

Emerging Generations Leader

JOB DESCRIPTION

St Matthias Church wishes to develop a new leadership role for an individual to help us discern ways we can further serve the emerging generations of young parents, children, and young people. Our part-time Children's and Families' worker is re-locating and we want to build on what she has helped us achieve. We wish to be flexible on how this should be achieved.

The Parish Profile gives an indication of the ministry areas that we are involved in and demonstrates our thriving ministry serving local schools, our own pre-school, expectant and new mothers, babies and tots as well as older children/youth.

We are looking for someone with a passion for children and families who has the creativity and imagination to keep the ideas coming, the tenacity to keep on persevering and a thirst for outreach. They should be a clear strategist who can implement change, leading and building upon the teams we already have in place. This role would suit someone who has previous experience of working with children and families who wishes to take on a leadership position investing in the emerging generations, being salt and light to our community.

Our Youth Group is lead by a small team from St Matthias and we also have the support of an excellent experienced youth worker from another church who co-leads this group. This is working well and mostly serves young people with no previous church connection and we are thrilled that some of these young people are expressing a desire to follow Jesus.

The flexibility of the role will allow it to develop in response to discerning God's leading and the gifts and availability of the candidate. Whilst there is enough work for this to be a full-time post, we are willing to consider part-time for the right person.

Supporting you in the role

We want everyone to feel well supported within the wider ministry team at St Matthias. The right person for this role will join a fun and well-established team.

The individual appointed to this post will take a leadership role in the ministry serving 'the emerging generation' in a variety of different ways. Each area of this ministry has a team of people who choose to serve in this way. A representative from each team serves on our SCYP (Schools, Children and Young People) Action Group. The SCYP Action Group helps to identify strengths and weaknesses and how we can serve and support each other and to discern where God may be leading us.

There are fortnightly staff meetings when everyone on the staff team including clergy come together to discuss the day to day running of the Church and seek ways of supporting each other in their roles.

The PCC (Parochial Church Council) meets every 2 months and is committed to supporting and encouraging ministry to children, young people and their families and is open to new ideas and initiatives.

In addition to the existing teams, we will provide constructive line management to ensure the post holder feels upheld and supported.

There are regular opportunities for Children's and Families' leaders and Youth Leaders to meet together either through events laid on by the Diocese or by local leaders in the area. The Diocese have just appointed a new Children and Families Mission Enabler, Sharon Blyth and also produces a regular newsletter.

We hope that with this wealth of support that the right person will feel empowered and released to develop the ministry to this generation at St Matthias in accordance with our core values:

- Going Jesus' Way
- Knowing God's Joy
- Being Generous Like Jesus
- Growing on the Journey

Salary and Hours

- The salary range for this post is 20-27k pro rata depending on experience and qualifications
- Full-time is 37.5 hours to include some weekends and some Sundays with after school activities such as Messy Church
- 5 weeks holiday plus Bank Holidays (or days in lieu) pro rata

Safeguarding

- Safeguarding is at the heart of our Christian faith and is the responsibility of everyone at St Matthias and we want to ensure we are known as a safe Church, one that is vigilant and one that acts when we spot potential or actual safeguarding concerns.
- We have a proactive and supportive safeguarding officer who keeps us up to date and is quick to offer advice and support.
- We have a robust safeguarding process for anyone seeking to serve children and vulnerable adults.
- The post is subject to our safeguarding requirements including an enhanced DBS disclosure, which will be obtained by the church.

The Parish Profile can be found here:

