



## Role description for Small Group Leaders

(Including: Barnabas Group, Sharing and Learning Group, Friday Group, Mothers Union, Men's lunch/coffee, Hard of Hearing Group, Welcome Group, Wednesday lunch Group, 18+ Group, Prayer Breakfast, Local Community Prayer Group)

**Name of Group:** \_\_\_\_\_

Specific remit and purpose of the group (if appropriate): \_\_\_\_\_

**Role:** To provide a place and opportunity for pastoral care, fellowship, and the spiritual nurture and growth of group members; and to fulfil any specific remit and purpose of the group.

### Role Requirements:

#### *To be:*

To be a person who leads in a gracious, Christ-like manner; and who treats each member of the group with respect and dignity, as a unique individual created in the image of God. To be an affiliated member of the Pastoral Team.

#### *To do:*

- To provide a safe and welcoming environment for the group to meet in
- To offer hospitality as appropriate (and to comply with Food Hygiene requirements if offering a hot meal)
- To offer pastoral care as needed
- To support the spiritual nurture and growth of members through teaching, discussion and personal example, (if appropriate)
- To pray for members of the group on a regular basis
- To maintain confidentiality and act with discretion
- To demonstrate respect for and loyalty to the Incumbent, in their role as the spiritual leader of All Saints; and respect for the authority of the PCC, as the appointed governing body at All Saints
- To attend 3 Pastoral Team meetings each year, for support and supervision by the Incumbent (n.b. The Pastoral Team meets 6 times and year, and Small Group leaders will be invited to alternate Pastoral Team meetings)
- To read, adhere to and promote all aspects of the All Saints Safeguarding Policy ( [www.cofeguildford.org.uk/safeguardingpolicy](http://www.cofeguildford.org.uk/safeguardingpolicy) ), including recruitment and training requirements; and all other Policies of All Saints Church.

**Reports to:** The Incumbent/or by delegation to a trained Pastoral Assistant

**Agreement:** I agree to being a Small Group Leader at All Saints Church, and an affiliated member of the Pastoral Team, under the governance structures of the Incumbent and the PCC.

Name (print and sign): \_\_\_\_\_

Incumbent: \_\_\_\_\_

Date: \_\_\_\_\_