imposed solitude, prompt us to pray for everyone for whom isolation is a normal feeling. Deepen our sympathy and alertness for those who are lonely or overlooked when the world rushes on. In the frustration of lockdown, may your ironic Spirit overwhelm us with a sense of interconnection. In the ache of missing people, help us rejoice in our interdependence. As we fast from friendly contact, turn our sorrow into prayer and gratitude for the hidden people who keep us connected: those invisible hi-vis utility workers; telecommunications and software engineers; cleaners; delivery drivers and warehouse managers; food growers and suppliers; broadcasters... *[see who else comes to mind and uphold them before God]*

In our most unexpected Lent wilderness remind us how dreadfully dull independence is, and how glorious, rich and full is inter-dependence.

We pray through Jesus who came to be with us, in all our weakness and hunger.

Amen.



William H Painter ***Funeral Directors***



A funeral is a time to say goodbye and remember the life of a person you love. It's our privilege to be at your side. We have been funeral directors for generations and when someone you love dies, you can depend on us. We're honoured to be the people you can turn to, even at the hardest of times.

You can talk to us any time, day or night or for further information visit our website **www.williamhpainter.co.uk**

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From the editors

It has been a strange experience over the last couple of weeks putting together a magazine that we don't know when will be printed, full of reports relating to a meeting that we don't know when will happen...

This year's Annual Parochial Church Meeting was scheduled for Sunday 26 April. Normally there is a strict deadline by which a church's APCM must be held, but as a public meeting of any sort taking place before the end of this month is hardly likely to be possible, Birmingham Diocese has extended the deadline for holding APCMs and elections until the end of October.

Watch this space, then, for a replacement date for our APCM; and in the meantime we hope that the reports contained in this issue of *Saints Alive!* will serve as a reminder not only of the variety of activity that takes place under the All Saints' umbrella, and which we hope will be able to resume as much as is possible before too long, but of the people who make this church and its activity what it is. We are all grateful to those who have submitted the reports in this magazine, and to the countless others who have undertaken the work described therein.

When we are able to do so, and in advance of a rescheduled APCM, printed copies of this issue will be made available. In the meantime it can be downloaded from the magazine tab on All Saints' website (<http://www.allsaintskingsheath.org.uk/the-magazine/>) and we encourage you to share this with all who would be interested to read about what happened in 2019, and will continue to happen soon, at our parish church in the heart of Kings Heath.

Best wishes and stay safe,

Ben & Clare

While we are unable to meet in person, do keep an eye All Saints' Church's website – reflections, music, readings and service sheets are being published on the homepage each week:

<http://www.allsaintskingsheath.org.uk/>

There is also a private Facebook group for members of All Saints' congregation.

From the registers



Funerals – we remember:

Cecil Hammond, whose funeral took place at All Saints' on 12 March

Moriyamo Adiatu Victoria Adetokunbo Oluwatoyin Adepeju Oko-Osi,

whose funeral took place at All Saints' on 24 March

APCM agenda

Before the meeting a 'Vestry Meeting' will take place to elect churchwardens for the coming year.

1. Prayers
2. Apologies
3. Minutes of the previous meeting, 7 April 2019 *to be displayed on church noticeboard*
4. Church electoral roll *page 6*
5. Report on the proceedings of the PCC *pages 6-7*
6. Elections to the PCC
7. Report on the proceedings of Deanery Synod *page 8*
8. Elections for Deanery Synod vacancy
9. Reports on the financial affairs of the church:
 - a. PCC main account *pages 9-11*
 - b. Lunch Club *page 12*
 - c. Traidcraft *page 13*
10. Election of auditor
11. Churchwarden's report, including fabric, goods and ornaments of the church *pages 14-15*
12. Election of sidespeople
13. Vicar's report *to be given at the meeting*
14. Report from the Pastoral Team *page 16*
15. Reports from the committees of the PCC:
 - a. All Saints' Community Arts *pages 17-18*
 - b. Children's Committee *pages 18-19*
 - c. Justice, Peace and Green Group *pages 19-21*
 - d. Social and Fundraising Committee *page 21*
 - e. Youth Management Committee *pages 21-23*
16. Reports from the companies:
 - a. All Saints' Community Development Company *page 23*
 - b. All Saints' Community Projects *pages 24-32*
 - c. The Robin Centre *pages 32-33*
17. Report from the Oversight Group *to be given at the meeting*
18. All Saints' Community Catering report *pages 33-34*
19. All Saints' Players report *pages 34-35*
20. Crafters report *page 35*
21. Lunch Club report *pages 35-36*
22. Magazine report *pages 36-37*
23. Meditation Group report *page 37*
24. Music report *pages 37-38*
25. Ramblers report *page 39*
26. Safeguarding and Child Protection report *pages 39-41*
27. Small Group report *pages 41-42*
28. TCM report *page 42*
29. Traidcraft report *pages 42-43*
30. Open discussion
31. Closing prayers

Church electoral roll

As per the diocesan requirements for maintaining a church electoral roll on an annual basis, the April 2019 version of the roll is being reviewed and revised as appropriate.

The following summarises the findings of the review at the time of writing:

- Number of persons on April 2019 version of the roll: 182
- Number of persons who have died in the period: 2
- Number of persons who have left the parish: 1
- Number of persons entered on the roll in the period: 2
- Number of persons on the revised roll: 181

I am expecting to receive completed forms from three or four more people shortly so by the time the magazine is published there should be a small increase since April 2019. Final numbers will be reported at the APCM.

Tony Cocks
Electoral Roll Officer

PCC

The current membership of the PCC is as follows:

Lay Vice Chair:	Stuart Blissitt	Vicar:	David Warbrick
Secretary:	Chris Watts	Warden:	Chris Pearce
Treasurer:	Steve Brittle	Readers:	John Parkin, Claire Wesley, Simon Foster

Deanery Synod representatives:

Tim Cuthbertson, Liz Fletcher, Becky Morse-Brown (and Claire Wesley)

Lay members (not already listed):

Andy Cuthbert, Vivien Thickett, Brian Miles, Martha Ann Brookes, Philip Brookes, Gill Cole, Sarah Wilson, Daniel Wilson, Des Workman

Gill Cole has announced her intention to stand down from the PCC at the forthcoming APCM. Gill has served the PCC for more than 40 years and has worked tirelessly in this role, alongside the many other areas of parish life and ministry that she has been involved in over the years; we offer Gill our sincere thanks for her work and service to the PCC, and also for her sharp wit, ready humour, and willingness to 'tell it like it is' and to ask searching questions which are often a feature of our meetings.

The following vacancies are currently being advertised for membership of the PCC in these roles; please do consider if you might be willing to serve the community of All Saints' by standing for one of the following roles:

- Churchwarden (1 vacancy) – to serve alongside Chris Pearce (currently the only warden).
- Deanery Synod representatives (5 vacancies) – this is a three-year appointment to serve on the PCC and represent All Saints’ at Deanery Synod meetings: current post-holders are up for re-election. It is important that the views of our diverse and inclusive All Saints’ community are represented here and that our voices are heard at diocesan level; please speak to David for more information if you would like to be considered for this role.
- Lay members (5 vacancies) – this is a three-year appointment to serve on the PCC to represent the laity and to support and serve the parish community.

The PCC met on five occasions since the last APCM (April 2019) and the Standing Committee met three times. (The full PCC meeting scheduled for 17 March 2020 was cancelled due to the coronavirus outbreak: an extraordinary SC meeting was held instead in these circumstances.)

There have been significant areas of work and focus for the PCC this year which have included:

- Completion of the removal of the old manual organ: we have recently started to explore plans for reordering and reuse of this space and storage arrangements within the church more generally; an architect will draw up plans for how we can maximise use of the space that has been made available.
- Church finances and stewardship: renewed appeal for members of the congregation to switch over to standing order payments and Parish Giving Scheme has recently resulted in an increase in monthly income which has helped reverse trend in recent times as a result of the fall in the parish roll; the additional regular income will help us to maintain and develop our work in key areas.
- All Saints’ shared policies (thanks to Mary Miles for co-ordinating our work in this area).
- We are currently working with other partner organisations within All Saints’ on a funding application, which if successful would help us with second phase of building works towards completion of the All Saints’ Centre.

As part of each PCC meeting we enjoy receiving reports (both oral and written) from some of the many and various groups and organisations that make up the life of All Saints’ community, which in turn represent the rich and varied parts of the life and ministry of our parish (more details about each of these groups can be found by reading their own reports in this publication, or by talking to members of groups as listed in the ‘Who’s Who’ section of *Saints Alive!*.)

This includes the wider work of the ‘family’ of projects and organisations that share the All Saints’ campus; thanks to members of the parish Oversight Group who work hard to support the leadership and management of these community organisations and their work, which all help to support and deliver the vision for All Saints’.

The PCC is your group of representatives who help to guide life at All Saints’. As part of this role, the PCC gives thanks to all those who contribute their time and talents – both paid staff and as volunteers – to keep everything at All Saints’ running. Without you, All Saints’ and the Centre would not be the welcoming and nourishing place it is. The PCC needs new members to bring their own ideas and experience to get involved with helping to run things; it isn’t a big commitment (we normally only meet six times per year) and is an opportunity to help shape the life and community of All Saints’.

Chris Watts
Secretary

Deanery Synod

Deanery Synod has heard from the Diocesan Director of Ordinands, the Revd Calvert Prentis, and the Dean of Black and Minority Ethnic Ministries and Intercultural Mission, the Revd Sharon Prentis, encouraging active discernment of vocations and ministries of different kinds in our parishes.

Liz Dumain addressed Synod about the Parish Mission Support team she leads and members whom we can call on for advice:

- Damian Herbert is leading the Transforming Church Action Planning process. This is part of the People and Places initiative. There is no particular form that TCAPs take; some parishes will have mission action plans from the launch phase of the TC process, and Damian and his team are available to pick these up and support parishes in reviewing and developing them.
- Emma Sargeant, Adam Larkin and Ruth Young are supporting ministry with children and families, young people and young adults.
- Mike Down and Jill Stollberg are supporting parishes in relationships with local schools.
- Debbie Stamp and Helena Moss support the team in the office.

The key phrase is “Transforming Church Action Planning”. Each parish is encouraged to shape its plans around the Transforming Church priorities. Each deanery then shapes a deanery plan which will be the basis of application for funding for “context ministry”. This is alternative paid ministry, lay or ordained, specifically responding to needs in our deanery context. This is to complement traditional ordained parochial presence and extend our reach. There will be up to £100K available (from the Church Commissioners rather than from Common Fund).

A major theme through this year has been People & Places, the scheme by which Birmingham Diocese decides together how to distribute reduced resources. Synod recognises that Immanuel Church, Highters Heath bears the brunt of this at the moment, not having a stipendiary priest. Oversight from a neighbouring parish is being arranged. Part of P&P involves the reorganising of deaneries. After lengthy discussion, including a joint meeting of our three synods in November, Bishop David has merged Kings Norton, Shirley and Moseley Deaneries into a South Birmingham Deanery. A full-time area dean and half-time administrator will be appointed in due course.

This year we elect a new Synod anyway, but now new candidates will be elected to the larger deanery.

It would be lovely if we could add a couple of new faces to our team of Becky, Claire and myself. I have made some good friends through attending these meetings – in fact I first met Jim and Margaret through Deanery Synod and it gives you a different perspective on church life through the information shared with us.

David Warbrick & Liz Fletcher

PCC main account – balance sheet 2019

ALL SAINTS CHURCH BALANCE SHEET AS AT 31 December 2019

Previous Period	FIXED ASSETS		Current Period
	50365.19	Investments at Purchase Cost	45,865.19
	-	Capital Property	0.00
50,365.19		Total Fixed Assets	45,865.19
CURRENT ASSETS			
	-	Cash	0.00
	2,562.35	Current Account ****1163	9,089.06
	3,080.82	Savings Account ****1181	0.00
	2,576.80	Current Account *****635	620.00
	-	Current A/C No 2 ****7060	0.00
	-		0.00
	-		0.00
		T & C (Transfers and Contras)	0.00
	170,500.00	Long Term Int Free Loan to Dev Co from Be	170,500.00
	90,270.00	Long Term Debtors (Development Company	66,198.00
268,989.97		Total Current Assets	246,407.06
319,355.16		Total Assets	292,272.25
LIABILITIES			
	90,270.00	Creditors (Long Term - Diocese of B'ham)	66,198.00
	867.81	Creditors	2,885.25
	406.00	Memorial Garden	413.00
	-		0.00
	-		0.00
		T & C (Transfers and Contras)	0.00
91,543.81		Total Liabilities	69,496.25
227,811.35		TOTAL ASSETS MINUS LIABILITIES	222,776.00

GENERAL PUPOSE FUND			
	175,072.12	Balance as per last Balance Sheet	227,811.35
	194,160.56	TOTAL Income	116,878.92
	141,421.33	Deduct TOTAL Expenditure	121,914.27
227,811.35		Accumulated General Purpose Fund	222,776.00

Notes to Accounts:

0.00

Note A. Investments

The details of the Investments held are:

	Cost	Market Value
CCLA CBF Church of England Investment Fund (Income)		
Investment Fund 2995.11 Shares as at 31 December 2019	45,865.19	57,413.56

Note B. Church Hall Lease

A lease from the Diocese for seventy five years from 24 June 1967, at an annual rent of £100, is held on the Church Hall. This annual rent is now paid by the Development Company.

Note C. Creditors

The balance on Creditors is the money due to the Vicar for his Discretionary Fund.

PCC main account – budget 2019

EXPENDITURE TO		31-Dec-19	
2018		2019 Budget	2019 Actual
£		£	£
3055	Worship: supplies, gifts/expenses for visiting clergy Music: inc. Resources, copyright and organist fees	3,500.00	4,792.17
			3,754.95
			1,037.22
13180	Ministry Costs Vicar and Curate Expenses: inc chapter retreat, hospitality, telephone, mileage Vicarage water rates, minor repairs Childrens & Families Minister Costs Training / Education Youth / Lunch Club Children Arts SJAG CFM Expenditure		10,472.73
		3,000.00	2,183.46
		700.00	729.94
		8,616.00	6,534.99
		300.00	0.00
		3,250.00	212.96
		600.00	15.00
			0.00
			30.00
			766.38
35926	Church Building: minor repairs, refuse collection, sundries and equipment Utilities Insurance, £10.6M new cover 2015 Church Centre facility fee		18,195.26
		6,000.00	3,654.75
		7,000.00	6,368.26
		5,500.00	5,172.25
		3,000.00	3,000.00
8871	Communication and Administration: stationery) Printing and publicity		7,718.91
		9,000.00	2,637.25
		4,500.00	5,081.66
70356	Common Fund	72,000.00	72,000.00
7577	Supporting Other Causes (not including earmarked collections)	7,500.00	4,836.20
146	Miscellaneous	650.00	81.00
139111	TOTAL	135,116.00	118,096.27

Summary			
		Budget	Actual
TOTAL OUTGOINGS	£	135,116.00	£ 118,096.27
TOTAL INCOME	£	139,350.00	£ 113,060.92
DEFICIT/SURPLUS		£4,234.00	-£5,035.35
Memorial Garden - Restricted Fund			406.00
Diocesan Payment re Loan			24072.00

INCOME TO		31-Dec-19	
2018		2019	2019
£		Budget	Actual
		£	£
101386	REGULAR GIVING		101338.71
	Giving	109000.00	82409.22
	Tax refund	20000.00	18929.49
167	Magazine Surplus/Deficit	50.00	26.00
	Magazine Income		26.00
	Magazine Expenditure		0.00
5024	Fees	4000.00	486.00
	Total Fee Income		4304.00
	Diocesan Fees paid to Diocese		3818.00
77	Dividends/Interest	50.00	1806.48
989	CFM Income		382.70
3019	Fund Raising	2500.00	1985.19
72	Refunds/Recycling	0.00	1915.22
39842	Sundries/Photocopier	3000.00	2928.90
115	Church Rental	750.00	75.00
10457	Donations		2116.72
	Bequest		
30700	Heating Appeal		0.00
191845	TOTAL	139,350.00	113,060.92

Memorial Garden - Restricted Fund
Dev Co receipt re Diocese

413.00
24072.00

Lunch club accounts 2019

ALL SAINTS LUNCH CLUB ANNUAL ACCOUNTS - year ending 31st December 2019

Income			Expenditure		
General Fund			General Fund		
Income from Lunches	£ 3,128.70		Hall rent Dec 2018	£ 28.00	
			Hall Rent Jan - Nov 2019	£ 968.00	
			Team Expenditure on Lunches	£ 594.85	
			Payments to café	£ 1,464.00	
			Other expenses e.g tea, coffee, napkins, plates	£ 116.26	
<i>N.B. The General fund deficit was £42.41</i>					
Comfort Fund			Comfort Fund		
Monthly Comfort Fund Raffles	£ 204.22		Hall Rent Christmas Lunch 2018	£ 32.00	
Donation from member (25/02/19)	£ 10.00		Christmas Lunch 2018 - Photographs	£ 14.00	
50th Anniversary celebrations - donations	£ 891.24		50th Anniversary celebrations - team expenses	£ 204.99	
			50th Anniversary - Hall Rent	£ 48.00	
			50th Anniversary - Sandwiches from café	£ 90.00	
			50th Anniversary - Entertainment	£ 390.00	
Income from Christmas Lunch (ticket sales)	£ 201.00		Christmas Lunch - payment to café	£ 270.00	
			Christmas Lunch - Team expenses	£ 89.87	
Total Income	£ 4,435.16		Total Expenditure	£ 4,309.97	
Opening balance at 1 January 2019	£ 597.33		Closing Bank Balance at 31st December 2019	£ 722.52	
Opening balance at 1 Jan 2019 plus income	£ 5,032.49		Expenditure plus balance at 31st December 2019	£ 5,032.49	
Notes					
a) The invoice for the hall for Dec 2018, including Christmas Lunch, was not presented until Jan 2019			I have inspected the accounts and I certify that this balance sheet is a fair and honest summary. Signed _____ Date 22/2/2020		
b) A donation of £760 was made towards the 50th Anniversary celebrations. Other donations came from members, volunteers and shops in Kings Heath who also gave prizes for the raffle.					
c) Christmas Lunch was subsidised by a donation which was paid into the bank in January 2010.					
This does not appear in these accounts.					
d) The hall rent for December 2019 was not invoiced until January 2020.					

Traidcraft accounts 2019

ALL SAINTS TRAIDCRAFT

Income and Expenditure from 01/01/19 to 31/12/19

Net Assets at 01/01/19	£ 9,856.06		
Income		Expenditure	
Income from stalls during 2019	£ 6,881.91	Total payments to Traidcraft in 2019	£ 6,989.35
Payment of café invoices 2019	£ 1,192.08	Donation to Traidcraft Exchange (Big Brew Events)	£ 175.00
Tea, Coffee Sugar for kitchenettes (ASCDC)	£ 106.29	Donation to Traidcraft Exchange (April)	£ 500.00
Big brew - donations, competitions and cake sale	£ 130.00	Cake sale for Traidcraft Exchange	£ 60.00
Money from other Fairtrade Fortnight events	£ 45.00	Donation to Traidcraft Exchange (Dec)	£ 500.00
Cake sale for Traidcraft Exchange (Traidcraft Week)	£ 60.00	Purchase of goods from other sources	£ 163.73
Donations April to December	£ 18.00		
Total Income	£ 8,433.28	Total expenditure	£ 8,388.08
Excess Income over Expenditure	£ 45.20		
This would have been higher (£340.47) if the invoice presented in December had been paid before the end of the financial year.			
Assets at 31/12/19			
Value of Stock at 31/12/19	£ 2,684.03		
Money in bank at 31/12/19	£ 6,300.09		
Cash in hand (float) at 31/12/19	£ 121.50		
Net Assets at 31/12/19	£ 9,105.62		
Invoice presented but not paid till January	£ 295.27		
Notes			
1. To encourage use of fairly traded goods, Church organisations may purchase goods such as tea and coffee at a reduced price. This includes ASCDC.			
2. Goods are supplied to All Saints Café at cost. These include tea, instant coffee, sugar and cookies.			
3. With the approval of the Justice, Peace and Green Group, a donation of £500 was made to Traidcraft Exchange at the beginning of 2019 (as mentioned in last year's accounts). A further donation of £500 was made to their Christmas Appeal. £18 of this came from donations made between April and December.			
4. Purchase of goods from other local Traidcraft outlets takes place only when goods are needed and are not available or cannot be ordered to arrive in time from Traidcraft plc.			
5. The value of stock was considerably higher last year as I had stocked up in case there were difficulties in maintaining supply with the restructuring of Traidcraft. (Particularly coffee etc for the café).			
6. The cake sale for Traidcraft Exchange was held during Traidcraft Week in June.			
Signed by:-			
<div>G M Parkin 17/02/2020</div> <div>A Jones 8.3.2020</div>			
Gill Parkin		Accounts examined by Alan Jones	
Traidcraft Co-ordinator			

Churchwarden

Goods and ornaments

Well – Thursday must be the day to do inventories. As I write this in the middle of the COVID-19 measures, looking back at last year's report I checked the inventory on a Thursday then too. This year I had to bring my own coffee in a travel mug. For those who read my report last year and have been worrying about it, the nine-drawer chest is still only an eight-drawer chest. The blue leather chairs continue to deteriorate with only 16 fully serviceable now. The chair damaged in the previous pantomime has been repaired. I found some more blue kneelers – last year I think I forgot to count those in the choir stalls. The red kneelers have stopped breeding and started migrating somewhere. Gill continues to patch up the *CAHON* hymnbooks (if you don't know what *CAHON* stands for you need to read Ben's 'Music Matters' a little more closely). This must be a breeding year for hymnbooks as there are nine more than last year. If anyone really can't sleep I can let them have a copy of the inventory for light reading...

Fabric of the church

External: There is very little to report in 2019 relating to the outside of the church. I do need to arrange for the tree growing in the valley gutter behind the spire to be removed but this will involve a crane and basket or a cherry picker which will be very expensive. Once we are allowed out to play again, I think asking Stan if he can get the fire brigade to do another training exercise might be the best way forward! It's either that or dangling Steve Brittle from a rope out of one of the windows in the church spire... I know he'd be up for it, but it would never get past health and safety legislation. The quinquennial inspection was completed in 2017.

Internal: Western Shipway got most of the organ removal completed in the spring of 2019 after he had got over his illness. Very sadly, in mid-June, he was injured in an accident when part of the organ structure collapsed. This was a reportable incident under RIDDOR (Reporting of Injuries, Diseases and Dangerous Occurrences Regulations) so I had to prepare a report of what we believe had happened and explain the measures the PCC took to try to ensure safety. Thanks to everyone who assisted me with this and with the organ removal planning. Thanks to the efforts made by myself, Brian Miles, Clare and Ben Noakes, Marilyn Hull and Daniel Wilson along with David and the PCC, we were cleared of any responsibility for the accident. Western spent a long time in hospital due to his injuries, but is now back at home and making a good recovery. He will probably not complete his project to rebuild the organ any time soon, but we believe some parts of it have found new homes. Some parts of the organ remain, including some wooden pipes and some wooden planks which have air channels carved in them. We will dispose of those to people who are interested. Dave Priday and Westie safely completed the removal of the last parts of the organ and we now have a space ready to plan the next phase. This should involve rationalising storage areas in church to allow stuff stored in people's garages and lofts to come back to church. Hopefully we can get rid of some junk along the way!

Completing the organ removal allowed Brian, Daniel, Tony and me to reinstall the wooden panels and the fake organ pipes at the east end of the north aisle. Since then, we have also moved the organ speakers, amplifiers and scaffold tower behind the screen which has helped clear up the front of church no end. Many thanks again to Brian, Daniel and Tony for all their help.

We had a few dedicated cleaning sessions including a 'high-level' clean. Many thanks to all those who regularly clean, tidy up and arrange flowers at All Saints'. It was quite melancholy being in there alone today, in the middle of the isolation period, and I'm sure everyone is very much looking forward to being able to worship together at All Saints' again.

Welcoming Team

Following a consultation, we decided that sidesperson was a rather obscure role title. Apologies if this is destroying millions of years of Church of England heritage, but we decided that 'Welcoming Team' was a more accurate description for the role. Thank you to everyone, on the rota or not, who helped welcome people into church. The services at All Saints' wouldn't run without you! The Welcoming Team welcome people (obviously), hand out and collect books and service sheets, count those attending, carry out the collection and usher for the Eucharist. Once again, thanks to Mike Timms who runs the 8am service and provides me an extra hour in bed, and to those who help out on Wednesday. Many thanks also to Gill and John Parkin particularly for being there early and generally helping out and also offering me a lift when they see me scurrying along Brook Lane running late for Sunday morning! The Sunday Welcoming Team rota currently includes Pam Coley, Lis and Paul Smart, Tony Cocks, Wendy Ross, Debra Osinaike, Tricia Beighton, Lloyd Bell, Martin Wilkinson, Gill Parkin, Diane Kirkham, Sarah and Daniel Wilson, David Inions, Lynn Myring, Liz Fletcher and Juliet Bick. When we get back to church, Nigel and Christopher have agreed to join the rota. If you don't know who they are – you soon will do! More are always welcome, so if you fancy joining this team, please speak to the warden or deputy wardens.

Deputy wardens

I continue to rely on the illustrious band of ex-wardens and also on the deputy wardens, Tricia Beighton, Wendy Ross and Martin Wilkinson. They have kept the services running smoothly and I often find the lights being switched out after everything has been tidied away, while I'm still chatting to someone. Thank you!

Services

The average attendance at the 10am Sunday Eucharist continues to be comfortably over 100, which is a very healthy number. Around 13% are children. The 8am has a small but perfectly formed regular attendance of about a dozen. It is a very peaceful way to start the day. Weekday attendance is around 30 people, mostly for the Wednesday Eucharist. Significant services in 2019 included Gill Cole's 'retirement' as reader on 13 January (I use inverted commas as, like many at All Saints', retirement doesn't seem to affect workload!). In September, we held a thank you and goodbye to Emily and Lisa, which allowed David to use some terrible visual jokes. There was a mad week in late September with a wedding of over 300 just clearing out of the church after an extended celebration in time for the stage to be set up for *The Climate Changer* musical. Around 200 people attended the two performances. The annual Business Association Carol Service kicked off Christmas with free food for nearly 200 people mostly from the wider community. It was lovely to see so many people I'd never met before mucking in with tidying up afterwards, so big thanks to Stan for organising that. We were then lucky enough to host the Amos Trust Bethlehem Carol Service for the Midlands region and the Camp Hill Boys' and Colmore School services. We had more great turnouts for the Candlelight Carol service (290), Children's Carol Service with awesome Village Band (256), and Midnight Mass and Christmas morning services welcoming 80 and 150 people respectively. We really are blessed with Ben and Clare, Martha Ann and Phil and everyone else who sings and plays, making All Saints' extravagantly rich in music.

As last year, thank you to everyone who has supported me as warden. It has its ups and downs, but generally I do enjoy the role, mainly because I get to work with so many wonderful people. In a year which saw some big changes in my personal life, All Saints' and my role in it have been very important and mean I continued to feel valued while rethinking my career after 23 years. Churchwardens are elected each year, but typically at All Saints' serve for three years, so please consider if this is something you could do when I finish in about a year's time. It would be great to have a warden buddy to pass on to what I have learned in the meantime. The bear really isn't up to it...

Chris Pearce
Churchwarden

Pastoral Team

As a group, we aim to meet every six weeks and our meetings end with sharing Compline together. We have welcomed two new members this year: Wendy Ross and Stuart Blissitt. Stuart has now completed his training and Wendy has begun in her role as our parish nurse. We were delighted that Pauline Griffiths, our diocesan co-ordinator, was able to join us in September and felt encouraged by her support.

We celebrated Lewis's faithful pastoral ministry in December. David and Jenny hosted our evening as we gave thanks for over twenty years of Lewis's membership of All Saints' Pastoral Team.

Welcome Teas have been a new venture this year. These allow us to invite newcomers and people who have been coming to All Saints' for many years to spend time together. These have been very well received (there are always delicious homemade cakes!) and have given the opportunity for longer conversations and for friendships to develop.

Following discussions as a group about writing and saying prayers for others, David facilitated a prayer workshop in September. This was open to all members of All Saints' and provided time to explore intercessory prayer. The All Saints' Prayer Circle continues as a confidential way for prayer requests to be made for anyone in need. If anyone would like to use this for themselves or another, please contact David or a member of the Pastoral Team.

Recently some of us attended the annual diocesan pastoral team day at Carrs Lane. The day was encouraging and included sessions about creating beloved communities, where we are called to be, not to do, using the structure of psalms for our own prayers and looking at lifespan development and its impact on pastoral encounters.

As a team we are thankful that we are surrounded by so many at All Saints' who provide support and care to others. As I write this, our interdependence is at the forefront of many of our minds as we live through these challenging weeks of social distancing.

Juliet Bick

All Saints' Community Arts

In 2019 ASCA continued to work on a reduced basis. **Janice Rider** has contributed the following report on the year's exhibitions:

Over a period of seven years, ASCA has installed 56 exhibitions in the Welcome Space (now All Saints' Community Café). Of these exhibitions, 50 were mostly co-curated by Gillian Lever and Janice Rider, but after we celebrated our 50th artist's show in October 2018 Gillian decided to resign as volunteer co-curator to concentrate more on her own work.

So, since 2018, Janice has continued, as the solo volunteer curator, to install exhibitions in the space, maintaining exposure for local artists to experience showing their work to the local community.

There is quite a lot of admin work involved plus meeting/liasing with the artists, advising on their choices of work and presentation, installing a professional hang of the exhibition (all carried out by Janice) and updating the website for publicity.

Janice has installed five exhibitions since October 2018:

All Saints' Nativity Festival, by Emily Hoe-Crook (November 2018-January 2019): *Photographs of her young people's workshop, making nativity scenes. These were beautifully displayed, framed and mounted on Christmas paper.*

Land of my Fathers, by Pete Davies (February-March 2019): *Exceptional digitally-manipulated landscape photographs of the artist's homeland, Wales.*

Watercolour Landscapes, by Pat Rowland (March-June 2019): *Delightful watercolours of Pat's favourite places, including Breen near Weston-super-Mare. Janice discovered Pat's talent for painting when she covered teaching a regular art class in Kings Heath Park.*

Waiting, by Linda Winstanley (June-July 2019): *Sensitive photographs of Linda's interest in journeying by train, focusing on Bournville Station. This was a second chance for Linda to display in the space.*

A Drawing Life, by Nicky Braithwaite (July-October 2019): *Extraordinary exhibition tracing the drawings of the artist from a young child to adulthood. Nicky has Asperger syndrome and has drawn every day of his life. This exhibition accompanied the launch of Margaret Braithwaite's book about her son Nicky's life.*

In order to reduce her workload and to ensure continuous visual display in the Welcome Space, Janice has proposed a new style of exhibition for the next 12 months. This will take the form of a permanent rolling group exhibition of works from selected artists who have previously had solo shows in the space. The works will still be for sale and if sold will be replaced either by a new work by the same artist or another artist who has previously exhibited.

This is by way of a retrospective and celebration of the diversity of work which has been shown over the last seven years.

I feel privileged to curate this community space which I know brings pleasure and discourse to those who frequent the Welcome Space.

We are very grateful to Janice for all her diligence and creativity.

The archive material is on track to be collated and catalogued very soon; thanks to Liz Haskins for her enthusiasm.

We are looking to gather a small band of equally keen persons to assist her in this task. Please contact Liz or Vivien if you would like to be involved.

Vivien Thickett
Chair

Children's Committee

We ended our busy and active first of half of the year with a party at church, followed by a lovely summer picnic in the park, sheltering from the showers under the large oak tree. For many of the children this was the last chance to say goodbye to our Children and Families Minister, Emily Hoe-Crook. We shared lots of food crafts, bubbles and games, ending with a competitive family rounders match!

It was sad to lose Emily in early September, though we are obviously excited about her onward journey into full-time church leadership. She had such a busy summer, organising activities on the Square and family days in church to support families through the long summer holiday. All Saints' will miss Emily a lot, but it was especially sad for the children and families to say goodbye after such a wonderful time of fun, friendship and faith exploration during the preceding three years.

We knew that we would be unable to continue to organise the Family Days with anything like the energy and creativity that Emily had. During autumn we faced the fact that, in addition to losing the Children and Families Minister resource, many of the committee had new challenges they were facing, and all felt like we had less time to commit to children and family activities, Sunday School groups and the committee meetings.

At Christmas all the families mucked in together to put on a party for the All Saints' children. We had a wonderful time together doing crafts, games and sharing food. Many of the older children led activities and helped to support the younger ones. The feedback from these mixed-aged times of fellowship is always so positive. We have really enjoyed and found the participation of older children supporting the younger ones a help and a joy.

Towards the end of 2019 we took the decision to begin meeting as just two groups, Pre-school Praise (whose numbers have increased) and a joint Aztec group (with infant- and junior-aged children together in the hall). The number of primary-aged children has dipped slightly and we were finding it increasingly difficult to find leaders and helpers for two Aztec groups, so merging them made a lot of sense. The children seem to enjoy meeting together and occasionally even the Youth Group children, who have moved up to year 7, also join in and lend a hand. Leaders have adjusted to taking

a group with a wider age range and sometimes there are still split activities suitable for different ages.

In summary, it is great to see the children still getting so much out of meeting together. They would benefit from more opportunities for involvement in mixed-aged activities. They thoroughly enjoyed and made up the majority of the cast in the production of *The Climate Changer*. Unfortunately the current team is limited at the moment in its capacity to organise and plan events for children and families. We would benefit from more leaders and helpers to be DBS checked and trained in order to grow and breathe new life into this next phase of the children and families ministry. We know that there are many families who have visited and enjoyed the hospitality and fellowship of All Saints' Family Days – we would love to see something similar happening again in future, but we do need new volunteers and new leadership if this is to recommence and if the children and families work is to continue to grow and thrive.

Becky Cuthbert
Chair

Can you help our children?!

We are really short of Sunday School leaders!

If you could help our young people to grow in faith, by helping run or support the Sunday morning sessions, we would love you to join our team! We have a rota, so you would only be 'on duty' once every 5-6 weeks, but it would make a huge difference.

Please contact Becky Cuthbert on 244 7683 if you are interested or would like to find out more!

Justice, Peace and Green Group

A big thank you to everyone in the group, as well as for the support of many church members who are involved directly or indirectly in our activities. Please read what follows as a big invitation to everyone to do even more in the coming year!

Environment and climate

2019 was a game-changer with regard to public awareness of climate and environmental breakdown. In May, Parliament declared a Climate Emergency. Young people (and old) from our congregation were involved in the Friday school strikes. Sarah Baker gave us the extraordinary *The*

Climate Changer. Climate forms a focus of our worship and is actively discussed and debated in youth and other groups. Many of us had a write-in after church to the new Prime Minister challenging him about what his response would be to meet carbon reduction targets.

We continue to have direct and very useful links with external organisations working in this area such as Footsteps (local interfaith coalition on climate action) and BACA (Birmingham Anglicans Climate Action). We were planning, amongst other things, for activities around the Lambeth Conference in July and COP26 in November. Coronavirus has meant that the former is now postponed and the latter is somewhat uncertain. However, we continue to feel positive about All Saints' commitment to working hard in the wider public space as well as locally.

Margaret has drafted a Green Policy for the church and the whole site, which we commend to everyone and will seek to have adopted in the very near future.

Eco-church: We hoped to claim the Silver Award this year and were only putting off our submission in order to disseminate information more widely within the congregation when the criteria changed! The upshot is that we no longer qualify. In the Land and Lifestyle sections of the project we need to strengthen our approach. In particular there is a big new emphasis on addressing biodiversity loss. We would like to invite the PCC and everyone this year to take this on as a focus for increased effort and we feel confident that new energy for us all could flow through this.

Synod commitment to Church of England carbon neutral target by 2030: We welcome very much this radical decision and are proud that once again Birmingham was one of the few dioceses that had already passed such a motion prior to this national outcome. Margaret has challenged us to investigate whether our current energy suppliers are as green as they claim. Our work for the coming year will be to engage across our own church and diocese to plan for drastic carbon reduction.

Economic justice

Traidcraft: Gill Parkin reports separately on this magnificent ongoing commitment but we just wanted to thank her and everyone for their support of such a fundamental piece of work contributing to economic justice.

Christian Aid: Door-to-door collections were quite hardgoing last May, and again many thanks to all who organised and carried out the work. Disappointingly we saw much poorer rates of giving than we had hoped for, and fewer of us collecting. This was in line with Christian Aid findings nationally. Nevertheless approximately £2,000 of the £2,418.73 total was from the door-to-door collection. With Christian Aid currently reporting a shortfall in their funding we need to think seriously about what we do this year.

Other campaigns

Palestine: Two events in support of the Amos Trust took place in the autumn. A very well-attended and informative social evening took place in October, organised by St Dunstan's Holy Land group and held in our Café area. This was followed by our hosting of one of several Amos Trust Bethlehem Carol Services, which are held around the country. Again, church was full of friends and strangers, with an inspiring line-up of speakers.

Disinvestment of pensions from Arms Trade: Elizabeth Leicester, a friend from St Anne's, Moseley, regularly joins us in order to lead work on challenging the West Midlands Pension Fund to disinvest

from fossil fuels. This has been a prolonged effort over several years: David holding Goliath's feet to the fire if not yet quite there with the decisive stone.

Letter to Justin Welby: During the run-up to the election, some of us were very disappointed by Archbishop Justin Welby's intervention in the anti-Semitic accusations endured by the Labour Party. We followed this up with a letter, early in the New Year, which you can read in the March edition of *Saints Alive!*.

Amnesty International: Thanks go to the twenty or so members who wrote letters of support this Christmas to prisoners of conscience, their families and indeed authorities.

Finally, an especial thank you to Margaret Healey-Pollett for her enthusiastic leadership as chair; and we are going to miss Liz Wright very much when she moves in a few weeks' time. We are looking for new members, and fresh energy from all around. All welcome!

Marilyn Hull

Social and Fundraising Committee

Members: Tony Cocks, Pam and Lewis Coley, Sarah and Daniel Wilson, Alison Wall, Fiona Briggs, Des Workman (chair)

The highlights of our year were the Silent Movie Nights – organist Vincent Byrne, who is also an expert on silent film, played the organ and piano and had us enthralled and entertained. We had over 90 in church for the first film night and 70-plus for the second. We had stalls at Dave Priday's car boot sales on the Square, and *A Fair Cop*: a talk on female policing. The mini-fete (we had decided to run a smaller version) was rained off not once but twice – on the second occasion we moved it into church and raised a much smaller amount. So 2019 was a quieter year but we still had some fun, supported other events and raised just under £2,000 for All Saints'.

Des Workman
Chair

Youth Management Committee

Members: Alison Wall (treasurer), Daniel Wilson (minutes secretary), Mary Miles (chair), Brian Miles (fundraising), Brenda Bingham, Jenny Warbrick (Church Youth Group), Steve Hayes, Ruth Livermore, Ian Barber (staff), Kiu Wai Lam (staff), Pat Buckley (staff)

In 2019 the Youth Management Committee continued to:

- Support the work of ASCP by managing the Youth Project including supervising staff, raising funds, and dealing with finance and staffing.
- Support the work of the Church Youth Group and church-related activities.

The Youth Management Committee meets every eight weeks and reports to the ASCP board and the PCC.

For the **Youth Project report** please see the All Saints' Community Projects report.

Church Youth Group report

Youth Group has welcomed five new members this year and continues to flourish, although attendance is better at the monthly Sunday evening meetings than at the Sunday morning sessions. I think it has something to do with David's cooking!

We had an inspiring session on volunteering with Kiu from the All Saints' Youth Project in January and talked politics with David in February. We tried to encourage the young people to play instruments in an all-age service, but it proved easier to recruit adults. Lynwen Jones led a brilliant session in March on identity and self-esteem. The dawn service and breakfast on Easter Day proved popular with young people who came with their families.

At the start of exam season we made and delivered care packages for Year 11s and Year 13s, which were much appreciated again. In June we borrowed litter pickers and hi-vis jackets from the Youth Project and did a litter pick on the High Street and surrounding streets, being amazed at how much rubbish and recycling we collected. Before the summer holidays we had an enjoyable game of rounders at Moseley Bog and a barbecue at the Chris and Becky's house, while watching the one-day cricket international and nail-biting Wimbledon men's singles final on screens outside.

In the autumn, we had a strong focus on climate change and invited Marilyn Hull to talk about her environmental activism, and Sarah Baker to talk about what had motivated her to write a musical. Leaders were inspired by the young people who attended the Global Climate Strike in Birmingham on 20 September and two of them performed in Sarah's brilliant musical *The Climate Changer* at Harvest, while others made cakes to sell afterwards. We raised £240 for tree-planting charities.

At our October meeting we carved pumpkins and told ghost stories in front of the Vicarage fire, and in November 20 young people attended an excellent hands-on Mini First Aid course that covered CPR, bleeding, choking, burns and allergies. December brought our traditional Christmas crafts and cooking at the Vicarage when we made robin and rag wreath tree decorations, as well as fudge and mini Christmas cakes. We were very grateful for the support of Pam Coley and Sheila Workman with this.

Thank you very much to Becky Frall, Juliet Bick and David for co-leading the group with me and to all the young people for coming and teaching us so much.

Jenny Warbrick

Church Youth Group Co-ordinator

Reviewing Policies

We have been reviewing policies across the All Saints' family of organisations. With agreement from all the All Saints' organisations, members from All Saints' Community Projects, All Saints' PCC, All Saints' Community Development Company, All Saints' Community Catering and The Robin Centre have attended review meetings throughout 2019 and Mary has been working with them to produce the final policy documents. These have now been sent to all boards to be ratified at their meetings in 2020 and hard copies will be available early in the year.

There are 31 policies and guidelines, including five 'Creating a Safe Environment' guidelines for individual groups, an index and an introduction. Six policies are new: Whistleblowing; Home visits guidelines; Green; Photographs, filming and IT; Providing references; and Dignity at work. Our 'Reviewing of policies' policy now states that future policy review will be through the PCC and the Oversight Group.

Soft copies will be available from v.willinger@asyp.org.uk until the new administrator is appointed. Thank you to all the people who helped with this task and to Birmingham Diocese, which provided a lot of information. The Employees' Handbook will be finished by the end of April.

Thanks for the continuing support, interest and actions from the Youth Management Committee members, including their positive response to issues and concerns that arise. It would be good to grow the membership of the group so if you have an interest and heart for young people please join us. If it would tempt you further, sandwiches are provided at every meeting.

Mary Miles
Chair

All Saints' Community Development Company

2019 was a year of significant change, following decisions to make redundant the position of general manager, late in 2018, and to scale back arrangements for both security and accounting, with resultant changes in working arrangements. Thanks are due to those directors who have spent a good deal of time on site overseeing those changes.

In addition Lloyds Pharmacy's decision to cease trading, and to pay a lump sum to bring their lease to a premature end, impacted both on the use of the site and on our financial position.

No rent reviews took place during the year, and while the Café continues to pay a service charge and provides a much appreciated service to the community, the space it occupies produces no rental income for the company.

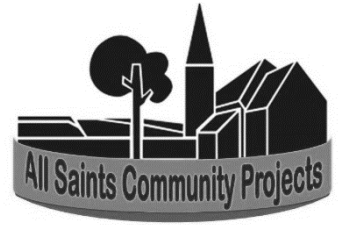
During the year, City Council consent was granted to the Diocesan Board of Finance for development for housing of the informal car park adjoining the Vicarage. That land is now being sold and, while we are glad to know that the diocese will be benefitting from this (having provided significant support to the All Saints' project over the years) we are disappointed that this has taken the value beyond what we might have been able to pay to incorporate that site with our own, for either chargeable parking or buildings development.

However, we succeeded in an application to the National Lottery's 'Awards for All' funding which enabled us to replace all seating in the hall and undertake some decoration of public areas of the building. An application for much more significant development funding jointly with the Youth Project was made towards the end of the year and is progressing well.

Our accounts are likely to show a healthy surplus for the year ending 31 March 2020, in part flattered by the payment from Lloyds.

Tim Cuthbertson

All Saints' Community Projects



This year ASCP has continued to:

- Manage, fund and develop the All Saints' Youth Project.
- Produce 10 issues of *Outlook* in the year, which is funded by the PCC.
- Support **Christmas Together – Margaret Healey-Pollett writes:**

We had about 70 people sit down together for Christmas dinner this year, with a more or less equal number of volunteers and guests.

The meal was cooked by Domi Sousa, who managed the kitchen in her distinctive way. Ben and Clare Noakes stepped in to lead the carol singing for us, which was greatly appreciated.

For the first time this year we had a significant group of homeless people, two of whom were waging war with each other and had to be kept separate. This was a new challenge for us. We managed, but will have to be more prepared that this might happen again in the future. We do not promote ourselves as crisis at Christmas, but as community at Christmas.

The income this year was £583.62 from donations of both participants and well-wishers, and expenses are in the region of £466.91, so we are within budget.

Moseley and Kings Heath Placemakers

We have been working with Moseley Community Development Trust on this project – *A collaborative approach to increasing volunteering and civic engagement across Moseley and Kings Heath funded by LIF.* The steering group appointed a volunteer development worker for 12 months in 2018 who has been working in the following areas and continued to do so in 2019:

- Helping recruit volunteers and sharing projects and events.
- Supporting projects that need volunteers.
- Encouraging and supporting community engagement.
- Data collection.

ASCP works with and/or is a member of:

- Dens of Equality
- The Children's Quarter
- Safe Spaces
- All Saints' Community Catering

Review of policies

Please see the 'Reviewing policies' section in the Youth Management Committee report on pages 22-23.

Safeguarding

Our safeguarding policies for children and vulnerable adults have been reviewed. Our designated safeguarding leads are:

- ASYP: Mary Miles
- The Youth Project: Pat Buckley and Ian Barber

All Saints' Youth Project

The staff team is as follows:

- Kiu Wai Lam – young leaders in the community co-ordinator
- Ian Barber – family support co-ordinator
- Pat Buckley – Gateway to Inclusion, Inclusion+ and holiday scheme co-ordinator
- Vicki Willinger – administrator
- Matt Ford – after-school drop-in co-ordinator/Inclusion+ worker
- Yvette Brown – counsellor
- Abdull Ishak – youth worker/Inclusion+ worker
- Dan Finch – youth worker
- Sophia Shaheen – youth worker
- Jade Cartwright – youth worker (holiday scheme)
- Louise Wood – Inclusion+ worker



We have a creative, energetic and committed team of staff who put young people first.

We provide recreational and informal educational opportunities and support for young people aged 10 to 19 years old (up to 25 for those with disabilities), working to enhance their lives and grow their social/personal development. While much of our work is aimed at the young people themselves, we look to promote family wellbeing and to help parents/carers in dealing with issues that their young



person is facing. This enables us to deal with some of the underlying issues facing the family – these may be about the parent's drug or alcohol abuse, poverty, domestic violence, or just improving the communication

between the young person and parents/carers. All Saints' Youth Project supports around 350 individual young people and over 280 families.

Family support

During the year we have been running our support groups, our parents' courses and our individual family support – 282 families have been supported.

This year we have added the following to our programme of activities:

- Grandparents' support group (monthly)
- Male carers' support group (monthly)
- Transgender support group (facilitated by parent)
- Family support drop-in sessions (monthly)
- Autism 360 workshop (10-week programme)
- ADHD workshops including Sleep medication, Accessing public services, EHC plans, Active listening skills, and Time Out for ADHD
- Applications to Family Holiday Association fund – accessing holidays and short breaks for families who have children with additional needs

Future developments: We hope to be delivering a new parenting programme, Adverse Childhood Experiences – a 12-week programme addressing trauma in childhood.

Case study (names have been changed):

M continues: "We were at the end of our tether and living with a lot of stress every day. We tried to find a support group and eventually discovered All Saints' Youth Project. We attended a presentation on ADHD. We spoke to the Family Support Co-ordinator and told him about our situation and what we were looking for and were offered one-to-one support. We were listened to and helped to understand our son's ADHD. He spent a lot of time explaining how his brain works with ADHD and provided some strategies for handling interactions with our son. By changing my behaviour and accepting that our son needs to have his own space and has to make his own mistakes things have improved. There have been fewer violent episodes. When I sense that things are beginning to escalate, I step away and try not to make things worse. With our support he has managed to find and keep a full-time job. I need to remember that it is not his fault that his brain works differently and that he cannot help being like he is. The support we have received has helped tremendously. Ian has supported us by listening to us and explaining why things happen and what we could do differently. It is a hard journey and with the support and help there is now light at the end of the tunnel. Thank you."

Ian Barber

Counselling and one-to-one work

Our counselling service has one part-time counsellor and, in 2019, three volunteers. They have worked with 76 young people and 46 adults.

The issues brought to counselling sessions have included school, social phobia, anxiety, bereavement, trauma, low self-esteem, shame and stress.

Yvette has been working in Kings Norton Boys' School one morning a week with three young people a week. The school has told us that the young people have "really benefited" from Yvette's input.

Case study (the client's name has been changed to protect confidentiality):

Alex had come to see me as he was very troubled. He had been struggling with anxiety for months and troubled by his past. He had been in trouble with the police and was awaiting his fate. His mother referred him for counselling, but she was not sure he would attend as he had a habit of not seeing things through; however Alex did attend, and his journey of healing and understanding himself began.

The first few sessions were hard for Alex as he shared emotions that he had not shared with anyone, not even his mother as he feared upsetting her. In the sessions he opened up about his past in a way that he had not done before, and for the first time allowed himself to trust someone with his memories and pain.

Alex told me that although he still felt anxious at times, he also felt like a weight had been lifted as he was able to tell his darkest secrets to someone who would not judge him or tell him off, and could handle his story. There is a saying “people heal the moment they feel heard”, and I believe this was the case for Alex. Alex never missed a session and continues to be committed to his counselling journey, although at times the journey is hard.

Yvette Brown

Young volunteers in the community

Over the year we have helped the Central Lions Club with the backlog of their Message in a Bottle scheme: see <https://www.allsaintsyouthproject.org.uk/blog/helping-the-lions-message-in-a-bottle>. Over 40 young people and young adults have helped.

Tech Know has been running all year round helping around 30 older people with the assistance of six young volunteers.

The Challenge days on the Square have worked well with up to 23 young people each week.

We trained eight peer mentors this year.

We worked with the Moseley and Kings Heath Placemakers delivering a programme of activities exploring climate change. This included poetry workshops, making ecobricks, creating a display on the High Street window, doing litter picks, learning about pondlife and the impact of litter on its ecosystem with the Wildlife Trust, and visiting Highbury Orchard.

We helped PAUSE with their development of a new virtual reality medium to help young people manage anxiety.

We developed a new escape room format activity to provoke discussion around subjects like loneliness and fear with 23 young people experiencing it.

We supported the University of Birmingham research and development of a new app game for young people to learn about regulating certain emotions.

We delivered the Co-Op's Building



Connections Fund grant with 19 young people helping with co-designing activities to alleviate loneliness and 37 young people being involved the community spaces aspect, designing and furnishing the space and taking part in different projects there.

We had 14 young people take part in focus groups and interviews for a Master's student from the University of Birmingham's Clinical Psychology Department, exploring the youth loneliness and the role youth clubs can have in remedying it.

A volunteer led a weekly activity, Question of the Week, where she poses three thought-provoking questions to the young people. She then goes through all their answers and pens her reflections on an online blog.

Young people produced their newsletter, *Inclusion Works*, twice a term with their views and ideas.

Over a hundred young people have been involved in our young volunteers in the community scheme.

Case study (names have been changed):

During the co-design process one of the young people I talked to shared some interesting insights into loneliness. Having been taken out of school he had some first-hand experience of it and he reflected on the kinds of activities that helped him manage those feelings. Now that he is in a much better place he is able to delve into that stage and to understand it better. I encouraged him to take part in Sarah's research project and he was more than happy to. However his mum had reservations as she was concerned he might find it stressful as he has had difficulties with interviews before. I did my best to alleviate those worries and they agreed. Sarah said afterwards how incredibly helpful his interview was and I think he gained a lot from it: taking a past negative experience and turning it into a positive learning to benefit others. I think the process helped him and his mum appreciate how far he has come along since that time in his life.

Kiu Wai Lam

Activities for young people

We have continued to deliver four sessions a week offering a range of activities for young people but also encouraging them to socialise, work together and share their concerns and issues with responsive listening adults. We aim to make sessions inclusive and aim for 50% of our young people to have additional needs.

The sessions have been enriched by a range of projects and activities including:

- Youth Social Action Project #1 Will over a period of weeks, engaging them with their community – 10/12 young people
- A project raising awareness for mental health services for YP – 8 young people
- The 'Heritage of Youth Work' project – 8 young people
- Film-making including *Consequences 2*, our follow-up to our film *Consequences 1*, involving young people as actors and behind the scenes (<https://www.allsaintsyouthproject.org.uk/Blog/consequences-2>) – 15 taking part
- A visit to the Patrick Centre at the Hippodrome to see two members of the Inclusion+ group performing – 30 (a mixed group of young people and young adults from Inclusion+)
- A visit to Birmingham City University to record the tones for the clock for Curzon Street HS2 station – 8 young people

- Meals at local pubs 18/24+
- Visit to the church comedy revue
- Trampolining
- Bowling

We are getting well known in the local area and building young adults' confidence to go to community events and activities.

During the summer 21 young adults went to Butlin's for a long weekend where evenings were spent dancing and mornings with getting up late!

As with all our groups, members are involved in choosing and suggesting activities. Inclusion+ is focused on fun and social inclusion – and food and drink.

We have been funded by Bettercare to support carers by providing respite care to young people and young adults with disabilities.

Case study – young person (names have been changed):

Chloe has been coming to sessions on and off for a few years now and has recently become a regular attendee with the group, so much so that she came on her first residential with us this past Easter break. Chloe is one of the YP who has shown a marked improvement in her own development and her relationship with school. She always brings her schoolwork in to show us, and asks for assistance with her homework and then comes back to tell us how she has done with said homework. She is currently taking exams and seems very positive, organised and on top of things. Previously, she would often get detentions for being late to school or not having done her homework and being disruptive in class. Lately, all school reports from her have been positive and she is always in sessions engaging with all activities and seems to have a strong social circle. On the occasions where there has been the potential for any negative behaviour, Chloe has started coming to staff members and asking advice before acting. This has shown a huge level of maturity in herself but also trust in the staff team and she has shown tremendous courage and intelligence to develop how she has. She is part of the group which will be completing the social action workbook and the History of Youth Work project and is consistently smiling and happy and genuinely enjoys being at the Centre.

Pat Buckley & Matt Ford

Village Square Youth Worker

Unfortunately we were not able to recruit a new worker after Christmas so have been 12 months without one. We recruited someone in December who will start in the new year.

New developments

Any new developments in the early months of 2020 will be affected by the COVID-19 pandemic; however in the longer term the new developments this year will focus on the learnings from the youth loneliness research. This will focus on three areas: self-esteem, emotion regulation and social connectedness.

We want to explore new ways of engaging young people akin to the escape room format. The Youth Project is looking at developing a board game with young people that can be used to improve their emotional intelligence in different areas.

Technology is another tool we should develop – in particular for work on the Village Square, for example a virtual treasure hunt on the Square.

We will also look at increasing our small group project work and workshops around issues important to young people.

We will be developing an action plan around Sarah's research funding. We have another Master's student who, we hope, will add more to our knowledge on the subject of loneliness.

We are in partnership with the University of Birmingham to run a science project funded by Children in Need called the Curiosity project, starting in the new year.

We hope to get renewed funding from Forward Carers to support carers through our inclusive work with young people with disabilities

Lloyds Space

We have continued to use the former Lloyds Pharmacy space for individual and small group work. We now share it with Brumside Community Radio and hope in the future to have more opportunities for giving a 'radio voice' to young people. Thanks to ASCDC for their support

Students and work experience

During the year we have had students from the University of Birmingham, Birmingham City University and Newman University, and work experience with young people from local schools. Unfortunately the work experience scheme we were running had to close – it proved very challenging to find placements and to support and encourage the young adults to take part; we also ran out of funds. We will look for a different model, probably building on our volunteering programme.

We work with:

- Aquarius
- Birmingham Careers Service
- Local schools
- Autis Birmingham
- Forward Thinking Birmingham
- Birmingham children's services
- Forward Carers



Around 45 volunteers have been involved in supporting the Project, from running workshops and centre repairs to youth work and clerical work.

Fundraising

Fundraising always goes in peaks and troughs and times are again hard. We are being vigilant about how COVID-19 will affect us financially and the help we might get from the government.

Grants and trust are still our major funders. We have received two service-level agreements: one to support carers from Bettercare and one for our holiday scheme from Happy Healthy Holidays. We have had one Community Lottery grant and have received a grant for the 25-year celebration of the Lottery to be used in 2020. We will submit a Children in Need bid early 2020 and are planning a Lottery bid. Help we receive from parents, other individual donors, and fundraising events we run is very much appreciated. We would like to thank Ted and Lindsey Hammond for the Christmas quiz, which we aim to make an annual event. We are always looking for new ideas or kind businesses or millionaires!

Full financial information is given in our end-of-year accounts when these have been audited, usually in the summer of each year ready for our AGM in September.

Management

The Youth Management Committee (a sub-committee of ASCP board) has met every eight weeks and the ASCP board every two months. All meetings are properly recorded and receive written reports from members of staff and the treasurer. An annual budget is presented and approved by the board at the beginning of each financial year and income and expenditure against budget is monitored and appropriate remedial action taken if required. Reports are issued to our major funders as requested in grant agreements. An annual report and audited accounts is presented by the board at the AGM, usually in September of each year.

Directors on the ASCP board:

June McDonaldson (company secretary), Mary Miles (chair, YMC chair), Alison Wall (treasurer, YMC), Daniel Wilson (YMC minutes secretary), Pat Rowland (*Outlook* editor), David Warbrick (vicar, ex officio), Lindsey Hammond, Denis Murphy (assistant treasurer), Liz Haskins (minutes secretary)

Youth management committee

A list of committee members can be found see the start of the Youth Management Committee report on page 21.

The directors and Youth Management Committee members would like to thank all our committed staff and volunteers who give their time, energy and often their money to enable All Saints' Community Projects/All Saints' Youth Project to work with young people, children and their families. In times of difficulty we recognise the importance and benefits of being part of the 'family' of All Saints' and the support of people thinking about us.

We are also extremely grateful for the support of all the grant-making organisations, trusts and individuals, including our regular givers, without whom we would not be able to deliver and develop the services and activities that we provide for the local community.

Mary Miles
Chair

The Robin Centre



The Robin Centre continues to provide a safe haven for many older people in Kings Heath and the surrounding area who need fellowship and support, as well as providing a welcome respite for their

carers. Most of our members suffer from dementia, which brings particular challenges for those offering daycare.

Our numbers remain stubbornly at under 80% of paid-for places despite our efforts to improve our profile. More than half of our places are now self-funded. The City Council has been reviewing daycare provision, for younger adults as well as older people, and at first it looked as though there was a strong bias against building-based delivery of services. This has abated somewhat, and there is some realisation that for certain groups, like ours, buildings will always be necessary. However the review seems to have stalled as councillors shy away from tough decisions; meanwhile, we get some referrals from the council but not many.

Financially we have more or less broken even in 2019/20, except for the cost of reconfiguring the toilet provision in the Centre which has come out of reserves. With the continuing increase in costs overall, we have had to increase the daily charge for a self-funded place by £2, the first increase in four years.

In the summer we celebrated our ten years here with a 1950s-themed party which was very successful. We had a cupcake sale in support of dementia awareness, and some of our members helped to sell the cakes. There was a trip out to lunch at the Billesley pub, and members have enjoyed the usual wide variety of entertainments, handicrafts, exercise and games, as well as good food and companionship.

Once again, I pay tribute to the efforts of our excellent staff and volunteers, led by Paula McGrath and her deputy, Sally Pell, without whom none of this would be possible. Thanks also to my fellow trustees, who give so unstintingly of their time.

David Ritchie
Chair

All Saints' Community Catering



Membership of the Society now stands at 43, including 14 staff and volunteers who have automatic membership. The PCC is one of the corporate members of the Society, and I look forward to discussions on how the two organisations can work more closely together, along with the other members of the All Saints' family.

Our financial year ends on 30 June. Our accounts for the financial year showed a turnover of just under £80,000. With costs of supplies and operating expenses of just over £80,000, we were left with an operating deficit of £720. Our largest operating cost is staff wages, which will be seen to be higher over 2019 as a whole due to my long holiday in the spring of the year, as more overtime had to be paid to cover my absence. The finances are extremely tight, and it continues to be a challenge to pitch prices right so we make enough money without putting customers off. Also there remains the issue of needing to remain under the VAT threshold.

At the AGM held in October, following the business matters, we had a discussion about how the layout of the counter and seating area might be improved. We came up with a number of ideas,

which have been followed up by Daniel Wilson, who has produced a report for us; this in turn has resulted in another application to the National Lottery for funds to make the changes. We want to:

1. Install the equipment for an electronic point of sale system, which would give us a card payment facility as well as useful management reports.
2. Move the glass screen that divides the Café in two to a better position by the doors to the hall.
3. Redesign the counter, and make better use of the storage cupboards, including moving the cleaners' cupboard into the larger of the two toilets in the lobby area. (We wouldn't lose the toilet; the room is big enough to be divided in two.)

We are also in touch with an organisation that has both the funding and the workforce to install planters on the Square that will demarcate the Café seating area. I really look forward to being able to plant up the planters with herbs etc that can be used in the kitchen, and I'm sure it will all look lovely when it's done.

Margaret Healey-Pollett
Chair

All Saints' Players

January 2019 saw a flurry of activity for the All Saints' Players as final preparation and rehearsals took place for the Comedy Revue, which the Players presented on 23 February. Having spent over a year planning and preparing for the performances of *Cinderella* in February 2018, the production team (Fiona Briggs and Ben & Clare Noakes) decided it was possible to have too much of a good thing, so suggested a less rehearsal-intensive show should be put on between what has become a biennial panto-



mime. Thus in October 2018 the Players were tasked with forming their own comedy partnerships, planning and rehearsing at their leisure, but coming together to practise an opening and closing 'company' number. By January 2019 the acts had been confirmed, with a number of new Players being welcomed to the team, and after a couple of rigorous company rehearsals, we were ready to open the doors of the church hall to the public.

Over 80 ~~gluttons for punishment~~ enthusiastic audience members attended the performance, which included song, dance, stand-up, light classical and church music, sketches, monologues and even a panel game hosted by Nicola Parsons... Looking back, it is particularly wonderful to remember Vicki and Don's hilarious rendition of *There's a hole in my bucket* – an unlikely yet highly successful comedy duo which, it turns out, performed for one night only. Vicki will be greatly missed by her Player colleagues.

With refreshments provided by the Café, skilful compering (and piano playing) from Ben and an impromptu warm-up to the second half by Harry Blissitt, it is safe to say that the revue was a great success. We happened to raise over £330 as well, which contributed significantly to the technical costs for the 2020 pantomime (but more of that in next year's report!).

Membership of the All Saints' Players is simply by virtue of being involved in any of our productions – there are no auditions or membership fees and members range from 7 to 89, with everyone welcome to turn up and get involved. With the 2020 panto already performed, our next project is likely to be another revue (comedy or otherwise) in February 2021. Watch this space!

Clare Noakes
Producer

Crafters

We had a very successful Craft Fair held in the church in December, and Ben, Clare and friends entertained the visitors and helpers with seasonal songs. Throughout the year we have made jams, chutneys, mincemeat and marmalade, and bottled and pickled onions and beetroot. We have held regular Sunday morning sales which seem very popular. A special mention for Gill Cole, who makes lots of crocheted animals which are sold regularly on the Welcome Desk (Gill also sells a lot on her many travels).

Last year we gave donations towards the Memorial Garden and church heating, and we have offered to pay for a replacement crib and nativity set for church. We have had some fun and fellowship while making jam, peeling onions and de-stoning damsons.

Pam Coley & Sheila Workman

Lunch Club

2019 saw a further small decline in numbers, although we did have several new members too: average attendance for much of the year was around 20. These core members continue to enjoy the company of their friends and to attend the church service if they wish to. Soup and sandwiches are purchased from the Café and all other items are provided by the week's team leader.

There was no party in the last week before the summer break because, in September, the Lunch Club celebrated its 50th anniversary. A large party was held on Wednesday 17 September: past and

present volunteer helpers and present and past members, including those who can no longer regularly attend due to ill-health, were invited, and 54 people sat down to a beautiful buffet lunch. One member made a lovely big birthday cake.

All the guests were entertained by a splendid magician, Owen Strickland, who went from table to table unobtrusively and delighted everyone with his close-up tricks. A free raffle was held, and local shops were very kind in providing some great prizes. After the meal the singer, Elspeth, rounded off the afternoon in style. We were able to hold this excellent celebration because a generous donation from the Make a Difference fund, administered by Brian Clucas, covered the expenses. Donations were also received from helpers and members.

In December a lovely Christmas lunch, cooked by Dom the chef, was enjoyed by everyone at a cost of £7 per head. Again a free raffle was held, and the Make a Difference fund covered additional expenses. We did miss Rosie Cross playing carols and we all wish her well.

As ever, I would like to say a huge thank you to all the volunteer helpers who continue to run the Lunch Club. They are just the best people in the world and keep everything running smoothly every week without fail.

Elizabeth Turner
Co-ordinator

Magazine

In 2019, 10 issues of All Saints' parish magazine *Saints Alive!* were published, as usual. New editions are available from the first Sunday of each month, with the exception of January and August.

A mixture of items were included in the magazine, as follows:

- A letter from David at the start of each magazine; occasionally this welcome is given by someone else, for example another member of the Ministry Team.
- Frequent updates from the PCC. Chris Watts has also introduced a series in which individual members talk about their experience on the PCC.
- Articles submitted by people from within the congregation and beyond: these may be about particular areas of interest or experience; reviews of recent concerts seen or books read, reflections on church, local or worldwide matters; accounts of something that the writer has recently done, whether at All Saints' or beyond; or humorous creations. Demonstrating the diverse nature and interests of our congregation, topics covered this year have included stained glass and Hollie Lucas; poetry and prose writing; Christian Aid and life as a Reader.
- Publicity for and a look forward to forthcoming All Saints'-related plans, and reporting on recent activity.
- Regular features include a delve into matters musical; 'Know your Saints', marking their feast days with some biographical information about their lives (for this and some other items, such as front covers, cartoons and the 'Mouse Makes' or 'Bible Bites' pages for children, we subscribe to a very useful website called Parish Pump); 'Getting to know you', where we interview a member of the congregation; an update or introduction to a group or area of

activity based on the All Saints' site in 'Campus focus'; and a look back at the church's history, either recent or less so – in 2019 the (very) incomplete A-Z of All Saints' Church reached its final letters and gave way to 'A Year in Pictures'.

- Advertisements: some for church-related endeavours, alongside a couple of regular ads for external businesses.
- 'From the registers', recording recent baptisms, weddings, funerals and any other ceremonies that have taken place in the preceding month(s).

We print around 90 copies of each issue (120 copies in December and July, editions which cover two months) and normally there are very few left at the end of the month! As well as on the tables near the church door and at the back of church, *Saints Alive!* can be bought from the Café and the Welcome Desk – the price is only 50p, which along with external advertising brings in a modest income; more importantly, it is another way of keeping us all in contact with each other and the wider Kings Heath community.

We are extremely grateful to everyone who has submitted something to or agreed to write for the magazine during 2019 – the broader the range of contributors and of topics covered, the more interesting the publication will be. Do please continue to contact us in 2020 if you have something you think might be of interest, and spread the word – we'd love to see *Saints Alive!* read ever more widely!

Ben & Clare Noakes
Editors

Meditation Group

The meditation group met about 12 times in 2019 at various people's homes. Each session was led by one of the group and usually includes time for prayer and silence with either with a reading from a religious book or a Bible passage. Each session typically lasts about an hour with time for coffee and a talk before that.

Dates and places for the meetings are usually advertised in the pewslip and anyone is free to attend.

Thanks particularly to all those who have led and hosted.

Daniel Wilson
Co-ordinator

Music

During 2019 we continued to provide music for regular Sunday morning and occasional evening services, including significant musical input to services throughout Lent and Holy Week, Advent and Christmas, and on other festival days. Highlights of the year included:

- Preparing and singing anthems including a plainsong antiphon *Hosanna, Son of David* for Palm Sunday; the introit *This joyful Eastertide* and a fabulous, dramatic arrangement by Mark Hayes of Keith Getty and Stuart Townend's *In Christ Alone* for Easter Day; and the unaccompanied unison American folk hymn *What wondrous love is this* for Remembrance Sunday.
- Continued exploration and introduction of worship songs, and ways in which they can be led, at All Age Worship services.
- Giving the organ and piano a rest for a week in February for a 'no-organ Sunday', with all hymns, songs and settings being accompanied by instrumentalists from within the congregation – around 10 people came along to play.
- A morning of musical accompaniment to the December crafters' fair, including piano, flute oboe, cor anglais and recorder solos and carols familiar and less so.
- A group of singers supporting the congregational carols and singing an aptly thought-provoking unaccompanied arrangement of *The Coventry Carol* at the Amos Trust Bethlehem Carol Service, as All Saints' hosted one of eight dates on which these were held around the country.
- The Candlelight Carol Service, which involved around 35 singers and instrumentalists from church and the wider community; on the afternoon of Christmas Eve music was as usual led by a village band assembled and directed by Martha Ann Brookes, including a specially-arranged *God rest ye merry, gentlemen* which was reprised on Christmas Day.
- Singing carols on the Village Square, which raised £213.61 (we think this is an All Saints' record!) for the charity Birmingham Christmas Shelter.

Regular features of our Sunday music-making include inviting all the congregation to join in on percussion instruments for a song, and musicians from within the congregation providing a solo – thanks to those who have played or sung. We also continued our customary inclusion of psalm settings from various traditions during Lent and Advent.

We are extremely fortunate in having a diverse group of singers and instrumentalists who join us to take part in services. We would like to thank everyone who has contributed this year, and welcome anyone who wishes to join in leading the music, whether regularly or occasionally. We are also grateful for the excellent digital organ and baby grand piano and access to other instruments, and to those who help maintain them; also to Chris Pearce, Brian Miles and others for their ongoing work surrounding the removal of the old pipe organ which continued throughout 2019. The support from musically-sympathetic clergy, all who help to lead music, and the wider congregation is also very welcome!

As always we are very appreciative of the talents of those who played the organ or piano for Sunday services and practices in 2019, including Martha Ann Brookes and Sarah Baker; and gratitude is also due to Kathy Ward for providing music at Wednesday morning services. Chris Watts has established himself in the small team choosing hymns each month, continuing to introduce us to interesting new songs; and finally we would like, as ever, to thank Gill Cole for her continued help, advice and encouragement in all matters musical.

Ben and Clare Noakes
Music Co-ordinators

Ramblers

We are a small friendly group which meets approximately every six weeks. We enjoy walks around Warwickshire, Worcestershire, and Staffordshire and even ventured as far as Derbyshire for our last ramble.

Our walks on average are approximately four to seven miles in length and our numbers vary each time from as few as six to as many as 24. We have enjoyed two trips away in 2019, one in Shrigley in the Peak District near Macclesfield and the second in Crickhowell.

We are a diverse group of church members and friends from the wider community. We enjoy time to relax, have fun and to share conversation with friends while enjoying the beauty and peace of the countryside.

Pam Coley & Gill Parkin

Safeguarding and Child Protection

Training

The diocese has training modules available online. This means that everyone working or volunteering with children and vulnerable adults can either complete C0 and C1 online or attend a diocese training session. Those in charge of groups need to attend a C3 course at the diocese. These have to be renewed every three years.

I can set up opportunities for those without computer and Internet access to complete this training at All Saints' if needed.

It is difficult to keep track of who has done their training and who hasn't, including the review of training that needs to be done every three years. It is the responsibility of the group leader/manager to keep records of their leaders' and volunteers' training. If anyone is unclear about this please contact me.

DBS checks

We have made 15 DBS checks this year.

Safeguarding issues

There have been about 20 safeguarding issues across the All Saints' 'family' this year. The Youth Project still receives concerns about issues with young people on social media including bullying and sexual content. Other issues have been aggression and fighting within the home, parental neglect, unhappiness and talk of suicide. There have also been concerns about knife crime. The Youth Project has run workshops, had police visits, and also made a short film called *Consequences 2* available on the website.

Safeguarding Group

(this is the same report as last year as the meeting took place in February 2019)

Our third Annual All Saints' Safeguarding Group took place in February 2019. Chaired by David, there were representatives from all parts of All Saints' closely concerned with safeguarding: the PCC, churchwarden, Ministry Team, Children's Committee, Youth Management Committee, Youth Project, The Robin Centre, Lunch Club, ASCDC, ASCP, the Café, and the Pastoral Team.

We discussed policies and practice and issues around safeguarding; new posters were also shown. The review of all policies was discussed, as was the importance of groups reviewing their safe guidelines that underpin the practice of safeguarding: the groups that need to review are Aztec, Youth Project, The Robin Centre (this has already been done), the Village Square, Café, general church, and Lunch Club. The Christmas Together guidelines were only done this year.

I introduced the new app that I am trialling with the diocese. This has a dashboard system and helps the Safeguarding Co-ordinator keep up to date with what needs to be on the PCC action plans for safeguarding. I introduced a new form to be filled in by those in charge of groups or organisations to help me keep up to date. Thanks to Claire for designing this.

Child sexual exploitation

The following was agreed at last year's meeting but is still due to happen: ASCDC, as licence holder, has received notification from Birmingham City Council that it should ensure that its premises cannot or are not being used for child sexual exploitation. This requires changes to hiring conditions and also communication with tenants. I will be ensuring that the hiring conditions fulfil ASCDC's obligations and that it will be communicating with tenants. I have not been informed if this has happened or not.

Policies

Both safeguarding policies have been renewed this year, along with all our policies. All the Creating a Safe Environment guidelines for individual groups have also been renewed – these are about safe working practices. It is important that these are all communicated to staff and volunteers. Our safeguarding policies are supplemented by our other policies that help to keep children and vulnerable adults safe.

All policies have been sent to chairs and leaders/managers and now need to be ratified and disseminated by the All Saints' organisations. Chris Pearce kindly offered to copy and put them in files and these will be distributed. When the policies have been ratified it will be very important for people to archive old policies.

Soft copies will be available from v.willinger@asyp.org.uk until the new administrator is appointed.

Thanks to Claire Wesley for all her help with the safeguarding policies and her continuing help with changes etc.

Designated safeguarding leads

The following are DSLs:

Robin Centre: Paula McGrath

All Saints' Community Catering: Gill Cole

ASCDC: Not yet confirmed

ASCP; Youth Project: Ian Barber and Pat Buckley

ASCP; PCC; church: Mary Miles

The DSLs can come to me for support, information and advice. They must also all send me reports of any safeguarding issues they have dealt with as all of these should be kept in a central place.

The diocese continues to send updated information and provide support opportunities for safeguarding co-ordinators.

Update Service

Please encourage people to use the Update Service. It has to be done within about 14 days of doing the DBS check and is free for volunteers. It makes life easier for everyone – just Google 'DBS update'.

Just a reminder that if you need a DBS check then you need to fill in a DBS request form, available from me on dbs@asyp.org.uk or 0121 449 0851. If you aren't certain if a check is needed then get in touch for a conversation.

Mary Miles

Safeguarding Co-ordinator

Small Group

Small Group offers a home-based extension to regular All Saints' worship. It is a space for deeper relationships to form through discussion followed by Compline. It can be a place for newcomers to get to know people a little better than is possible with limited time after church on Sundays. Everyone is welcome. Most people join the Small Group WhatsApp group to stay up to date with plans. We meet on Wednesday evenings on a fortnightly basis from 7:45 to 9:30pm. Please talk to Stuart Blissitt to join the group.

We use a drop-in format which has covered faith-informed discussions and responses to as diverse a range of topics as George Herbert's poetry, Trump and his politics, Brexit, divorce, the Lord's Prayer, Islamophobia, intersectionality, David's sermons, individual faith journeys and many others besides.

The Small Group WhatsApp group is increasingly important as we are now unable to meet in person. Facilitation of online gathering has been led by Chris Watts and we will be trialling two sequential sessions, the first for discussion, a comfort break, and then Compline.

The group itself has also morphed from social and faith support to practical action. The course of this year has seen a couple of working groups tackling gardening tasks, and has also been the

breeding ground for fabulous walking breaks – last October we enjoyed a wonderful Ironbridge Gorge Youth Hostel walking weekend, courtesy of Chris W's organisational skills.

We are very sad to lose Vicki from Small Group following her death – one of the memorable days of last summer was during her post-operation convalescence, when a few of us tackled a fallen tree and clear-up of her garden, and were rewarded by a barbecue to celebrate her birthday. Thanks for your Small Group contributions Vicki – we will miss your strongly-held opinions, sense of fun, commitment to our community, and your ability to help us think more deeply and with greater clarity.

Becky Frall

TCM (Tea, Cake and Music)

Tea, Cake and Music is a drop-in session held in All Saints' Community Café every Thursday afternoon. Its aim is to help stop social isolation amongst older people and to have a good time with a choice of drinks, homemade cake, and piano music followed by a singalong. We have been supported by grants this year: a small grant from the Rotary Club of Birmingham and a larger one from the Birmingham and Black Country Foundation.

In 2019 we operated on 45 Thursdays and had an attendance of 858 older people – some are regulars, some come only occasionally (an average of just under 20 each Thursday). We have a willing band of volunteers: David Inions, Avril McQue, Gill Parkin, Sarah Bertram and me; pianists are Kath Ward and Rosie Cross.

We started in September 2017 and are going well!

Des Workman
Co-ordinator

Traidcraft

After the possible closure of Traidcraft plc at the end of 2018, followed by the news that it would continue but in a different form, it was a challenging start to the year not knowing what was going to be available and when. The large reduction of staff from 67 staff to about 11 at Traidcraft meant some delays and unforeseen problems such as having to start a complete reprinting of packaging for the cookies before manufacture could be scheduled.

A number of craft items were bought in the sales when the warehouse was cleared – that was why there were items at a reduced price. Some craft goods have returned to the catalogue but bought from companies such as Shared Earth and Namaste rather than directly from the producers.

With the stock I had bought at the end of 2018, we managed to keep up supplies to the Café in the first difficult months (apart from the cookies early in the year).

Sales have continued with the usual stalls at Farmers' Markets and after church on Sundays, and goods are available whenever I'm around in the Centre, though sales are down on previous years. The Café continues to use Traidcraft goods as do after-church refreshments on Sundays and ASCDC (for the kitchenettes).

We raised £175 towards the Traidcraft Big Brew during Fairtrade Fortnight in March 2019. This included donations for refreshments at our talk about the 'Meet the People' tour to Ghana, and competitions including a silent auction for a set of Malawi coasters which had been donated.

A cake sale during Traidcraft Week in June raised £60 for Traidcraft Exchange – I was grateful to those who did the selling!

With the approval of the Justice, Peace and Green Group two donations, each of £500, were also made during the year to Traidcraft Exchange, the charity wing of Traidcraft.

Traidcraft (plc and Exchange) returned to Greenbelt this year and I helped out as a volunteer. It was interesting to work with the staff members and hear the talks they gave.

Traidcraft continues to be more transparent about the way in which the price you pay is divided between the various elements of the supply chain, and eco-friendly packaging is in development.

Thank you to all those who have supported Traidcraft by buying from the stall and particularly to those who help with the selling both at Farmers' Markets and the after-church stall on the second Sunday of the month.

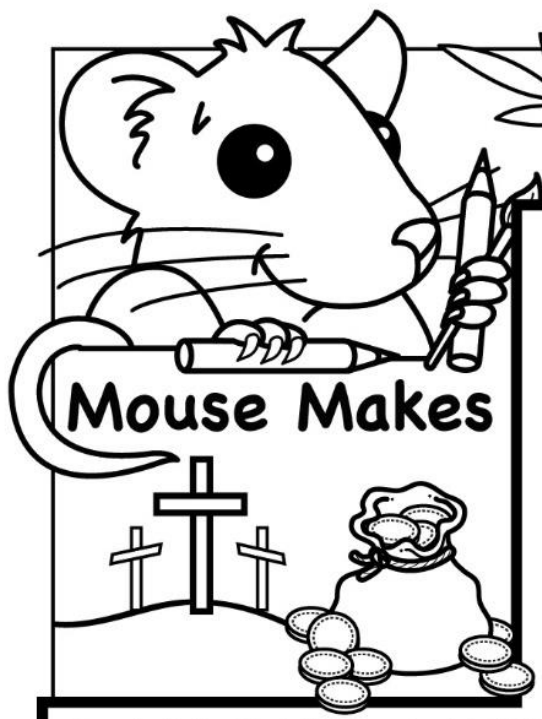
Gill Parkin
Co-ordinator

Get involved...!

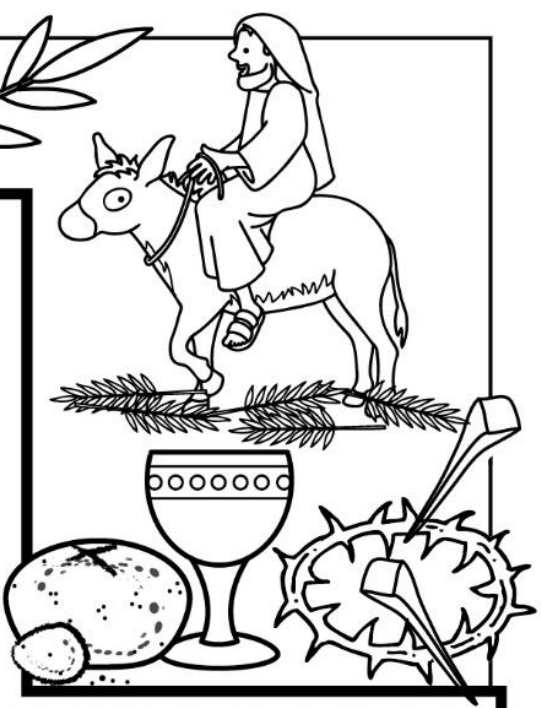
We are hoping to keep the magazine going in some form in the immediate future, even if it can currently only be circulated digitally. We hope that it will provide another way for the congregation to feel in touch with each other while we are unable to meet in person.

We are always pleased to receive contributions for the magazine – if you have any ideas or would like to submit an article, reflection, poem, review, 'Getting to know you' interview or anything else for inclusion in a future issue, please contact Ben & Clare Noakes, Editors:

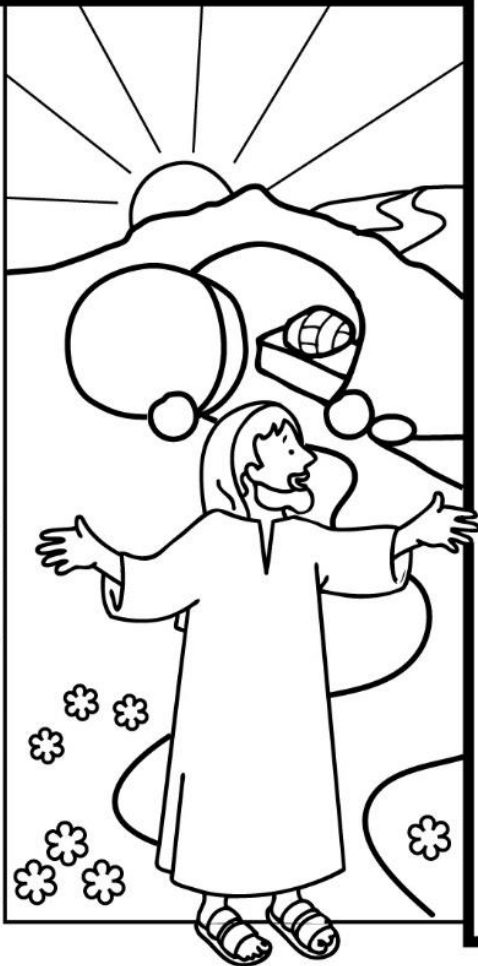
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DONKEY • COLT • SAT • COATS
 ROAD • CROWD • CUT • PALMS
 BRANCHES • KING • HOSANNA
 DISCIPLES • ROOM • PASSOVER
 FEAST • EAT • DRINK • BREAD
 WINE • SON • MAN • BLOOD • CUP
 MEAL • JEWS • PLOT • KILL • COINS
 GETHSEMANE • PRAY • WILL
 BETRAY • KISS • ARREST • MESSIAH
 CHRIST • CRUCIFY • JESUS • CROWN
 THORNS • ROBE • TREE • NAILS
 CROSS • SPIRIT • DARKNESS
 TEMPLE • DEATH • LOTS • DICE
 TOMB • STONE • LINEN • BODY
 BURY • GUARD • THREE DAYS
 DAWN • MORNING • ANGEL • TELL
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CELEBRATING
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Who's Who

Worship *(for clergy see back page)*

Children's Worship Co-ordinator	Becky Cuthbert	244 7683
Pre-school Praise (under 5s)	Grace Storey	07813 322697
Little Aztec (reception-year 2)	Martha Ann Brookes	444 5655
Big Aztec (year 3-year 6)	Sue Cockcroft	458 2527
Youth Group (year 7 upwards)	Jenny Warbrick	444 0260
Music Co-ordinators	Ben & Clare Noakes	07967 730156

Church upkeep

Vergers	Liz Haskins	c/o 444 0760
	Paul Smart	c/o 444 0760
Sacristan	Bernice Mattis	c/o 444 0760
Altar Linen	Wendy Ross	444 1423
Head Server	Tony Price	01564 824420
Electoral Roll Officer	Tony Cocks	441 2945
Parish Magazine	Ben & Clare Noakes	07929 593097

Finance team

Treasurer	Steve Brittle	01905 772171
Expenditure Officer	Vacant	
Insurance & Investments	Tony Cocks	441 5655
Gift Aid	Philip & Martha Ann Brookes	444 5655
Envelope Giving Scheme	Tony Price	01564 824420

Groups, clubs and organisations

All Saints' Ramblers	Pam Coley	572 3553
	Gill Parkin	604 6127
Baden-Powell Scouts	John Rowland	444 1390
Badminton Club	Des Workman	443 5292
	Steve Brittle	01905 772171
Bible Reading Fellowship	Des Workman	443 5292
Lunch Club	Elizabeth Turner	604 6086
Meditation Group	Daniel Wilson	449 9869
Prayer Circle		c/o 444 0760
Safeguarding & Child Protection	Mary Miles	449 0851
Traidcraft	Gill Parkin	604 6127

Planned giving: All are invited to join the planned giving scheme, contributing by weekly envelope or banker's order/standing order. Taxpayers – please sign a Gift Aid declaration for reclaiming of tax and use of payroll giving if possible. Contact the Finance Team for further information.

Parish Office: For enquiries about baptisms, baby naming services, banns and marriages, please contact the Parish Office to arrange an appointment at a vestry hour – 1st and 3rd Saturdays of each month, 10:00-10:30.

Ministry to the sick: Visiting the sick at home or in hospital – please inform the Ministry Team of anyone who is sick. The Blessed Sacrament is reserved and oil is kept for ministry to the sick.

Ministry of healing: Laying-on of hands and anointing – last Saturday in the month at 9:15am as part of Morning Prayer, occasional Sunday evenings (as announced), and at home or in hospital as requested.

Communion of the sick: At home or in hospital, as requested, communion is taken, monthly, to the long-term sick or housebound.

Other ministries: For blessing of homes, celebrations of anniversaries, thanksgiving after childbirth, confession and counsel, please contact the Ministry Team.

Parochial Church Council (PCC)

Officers	Lay Vice Chair Stuart Blissitt	Secretary Chris Watts, 07980 639856	Treasurer Steve Brittle, 01905 772171
Members	Martha Ann Brookes Philip Brookes Gill Cole Andy Cuthbert Tim Cuthbertson Liz Fletcher	Simon Foster (Reader) Brian Miles John Parkin (Reader) Chris Pearce (Warden) Vivien Thickett David Warbrick (Vicar)	Claire Wesley (Reader) Daniel Wilson Sarah Wilson Des Workman

All Saints' Community Development Company (ASCDC)

Chair	Andy Savage	c/o 444 4579
Facilities Manager	Dave Priday	07732 137772
Centre Co-ordinator & Bookings		443 4579 ascenquiries@allsaintscentrehk.co.uk

All Saints' Community Projects (ASCP)

Chair	Mary Miles	449 0851
All Saints' Youth Project	Vicki Willinger	443 1842

The Robin Centre for Older People

Centre Manager	Paula McGrath	483 4400
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Ministry Team

Vicar	David Warbrick	4 Vicarage Road, 444 0260
Churchwarden	Chris Pearce	07891 924149
Licensed Readers	Simon Foster	c/o 444 0760
	John Parkin	604 6127
	Claire Wesley	444 2778
Readers Emeritus	Mike Cheesbrough	444 5620
	Gill Cole	444 3827
Pastoral Team		c/o 444 0260

Worship

Sunday	08:00	Holy Communion (said)
	10:00	Parish Communion (sung) with Junior Church
		All Age Worship on the first Sunday of the month
	18:30	Evening Prayer
Weekdays	09:00	Morning Prayer (Mon, Tue, Thu, Fri)
	09:15	Morning Prayer (Sat)
	11:30	Holy Communion (Wed)

All Saints' Church, Kings Heath

2 Vicarage Road, Kings Heath, Birmingham B14 7RA

Parish Office: 0121 444 0760

parishoffice@allsaintscentrehk.co.uk

www.allsaintskingsheath.org.uk



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