

# Youth Outreach Worker Information Pack

# The Vision

The ministry team at St Matthias is looking for a passionate and determined Youth Outreach Worker to join our team. The vision for this role can be divided into two key areas.

1

Encourage & walk alongside our existing young people.

It's no secret that the pandemic has had a dramatic affect on church youth groups across the country and St Matthias is no exception. We are hoping to employ a Youth Outreach Worker who can help us rebuild our youth ministry and who can walk alongside our existing young people as they seek to walk out their faith in their day-to-day lives.

2

Explore opportunities to engage with young people in the local community.

Whilst we are keen to rebuild and strengthen our existing ministry to young people, we are very conscious that there are many young people in our local community who need to hear the gospel in a way that is meaningful and relevant to them. We would like the right person to be a spearhead into the community. This person will be someone who can identify needs and develop ministries to address them.

# Supporting you in the role.

We want everyone to feel well supported within the wider ministry team at St Matthias. The right person for this role will join a fun and well-established team.

The right person will join a ministry team which is supported by a Children's and Family's Worker as well as a number of dedicated volunteers. These volunteers support our ministries to children, families, schools and young people. These teams are overseen by our SCYP (School's, Children's and Young People's) Steering Group with a representative from each team.

In addition to the existing teams, we will provide regular line management and supervision to ensure that the post holder feels upheld and supported in their ministry.

We hope that with this wealth of support that the right person will feel supported, enabled and released to develop the youth ministry at St Matthias in accordance with our core values:

- Going Jesus' Way
- Knowing God's Joy
- Being Generous Like Jesus
- Growing on the Journey

# The detail...

## Specific Responsibilities

- To work together with the SCYP team and other ministry leaders to deliver youth ministry that is targeted and strategic.
- To advocate for our young people within our church community.
- To co-ordinate and lead our core youth activities and events throughout the week (including Sundays).
- To explore how we might engage with unchurched young people in our local community.
- To develop the volunteer team to ensure that our youth ministry is sustainable in the long-term.
- To help lead our informal worship service aimed at equipping our young people once a month.
- To attend fortnightly staff meetings and SCYP meetings.
- To oversee the pastoral care for our young people and to provide them with a positive and Godly role model for Christian living in the 21st century.

- To work with our school teams to develop existing relationships.

- Work with the Children's and Families Worker to ensure a smooth transition and handover from 0-11s to 11s-18s.
- To play a part in delivering Sunday morning services alongside the wider ministry team.

## Personal Attributes

- A personal, authentic and Spirit-led faith.
- A love for young people and a passion to see them grow into the people that God has designed them to be.
- A true team player - someone who can support the wider vision of St Matthias whilst leading others into their vision for young people.
- An eagerness to learn and develop, to try new things and work with flexibility and enthusiasm.
- Ability to respect matters of confidentiality and sensitivity.

# The detail...

## Key Skills

- Someone who is empathetic and emotionally intelligent.
- A creative and strategic thinker who can initiate new ideas and bring them to completion.
- An ability to lead and inspire others.
- Excellent communication skills.
- The ability to lead and manage teams of volunteers.
- Openness and approachability to engage the wider Church community.
- Technical experience with Microsoft Office, and/or other desktop publishing software is desirable.

## Qualifications

- A relevant qualification in youth work and/or theology at level 3 or above. This, however, is not essential and we will consider those who have a passion to work with young people and who have previous experience in doing so.

## Experience

- Previous involvement in leading or taking a leading role in youth work for at least six months.

## Safeguarding

- There is a genuine occupational requirement that the post holder is a Christian.
- Safeguarding is at the heart of our Christian faith and is the responsibility of everyone at St Matthias and we want to ensure we are known as a safe Church, one that is vigilant and one that acts when we spot potential or actual safeguarding situations. We want the message to get out that our Church is a safe place for all.
- The post is subject to our safeguarding requirements including an Enhanced DBS disclosure, which will be obtained by the church.

## Salary and Hours

The salary range for this post is £20-27k (depending on experience and is full-time (37.5 hours per week).



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