



St Oswald's,
Norbury



Job Title: Director of Music

Location: St Oswald's Church, Norbury

Responsible to: The Vicar and the Parochial Church Council (PCC)

Main Purpose

To collaborate with the vicar, clergy, and musicians to develop and enhance the musical life of St Oswald's, fostering a vibrant and inclusive worship environment.

Key Responsibilities

1. **Play at Worship Services:**
 - Play the organ or piano for the weekly Sunday Parish Communion service, including one All-Age Eucharist each month.
 - Provide music for additional principal celebrations annually (see below).
2. **Music Selection:**
 - Collaborate with the vicar to select hymns, anthems, and other musical elements for regular and occasional services, ensuring they complement the liturgical calendar and themes.
3. **Choir Direction:**
 - Lead and develop the regular choir's repertoire in preparation for worship services.
 - Work with the augmented choir for special services and events, conducting at least seven preparation sessions for these.
4. **Expand Musical Participation:**
 - Work with the vicar and PCC to engage more parishioners in the musical life of the church, identifying opportunities for broader involvement and growth.
5. **Instrument Care and Maintenance:**
 - Oversee the care, maintenance, and tuning of the church's organ and other musical instruments, ensuring they are in optimal condition.
6. **Safeguarding:**
 - Ensure all musical activities comply with the church's safeguarding policies, maintaining a safe and respectful environment for all participants.
7. **Special Services:**
 - Ensure that an organist or suitable musician is available for wedding and funeral services, coordinating availability as needed.

Principal Celebrations

The Director of Music will provide musical leadership for the following services in addition to regular Sunday worship:

- Advent Carols (First Sunday in Advent, evening)
- Christmas Carols (Sunday before Christmas, evening)
- Christmas Eve Family Worship
- Christmas Midnight Mass
- Christmas Day Morning Service
- Ash Wednesday
- Maundy Thursday
- Good Friday
- Ascension Day
- All Souls (Evening of the Sunday on or after All Saints)

Additional Activities

- Work with the PCC to develop a community outreach project with a focus on music, helping extend the church's musical influence into the wider community.

Person Specification

- **Essential:** Proficient in organ and piano playing, with experience in church music. Knowledgeable in liturgical music traditions and able to direct and train a choir.
- Familiarity with safeguarding requirements and an ability to foster inclusive participation.
- **Desirable:** Experience in community outreach through music.