



**Martham**  
Parish Churches

The Benefice of Martham,  
Repps cum Bastwick,  
Thurne and Clippesby.

 **THE CHURCH  
OF ENGLAND**  
Diocese of Norwich

*Serving the whole community by developing disciples of Jesus*

## **SAFEGUARDING POLICY**

### **PROMOTING A SAFER CHURCH**

The following policy was agreed at the Parochial Church Council (PCC) meeting held on 24 September 2020

In accordance with the Church of England Safeguarding Policy our church is committed to:

- Offer pastoral care to all those affected by abuse and allegations of abuse.
- Offer ministry to those known to have offended against a vulnerable person.
- Carefully select and train those with formal pastoral responsibilities or any responsibility relating to vulnerable adults and children.
- Respond promptly to any safeguarding concern or allegation.

The Benefice will:

- Create a safe and caring place for all.
- Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCC to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse. This will include ordained and lay ministers, Churchwardens and members of the church councils in addition to anyone who will directly work with children, young people and adults through organised church activities.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the benefice.
- Display in church premises and on the benefice website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.

This church appoints Mr Graham Bircham as the Parish Safeguarding Officer.

Incumbent

Churchwardens

Date