

Knowing and making known the God who is love:
Reaching people for Christ Jesus:
Equipping the believers: Growing leaders

APCM Reports 2020

Agenda for the Meeting of Parishioners &
Annual Parochial Church Meeting

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Please make sure that you are on the Electoral Roll
Otherwise you will not be able to participate in voting for
new members for Deanery Synod or the PCC.

1. Agenda

Meeting of Parishioners

&

Annual Parochial Church Meeting

To be held on Wednesday 5th May 2021 at 7pm On Zoom

Annual Vestry Meeting

- 1. Apologies for Absence
- 2. Appointment of Secretary for the Annual Meetings
- 3. Minutes of the 2020 Annual Vestry Meeting
 - **a.** Approval
 - **b.** Matters arising from the Minutes
- 4. Election of Church Wardens

Annual Parochial Meeting

- 1. Apologies for Absence
- 2. Minutes of the Annual Parochial Meeting 2020
 - a. Approval
 - **b.** Matters arising from the Minutes
- 3. Electoral Roll Officer's Report
- 4. Financial Report including:
 - a. Treasurer's Report
 - **b.** Appointment of the Independent Examiner
- **5.** Churchwardens Report (In APCM Report Booklet)
- **6.** Buildings Report (In APCM Booklet)
- **7.** Deanery Synod Report (In APCM Report Booklet)
- 8. Safeguarding Officer's Report
- **9.** Reports from different church groups & organisations (In APCM Report Booklet)
- **10.** Elections and Appointments
 - a. Election of Parochial Church Council Members
 - **b.** Appointment of Sides people/ Deputy Wardens
- **11.** Questions from the congregation (people that are registered on the Electoral Roll)
- **12.** Setting the next APCM Date:

2. Minutes of 2020 Vestry Meeting and APCM



APCM Minutes of meeting Sunday 15 March 2020

Held in St. Andrew's Church, Radcliffe at 10am

PRESENT

Carol Barlow Jo McKee Lindy Bladen Roy Bladen Dylan Brooks Raynor Brown Bill Dudley Maureen Fawcett Wendy Fawcett Alan Forster Joyce Forster Ann Graham Nicola Grindrod Elizabeth Guite Diana Harrison Sue Hampson Sally Haughton-Brooks Geoffrey Hayes **Glenys Hayes** David Holden Jayne Holden Mavis Leach Stephen Leach Margaret Livesey Ron Livesey John Macaulev Layfetta Masih Pam Nicholson Bob May Stephanie Noden Bill Openshaw Stephen Pover Harishchandra Patel Karen Openshaw Frank Payne **Beverley Powell** Louise Righini Shelia Roberts Sandra Rowbottom **Brian Samuels** George Smith Sandra Smith **Nicola Smithies** Jennifer Tomlinson Sarah Taylor Fiona Trewartha Simon Trewartha Deborah Vine Mike Vine Irene Westhead David Wild

APOLOGIES

David Middlefell Eileen Middlefell Marie Laycock Matthew Laycock

Joyce Herdson Garry Taylor Karen Ramsay

2020 ANNUAL VESTRY MEETING

In this part of the meeting, voting for Churchwardens is open to everyone, i.e. you don't need to be on the electoral roll to approve the Minutes of last year to vote for our churchwardens.

- 1) APOLOGIES FOR ABSENCE As above.
- 2) APPOINTMENT OF SECRETARY FOR THE ANNUAL MEETING Sarah Taylor is secretary for the PPC. Jo asked Sarah if she would take the Minutes for this meeting and this was accepted.
- 3) MINUTES OF THE 2019 ANNUAL VESTRY MEETING
 - **a.** Approval

There were no amendments.

Proposed: Sally Haughton-Brooks; Seconded: Mike Vine; Majority in agreement

b. Matters Arising from the Minutes None.

4) ELECTION OF CHURCHWARDENS

- **4.** Jo thanked David Wild and Emma Johnson for taking over as Churchwardens and for their 1 year of service. David is to carry on as Churchwarden. Emma Johnson is stepping down.
- 5.
- David Wild

Proposed: Sarah Taylor

Seconded: Maureen Fawcett

Vote in agreement: All

Sally Haughton-BrooksProposed: Maureen Fawcett

Seconded: Sarah Taylor Vote in agreement: All

Jo invited them to sit up front and then we prayed for our new Churchwardens.

Annual Vestry Meeting formally closed.

2020 ANNUAL PAROCHIAL MEETING

1. APOLOGIES FOR ABSENCE As above.

2. MINUTES OF THE ANNUAL PAROCHIAL MEETING 2019

- a) Approval There were no amendments
 Proposed: Steve Vickers Seconded: Deb Vine
 All in Agreement
- **b)** Matters Arising from the Minutes None.

3. ELECTORAL ROLL - OFFICER'S REPORT

This year we have had to compile a new electoral roll in compliance with the rules and regulations set out by the Church of England. Last year we had 123 people on the electoral roll, 6 people have come off and we have 16 additions, bringing the membership list to a total of 133. Jo thanked Raynor Brown for her doing this.

a) Treasurer's Report – see attached. Appointment of Independent Examiner Donnelly Bentley is the Accountants, who we have used for several years.

Proposed: George Smith; Seconded: Deb Vine; All in agreement

Any questions

There were no questions.

Jo thanked George for all his hard work in keeping the church and Footsteps accounts.

CHURCHWARDENS REPORT Please see APCM Report booklet.

BUILDING REPORT Please see APCM Report booklet.

7. DEANERY SYNOD REPORT Please see APCM Report booklet.

8. SAFEGUARDING OFFICER'S REPORT

Jo thanked Michelle for helping us keep the church as a safe environment for us all. Steph Noden will be taking over the role as our Safeguarding Co-Ordinator.

Steph read out the policies:

- 1) Policy Statement on the safeguarding of children and young people in St. Andrew's Parish
- 2) Policy Statement on the safeguarding of adults in St. Andrew's Parish.

These policies were agreed by the PCC in March of last year. They will be reviewed at our first PCC Meeting in March and any changes will be brought to us. The booklet will be at the back of church.

Jo welcomed and thanked Steph as the new Safeguarding Co-ordinator Officer.

9. REPORTS FROM DIFFERENT CHURCH GROUPS AND ORGANISATIONS All are in the APCM Report booklet. Jo thanked everyone for their reports.

10.ELECTIONS AND APPOINTMENTS

A) Parochial Church Council Members

Jo thanked those members of the PCC who were stepping down this year:

- 1) Maureen Fawcett
- 2) George Smith
- **3)** Joyce Herdson
- 4) Emma Downes

Members coming off the Deanery Synod

- 1) Darren Samuels
- 2) Lindy Bladen

Jo thanked Deb Vine, Lindy Bladen and Darren Samuels for being on the Deanery Synod for the past 3 years.

We have 4 people coming forward for 3-year term on the PCC:

1) Raynor Brown

Proposed: Sally Haughton-Brooks Seconded: David Wild

All in agreement

2) Bradley Latham-Holt

Proposed: Sarah Taylor Seconded: Garry Taylor

All in agreement

3) Emma Johnson

Proposed: Sally Haughton-Brooks Seconded: Maureen Fawcett

All in agreement

4) Carroll Cummings

Proposed: Jo McKee Seconded: David Wild

All in agreement

With our Electoral Role being over 125 people, we are now able to have 4 Deanery Synod representatives:

1) Deb Vine

Proposed: Maureen Fawcett Seconded: Simon Trewartha

All in agreement

2) Sue Hampson

Proposed: Jo McKee Seconded: Sarah Taylor

All in agreement

3) Jayne Holden

Proposed: Sandra Rowbottom Seconded: Maureen

Fawcett

All in agreement.

We still have one vacancy if anyone is interested please contact Jo McKee.

b) Appointment of Side people/Deputy Wardens

Under new 2020 Church Representation rules sides persons will be approved in the first PCC Meeting after the APCM.

Deputy Warden: Emma Johnson

Sides People nominations received: Deb Vine, Sue Hampson, Jayne Holden

Sides people to be approved at the next PCC meeting.

Jo thanked all of this year's Sides People and Deputy Wardens:

Sally Haughton-Brooks

Sandra Smith

Stephen Vickers

Raynor Brown

Sheila Roberts

Stephanie Noden

Diane Moran

Jennifer Tomlinson

Sandra Rowbottom

Mel Meltham-Duff

Louise Righini

11.ANY QUESTIONS

There were no questions from the congregation.

12.APCM DATE FOR NEXT YEAR

Sunday 2nd May 2021 at 10 am as this is a Bank Holiday weekend this will be discussed and put on the next PCC Minutes.

3. Proposed 2021 St Andrew's PCC Membership list

Ex-officio Members:

1. Priest: Rev Jo McKee

2. Church Warden 1: David Wild*1

3. Church Warden 2: Sally Haughton-

Brooks*

4. Reader 1: Mike Vine

5. Reader 2: Bob May

6. Reader 3: Dave Roberts

7. Employee: Abby Latham-Holt

8. Employee: Julie Macauley

9. Employee: Karen Ramsay

10.Gill Ellis (Head teacher of St

Andrew's Primary)

Elected Members (Max 12 positions):

Brad Latham-Holt (PCC Treasurer)

- 2. Carroll Cummins
- 3. Gemma Roberts
- 4. Sheila Roberts
- 5. Sarah Taylor
- 6. Diane Moran

- 7. Craig Giles*
- 8. Hannah McKee*
- 9. Elizabeth Wainwright*
- 10.Simon Trewartha*
- 11. Harishchandra Patel*
- **12.TBC**

Deanery Synod Reps:

- 1. Sue Hampson (PCC Secretary)
- 2. Deb Vine
- 3. Jayne Holden
- 4. Raynor Brown

¹ *TBC through election at this APCM

Safeguarding Co-Ordinators: Stephanie Noden

<u>Electoral Roll Officer:</u> Raynor Brown

Standing Committee is required by Church Governance and so after the April APCM I shall reinstate the Standing Committee as Vicar, Churchwardens, Treasurer, PCC Secretary, and 2 PCC members.

4. 2021 Nominations for PCC

Church Warden nominations

David Wild

Sally Houghton-Brooks

New PCC member nominations

Craig Giles

Hannah McKee

Elizabeth Wainwright

Harishchandra Patel

Simon Trewartha

5. St Andrew's aims and Mission Action Plan

St Andrew's Aims:

 Knowing and making known the God who is love:



- Reaching People for Christ Jesus
- Equipping the believers
- Growing leaders

Mission Action Plan (MAP) Priorities²

- 1. Buildings for ministry: Exploring the purchasing of the St Andrews building and the renewal of the footsteps building.
- 2. Grow homegroups / life groups / discipleship
- 3. Midweek All Age Service
- 4. Church Plant on the Coronation Estate



² These were formally submitted to Manchester Diocese in 2018 and will be reviewed in light of the pandemic.

6. Vicar's reflections

Reflections on God at work in the life of St Andrew's during 2020

Brand New ministries in response to this COVID Season:

- 2 Online Sunday Services: 945 Kids Service & 1030 Morning Worship
- 3 weekly daily offices: Morning Prayer (MP), Evening Prayer (EP) and Night Prayer (NP) mainly led by lay people.
- Tech Team established
- Live streaming from the building with an established following on Facebook (FB) & YouTube
- Weekly discipleship evening: x3 courses in 2020 with between 15-30 people attending, ages ranging from 15-86.
- Online Youth Group who met twice a week.
- 2 Prayer Days: Produced 2 prayer booklets as aids to the days.
- Weekly 'Church Update Email' instead of the weekly paper news sheet. This has a Biblical reflection and prayer responses for people to engage with as well as being our main source of communication.

God at work in people's lives

- 124 households have now registered for our weekly 'Church Update Email'
- 80 children and young people: Connecting with them regularly.
- 13 new volunteers have started leading services, recording prayer, scripture readings and response activities (people have never led in the church building)
- Youth Group: Regularly lead Night Prayer, Sunday prayers and readings, and organised and facilitated an Online Kids Christian Holiday Club.
- Official Ministry Training: Local Ordination and Church Army training started for 2 church family members.
- 2 new vocation enquiries
- 3 people exploring ALM ministry having been significantly involved in church life since the first lockdown.
- One of our Church Wardens was employed as an after school club manager in our Church School.

• New 2020 treasurer (in his 30's) who has learnt the role through this Covid season. Also a new Gift Aid volunteers is now established in their role.

God at work in mission

- CAP Job Club transferred online and now we have employed a CAP Job Coach.
- Emmanuel Community (new worshipping community) has now been invited to plant into Radcliffe Primary School and is now established within the Manchester Diocese 'Antioch Network' as Emmanuel Community Church.

God's provision

- Financially stable: Paid last year's Parish Share in full and will be able to do the same again this year, even with the percentage increase.
- Increased giving: Moved most people from the envelope scheme to Standing orders.
- Ended the year in a better financial position than the previous year.
- Footstep Nursery (Church nursery)
 - Still financially secure
 - Paid staff in full throughout the crisis.

The things as church leader that I'm lamenting over:

- Funerals for church family members
- Funerals
- Missing the kids, not seeing them in the same way as adults
- Missing being with the church family
- Sharing communion

Things as church leader I'm praying about:

- When we will be able to reconstruct 'church'?
- How will reconstruction happen?
- I wonder what St Andy's will look like after this dispersed time as it's not going to look the same as before.

7. Annual Reports: January - December 2020

Godly Governance

- Church Wardens Report
- Financial Report
- Mission Partners Report
- Building & Grounds report
- PCC Secretary's Report
- Deanery Synod Report
- Safeguarding Report

Knowing and making known the God who is love (worship)

- Worship during the pandemic
- Tech Team
- Readers Report

Reaching people for Christ Jesus (mission)

- Emmanuel Community Report
- Footsteps Report
- Schools ministry report
- CAP Job Club Report

Equipping the believers (discipleship)

- Lighthouse Sunday Groups report
- Normal church Activities
- Youth Group Report
- Discipleship Evening Report
- Connect Groups Report

Growing leaders

- Ordinands Reports
- Church Army Report

Building Community

• Quiz Night Report

8. Godly Governance

Church Wardens Report

Due to the Covid pandemic there has been very little happen in the Church this year. As Church Wardens we have ensured that all inspections have been completed as required. We have had the fire extinguishers checked, the lightning protection system inspected, the boiler serviced and PAT electrical testing completed.

In April, with the help of volunteers from the church family, we removed a number of the pews and stored them in the side chapel, this was to ensure that all seating was 2 meters apart. We also marked the remaining pews with tape so that anyone attending services (when permitted) could be safely sat apart as per government guidelines.

The Church has also been set up with the appropriate equipment to allow services to be broadcasted live. All this equipment was included in the PAT testing. Not only is this equipment being utilised weekly it also enabled the church to broadcast services over the Christmas period.

Moving into 2021 we have scheduled various work and repairs as appropriate.

David Wild & Sally Haughton-Brooks

Financial Report

Year ended 31st December 2020

The Accounts for 2020 have been independently examined by Donnelly Bentley Ltd and submitted for the approved of the PCC on 20 April 2021. A copy is provided as an appendix to this report, together with a copy of projected General Fund income and expenses for 2021. Please contact me if you have any questions.

I would like to thank the PCC and others who have given me support over the past year. A special thank you goes Diana Harrison who has helped with banking the cash, cheque & envelope collections while we have been in lockdown. I'd like to mention the support we have also had from Ruth Giles for handling all gift aid claims, and Karen Ramsey for accounting Footsteps.

St Andrew's financial position has generally remained relatively healthy over the year with some increased giving, fundraising support and ongoing commitment to the mission of the church both locally and in supporting organisations working further afield.

- We projected £5,255 for our 2020 Giving figure £5,045.49 is the total amount we gave in 2020
- We project £4,820 for our 2021 Giving figure It is slightly lower to reflect significant givers having moved on

Parish Share

• Our 2020 parish share was £34,250 – And it's great that we were able to pay it in full, for the Fourth year in a row.

This has been helped by having a reduced Parish Share and we are grateful to the Diocese for this concession.

Gift aid

- £12,770.66 has been claimed through gift aid in 2020 over £1,000 a month really makes a huge difference to our financial health
- Thanks again to Ruth Giles for learning this system and claiming these amounts for us.

Church Building expenditure:

- We spent £245.37 for the reopening of church to be covid friendly in July: hand sanitiser, dispensers, steward gear, signage, tape etc.
- Heating bills have unfortunately stayed high, due to us still running our services and with the added necessity of having the doors open throughout all winter and the system on anti-frost
- We have broadcast live since September and invested in equipment, and subscriptions, having spent over £1,000 so far in 2020 and have

the scope to invest into more hardware and continue to run our subscriptions.

CAP Job Club Expenditure

 The CSA have granted us a total of £28,590 over three years to fund our CAP (Christians Against Poverty) Job Club. £8,840 a year which allows the Job club to be managed, along with two other members of part time staff and the volunteers. This first year included an extra £2,070 to provide modern I.T equipment, laptops, printers and such.

Footsteps – St Andrew's Pre-School Playgroup

Footsteps is in a stable financial situation which has enabled us to moderately increase staff wages. However, during the Covid crisis we have had to eat into the Footsteps reserves so that the staff could be paid in full when there was full lockdown. In Lockdown 3 we were able to furlough some of the staff and save additional costs. There is continuing concern over the limited remaining life Footsteps building.

Potential for the Vicarage

St Andrew's Vicarage continues to be owned by the Diocese of Manchester and the diocese, and due to financial pressures, they are going to sell the vicarage as it is no longer deemed 'fit for purpose'.

Over this next year we will need to think creatively about how we facilitate mid-week ministry and Lighthouse groups on a Sunday morning.

In Conclusion

I thank God that He enables us all to worship Him in our giving, both financially and with our time and abilities, and I thank all of you who give to support the life of the Church which has made my job as treasurer less stressful. The Church family and beyond really get on board, and this is such a blessing! I'd like to give a huge thanks to George Smith for my many remote learning sessions over zoom, trips to my letter box with mail still addressed to himself, and hundreds of answered emails. His patience and support to me has been amazing, as has his service for St Andrew's is very admirable.

Having learned the system now, I've been talking about breaking the financial roles down for the benefit of the Church going forward, I'd love help with the following in the immediate future please

- Buying someone creative who likes to get deals, work with parish buying and has vision for the church's future, someone who would like to encourage fund raising and things similar
- Wages someone computer literate who would like a little job which bridges the people we employ and HMRC, couple of hours a month

Please contact me on the following if you're interested 07958129314, treasurerstandrewsradcliffe@gmail.com

Brad Latham-Holt, Hon. Treasurer

Mission Partners Report

As a PCC we continue to financially support Open Doors, CAP (Christians Against Poverty) and Mission Direct. In the year to come we shall be examining our giving, to make sure we are giving 10% of our income, and also reviewing our mission partners as the PCC agreed to do this every three years.

Jo McKee

Building and Grounds Report

Due to the Covid Pandemic there were no building works carried out during 2020, all building work has been scheduled for 2021 once restrictions were lifted. The grounds continue to be maintained as required, the Church family would like to pass on our thanks to the gardener/grounds person.

David Wild

PCC Secretary's Report

I took over this role following Sarah Taylor's decision to step down. The PCC thanked her for all the hard work she had done on their behalf and I thank her for continuing to help out when needed in preparing documents for the PCC during the year.

The PCC has continued to meet online via zoom each month from 7.30pm – 9.30pm. It has taken some time to get used to meeting and discussing online, but it works well and has been good for those with young children as they can still attend if there are childcare issues.

Currently we have 18 members on the PCC, including the Vicar and 3 Deanery Synod members. The average attendance has been approximately 12-15 each meeting.

We open the meeting with a prayer. We are given an Agenda and relevant documents by email before the meeting so we have an idea of what will be discussed. The topics have included:

- Services online/engagement with our church family
- The same of the vicarage
- Finances
- Setting up of Emmanuel Church
- Church Building
- Buying equipment for online services

We normally end the meeting with a closing prayer.

We have also attended a training session on the function of the PCC and making meetings which was very helpful.

Steph Noden, Nicola Smithies, Karen Ramsay and Danielle Halton will be coming off the PCC this year. We are grateful to them for their time and what they have done for the PCC and would like to thank them.

Sue Hampson

Deanery Synod Report

The Radcliffe and Prestwich Deanery Synod is made up of clergy and lay representatives from all churches throughout the deanery. We meet several times per year to discuss various issues our churches face today. Our current representatives are Rev Jo McKee, Sue Hampson, Jayne Holden, Raynor Brown and Deb Vine.

The meetings have been held via zoom during lockdown. We have been able to share our different experiences, good practice and ideas to support each other in the challenges we've faced whilst continuing to deliver services in their various forms.

Discussions have been held with regard to our missional communities and the proposed vision for the future. We've discussed our concerns for changes to come and what this will mean for our communities. Changes will bring new challenges for our individual churches which our PCC have recently discussed. Parishes are currently struggling financially to maintain its current position, therefore changes within the diocese need to happen. The diocese is currently taking measures to restructure the smaller deaneries making them into much larger deaneries. This will mean our new deanery will stretch from Prestwich to Burnley.

A full-time Area Dean has recently been appointed to bring us together and coordinate the changes in bringing our resources together.

Please hold our deanery in prayer as the number of stipendiary vicars are reduced over the coming years and pray that we will be creative in ways to support and maintain the life of our individual churches.

Deb Vine

Safeguarding Report

I took up the role of safeguarding officer in 2020 and there have been no incidents reported or actions taken.

And as always, thankful for Rev Jo's support, knowledge and encouragement.

Stephanie Noden

9. Knowing and making known the God who is love (worship)

Worship during the pandemic

The pandemic and the suspension of services in the building required us to move to worshipping online and also to facilitate private worship to those who don't have the internet. We moved from 2 Sunday services (9am & 10.30am), 1 midweek service (4.30pm) to:

- Sundays: 9.45 Kids & Family & 1030 Morning Worship
- Midweek Prayer: Tuesday, Thursday & Friday.

Each week the sermon and the *Church Update Email* is printed out and sent to people who don't have access to the internet.

In terms of making all the Sunday and midweek services happen, we now have just under 40 volunteers who led, preach, read the scriptures, lead the prayers and record activities. Thank you to everyone who has contributed during this time.

Jo McKee

Tech Team

From March until October all the Sunday services were broadcasted from St Thomas' vicarage, home of Rev Jo McKee. As a PCC we had recognised that having an online presence was a positive way of reaching out to those who might find coming into an unknown environment helpful. Therefore, we wanted to prepare to broadcast from the building, thus starting to take steps towards a new normal.

A tech-team was formed and a huge thank you to Craig Giles, Harish Patel, Brad Latham-Holt and Bob May for facilitating live-streaming from the building. A huge thank you to everyone who contributed financially towards the purchasing of all the equipment.

Jo McKee

Readers Report

The three readers, Mike Vine, Bob May and Dave Roberts, have been active this year, mostly online and some in St. Andrews building. We have been leading prayers, weekly services and preaching and leading services in the building. Thank you all of you who have been supporting us with your prayers.

Dave Roberts

10. Reaching People for Christ Jesus (mission)

Emmanuel Community Report

Emmanuel Community is a new church plant on the Bolton Road estate. It is a fresh expression of church with a relaxed friendly style. We sit round tables and listen to music, watch videos, listen to stories of Jesus and have a "thought for the day" where we think about how the story applies to our lives. The children have crafts and play outside. As soon as are we are permitted we will be serving hot drinks and a buffet style lunch.

In Lockdown, when we couldn't meet physically, I put weekly videos onto Facebook, with a short message, song and a prayer. We watch them together on a Sunday evening which brings us a sense of community. I received a text saying, "Cheers Julie, enjoyed the video last night, made me think about my relationship and path with Jesus."

In the summer we had a picnic in the park. It was a beautiful day, and we all enjoyed the fellowship. As lockdown relaxed last year, we received the news that we couldn't continue to use our usual venue, but in December, we had the great news that we could use Radcliffe Primary School. God had answered our prayers! In December we met there for our Christmas Get-Together which was great fun, very festive with a simple message. We have just held our Easter Get-Together and we are planning to meet monthly in the future on the first Sunday of each month.

Please pray that our congregation will grow in numbers, but more importantly that they will grow in their relationship with Jesus and know God's peace, fullness of healing and freedom in their lives. Thankyou.

Julie Macauley

Schools Ministry Report

During this year both Abby and I have not been able to go into our local schools to lead assemblies. However, we have been able to record special assemblies at significant seasonal times.

Our local headteachers, Gill, Ruth and Alyson have done an amazing job of looking after our children and facilitating their continued learning. Let us continue to pray for them as their environments continue to change in accordance to changing restrictions.

Jo McKee

Footsteps Report

Staff Team – Karen (Manager), Michelle (Deputy Manager), Louise R and Ella (3rd in charge), Sheila, Yvette, Louise Mc and Charlotte. We welcome Sarah who has taken over the role of keeping Footsteps tidy as Emma has found a new employment in a hospital following her dreams. We give thanks to Emma for her commitment and wish her well in her new career. We are sorry to lose a very dedicated Treasurer, George Smith and cannot thank him enough for his many years of service and support to Footsteps and the whole staff team. We wish George all the best for the future. We have welcomed Brad's support this year and look forward to working with him to oversee our accounts going forward.

Training – Statutory continuous professional development (CPD) was suspended due to COVID-19, however staff have been able to access online learning throughout the pandemic to brush up on their skills and prepare for the changes to the early years foundation stage (EYFS) framework which come into effect in September 2021. As a team we continue in our commitment and determination to be the best that we can be and offer a quality provision to each and every child and family.

March 2020 to September 2020 – this year has given us and many others lots of challenges due to COVID-19. We closed on 23/03/20 and re-opened September 2020 for the new Autumn term. We were sustained by a £10,000 government grant so were relieved that we did not have to furlough any staff during this period.

We were able to re-open and remain so from September 2020 up until present. More recently we have furloughed a few staff members due to various reasons but have been able to host most of the children and their welfare/care requirements.

The Building – Minor repairs have been carried out over the last year; the outside of the building has been painted, some fencing has been treated, water heater repair, new convector wall heaters and the consumer box has been serviced.

Our outdoor play space needs a revamp! Any budding planners out there? A new building has been on our 'wish list' for a number of years and for the welfare of our staff and children this is a necessity and a priority. We are looking forward to working more closely with the PCC to help us secure the future of Footsteps for the local community. We do have the support of Les, our new 'handy man' and lives local, to help us with little jobs and repairs. He is making some planters for the children and 'Aunties' to be able to grow a wider range of fruit and vegetables as part of our gardening project. Footsteps is forever grateful for the continuation of the £50 monthly donations received from the PCC which will helps to boost our building fund. Thank you.

Children/Families –We have 28 children currently on role and a healthy waiting list, still received enquiries from word-of-mouth recommendations and The Bury Directory website. We have good school links with Mrs Ellis, Headteacher of St. Andrew's CE VA Primary School and the nursery staff, St. Andrew's Church, other agencies including social care, speech and language, the 'Brush Bus', child development centre, Bury (CDC) and the local authority.

Footsteps continues to offer funded places to 2, 3 and 4 year old children. Our vision for the future is for as many children to attend Footsteps as possible and for families to be welcomed into our Church family. Our vicar Jo McKee is the Chairperson of our Footsteps committee and has been on hand to support staff and families throughout the coronavirus pandemic.

Registration – Inspected by Ofsted on 13th March 2019 – Grade awarded 'Good'.

We give thanks for the PCC and the Church congregation for their continued prayers and support.

Karen Ramsay, Footsteps Manager

CAP Job Club Report

In partnership with St Andrews, Emmanuel Community Church runs a Christians Against Poverty (CAP) Job Club. Where we run the excellent "Steps to Employment" course. The course covers the subjects of finding your motivation, overcoming obstacles, discovering your strengths, writing CVs and applications, succeeding in interviews and getting ready for work.

We also offer one to one coaching and we build a sense of community where everyone feels welcome and encouraged.

During Lockdown we decided to run our courses online, which has gone really well. During this difficult year we have kept in contact with all our members and delivered food parcels when people were struggling financially.

We plan to run our next offline course in September at Radcliffe Primary School. We will have our usual Kids Club run alongside it for parents to bring their children to while they attend.

Please pray that we will be able to publicize our Job Club well locally and that it will be well attended by local people. Thank you.

Julie Macauley

11. Equipping the believers (Discipleship)

Normal Church Activities

In a normal year we would have reports from groups such as:

- Tuesday See & Know
- Oasis
- Who let the dads out?
- SALT (St Andrews Ladies Together)

With all the covid restrictions these church groups have not been possible this year. As we return to some kind of 'normal', we will have the opportunities to review and re-establish groups, making sure they all have a Christ centred missional focus.

Tuesday See & Know

I would like to say a huge thank you to Pam Nicholson who has been part of the Tuesday See & Know ministry for such a long time, and who has also led the ministry for the past few years. Pam is now taking the opportunity to step down from this ministry role and she will be greatly missed.

Please pray for us as we plan for the future, and for this ministry to continue.

Jo McKee

Lighthouse Sunday Groups Report

During this covid season it has not been possible to physically hold Lighthouse Sunday groups. However, throughout 2020 Ann Graham, Nicola Grindrod, Sally Haughton-Brooks and Abby Latham-Holt kept in touch with See & Know and Explorer members by sending out parcels at different seasonal times:

- Easter
- New school year
- Christmas

We have sent things out to over 80 children and young people.

Please do pray for us as we discern how we encourage children, young people and families to return to worshipping together, especially with not having the vicarage as the Lighthouse base.

God is good all the time, all the time God is good and we trust that he is inviting us to do new and exciting things for children, young people and families.

Jo McKee

Youth Group Report

We have seen this year take us to a place I never would have known to prepare for! But our youth are still growing, and nurturing their relationship with God, in the midst of confusion!

We have changed and adapted our youth groups so much over lockdown, we started off with a boys youth & girls youth on a Wednesday evening on zoom (everything we do is on zoom), as well as youth alpha on a Sunday evening open for everyone which would usually hold more as a youth celebration event which all youth from Radcliffe & Bury are invited. We have also had a Friday night pool tournament and games nights.

We have been digging into God's word and unpacking it alongside teaching I create as well as different courses. As youth alpha finished we kept our Sunday evening celebrations and Wednesday searchers on for the next year exploring different courses: Youth alpha, Youth freedom in Christ, Your story, Youth for Christ leadership course, Leading like Jesus, The Prodigal God, The Well-Being Journey Youth, We have actually had a busier year than we usually do just gathering on a Sunday morning and for youth celebrations once a month when we gathered in person.

One thing we have felt as a youth team that has worked really well has actually been teaching online the whole thing! Even though some people can feel intimidated at first by being on camera, actually our youth have grown closer, been vulnerable with each other and before Jesus, they have

been able to really commit to intentionally growing their secret life with God. It has definitely brought them into a deeper reliance and intimacy with God, turning to him because they had no 1 else. To see the faith, grow in this group has been the highlight of my year! To see teenagers, know Jesus and explore things God is calling them to already is absolute gold dust!

We explored Leadership and how Jesus leads & disciples this is where they stepped WAY out of their comfort zone and stepping up, exploring their leadership skills and created the October Narnia holiday club for our younger church family members and beyond! Something I could never have imagined happening with the little time we spent in church before lockdown.

This youth are mighty prayer warriors, they have really developed intentional patterns of prayer time! They pray and listen to God and then step out and do what they sense he is saying, for example, one of our youth set up a Christian union for years 7 & 8 in school, they have prayed intentionally over the phone with each other for their friends, they have invited friends to out online youth group, they have had the most amazing conversations with people at school about Jesus! God has really blessed this group, as for us as leaders we stand in awe and pray to be just as fearless as this brilliant group.

Thank you to our lovely leaders throughout this lockdown! You're amazing and we have been blessed to have you ALL: Sue, Bob, Julie M, Dylan, Stuart, Craig Holden, Eileen, Sally, Jo and Hannah.

Abby Latham-Holt

Connect Groups Reports

Connect Group hosted by David and Eileen Middlefell Report

Our group of six meets each Tuesday from 7:30pm to 9:30pm at our house, but then changed to Zoom meetings because of the pandemic so we were able to continue learning together and supporting each other.

We have been using the Life Builder Bible studies. We choose as a group the topics we would like to study, and up to now we have studied "Women of the Old Testament", "Growing Older and Wiser", and Listening to God".

We joined with Jo for The Bible course and for Alpha and hope to be doing the Wellbeing course next.

We would like to encourage people who are not currently in Home Groups to join us, or to join one of the other Home Groups. It is really good to meet in small groups to get to know each other, and to learn together. We pray for each other which is really important and these prayers have helped to strengthen each of us.

Eileen Middlefell

Connect Group hosted by Simon Trewartha

in common with many other folks our Thursday Home Group has had to adapt to challenging circumstances. We have met at the Forster's home up to Covid for around two decades with myself at 65 being the young whippersnapper!

Enduring friendships have been made over that time. Over the last year Joyce has been at the hub of telephone support. There have been some health issues but we look forward to meeting again in the not too distant future to once again enjoy Alan and Joyce's hospitality.

I would like to take this opportunity to give praise to all the good works my friends have undertaken over the years within the St Andrews family. Yours in Christ

Simon Trewartha

Thursday's Connect Group hosted by Deb and Mike Vine

Our home group has continued to meet weekly on zoom throughout lockdown. Starting the year with 2 separate groups running on a Tuesday and Thursday we quickly came together as one group. We are now a group of 8 as a couple of extra people joined us, all attending each session on Thursdays. During the year we have grown closer to each other as we've studied and prayed together. Each member has contributed to the discussions as we've followed the courses. We've learnt more about ourselves as disciples of Christ and what that means for us in our daily lives.

Praying for each other on a weekly basis, has meant that we have helped and supported each other throughout the week both in the good weeks and the more difficult weeks. Our meetings have been supported by our WhatsApp group; it has been a place where we've been able to keep in touch during the week, share scripture verses, simply delight in the beautiful day or ask for prayer for particular circumstances. We have all had prayers answered so have had many reasons to give thanks together and share in each other's answered prayers.

Deb Vine

Wednesday's Connect Group hosted by Sheila and David Roberts Report

Our small group has been supporting each other through the year through WhatsApp, phone calls and socially distanced meeting when we can. We have a Wednesday morning WhatsApp prayer meeting for over 30 mins ending in the Lord's prayer (usually with a few repeated lines).

Sheila Roberts

Discipleship Evening Report

After Easter we started the Bible Society Bible Course. This lasted for 8 weeks and we had between 15-25 people on these sessions. Collectively we decided to continue digging deeper into our faith on a Tuesday night and we have since covered a number of different courses:

- The Bible Course
- The Prayer Course
- The Discipleship course

This Tuesday night, discipleship evening continues into 2021. I've really enjoyed hosting and see people grow in their faith.

Jo McKee

12. Growing Leaders

Ordinands Reports

Layfetta Masih

Layfetta completed her ordination training at St Mellitus and her placement here at St Andrew's and was licensed to the West Bolton Team in July. She was ordained a Deacon in September at Bolton Parish Church.

Bob May

I began a programme of training for ordination in September 2020 with All Saints Centre for Mission and Ministry. In September All Saints will be joining together with St Mellitus and other centres to become Emmanuel Theological College. Covering the six NW Dioceses it will be the principle centre of ministerial training.

I'm studying for a Postgraduate Diploma in Theology, Ministry and Mission, awarded by Durham University, with all teaching currently via Zoom. This has included days and weekends, which together with reading and writing equates to about 20 hours / week, or three working days.

So far I have undertaken modules in:

- 'The Bible and Christian Faith' which looked at the book of Jonah and Mark's gospel;
- 'Jewish-Christian-Muslim Relations', which included virtual visits to a synagogue and a mosque;
- Pastoral Care;
- Marriage & Baptism; and
- Black Lives Matter.

Throughout the course I will be on placement and because of C-19 I have remained at St Andrew's as my 'home church', under the excellent supervision of Jo.

Part of being on placement is to take a full and active part in the life of the church, which as well as being life affirming, gives me the opportunity to relate my studies to my practice. The church family are, therefore, an important part of my ordination journey and I'm incredibly grateful for all the encouragement and prayer support I receive.

Bob May

Church Army Report

Church Army is an evangelistic organisation and mission community founded in 1882 in association with the Church of England.

In September I began my training with Church Army. It has been great to be part of this welcoming supportive community. I am learning about theology, and how to apply it to my ministry in a practical way, helping me to grow in confidence and learn new skills. It is all interesting, fun and relevant to my evangelism and pioneering work. Church Army give me great support. I am loving my training.

Julie Macauley

13. Building Community

Quiz Night Report

We began a church family quiz back in Lockdown 1 and incredibly we have been quizzing together for over a year. To begin with, when the schools were off, Helen helped me organise a weekly Wednesday tea time kids quiz on Zoom and then the adults had their quiz in the evening. Over the course of Lockdowns 2 and 3 and with the return of children to school we have moved to a fortnightly Church Family quiz, still on a Wednesday between 7.30pm and 9.00pm.

It is now a well-oiled machine, with each weeks winners setting one of the 8 rounds for the following fortnight. Over the months we have grown into a quizzing community, with regulars and occasionals typically making up 4 or 5 teams each time.

As you'd expect from a church quiz we have featured rounds on the Bible, the CoE, church buildings and worship songs. And as you'd expect from a quizzing community based in Radcliffe we have had plenty of local knowledge rounds on local history, local food, places and sports teams.

The main thing though is that it has been a chance to come together, have some fun and just enjoy each others company.

Like many things started in Lockdown we hope to be able to continue it in some form - maybe even in person! Although if we do quiz in person we will have to find a way ensure that Steph can still rely on Ivan as part of he0r team once he's headed off to University.

Bob May

Appendix 1: Accounts

St Andrew's PCC, Radcliffe

Financial Statements
Year Ended 31 December 2020

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF St ANDREWS PCC, RADCLIFFE.

I report on the accounts of the PCC for the year ended 31 December 2020 which are set out on the pages aside.

Respective responsibilities of the trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. It is my responsibility to examine the accounts under section 145 of the Charities Act, to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:-

- 1) which gives me reasonable cause to believe that in, any material respect, the requirements
 - to keep accounting records in accordance with section 130 of the Charities Act;
 and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act

have not been met; or

2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

A J Donohoe DonnellyBentley Limited Chartered Accountants Hazlemere 70 Chorley New Road Bolton BL1 4BY

Dated: 15 April 2021

Saint Andrew, Radcliffe Funds - General Summary

for the year ended 31 December 2020

Have attricted Freedo	31/12/2020 £	31/12/2019 £
Unrestricted Funds	25 702 40	10.013.04
General Fund	25,783.10	18,012.84 583.84
Current Account	641.26	
Deposit Account	28,877.74	19,200.21
Cash	91.10	93.29
Plus cheques received not yet banked	-	
Less Cheques issued not yet banked	2.007.00	1 964 50
Less Outstanding Invoices/Commitments Total Unrestricted Funds	- 3,827.00 25,783.10	- 1,864.50 18,012.84
Restricted Funds	23,763.10	10,012.04
Restricted Funds excluding Footsteps Playgroup		
Central Board of Finance - Roof Fund Account	7,853.11	7,819.90
Central Board of Finance Fixed Interest Securities:-		
Income Generating	1,997.66	1,930.58
Legacy for General Building Work (decoration)	0.00	0.00
Harry Taylor Legacy Account	C24.0C	C24.66
(discretion of Vicar and Church Wardens)	624.96	624.66
Building Fund	17,317.25	16,103.73
Total Restricted Funds excluding Footsteps Playgroup and CAP Job Club	27,792.98	26,478.87
St Andrew's Church Playgroup (Footsteps) Bank - Classic a/c Cash Less Outstanding Cheques	15,543.94 15,525.95 17.99	23,565.62 23,534.08 51.54 - 20.00
St Andrew's CAP Job Club Bank account Cash	11,515.50 11,451.46 64.04	1,393.00 1,375.40 17.60
Less Outstanding Cheques	_	-
Total Restricted Funds	54,852.42	51,437.49
Total Net Assets	80,635.52	69,450.33

	31/12	2/2020	31/1	2/2019
Total Income and Expenditure	Income	Expenditure	Income	Expenditure
General Fund	79,429	68,786	90,989	82,499
Building Fund	1,214	-	2,025	(m)
Harry Taylor Fund	0	50	1	50
Footsteps Playgroup	86,872	95,494	91,040	88,759
CAP Job Club	13,506	4,377	1,825	1,677
Totals	181,022	168,706	185,880	172,986
Note - These figures exclude transfers between funds and cap	ital growth of ir	vestments		

Financial statement for the Year Ending 31 December 2020 General Fund Receipts and Payments Account

2020 £	2019 £	
68,448 42,873 12,771 4,132 864 1,981 2,959 70 987	39,627 12,652 5,973 550 5,859 1,793 368 1	71,590
1,811 78 78	4,767 113	113
7,074 0 273 742 75 587 7 571 4,819	0 163 779 1,389 374 52 1,605 1,648	6,011
3,829 3,052 0 0 0 0 0 0 7777	6,217 97 0 5 200 2,697 4,059	13,275
647 0 517 130 0	3,250 50 304	3,604 94,593
	68,448 42,873 12,771 4,132 864 1,981 2,959 70 987 1,811 78 78 7,074 0 273 742 75 587 7 571 4,819 0 3,829 3,052 0 0 0 0 777 647 0 517 130 0	£ £ 68,448 39,627 12,771 12,652 4,132 5,973 864 550 1,981 5,859 2,959 1,793 70 368 987 1 1,811 4,767 78 113 7,074 0 0 273 163 742 779 75 1,389 587 374 7 52 571 1,605 4,819 1,648 0 0 3,829 3,052 0 200 0 2,697 777 4,059 647 3,250 517 50 130 0 304 304

Financial statement for the Year Ending 31 December 2020 General Fund Receipts and Payments Account

PAYMENTS	2020 £		20 £	
Mission and Charitable Giving		562		5,789
Overseas Missionary Societies	2,686		2,600	
Home Mission & Church Societies	2,360		2,520	
From Collections and Donations for Specified Causes	0	į.	619	
Vicar & Church Wardens Discretionery Fund	517		50	
Relating to work of the Church	33,	610		31,400
Parish Share	33,610		31,400	
Salaries and Honoraria	4,	970		1,447
Payments for Staff other than the vicar	4,970		1,447	
Clergy & Other Ministry Expenses	4,	,004		4,107
Incumbents Working Expenses	4,004		2,098	
OLM	0		0	
Assistant Staff & Visiting clergy	0		2,009	
Mission and Evangelism Costs	2.	978	***************************************	4,209
Alpha / Life Worth Living	0	1	0	•
See & Know (Tuesday Group)	67		0	
Support & Educational Costs	224		213	
Church Mission (Including CAP expenses)	789		270	
New wine personal costs	1,478	1	270	
	410		0	
New wine	410	1	2,600	
Soul Survivor	1	Ī	100	
Soul Survivor from Personal Contributions	_	İ	1,089	
Who Let the Dads Out	9	i e	38	
Radcliffe Mission / Churches Together	0		0	
Church Activities and Groups		984		1,025
Upkeep of Services	763	İ	586	
Refreshments & Event Food	117		341	
Salt	0	1	78	
Youth and Children's Church Groups	103		19	
Church running Expenses	14,	945		17,707
Heating, Lighting, Utility	4,703		4,246	
Cleaning	914		1,610	
Insurance	4,319	3	4,250	
Maintenance	2,026		5,013	
Publicity	244		20	
Administration & Professional Costs	1,440		1,408	
Upkeep of Churchyard	742		689	
Others	557		472	
Cost relating to Trading		385		880
Wedding fees etc to Diocese	1,232		751	
Bookstall Expenditure	0		0	
Bible Notes	153		129	
Collections by Other Organisations at Church	0		0	
Governance		348		336
Governance	348	340	336	330
Governance Major Capital Expenditure	340		330	15,599
	1	0	15 500	10,089
Church Building	0	ł	15,599	
Church Hall	0		0	
New Build	0		0	
Loans and Transfers of money	:4	558		2,295
Transfer to Building Fund	35	1	0	
Transfer to Footsteps Account	600		1,050	
Transfer to CAP Job Club Account	923		1,245	
Total Expenditure	70,	343		84,794
Total Income	80,	076		94,593
Surplus / Deficit	Surplus 9,	733	Surplus	9,799
Outstanding Financial Commitments at 31 December	3,	827		1,865
Invoices and purchase expenses incurred				
Upkeep of Churchyard			742.00	
Other Outstanding Committed Payments				
Wedding / Funeral fees payable to the Diocese	3,587.00		897.00	
Christmas collections for other charities	0.00		225.50	
Childred Collections for Culot Charles	0.00			

Balance Sheet

for the year ended 31 December 2020

St Andrew's General Fund		
	2020 £	2019 £
Balance Brought Forward (from the previous year)	18,012.84	10,259.77
Add back outstanding invoices from previous balance sheet	1,864.50	118.84
Annual Surplus / Deficit	9,732.76	9,798.73
Less Outstanding invoices/commitments at end of year	-3,827.00	-1,864.50
Deduct for cheques received in 2018 but not processed at the bank	0.00	-300.00
Balance carried forward	25,783.10	18,012.84

Building Fund Account - Receipts and Pa	ayments	
for the year ended 31 December		
(This is a Restricted Fund)		
•	2020	2019
	£	£
Balance Brought Forward (from the previous year)	16,103.73	17,328.93
ncome		
Gift envelopes	768.00	1,229.00
Donations by Standing Order	400.00	180.00
Donations from Bookstall	0.00	0.00
Craft Sales and other fund-raising	0.00	79.61
Gift Day and Other Donations	0.00	500.00
Bank Interest	10.52	36.19
Transfers from General Fund	35.00	0.00
·	17,317.25	19,353.73
xpenditure		
Transferred to General Fund		3,250.00
Balance carried forward	17,317.25	16,103.73

Harry Taylor Legacy Account - Receipts and for the year ended 31 December	Payments	
(This is a Restricted Fund at the discretion of the Vicar and	d Church Ward	ens)
(1110)	2020	2019
	£	£
Balance Brought Forward (from the previous year)	624.66	673.34
ncome	517	
Bank Interest	0.30	1.32
·	1141.96	674.66
Expenditure		
Transferred to General Fund	517.00	50.00
Balance carried forward	624.96	624.66

St Andrew's Church Playgroup - Fo	ootsteps	
for the year ended 31 Decemb	er	
(This is a Restricted Fund)		
	2020	2019
	£	£
Balance Brought Forward (from the previous year)	23,565.62	20,235.37
Add back outstanding invoices from previous balance sheet	0.00	0.00
Surplus (Deficit) for the year	-8,021.68	3,330.25
Less Outstanding invoices at end of year	0.00	0.00
Balance carried forward	15,543.94	23,565.62

St Andrew's CAP Job Club		
for the year ended 31 Decemb	er	
(This is a Restricted Fund)		
•	2020	2019
	£	£
Balance Brought Forward (from the previous year)	1,393.00	0.00
Add back outstanding invoices from previous balance sheet	0.00	0.00
Operating Surplus (Deficit) for the year	10,122.50	1,393.00
Less Outstanding invoices at end of year	0.00	0.00
Balance carried forward	11,515.50	1,393.00

Saint Andrew, Radcliffe

Summary of Investments (Legacies and other accounts) for the year ended 31 December 2020

			2020 £	2019 £			
Invested with the Central Board of Finance							
Roof Fund Account (ar 124001633D	n unrestricted fund) B14742 Radcliffe PCC Roof Fund	Account	7,853.11	7,819.90			
Other Fixed Interest Ad 124001392F	ccounts (income generating) Restric Consolidated (H Rothwell) Genera		1,997.66 9,850.77	1,930.58 9,750.48			
(Note: the 2018	neral Building Work (decoration) 3 figure only includes interest up to Opening Balance Interest from 2007 to 2019 (net)	ŕ		294.45 9.41 303.86			
	d on 5th July 2019 * - Closing Balance into General Fund 9th July 2019.	withdrawn	0.00	-303.86			
Harry Taylor Le Under the cont	cland Gold Deposit Account egacy Account (Restricted Fund) rol of the Vicar and Church Warden r balance sheet)	s	624.96	624.66			

St Andrews Radcliffe PCC

St Andrew's Church Playgroup - known as Footsteps Income and Expenditure

for the year ending 31st December 2020

	2020	2019 £
Income	£	Ľ
Fees / Dinner Club	86,084.30	89,389.69
Photos	-	262.00
Insurance Claims	-	202.00
Bank Interest	~ -	-
Donations	500.00	100.00
Fund-raising Income	152.00	779.00
Other Income	136.00	509.04
Net Income	86,872.30	91,039.73
Transfer - support from Church	600.00	1,050.00
Total Income	·	92,089.73
i otal income	87,472.30	=======================================
Expenditure		
Wages	78,521.32	71,468.78
HMRC (tax & National Insurance)	6,755.11	6,724.51
NEST Pensions	3,146.27	2,176.01
Teaching Resources	1,308.06	1,676.69
Admin Resources	435.25	705.28
Cleaning / Routine Maintenance	905.97	1,481.40
Refreshments	155.94	276.14
Training and Regulations	695.67	1,383.80
Electricity	1,304.90	708.24
Telephone	167.40	164.32
Building Maintenance	368.00	50.00
Insurance	744.28	739.98
Photos	2	40.00
Fund-raising Expenses	¥	-
Reimbursement of Fees Overpaid	350.00	422.50
Other Expenditure	635.81	741.83
Total Expenditure	<u>95,493.98</u>	<u>88,759.48</u>
Trading Surplus / Deficit De	ficit - 8,621.68	Surplus 2,280.25
Transfer - support from Church	600.00	1,050.00
Overall Surplus / Deficit	- 8,021.68	3,330.25
		
Outstanding Liabilities		
Outstanding invoices / commitments	-	
	=	
		-

St Andrews Radcliffe PCC

St Andrew's CAP Job Club

Income and Expenditure

for the year ending 31st December 2020

2020	2019 £
r.	Ľ
2 150 00	825.00
	535.00
	285.21
	180.00
-	-
13,506.44	1,825.21
002.77	840.00
992.77	840.00
- XE	405.09
<u> 14,499.21</u>	3,070.30
3,088.60	458.20
620.60	73.20
8 -6	(- 0
134.99	182.80
448.74	306.88
5.00	€.
2.00	15.64
34.95	101.60
S#4	27.00
<u> 22</u>	€
9 = +	48
	80.00
41.83	431.98
4,376.71	1,677.30
	-
Surplus 10,122.50	1,393.00
	<u> </u>
346	= 0
	£ 2,150.00 400.00 46.44 10,910.00 13,506.44 992.77 14,499.21 3,088.60 620.60 134.99 448.74 5.00 2.00 34.95 41.83 4,376.71